**CURRICULUM VITA**

**RICHARD L. EDWARDS**

**OFFICE:** Rutgers, The State University of New Jersey

School of Social Work

120 Albany Street, Tower One, Suite 2

New Brunswick, NJ 08901

Tel.: 732/690-2434

Email: richard.edwards@rutgers.edu

**EDUCATION:** Ph.D.—1986

State University of New York at Albany

Graduate School of Public Affairs

Nelson A. Rockefeller College of Public Affairs & Policy

M.A.—1967

The University of Chicago

School of Social Service Administration

B.A. (Sociology)--1965

Augustana College--Rock Island, IL

**PROFESSIONAL EXPERIENCE:**

**Rutgers, The State University of New Jersey**

July 1, 2023 to **Rutgers—New Brunswick**

Present Interim Dean, School of Social Work

July 1, 2020 to **Rutgers University**

Sept. 30, 2020 Interim Senior Vice President for Academic Affairs

July 1, 2017 to **Rutgers—New Brunswick**

Present Chancellor Emeritus and Distinguished University Professor

June 1, 2014 **Rutgers—New Brunswick**

to June 30, 2017 Chancellor

September 1, 2011 **Rutgers—New Brunswick**

to May 30, 2014 Interim Chancellor

September 1, 2011 **Central Administration**

to May 30, 2014 Executive Vice President for Academic Affairs

July 1, 2012 to **Rutgers University**

August 31, 2011 Interim President

July 1, 2011 to **Rutgers University**

August 31, 2011 Interim Executive Vice President for Academic Affairs

August 1, 2005 **School of Social Work**

to June 30, 2011 Dean and Distinguished Professor

## **The University of North Carolina at Chapel Hill**

September 1, 2001 **School of Social Work**

to June 30, 2005 Alumni Distinguished Professor (Campus-wide professorship)

Coordinator, Interdisciplinary Nonprofit Leadership Certificate Program

February 1, 2001 **University Central Administration**

to August 31,2001 Special Assistant to the Executive Vice Chancellor/Provost

July 1, 2000 to Interim Provost

January 31, 2001

August 1, 1992 to **School of Social Work**

June 30, 2000 Dean and Professor

#### Case Western Reserve University

July 1, 1988 to **Mandel School of Applied Social Sciences**

July 31, 1992 Dean and Professor

October, 1991 to **School of Medicine**

July, 1992 Professor of International Medicine (Secondary App’t.)

#### State University of New York at Albany

September, 1980 **School of Social Welfare**

## to June 30, 1988 Acting Dean (January to June, 1986; August,

1987 to June, 1988)

Associate Dean (July, 1985 to July, 1987)

Coordinator of Field Education

(September, 1983 to January, 1986)

Associate Director, Social Work Continuing Education Program (September, 1980 to August, 1983)

#### The University of Tennessee—Knoxville

January, 1978 to **School of Social Work**

September, 1980 Assistant Professor and Associate Director,

Office of Continuing Social Work Education

## **National Association of Social Workers**

December, 1974 to Staff Associate

January, 1978

#### Augustana College ( Rock Island, IL)

**Department of Sociology**

## September 1970 To Director, Undergraduate Social Work Program

November 1974 (September, 1970 to November, 1974)

Assistant Professor of Sociology (September, 1971 to

November, 1974)

Instructor of Sociology (September, 1970 to August, 1971)

**Illinois State Psychiatric Institute** (Chicago, IL)

June, 1967 to Psychiatric Social Worker II and III

August, 1970

#### Chicago State Hospital

June, 1966 to Social Worker I

October, 1966

February, 1965 Social Work Trainee

to October, 1965

Other employment includes significant part-time experiences over the course of several years at residential treatment facilities for children and adolescents and consulting activities with a range of nonprofit and public organizations.

AWARDS AND HONORS

2011 Chauncey Alexander Lifetime Achievement Award (from National Network for Social Work Management)

2008 Fulbright Senior Scholar (residency at Ben Gurion University in Israel)

2001-2005 Alumni Distinguished Professorship

University of North Carolina at Chapel Hill

1. Edith Abbott Distinguished Alumni Award

School of Social Service Administration

The University of Chicago

1995 Distinguished Alumni Award

Rockefeller College of Public Affairs and Policy

State University of New York at Albany

###### Achievement Award for Education

Northern Ohio Live Magazine Cleveland, Ohio

1990 Clara Louise Myers Lectureship

University of Missouri--School of Social Work

1987 Social Worker of the Year Award

National Association of Social Workers--New York State Chapter

1986 Distinguished Doctoral Dissertation Award

State University of New York at Albany

1972 Social Worker of the Year Award

National Association of Social Workers--Iowa-Illinois Quad-Cities Chapter

1965-67 Graduate Fellowship

Illinois State Department of Mental Health

**PUBLICATIONS**

**BOOKS:**

Hughes, J. W., Edwards, R. L., & Lisotkin, D. (Under Contract). *Rutgers, Then and Now.* New Brunswick, NJ: Rutgers Press, In Press.

