

Mark Lamar, MSW, MBA, LCSW

Curriculum Vitae

Associate Professor of
Professional Practice
School of Social Work,
Rutgers University
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Brunswick, NJ 08901
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Education

MBA	Rutgers University School of Business
MSW	Rutgers University School of Social Work
BA	Boston University, History

Academic & Administrative Appointments

Rutgers University School of Social Work	
Executive Director of Practicum Learning	2013-present
Associate Professor of Professional Practice	2013-present
Adjunct Lecturer	1997-2013

Courses

Courses taught:

1. Advanced Standing Practicum Skills Seminar
2. Advanced Practice with Adolescents
3. Clinical Practice II
4. Diversity and Oppression
5. Financial Management
6. Fiscal Procedures
7. Fundraising and Marketing
8. Generalist Practice II
9. Grant Writing and Marketing
10. Group Dynamics
11. Human Behavior in the Social Environment
12. Management and Ethics (DSW Program)
13. Management Practice and Theory
14. Reflective Practice Seminar
15. Social Welfare Policy and Services I
16. Social Welfare Policy and Services II
17. Social Work Practice II
18. Solution Focused Brief Therapy

19. Practicum Skills Seminar
20. Strategic and Program Planning
21. Supervision and Consultation

Courses taught in Newark, Camden, New Brunswick, Intensive Weekend Program (Bordentown and Parsippany), Professional Credit Courses, PCC (Parsippany), and online. Teach at BASW, MSW, and DSW levels.

Social Work Practicum Learning Pedagogy

Executive Director, Office of Practicum Learning, Rutgers University School of Social Work

2013-present

- direct the Practicum Learning Office for campuses, Online, Blended, Intensive Weekend, and certificate and dual degree programs
- consult with the Director and Assistant Director of the Online Program
- consult with the Director and Assistant Director of the Intensive Weekend Program
- assure program compliance with Council on Social Work Education (CSWE) Educational Policy and Accreditation Standards, 2015 and 2022
- collaborate with consortia of schools of social work in New York City, Southeastern Pennsylvania, and groups nationally
- lead the development and execution of practicum policies
- lead strategic planning for the office of Practicum Learning
- develop new practicum opportunities through community boards and participating in the social work community
- serve as a member of the MSW and BASW Curriculum Committees to participate in the design of the explicit curriculum of the school and consult regularly with the MSW and BASW Program Directors to ensure integration of practicum and coursework
- recruit, supervise and evaluate the Associate Directors- (Operation and Regional campuses) - in their work, including their supervision of Practicum Coordinators, liaisons, and off-site instructors
- evaluate existing and develop new agency internship sites
- evaluate student and practicum instructor satisfaction with practicum and attainment of practice behaviors
- teach four courses during the calendar year
- teach and grade the Seminar in Practicum Learning

Practicum Learning Presentations within SSW

Developed and moderated the Office of Practicum Learning's webinar series, "Voices from The Field," This series of webinars engaged all SSW practicum staff and faculty in dialogue and outreach to agencies, community partners, and SSW faculty. Webinar topics included organizational responses and management of the pandemics of structural racism and Covid 19; maintaining authentic connections in a time of disconnection; SOGIE training

for field instructors; understanding and preventing human trafficking; sustaining and supporting field education placements and Applying the Liberatory Consciousness Framework of Barbara Love to Practicum Education.

Presented New Jersey Licensed Social Worker (LSW) examination preparation workshops, 2016 to present; provide 2.5-hour LSW sessions preparatory sessions annually to students in their final semesters

Presented Practicum Workshops, Liaison Trainings, for new students and new liaisons, 2013 to present

Other University Teaching

Rider University, College of Business

Administration

Lawrenceville, NJ

Adjunct Assistant Professor, 2001 – 2006

Courses taught:

- Introduction to the Health Care Sector
- Health Care Economics

Invited Presentations

In March 2025, I **presented** with Dr. Antoinette Farmer at a **Faculty Development Workshop at the University of Tennessee** on applying the Liberatory Consciousness Framework to Practicum Learning. I presented case examples of both CSW and MAP students, illustrating how they applied the LCF framework to their practicums.

