Fiscal Year 2025 Highlights

FY25 Training Overview | July 2024 - June 2025

Unique Course Titles

25 DCF

39 University Partnership

Trainees
4,722 Unique Participants in FY25

7451 DCF
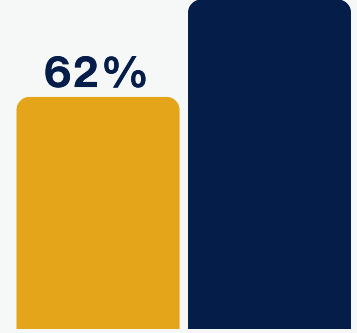
7840 University Partnership

Sessions

1100 DCF

898 University Partnership

Knowledge Increase

- Pre-Test: **62%**
- Post-Test: **88%**

University Partnership Deliverables:

2025 NJ DCF Adolescent Networking Conference
Support Squad: Guiding Youth Toward Adulthood

13 Workshops with **4.5** CE hours

11 Resource Tables

137 Total Attendees

92 DCF Staff

45 Community Providers

Learning Management System (DCFLMS) Strategic Assessment

Key Objectives:
- Define current system goals and FY26-27 strategic goals
- Update documentation of current LMS functionality
- Identify areas for improvement and enhancement
- Create a project roadmap for FY26-27, including an application development process and key recommendations

Continuous Quality Improvement (CQI) & Trainer Support

In **FY25**, the University Partnership's CQI team advanced training quality and trainer support by:

- Conducted **21** trainer observations to identify strengths and growth areas
- Provided individualized coaching and development goal mapping
- Supported **~50** trainers with participant needs, content, facilitation, and technology
- Ensured recertification for all per-diems
- **2 In-Person Networking Sessions** focused on healing facilitation and role plays with a total of 33 trainers that attended
- Hosted **2 Lunch-and-Learn** sessions to deepen trainer knowledge

NJCWTP Learning & Development (L&D) Curriculum Summary (FY25)

The **Learning and Development (L&D)** team successfully managed the design, development, revision, and piloting of several self-paced and in-person courses during fiscal year 2025. These courses focused on foundational skills for new and seasoned workers.

Key Accomplishments:
- Created new content
- Delivered major updates to existing courses
- Finalized courses for launch and implementation

Examples Include:
- Child Sexual Abuse Curriculum
- Documentation Skills Building
- Legal Training for Foundation
- Introduction to Human Trafficking: Identification, Engagement, and Intervention
- Substance Use Disorder (SUD) Fellowship Certificate Program

NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES

RUTGERS UNIVERSITY Institute for Families School of Social Work