Edwards, R. L. and Kurzman, P. L. (Eds.) (2022). *Leading and Managing Nonprofit Organizations.* Washington, DC. NASW Press.

Edwards, R. L. (2020). *Building A Strong Foundation—Fundraising for Nonprofits (2nd edition).* Washington, DC. NASW Press.

Huang, C-C., Deng, G., Wang, Z., Edwards, R. L. (Eds.), ((2014). *China’s Nonprofit Sector: Progress and Challenges.* New Brunswick, NJ: Transaction Publishers.

Zhao, Y., Huang, C-C., Zhao. R., & Edwards, R. L. (Eds.) (2013). *The Comparative Study of Social Work Education in China and the United States*. Beijing, China: Social Sciences Academic Press.

Han, K-Q., Huang, C-C., Edwards, R. L. & Zeng, X., (Eds.) (2012). *Comparison of Social Welfare in China and United States*. Shandong People’s Publishing House, Shandong, China.

Kaufman, R., Edwards, R. L., Mirsky, J. and Avgar, A. (Eds.)(2011). *Crisis as an opportunity: Organizational and professional responses to disasters*. Lanham, MD: University Press.

Edwards, R. L. and J. A. Yankey. (Eds.). (2006). *Effectively managing nonprofit organizations.* Washington, DC: NASW Press.

Carlton-LaNey, I., R. L. Edwards, and P. N. Reid, (Eds.), (1999). *Preserving and strengthening small towns and rural communities.* Washington, DC: NASW Press.

Edwards, R. L., J. A. Yankey, and M. A. Altpeter, (Eds. (1998*). Skills for effective management of nonprofit organizations.* Washington, DC: NASW Press.

Edwards, R. L., E. A. Benefield, J. A. Edwards, and J. A. Yankey. (1997) *Building a strong foundation: Fundraising for nonprofits.* Washington, DC: NASW Press.

Edwards, R. L., (Editor-in-Chief). (1997). *Encyclopedia of social work--1997 Supplement.*Washington, DC: NASW Press.

Edwards, R. L., (Editor-in-Chief.). (1995). *Encyclopedia of social work, Nineteenth Edition*. Washington, DC: NASW Press, (3 Volumes - 2690 pp.)

Edwards, R. L. and J. A. Yankey, (Eds.). (1991). *Skills for effective human services management*. Silver Spring, MD: NASW Press.

Edwards, R. L. and Gummer, B. (Eds.). (1990). *Issues in supervision and management: An overview.* Albany, NY: Nelson A. Rockefeller College, University at Albany, SUNY.

Edwards, R. L., R. K. Green, and K. S. Edwards. (1980). *Tennessee laws relating to minors*. Gardena, CA: Harcourt, Brace, Jovanovich Legal and Professional Publications, Inc.

Edwards, R. L. and T. Morton. (Eds.). (1980). *Training in human services, Volume II.* Knoxville, TN: The University of Tennessee School of Social Work.

Edwards, R. L., Editor. (1972). *Breaking the poverty cycle: Readings on income maintenance*. New York: MSS Information Corporation.

ARTICLES IN REFEREED JOURNALS

Huang, C., Blake, A., Edwards, R. L., Liu, C. Nolan, R., Rusen, B. & Thompson, D. (2013). Professional Knowledge of Child Support Staff: Evidence from the New Jersey Child Support Training Program. *Evaluation Review*.

Huang, C., & Edwards, R. L. (2009). The Relationship between State Efforts and Child Support Performance. *Children and Youth Services Review*. 31. 241-248.

Huang, C., Edwards, R. L., & Nolan, R. B. (2008). State Performance on Child Support Enforcement Under CSPIA. *Journal of Policy Practice*. 7(4). 280-297.

Reid, P.N.& Edwards. R. L**.** (2006). The purpose of a School of Social Work—An American perspective. *Social Work Education—The International Journal.* 25(5), 461-484

Edwards, R. L., Shera, W., Reid, P. N., and York, R. (2006). Social work practice and education in the US and Canada. *Social Work Education—The International Journal.* 25(1), 28-38.