In April 2025, I **presented** with two RUSSW Instructional Design Colleagues, Matt Cockerell and Jacqueline Findra, at the **Social Work Distance Education Conference, sponsored by the University of Alabama**. We presented our work on the Skills Seminar (simulation) course that we created for the 100% Online Program.

In June 2025, I served as one of four **panelists** the Rutgers School of Social Work's **"Challenging Racism" conference**, for the second year in a row.

In October 2025, for **"Democracy Week" at the Eagleton Institute for Politics**, my wife, Michelle Lamar, Esq., and my proposal to present a workshop, *"How to Speak Democracy - Inspiring Civic Engagement"*, was **accepted** by Eagleton. We were awarded funding by Eagleton. This three-hour workshop proposed to teach 25 Rutgers undergraduate students, through three structured simulations, how to discuss and debate difficult topics openly and respectfully. Due to a family emergency, we were unable to present the workshop.

In November 2025, I **presented** a Voices from the Practicum workshop entitled "Social

Work Leadership and Self Care”, to over 90 practicum instructors and liaisons, along with Office of Practicum Learning faculty and staff, Jeri Middlebrook, Deborah Solomons, and Bernardo Hiraldo.

In December 2025, I **presented** at the **Network for Social Work Management New Jersey Chapter meeting (NSWMNJ)** on “Implications of the Results of the Gubernatorial Election for Advocacy and Practice with Vulnerable Populations.” Co-presenters included Walter X. Kalman and Dr. Karun Singh.

Panelist: Rutgers School of Social Work Annual Conference. “Challenging Racism,” June 2024

Lamar, M., Dalton, E., Swinton, G. Applying the Liberatory Consciousness Framework to Practicum, The Virtual Liberatory Consciousness Framework Conference, Rutgers University, October 2024

Okuda, K., Lamar, M. Allyship in Action: Navigating Practicum Impasses Using the Liberatory Consciousness Framework CSWE APM October 2024

Okuda, K., Lamar, M. Cultivating Transformative Alliance: Embracing Liberatory Consciousness in Practicum Education CSWE APM: Field Education Institute October 2024

Battle, D., Duron, J., Farmer, A., Love, B., Lamar, M.

Joint World Conference on Social Work, Education and Social Development, Panama 2024. Presentation accepted.

“Implementing the Liberatory Consciousness Framework in Social Work.” April 2024

Hiraldo, B., Lamar, M., Tri-State Consortium of Field Directors Biennial Field Instructor Symposium (June 2023) Best Practices for supporting social workers’ mental health and well-being. Gwynedd Mercy University, Gwynedd Valley, PA

Battle, D., Curran, L., & Lamar, M. (November 2022) Current Issues with Social Work Leaders: Leading in a Post-COVID World. Presentation Type: Leadership Development Institute at the 2022 Council of Social Work Education APM, (CSWE) Anaheim, California

Lamar, M.W., [Oral presentation] Beyond Presence: Creating Inclusive Workplaces using the Liberatory Consciousness Framework, Network for Social Work Management (NSWM) NSWM Forward Thinking Summit; June 14-16, 2022, Virtual.

Oceanak, N., Lamar, Middle Atlantic Schools of Social Work Consortium, (October 2022); presented a webinar to field education teams in the Mid-Atlantic Field Consortium region on using the Seminar in Field Education (SIFI) to train field instructors and field liaisons

Lamar, M.W., 2021, July 24 Monday Morning Manager [Blog Post] Network for Social Work Management (NSWM) Authentic Leadership. <https://socialwork.rutgers.edu/news- events/news/mark-lamar-featured-nswm- monday-morning-manager-series>

Lamar, M.W., [Oral presentation] Leading with Authenticity, Network for Social Work Management (NSWM) Authentic Leadership. NSWM Forward Thinking Summit, Fordham University, New York, New York June 4-11, 2021, Virtual.

