

NORA SULLIVAN

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EDUCATION

2026 (Expected)	Doctor of Philosophy, Social Work Rutgers University, School of Social Work Dissertation (proposal approved May 2025): <i>"Faith and Housing First: A Multi-Method Examination of Federally Funded, Faith-Based Organizations Operating Housing First Programs"</i>
2024	Master of Social Work Rutgers University, School of Social Work <i>MSW emphasis – Management and Policy</i>
2020	Master of Divinity Harvard Divinity School
2014	Bachelor of Arts Drake University International Relations, Religion

AWARDS

2010-2014	Drake University <i>4-year academic full ride</i> <i>Magna Cum Laude, President's List, Phi Beta Kappa, Winner of faculty-nominated top senior awards in both International Relations and Religion</i>
2017-2020	Harvard Divinity School <i>3-year academic full ride with stipend</i>
2024-2025	Unitarian Universalist Fund for Nurturing Scholarship <i>Dissertation Fellowship</i> <i>Award: \$25,000</i>
2025-2026	Rutgers Institute for Health <i>Howard Leventhal Scholarship</i> <i>Dissertation Research Grant</i> <i>Award: \$4,000</i>
2025-2026	Society for Social Work Research – Grand Challenges for Social Work <i>Homelessness Grand Challenge Doctoral Fellowship</i> <i>Award: \$3,000</i>

2025-2026

Rutgers, the State University of New Jersey
University and Louis Bevier Fellowship
Alternate

RESEARCH INTERESTS

Understanding and improving services provided to people experiencing homelessness through religious institutions; Housing First; improving end of life care options for people experiencing homelessness; harm reduction; community organizing; critical research; qualitative and mixed methodologies.

RESEARCH EXPERIENCE

May 2023-July 2024

Center for State Health Policy, Rutgers University

Graduate Research Assistant

Healthcare and Housing Cross-Sector Experiences of People Experiencing Homelessness

Sept 2021-July 2024

Center for Prevention Science, Rutgers University

Graduate Research Assistant

State Opioid Response, Northeast and Caribbean Prevention Technology Treatment Center, Regional Prevention Coalition Evaluation, SAMHSA Partnerships for Success Grant

PUBLICATIONS AND CONFERENCE PARTICIPATION

2023

Enich, M., Flumo, R., Campos, S., Flores, N., **Sullivan, N.**, Mellor, J., O'Neill, C., & Nyaku, A. N. (2023).

Overdose education and naloxone distribution program design informed by people who use drugs and naloxone distributors. *Preventive medicine reports*, 35, 102374.

<https://doi.org/10.1016/j.pmedr.2023.102374>

2024

Johnson, I., Doran, R., **Sullivan, N.**, Enich, M., Light, M. (2024). **Becoming housed during palliative care enrollment: Identifying drivers, deterrents, and directions for future care.** *International Journal of Environmental Research and Public Health*, 21(12), 1596. <https://doi.org/10.3390/ijerph21121596>

2025

Tiderington, E., **Sullivan, N.**, Yedidia, M., Cantor, J. (2025). **Improving Cross-Sector Collaborations Between Healthcare and Housing: Challenges and**

Strategies Identified by Unhoused People with Complex Health Needs.

2025	Sullivan, N., Kaur, H., Powell, K.G., & Peterson, N.A. (2025). Substance Use and HIV Prevention Navigation for African American and Hispanic Youth at Higher Risk in New Jersey: Year 5 Annual Report. Technical report submitted to the NeuroMusculoskeletal Institute, School of Osteopathic Medicine, Rowan University, 38 pages.
January 2024	Society for Social Work Research Conference Oral paper: "Risk environment analysis to inform harm reduction interventions in New Jersey"
October 2024	Monarch Housing Associates Conference: Housing as a Human Right: From Innovation to Impact Panel speaker: "The partnership between Medicaid and housing services"
January 2025	Society for Social Work Research Conference Flash-talk paper: "Homelessness Policy and Health-Related Social Needs"
June 2025	Institute on Theology and Disability Panel speaker: "Disability Theology and Homelessness"
January 2026 (Accepted)	Society for Social Work Research Conference Flash-talk paper: "Improving Cross-Sector Collaborations between Healthcare and Housing: Challenges and Strategies Identified By Unhoused People with Complex Health Needs"