Edwards, R., Smokowski, P. R., Sowers, K.M., Dulmus, C.N., & Theriot, M.T. (2004). Abuse of power: School personnel who bully students. *Journal of Evidence-Based Social Work: Advances in Practice, Programming, Research,*

*and Policy 1(2/3). 111-129.*

D’Aprix, A.,Dunlap, K., Abel, E., Edwards, R., (2005). Goodness of fit: Career goals of MSW students and the aims of the social work profession in the United States. *Social Work Education: The International Journal.*

Edwards, R. L., Roth, M., Davis, R., & Popescu, L. (2000). The role of global collaborative efforts to develop Romania’s child protection and social work education systems. *Social Work and Globalization*(A special combined issue of *Canadian Social Work*2(1)and*Canadian Social Work Review,*17. 162-183).

Green, R., & Edwards, R. (1998). Welfare reform: Implications for professional development in social work, *Professional Development in Social Work,* 1 (1), 4-15.

Edwards, R.L., P.W. Cooke, P.N. Reid. (1996). Social work management in an era of diminishing federal responsibility. *Social Work.* 41(5), 468-479.

Taylor, E. H. and R. L. Edwards. (1995). When community resources fail: Assisting frightened

families. *Pediatric Clinics of North America*, 42 (1), 209-216.

Edwards, R. L. and D. C. Eadie. (1994). Meeting the change challenge: Managing growth in the nonprofit and public human services sectors. *Administration In Social Work*. 18 (2), 107-123.

Robinson, E.A.R., M. Joffe & R.L. Edwards, (1993). A unique collaboration by a community mental health board and a school of social work to train mental health professionals. *Innovation and Research.* 2 (3), 33-38.

Johnson, A. K., R. L. Edwards, and H. Puwak. (1993). Foster care and adoption policy in Romania: Suggestions for international intervention. *Child Welfare*. LXXII (5), 489-506.

Eadie, D. C. and R. L. Edwards. (1993) Board leadership by design. *Nonprofit World*. 11 (2), 12-15.

Edwards, R. L. and H. Curiel. (1989). Effects of the English-only movement on bilingual education. *Social Work In Education*, 12 (1), 53-66.

Edwards, R. L. and T. Minotti (1989). Mandated case recording: Rural and urban perspectives. J*ournal of Applied Social Sciences*, 13 (2), 317-342.

Edwards, R. L. and W. J. Reid. (1989). Structured case recording in child welfare: An assessment of social workers' reactions. *Social Work*, 34 (4), 49-52.

Edwards, R. L. (1988). Reaganomics and rural America. *Human Services in the Rural Environment*, 11 (4), 14-19.

Gummer, B. and R. L. Edwards. (1988). The enfeebled middle: Emerging issues in education for social administration. *Administration in Social Work*, 12 (3), 13-23.

Edwards, R. L. (1987). The competing values approach as an integrating framework for the management curriculum. *Administration in Social Work*. 11 (1), 1-13.

Edwards, R. L., S. R. Faerman, and M. R. McGrath. (1986). The competing values approach to organizational effectiveness: A tool for agency administrators. *Administration in Social Work.* 10 (4), 1-13.

Edwards, R. L. and S. A. Kirk. (1986). Responses to resource decline: The case of schools of social work. *Administration in Social Work*. 10 (2), 15-25.

Gummer, B. and R. L. Edwards. (1985). A social worker's guide to organizational politics. *Administration in Social Work*. 9 (1), 13-21.

Edwards, R. L., and R. K. Green. (1983). Mandatory continuing education: Time for reevaluation. *Social Work*. 28 (1), 43-48.

Green, R. K., and R. L. Edwards. (1982). Contracting between schools of social work and social welfare agencies: A controversial issue. *Journal of Continuing Social Work Education*. 2 (1), 7-10, 33-35.

Fitzpatrick, J. L., R. L. Edwards, and C. Olszewski. (1981). Job priorities of rural services workers: Implications for training and practice. *Arete*. 6, (4), 35-44.

Edwards, R. L., and M. Malecki. (1981). Migrant tutorial programs: A resource for linking clients and services in rural areas*. Human Services in the Rural Environment*. 6 (3/4), 50-53.

Jankovic, J. and R. L. Edwards. (1980). Understanding people through music. *Lifelong Learning: The Adult Years***.** 4 (3), 4-7, 31.

Edwards, R. L. (1979). Considerations related to providing adult education services in Appalachian coal mining regions. *The Tennessee Adult Educator*. 12 (1), 2-6.

Jankovic, J. and R. L. Edwards. (1979). The courts and PL 94-142. *The School Social Work Quarterly*. 1 (3), 249-255.