Thomas. T., Schley, N., Hiraldo, B., & Lamar, M. [Oral presentation]. Using Simulation to Teach MSW Generalist MSW Students Engagement and Assessment Skills, Global Social Work Symposium, Ramapo College of New Jersey. April 21–22, 2021, Virtual.

Lamar, M.W., NASW- NJ, November 2020; presented a webinar to NASW membership on planning for and achieving New Jersey social work licensure.

Lamar, C.W. and Lamar, M.W., (accepted for 2020, May) Sticks and Stones and Words Can Break My Bones: Restoring Civil Discourse, (2 clinical CEUs) Workshop presentation to be made to the NASW- NJ Annual Conference, Atlantic City, NJ

Lamar, M.W. and Thomas, T., (accepted for 2020, April) Ending Firearms Harm with Social Work Interventions. (2 clinical CEUs) Workshop presentation to be made to the School Social Work Association of America (SSWAA) Annual Conference, Baltimore, MD

Lamar, M.W. and Thomas, T., (2019, April) Ending Firearms Harm with Social Work Interventions. (4 clinical CEUs) Workshop presentation at NASW- NJ Annual Conference, Atlantic City, NJ

Lamar, M.W. (2017, June) Social Worker Interns in Libraries. Presentation to the New Jersey Library Association, (NJLA) New Brunswick Public Library, New Brunswick, NJ

Curran, L., Lamar, M.W., Schwartz, R. (2015, October) Field Agency Perceptions of an Online Program and Students. Workshop presentation at the 2015 Council of Social Work Education (CSWE) APM in Denver, CO.

Lamar, M.W., Stager, D. (2012, May). Cover Y(our) Butts: Keeping Social Work Practice Ethical and Effective. Workshop presentation at the annual conference of the National Association of Social Workers (NASW) – New Jersey Chapter, Atlantic City, NJ.

Lamar, M.W. (2015, November) The Legislative History of Medicare. Presentation to students in the 2nd year elder law class at Rutgers Law School, Camden, NJ

Lamar, M.W. (2014, December) Income Inequality and Mental Health. In-service training presented to clinical staff and graduate interns of the Teen Center, Highland Park High School, Highland Park, NJ

Lamar, M.W. (2014, October) the Economics of Health Care, presentation to the Edward Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, NJ

Lamar, M.W. (2014, March) the Economics of Health Care, presentation to the Edward Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, NJ

Lamar, M.W. (2006 to 2012, biannual) Mental Health and Addictions: Co-occurring Disorders. Training for Domestic Violence Response Team volunteers, DVRT, Womanspace, Inc., Ewing, NJ

Lamar, M.W. (2004 to 2012, biannual) Mental Health and Addictions; and Suicide and Depression. Training for call center volunteers, CONTACT of Mercer, Ewing, NJ

Lamar, M.W. (2004, 2005) Mental Health and Addictions in the Community, provided to East Windsor Police Department, East Windsor, NJ

Lamar, M.W. (2008) Counseling and Listening. Training presented to the students of the Stephen Ministry of the First Presbyterian Church of Hamilton Square, NJ

Lamar, M. W. (2002) Alcoholism and Family Therapy. Presentation to the Adult Congregation Class of the Presbyterian Church of Guang Fu, Hualien County, Taiwan

Lamar, M. W. (2002) Grant Writing for Social Workers. Continuing Education Workshop sponsored by Rutgers School of Social Work, Prevent Child Abuse NJ, New Brunswick, NJ

Lamar, M. W. (2002) Winning, not Whining (Or, how to keep your head up when your chin is on the floor.) Executive Forum of the United Way of Great Mercer County, Lawrenceville, NJ

Lamar, M.W. (1995) Executive Human Resource Management. Training provided to new Family Service Association of America member agency Executive Directors, Family Service Association, Milwaukee, WI

Lamar, M.W. (1995) Managing Workplace Stress. Employee Assistance Program presentation for employees of the FMC Corporation, Princeton, NJ