TEACHING EXPERIENCE

Rutgers University School of Social Work

Fall 2024	<u>Instructor</u> "Housing Inequality and Homelessness" (BA in Social Work)
April 2025	<u>Guest Lecturer</u> Program and Strategic Planning (Masters in Social Work)

Fall 2025

Instructor

Management Practice and Theory
(Masters in Social Work)

November 2024

Columbia University School of Social Work

Guest Lecturer

“Homelessness as a social policy issue”
(Masters in Social Work)

2014-2015

Fulbright U.S. Student Program

English Teaching Assistant

Taught English conversation to 16 classes of 8th and 9th
grade students

PRACTICE EXPERIENCE

2022-2024

New Jersey Harm Reduction Coalition

Intern/Outreach Volunteer

- Support weekly outreach to community members in New Brunswick, providing needed harm reduction supplies and support
- Planned and executed a celebration for community members with an attendance of over 60 people
- Gathered resources and information on harm reduction and related resources across the state

2020-2021

Unitarian Universalist Urban Ministry

Volunteer Coordinator

- Grew and integrated a volunteer management program for a multi-service social justice organization
- Worked closely with volunteers to build skills for working with participants from backgrounds other than their own
- Worked with program staff to build trainings, volunteer opportunities, and internal systems to support volunteers and participants
- Trainings led: *Volunteering 101*, *Gender identity and pronouns*, *Cultural Humility*

2018-2020

Material Aid and Advocacy Program (MAAP)

Program and Outreach Coordinator

2019

- Worked with participants in a material resource center for people experiencing homelessness and living in poverty
- Connected MAAP participants with available resources, support, and advocacy opportunities while coordinating donations and volunteers
- Grew investment in harm reduction and homelessness among the Cambridge, MA community through educational events and dialogue

University of Colorado Hospital, Anschutz Medical Center

Clinical Chaplaincy Extern

- Served as primary chaplain for the Neurological unit and Neuro ICU at a level-I trauma center
- Worked overnight shifts as sole on-call chaplain for the entire 1,000-bed hospital
- Provided emotional, spiritual, and logistical support to patients, families, and staff in moments of severe crisis, illness, and death

PROFESSIONAL DEVELOPMENT

2021-2024

Rutgers University Teaching Assistance Project (TAP) Course Certificate Completion

4-course required certification for Bachelor's and Master's-level teaching at Rutgers University

Completed Courses

- "Dealing with Difficult Topics in the Classroom"
- "Accessibility Tools for Teaching"
- "Intro to Excel for Teaching"
- "Cultivating a Growth Mindset in the Classroom"

2020

Domestic Violence Advocate Certificate

40-hour training and certification for providers working with survivors of domestic violence

2018

Boundary Awareness Training, Harvard Divinity School

Three-day training on building and maintaining healthy boundaries in professional ministry

SERVICE

2022-Present

Rutgers SSW PhD Student Planning Committee on Anti-Racism (SPCA)

Co-facilitator:

- Created a virtual anti-racist resource guide for social work PhD students
- Publication of an anti-racist resource newsletter for social work PhD students
- Conducted a survey of social work PhD students on issues related to anti-racism in the social work program which has led to ongoing engagement with department leadership to integrate student feedback into departmental changes
- Organizing numerous events related to anti-racist research, including a faculty panel and resource sharing events
- Serving as a resource for student issues related to racism/anti-racism as they relate to social work research and education

2022-Present

Rutgers School of Social Work AAUP-AFT Union

- Graduate Assistant Representative, School of Social Work
- Fellows Organizing Committee Member
- Renters Rights and Housing Justice Organizer

2020-2021

Material Aid and Advocacy Program (MAAP)

Executive Board Member (Quaker Outreach Committee and Racial Justice Working Group)

2018-2020

Harvard Divinity School Unitarian Universalist Ministry for Students

Events chair (2018-2019), Co-President (2019-2020)

2017-2019

HDS Racial Justice and Healing Initiative

Member

2017-present

Friends Meeting at Cambridge

Fundraising Committee Member, Support Committee
Member, Center Resident Search Committee Member,
Teen Worship Leader

2015-2017

**Hopkins North Junior High Ultimate Frisbee
Team**

Head Coach