**CHAPTERS IN BOOKS AND CONFERENCE PROCEEDINGS:**

Edwards, R. L. and Yankey, J. A. (2006). Managing effectively in an environment of competing values. . In R. L. Edwards and J. A. Yankey. (Editors). *Effectively managing nonprofit organizations.* Washington, DC: NASW Press.

Benefield, E. A. B. and Edwards, R. L. (2006). . In R. L. Edwards and J. A. Yankey. (Editors). *Effectively managing nonprofit organizations.* Washington, DC: NASW Press.

Lebold, D. A. and Edwards, R. L. (2006). Managing financial uncertainty. In R. L. Edwards and J. A. Yankey. (Editors). *Effectively managing nonprofit organizations.* Washington, DC: NASW Press.

Edwards, R., Smokowski, P. R., Sowers, K.M., Dulmus, C.N., & Theriot, M.T. (In press). Abuse of power: School personnel who bully students. In C.N. Dulmus & K.M. Sowers (Eds.), *Kids and Violence: The Invisible School Experience.* Binghamton, NY: Haworth.

Taylor, E. H. and R. L. Edwards. The role of social work in psychiatry and mental health. In B. Wolberg (Ed.). *The encyclopedia of psychology, psychiatry, and psychoanalysis*. In Press.

Carlton-LaNey, I. B., Edwards, R. L., and Reid, P. N. (1999). Small towns and rural communities: From romantic notions to harsh realities. In Carlton-LaNey, I., R. L. Edwards, and P. N. Reid, (Editors), *Preserving and Strengthening Small Towns and Rural Communities***.** Washington, DC: NASW Press, 5-12

Edwards, R. L., Austin, D. M., & Altpeter, M. A. (1998). Managing effectively in an environment of competing values. In R. L. Edwards, D. M. Austin, & M. A. Altpeter (Eds.). *Skills for effective management of nonprofit organizations***.** Washington, DC: NASW Press, 5-24.

Edwards, R. L., Lebold, D. A., & Yankey, J. A. (1998). Managing organizational decline. In R. L. Edwards, D. M. Austin, & M. A. Altpeter (Eds.). *Skills for effective management of nonprofit organizations***.** Washington, DC: NASW Press, 279-300.

Cooke, P. W., Reid, P. N., & Edwards, R. L. (1997). Management: New developments and directions. In R. L. Edwards (Ed.-in-chief). *Encyclopedia of social work: 1997 Supplement***.** Washington, DC: NASW Press, 229-242.

Gummer, B. and R. L. Edwards. (1996). The politics of human service administration. In P. R. Keys and L. Ginsberg (Eds.). *New management in human services***.** 2nd edition. Washington, DC: NASW Press, 57-71.

Edwards, R. L. and F. R. Baskind. Providing leadership. (1995). In Raymond, F.B. (Ed).*The administration of social work education programs: The roles of deans and directors*. Columbia, SC: National Association of Deans and Directors of Schools of Social Work, 51-63.

Edwards, R.L. (1995). Introduction. In Edwards, R.L. (Editor-In-Chief). *Encyclopedia of social work* (19th Ed., Vol. I). Washington, D.C. NASW Press, pp. 1-6.

Johnson, A., R. L. Edwards and H. Puwak. (1992). Child welfare in Romania: Foster care and adoption issues. in E. G. Rogers (Ed.). *International perspectives on child welfare*.

Edwards, R. L. (1991). Psychiatric social work and mental health. in B. Wolman, (Ed). *The family guide to mental health*. New York: Prentice-Hall, Inc., 57-62.

Edwards, R. L. Grassroots organizing: Needed now more than ever. (1991). In S. Kahn. *Organizing: A guide for grassroots leaders*. (revised edition). Silver Spring, MD: NASW Press, 1-4.

Edwards, R. L. and D. Austin. (1991). Managing effectively in an environment of competing values. in R. L. Edwards & J. A. Yankey, (Eds.). *Skills for effective human services management***.**  Silver Spring, MD: NASW Press, 5-22.

Edwards, R. L. and J. A. Yankey. (1991). Managing organizational decline. In R. L. Edwards & J. A. Yankey, (Eds.), *Skills for effective human services management*. Silver Spring, MD: NASW Press, 204-216.

Edwards, R. L. (1990). Organizational effectiveness. In L. H. Ginsberg. (Ed.). *Encyclopedia of social work - 1990 Supplement*. Silver Spring, MD: NASW Press, 244-255

Edwards, R. L. (1990). Family caregiving: A social work perspective. In J. Nottingham and J. Nottingham, (Eds.). *The professional and family caregiver-Dilemmas, rewards, and new directions*. Americus, GA: Georgia Southwestern College, 49-56.