Lamar, M.W. (1994) Mental Health Counseling. Presented to the Adult Sunday School of the Lawrenceville Presbyterian Church, Lawrenceville, NJ

Lamar, M.W. (1977) Stress Management for Professional Superintendents. Presented to the Golf Course Superintendents' Association of Montgomery Township, NJ

Lamar, M.W. (1977) Issues of Fatherhood. Presented to the Parents without Partners (PWP) chapter of Hillsborough, NJ

Grants

- Rutgers Biomedical and Health Sciences, Innovations in Education and Teaching Pilot Grants, 2020-2021
- Council on Social Work Education, Policy Practice in Field Education, Policy Fellows Program; Laura Curran and Mark Lamar, 2016-2017
- Rutgers University Civic Engagement Fellow, 2015
- National Institute of Mental Health (NIMH) 1975, graduate study grant

Curriculum Development

Course Coordinator for:

Practicum Skills Seminar (19:910:553) fall 2020 to fall 2024

Advanced Standing Skills Seminar (19:910:573) currently

Practicum Skills Seminar, Online currently

Financial Management, currently

Developed the Practicum Skills Seminar for Online spring 2025

Developed the Practicum Skills Seminar, 2020, for MSW generalists in Practicum

Developed the Advanced Standing Field Skills Seminar (19:910:573) 2002

Co-Lead teacher in New Brunswick for HBSE I, spring 2017

Co-Lead teacher in Camden for Diversity and Oppression, appointed fall 2015

Practicum Learning & Community Partnerships: Leadership & Administration

Notable Accomplishments: Executive Director Role

Prepared in-depth analysis of departmental structure, including assets and challenges

Completed restructuring plan to maximize efficiency and responsiveness for community partners and students

Advanced proposal to implement new data management system (Salesforce) for Practicum area

Practicum hours alignment implementation, fall 2024

Strengthened collaboration between Practicum and Student Affairs

Proposed and implemented curriculum and administrative area name change from Field Education to Practicum Learning

Supervision

Oversee 20-person Practicum Department

Supervise Associate Directors, Assistant Directors, and Practicum Coordinators

Oversee recruitment, training and support of over 100 liaisons and off site instructors, specialists

Honors

Faculty Teaching Awards

Outstanding Innovative and Creative Teacher, Rutgers University School of Social Work, May 2025

Outstanding Professor in MAP Specialization, Rutgers University School of Social Work, May 2023

Most Supportive Professor Award, Rutgers University School of Social Work, May 2020

Outstanding Professor Award, Rutgers University School of Social Work, May 2019

Most Supportive Professor Award, Rutgers University School of Social Work, May 2017

Most Supportive Professor Award, Rutgers University School of Social Work, May 2016

Most Supportive Professor Award, Rutgers University School of Social Work, May 2014

Outstanding Adjunct Instructor Award, Rutgers University School of Social Work, May 2011

Community Awards

Rutgers University Spirit Award, part of the first annual Presidential Employee Excellence Recognition Program, December 2023 (Nominee)

“The Wind beneath My Wings Award”, presented by the Institute of Wonderful Women Working for Empowerment, IWWWE, Trenton, NJ, May 2013

Gayle B. Crews Volunteer Award, United Way of Greater Mercer County, Lawrenceville, NJ, May 2010

Proclamation of “Mark Lamar Day,” for outstanding human service to the community, while serving as Executive Director of Family Guidance Center Corporation, presented by the Honorable Marvin Reed, Mayor of Princeton Borough, NJ, June 23, 2001

Service to the Profession

Manuscript Reviewer

(2022) Handbook of Applied Teaching and Learning in Social Work Management Education: Theories, Methods, and Practices in Higher Education, edited by Maik Arnold, Springer Publications

(2015) Statistics Isn't Rocket Science, Sage Publications

(2014) Finding Your Way Through Field Work: A Social Work Student's Guide (Social Work in the New Century) 1st Edition by Urania E. Glassman, (author)