Edwards, R. L. and B. Gummer. (1988). Management of social services: Current perspectives and future trends. In P. R. Keys and L. H. Ginsberg (Eds.). *New management in human services*. Silver Spring, MD: NASW Press, 1-29.

Edwards, R. L., B. Granger, and B. Guillaume. (1980). Running: The new therapy. In K. Dea (Ed.). *Perspectives for the future: Social work in the 80's*. New York: NASW Press, 115-128.

Edwards, R. L., G. Kurtz, and N. S. Dickinson. (1980). Identifying training needs and developing a training response to rural social workers. In J. Davenport III, J.A. Davenport, and James R. Wiebler (Eds.). *Social work in rural areas: Issues and opportunities*. Laramie, WY: University of Wyoming Press, 122-131.

Jankovic, J. and R. L. Edwards. (1980). Music and the human condition: Utilizing locality-oriented music in community analyses. In J. Davenport III, J. A. Davenport, and J. R. Weibler (Eds.). *Social work in rural areas: Issues and opportunities*. Laramie, WY: University of Wyoming Press, 1-10.

Edwards, R. L., L. Perritt, and M. D. Bremseth. (1980). The utilization of communications statellites to deliver training to rural human services personnel. In R. L. Edwards and T. Morton (Eds.). *Training in the human services--Volume II.* Knoxville, TN: The University of Tennessee School of Social Work, 108-121.

Edwards, R. L. (1980). Continuing education: Can it help undergraduate social work education survive? In *What next? Child welfare services for the 80's*. Region IV Child Welfare Training Center. Knoxville, TN: The University of Tennessee, 97-107.

**MANUALS, BRIEF ARTICLES:**

Johnson, A. K. and R. L. Edwards. (April 1991). Romania's budding profession battles past. **NASW News.**

Edwards, R. L., and B. Gummer, (Eds.). (1990). **Issues In Supervision and Management:**  **Overview**. Albany, NY: University at Albany, SUNY, Rockefeller College Professional Development Program, 124 pp.

Edwards, R. L. and R. K. Green. (January 1979). Mandating continuing education. **NASW** NEWS.

Edwards, R. L., P. Betz, and S. Barnes, (Eds.). (1979). **Treatment of Family Violence: A** **Resource Manual**. Knoxville, TN: The University of Tennessee School of Social Work.

Anderson, R., M. Freeman, and R. L. Edwards, (Eds.). (1977). **School Social Work and PL 94-142: The Education for All Handicapped Children Act**. Washington, DC: National Association of Social Workers, Inc.

Edwards, R. L. (1977).  **NASW Study Guide for Social Work Practitioners**. A study guide to accompany **Educating the Baccalaureate Social Worker: Report of the Undergraduate Social Work Curriculum Development Project**, by B. Baer and R. Federico. Washington, DC: National Association of Social Workers.

Edwards, R. L. (1978). **Chapter Action Guide on Program Planning**. Washington, DC: National Association of Social Workers, Inc.

**EDITORIALS:**

Rickett, P., R. L. Edwards, & D. Gamble. Global child killers can be stopped by redirecting aid. **Chapel Hill Herald,** (Sept. 20, 1993).

Edwards, R. L. Gains made, plans laid, gavel passes. **NASW NEWS,**

(June 1991, p.2)

Edwards, R. L. A challenge: Old Problems, new potential. **NASW NEWS,** (May 1991, p.2, 4).

Edwards, R. L. Eastern Europe sees help in social work - **NASW NEWS,** (April 1991, p.2).

Edward's, R. L. State of Union shaky on home front.  **NASW NEWS**, (March 1991, p.2)

Edwards, R. L. National health plan breaks new ground. **NASW NEWS**, (Feb. 1991, p.2).

Edward, R. L. Conference revealed how far we've come. **NASW NEWS**, (Jan. 1991, p.2).

Edwards, R. L. World's events hit social work at home. **NASW NEWS**, (Nov. 1990, p.2).

Edwards, R. L. Delegate Assembly spawns change, growth.  **NASW NEWS**, (Oct. 1990, p.2).

Edwards, R. L. 1990-91: Trading old challenges for new. **NASW NEWS,** (Sept. 1990, p.2).

Edwards, R. L. Delegates readying for NASW "Congress". **NASW NEWS**, (July 1990, p.2).

Edwards, R. L. Health system's crisis calls for a cure. **NASW NEWS,** (June 1990, p.2).

Edwards, R. L. '90s will challenge profession, NASW. **NASW NEWS**, (May 1990, p.2).

Edwards, R. L. Creating a niche for social group work. **NASW NEWS,** (April 1990, p.2).

Edwards, R. L. Social work month '90: NASW turns 35. **NASW NEWS,** (March 1990, p.2).

Edwards, R. L. Poverty trend a threat for 21st century. **NASW NEWS**, (Feb. 1990, p.2).

Edwards, R. L. Benefits, pitfalls seen in managed care. **NASW NEWS**, (Jan. 1990, p.2).

Edwards, R. L. Bush's anti-drug war short on artillery. **NASW NEWS**, (Nov. 1989, p.2).

Edwards, R. L. Social work's role vital in rural areas. **NASW NEWS**, (Oct. 1989, p.2).

Edwards, R. L. Stakes high in health insurance debate. **NASW NEWS**. (Sept. 1989, p.2).

Edwards, R. L. A unified agenda should guide NASW. **NASW NEWS**. (July 1989).

**BOOK REVIEWS:**

Edwards, R. L., Review of Dennis Young, **Casebook of Management for Nonprofit Organizations, in Social Work**, 31, No.5, (September-October 1986), 406-407.

Edwards, R. L. Review of N. Hamilton and John F. Else, **Designing Field Education: Philosophy, Structure, and Process, in The Clinical Supervisor,** 4, No. 3 (Fall 1986), 133-135.

Edwards, R. L. Review of Judith A. Davenport and Joseph Davenport III, **Proceedings of the First International Symposium on the Human Side of Energy, in Human Services in n the Rural Environment, 6,** Nos. 3/4, (Summer/Fall 1981), 58.

Edwards, R. L. Review of Judith S. Wallerstein and Joan B. Kelly, **Surviving the Breakup, in Human Services in the Rural Environment**, 5, No. 3, (May/June 1980), 31.

Edwards, R. L. Review of Howard W. Johnson, **Rural Human Services: A Book of Readings in Human Services in the Rural Environment,** 5, No. 2, (March/April 1980), 29-30.

Edwards, R. L. Review of Judith A. Davenport and Joseph Davenport III, **Boom Towns and Human Services, in Human Services in the Rural Environment**, 1, No. 2, (November/December 1979), 34-35.

**CONSULTING AND TRAINING ACTIVITIES:**

Management consultant, program reviewer, or trainer for numerous organizations, including the following: Triangle Residential Options for Substance Abusers; StepUp Ministry, University of South Florida School of Social Work, Soros Foundation; Florida International University; Babes-Bolyai University in Cluj, Romania; University of Maryland at Baltimore; State of Louisiana Board of Regents; Memorial University of Newfoundland; University of Missouri--General Administration; University of Central Florida; United Way of Cleveland--Management Assistance Program; Veterans Administration Medical Center of Albany, NY; University of Georgia Department of Continuing Social Work Education; State University of New York at Albany--Management Assistance Program; Traveler's Aid of Albany, NY; New York Office of the State Comptroller; University of Wyoming Department of Social Work; University of Tennessee Southeastern Regional Child Welfare Training Center; Head start Program of Rock Island, IL; Competence Certification Board of National Association of Social Workers; as well as a variety of other organizations and groups in the United States and abroad.

**PROFESSIONAL AND COMMUNITY SERVICE:**

Member, Board of Trustees, Irving H. Horowitz Foundation, 2016-Present

Member, Board of Trustees, Voices—Center for Resilience, 2015-Present

Member, United Nations Delegation of the International Association of Schools of Social Work, 2010-2011

Member, Board of Directors, Network for Social Work Management, 2010-2016

President, Board of Trustees, Orange County Partnership for Young Children, Chapel Hill, NC,

1998-2000/President-elect; 1996-97; Board Member, 1995-96

Member, Advisory Committee, Southeastern Network of Youth and Family Services, Athens,

GA, 1996 - 2001

Chairperson, Orange County (NC) Commissioners’ Task Force on Human Services Reform,

Hillsborough, NC, 1996

Member, Board of Directors, United Way of Greater Orange County, Chapel Hill, NC, 1995-98

President, National Association of Social Workers (NASW), Washington,

DC, 1989-91

Member, NASW Communications Committee, 1991-1998

Member, National Quality Caregiving Coalition, Rosalynn Carter Institute for Human Development, Americus, GA, 1991-1993

Member, Executive Committee, International Federation of Social Workers, 1989-91

President-Elect, NASW, Washington, DC, 1988-89

Member, Board of Trustees, Federation for Community Planning, Cleveland, Ohio, 1989-91