Rutgers Committee Service

- MSW Curriculum Committee, current member
- BASW Curriculum Committee, current member
- Outcomes and Assessment Committee, current member
- Artificial Intelligence Committee, current member
- Dean's Advisory Committee, current member
- Academic Leadership Committee, current member
- Faculty Compensation Committee, 2024
- NTT Faculty Review Committee 2019, 2020
- Strategic Planning Committee
- Strategic Planning Committee, Community Workgroup, Co-Chair
- Council on Social Work Education Accreditation Standards Committee, 2016-2018
- Daniel Jordan Fiddle Jr, Fellowship, coordinator, 2016-2018
- VAWC Advisory Committee, past member
- Rules of Procedure Committee, past member
- Task committee, School of Social Work Structure
- Task committee, School of Social Work Admissions
- Task committee (PTL representative), Teaching Enhancement Workgroup, Rutgers University School of Social Work 2011 - 2012

Service to the School, Profession, and Community

CSWE Reaffirmation self-study. Worked with SSW deans and other leadership to create the practicum learning sections for the school's upcoming CSWE Reaffirmation visit. Spring and Summer, 2025

Rutgers Office of Equity and Inclusion. Selected to participate with faculty across the university, reading and discussing "Inclusion Revolution: The Essential Guide to Dismantling Racial Inequity in the Workplace." We worked with DEI trainers, met in large groups and in smaller breakout rooms. Spring 2023

Rutgers Innovation and Economic Prosperity (IEP) World Café. Served as faculty representative and group facilitator from SSW on the planning committee for Chancellor Francine Conway's community IEP project. July through November 2023

Interprofessional Educational (IPE) training sessions with faculty and students from Rutgers schools of social work, medicine, nursing, and pharmacy in Camden; faculty representative, 2021 to present

Rutgers Mentoring and Faculty Outreach Project: providing peer mentoring with Dr. Joseph Tariman, a professor and dean at the Rutgers School of Nursing in Camden. We meet monthly, throughout fall 2022 and spring 2023, to explore and develop professional teaching, service, and dissemination objectives and goals,

National Association of Deans and Directors Subcommittee on Field Education; served as representative from Rutgers Field Education. The committee developed and recommended accommodative field plans and standards to CSWE/COA due to the COVID-19 pandemic for AY 2020-2021, Spring 2020

Network of Social Work Management: selected by the (NSWM) as one of six (6) mentors nationally to work with promising new social work leaders, known as NSMW fellows, in NSWM's new mentee pilot program. 2022-2023; mentor biweekly, over six months, five mid-level social work managers.

Network of Social Work Management: selected by the (NSWM) as one of ten (10) mentors nationally to work with promising new social work leaders, known as NSMW fellows; mentor monthly a new MSW researcher from a health advocacy organization in Wisconsin; attend the NSWM conference at Fordham in June when she presents her work. 2020-2021

Network of Social Work Management: selected by the (NSWM) as one of ten (10) mentors nationally to work with promising new social work leaders, known as NSMW fellows; mentor twice each month a new MSW manager from Maximus, Inc., on his research integrating social and health care; attend the NSWM conference at Fordham in June when he presents his work. (2019-2020)

Hispanic Family Association, volunteer strategic planning consultant to guide the organization through a strategic plan; presented on strategic planning at both board and staff retreats; assisted with analyzing stakeholder data; drafted the language for the plan, which was adopted in December 2019

New Jersey Association of Mental Health and Addictions Agencies (NJAMHA) member, education subcommittee, 2023 to present

New York Road Runners, New York, New York, Run for the Future program, served as Race Buddy in the Percy Sutton 5k, Harlem; accompanied high school students on their first 5k races 2016-2019

Moms Demand Action/Everytown USA, Current

Scarlet Listeners, Rutgers University, Faculty Advisor, 2015 – 2016

Puerto Rican Community Day Care Center, Inc., Board of Trustees, Trenton, NJ, 2002 to 2015; Vice President; President, 2004-2006; Secretary 2003 -2004

NASW New Jersey Subcommittee on Diversity, 2012

United Way of Greater Mercer County, Resource Investment Committee, Lawrenceville, NJ, 2004- 2012, member