Treasurer, NASW, 1985-87

Chairperson, NASW Building Committee, 1987-88

Chairperson, NASW National Finance Committee, 1985-87

Chairperson, NASW National Legislative Panel, 1986-87

Member-at-Large, NASW Board of Directors, 1982-85

Member, NASW Capital Campaign Steering Committee, 1984-87

Member, Board of Trustees, NASW Legal Defense Service, 1983-85

Member, NASW Task Force on Legal Regulation, 1984-85

Member, Legislative Committee, New York State Chapter, NASW, 1984-87

Member, National Steering Committee, Rural Social Work Caucus, 1984-87

Member, NASW Professional Symposium Planning Committee, (Chairperson, Abstract Review Sub-Committee), 1980-81

Chairperson, Southeastern Regional Coalition of NASW Chapters, 1978-79

Delegate, NASW Delegate Assembly, 1979

Member, Child Abuse Review Team, Tennessee Department of Human Services, Knoxville, TN, 1978-80

Member, Board of Directors, Nonprofit Agencies Resource Center, Knoxville, TN, 1979-80

Vice-President, Tennessee State Conference on Social Welfare, 1978

Member, Board of Directors, Illinois Federation of NASW Chapters, 1973-74

Delegate, NASW Delegate Assembly, 1973

Member, Board of Education, Davenport Community School District, Davenport, Iowa, 1972-74 (elected public office)

## President, Iowa-Illinois Quad-Cities Chapter, NASW, 1971-72

ACADEMIC SERVICE ACTIVITIES

**Rutgers—The State University of New Jersey**

**University Level:**

Co-Chair, Foundation President Search Committee, 2013

President’s Council, 2011-present

New Brunswick Leadership Team, 2011-2019

Athletic Academic Oversight Committee, 2010-present

University Senate, 2005-2012

Executive Vice President’s Advisory Committee, 2006-2012

Rutgers Foundation President’s Advisory Committee, 2005-20114

Executive Committee, Capitol Campaign Priorities Committee, 2007-2009

University Senate, Committee on Admissions and Academic Policies, 2005-2011

Non-tenure Track Faculty Compensation and Benefits Task Force, 2006-07

AAUP/AFT Union Contract Negotiation Committee (University representative) 2006

# The University of North Carolina at Chapel Hill

**University Level:**

Coordinator, Interdisciplinary Nonprofit Leadership Certificate Program, 2001-2005

Member, Undergraduate Admissions Committee, 2001-2003

Member, Chancellor’s Advisory Committee on Naming Facilities/Programs, 2002-05 Chair, Commencement Ceremony Planning Committee, 2000-01

Chair, Arts Commons Sub-Committee, 2000-01

## Chair, Science Complex Sub-Committee, 2000-01

Chair, Facilities Planning Committee, 2000-01

Member, Chancellor’s Cabinet, 2000-01

Chair, University Budget Committee, 2000-01

Member, Chancellor’s Budget Hearings Committee, 1999-2000

## Member, Task Force On Distribution of Tuition Increase Funds, 1999-2000

## Chair, NCAA Interim Certification Committee, 1999-2000

## Member, UNC-CH Buildings and Grounds Committee – 1999-2001

Member, UNC Institute on Aging Advisory Board, 1998-2000

Member, Search Committee for School of Nursing Dean -1998-99

Chair, Chancellor’s Committee on Continuing Education and Distance Learning - 1997

Vice-Chair, State Employees Combined Campaign - 1996-97; 1998-99

Member, Deans' Council - 1992-2001

Member Chancellor's Ad Hoc Committee on Development - 1994-95

Co-Chair, Chancellor's Advisory Committee on Child Care - 1995-96/

Member - 1993-95

Member, UNC-CH Summer School Administrative Board, 1993-1997

Member, Advisory Board, Frank Porter Graham Child Dev. Center, 1994-2001

# School of Social Work

### Member, Doctoral Program Committee, 2001-2005

Member, Curriculum Committee, 2001-2005

Member, Management and Community Practice Concentration Committee, 2001-2005

Member (Ex Officio), Steering Committee, 1992-2001

Member (Ex-Officio), Curriculum Committee, 1992-2001

Member (Ex-Officio), Doctoral Committee, 1992-2001, 2002-2003

Case Western Reserve University

**University Level**:

Chair, Search Committee for Vice-President for Development and

Alumni Affairs, 1991

Member, President's Council, 1988-1992

Member, Provost's Council, 1988-1992

Chair, Governing Secretariat of the Mandel Center for Nonprofit Organizations, 1988-1992