Mercer County Gang Prevention Task Force, member, 2006 -2008

Supported Employment Advisory Board, member, Rider University, Lawrenceville, NJ, 2002- 2004

Professional Advisory Board to the Mercer County Mental Health Board, Chair, Trenton, NJ 1997- 1998; member, 1990 to 1998

Delaware Valley United Way, Council of Agency Executives, Lawrenceville, NJ, President 1992-1994

Family Service Association of New Jersey, Vice-President, 1993 -1995

Professional Experience

Executive Director of Family Guidance Center Corporation, 1931 Nottingham Way, Trenton, NJ, 08619, 1986 to 2013:

- provided executive leadership to a nonprofit health care, education, and social service corporation in Mercer County, NJ
- planned and directed the professional programming and client services for a staff of 100 licensed social workers and psychologists, HUD certified housing counselors, development staff, finance staff, MD psychiatrists, advanced practice and NJ certified school nurses, NJ certified special education teachers, and administrative personnel
- reported to a 25-member volunteer board of trustees
- directed the agency through two corporate mergers with other NJ nonprofits, in 1993 and 2008
- raised budget revenue annually, through diverse public and private sources (\$6.3 million for FY 2011-2012.)
- led a six-agency collaboration of Mercer County nonprofit organizations, from 2007 to 2012, in

unifying intakes, referrals, client services, evaluation, and training, supported by a United Way multiyear grant.

- provided field instruction for Rutgers University, University of Texas MSW students
- led the organization through six triennial reaccreditations by the Council of Accreditation (COA)
- directed the purchase and renovation of a 45,000 square foot elementary school
- directed the sale or purchase of four agency properties
- established an endowment
- led the organization through a strategic plan for cultural competence and bilingualism in Spanish and English
- managed and distributed September 11, 2001, emergency funding provided by United Way of Greater Mercer County, to families who lost relatives, friends, their health and/or their work; assessed over 35 clients and families for mental health and other social service needs

Clinical, Management and Supervisory Social Work Experience

Director, Outpatient Mental Health Center, Community Guidance Center, Mercer County, NJ, 1981 - 1986; provided psychotherapy to children, families, and adults; provided clinical supervision to social workers; provided mental health consultation to Mercer County Head Start, area school districts; worked on multidisciplinary team of psychiatrists, psychologists, and nurses; directed clinical and business/administrative functions of outpatient program.

Clinical Social Worker, Bristol County Mental Health Center, Barrington, RI, 1978-1980; provided psychotherapy to children, families, and adults; worked on multidisciplinary team of psychiatrists, psychologists, and nurses; provided field instruction to MSW students from Boston College School of Social Work

Clinical Social Worker, Community Guidance Center, Mercer County, NJ, 1976 through 1978, provided psychotherapy to children, families, and adults; provided task supervision to new social workers; worked on multidisciplinary team of psychiatrists, psychologists, and nurses; consulted with Mercer County Juvenile Conference Committee, area school districts; received family therapy training from Nina Fieldsteel, PhD., New York, New York

Licensure/ Certification

CITI Program Certification, IRB Members and Professional HSP / IRB program staff - Social/Behavioral

Seminar in Field Instruction certification (SIFI), Rutgers University School of Social Work, July 2015

New Jersey Licensed Clinical Social Worker, LCSW (#44SC01390500) 1994 to present

National Association of Social Workers, NJ, Certified Clinical Supervisor, August 2006 to present

Certificate in Human Resources Employment Law, the Employers Association of New Jersey, June 2008

Certificate in "Financial Management for Non-Financial Managers," the Wharton School, the University of Pennsylvania, August 1985

Academy of Certified Social Workers, (ACSW) 1978 -1980

Membership

American Association of University Professors (AAUP)

National Association of Social Workers, NJ Chapter (NASW)

Network for Social Work Management (NSWM)

Phi Alpha Honor Society, inducted 2020

Rutgers Living History Honor Society, inducted 2022