Member, Advisory Board, CWRU Center on Aging and Health, 1988-1992

Member, Advisory Board, Western Reserve Geriatric Educ. Center, 1991-1992

# Mandel School of Applied Sciences

Chair, Management Committee, 1988-1992

Member (Ex Officio), Steering Committee, 1988-1992

Member (Ex Officio), Doctoral Program Committee, 1988-1992

Member (Ex Officio), Curriculum Committee, 1988-1992

State University of New York at Albany

**University Level:**

Member, President's Council, 1987-1988

Member, University Senate, 1987-1988

Member, University Graduate Minority Student

Recruitment Committee, 1988

## Member, University Task force on Professional

Development/Continuing Education, 1988

**Nelson A. Rockefeller College of Public Affairs and Policy:**

Member, Rockefeller College Executive Committee, 1986-1988

Chairperson, Rockefeller College Task Force on the Community

Service Program, 1985

**School of Social Welfare:**

Member, SSW Doctoral Committee, 1986-87

Member, SSW Curriculum and Educational Policy Committee, 1985-87

Chairperson, SSW Committee on Field Education, 1983-86

Member, SSW Admissions Committee, 1983-84

Member, SSW Dean's Advisory Committee, 1983-86

Member, SSW Personnel Committee, 1984-85

Member, SSW Committee on Continuing Education, 1980-83

Faculty Liaison to NASW, 1984-88

**TEACHING AND RESEARCH INTERESTS:**

**Courses taught:**

Professional Development Seminar for Ph.D. Students

Byrne Freshman Seminar on Fundraising for Nonprofits

Executive Leadership in Nonprofit Organizations

Management and Community Practice

### Public and Nonprofit Management

Fundraising for Nonprofit Organizations

Doctoral Seminar on Higher Education

Social Work Practice with Communities and Organizations

Social Welfare Policies, Programs and Services

Organizational Theory

Community Organization

Executive Skill Development

Grant and Contract Proposal Writing

Human Resources Management

Social Welfare as an Institution (BSW)

Staff Development

**Research Interests:**

Fundraising for Nonprofits

Organizational and Managerial Effectiveness in the Public and Nonprofit Sectors

### Comparative International Social Policies and Programs

**VISITING FACULTY APPOINTMENTS:**

**Ben Gurion University—Beer Sheba, Israel**  May-June, 2008

Fulbright Senior Specialist

## **Babes-Bolyai University** 1997; 1998, 2003

## Cluj-Napoca, Romania

**Memorial University of Newfoundland** 1998, 2000, 2002 (Summers)

St. Johns, Newfoundland, Canada

**DISSERTATION COMMITTEES:**

**Rutgers—The State University of New Jersey**

Committee member for Cory M. Morton. *Alcohol outlets and child maltreatment: Moderating effect of the density of community prevention and treatment resources.* Completed--2012.

Committee member for Corinne Warrener. *Sense of entitlement and abusive behaviors in college students’ relationships.* Completed—2011.

Committee member for Langdon Holloway. *Alcohol Use and the Adolescent Experience of the Parents’ Marital Disruption: The Influence of Noncustodial Parenting, Family Relations and Parental Alcohol Use.* Completed—2006.

# University of North Carolina at Chapel Hill

Committee member for Martica L. Bacallao. *Entre dos mundos: How environmenatal systems influence acculturation and bicultural identity development in Latino adolescents.* Completed –Fall 2004.

Committee member for Karen Smith Rotabi.. *Theory bridging between sociology, ecology, and social work: The past, present, and future.* Completed—Fall 2004.

Chair for Darcy Siebert. *A survey of impaired social workers to ascertain the impact of alcohol and other drug use on professional practice.* Completed—Spring, 2001.

Chair for Basil I. Gooden. *Social capital*, *stress, and the health of rural African-Americans*

*in central Virgnia.* Completed--April 1998.

Committee member for Denise Gammonley. *Social support in a lay helper intervention for older adults with severe mental illness.* Completed--July 1998.

Committee member for Karen A. Randolph. *High school graduation among adolescents in poverty.* Completed--November 1998.

**Case Western Reserve University**:

Chair for Brent Angell. *An ethnography of Newfoundland migrant women living in the city*. Completed--April 1992.

Chair for Barbara Epstein. *Variables associated with burnout and turnover intentions with*

*case managers*. Completed--April 1992.

Committee member for Kimberly Strom. *The effect of the fiscal third party on services by*

*social workers in private practice*. Completed--August 1992.

**State University of New York at Albany:**

Committee member for Clesson Bush. *Multi-dimensional analysis of leader*

*behaviors within the competing values model*. Completed--May 1987.

**University of Toronto:**

Committee member for Wilburn Hayden. *Professionalism with respect to the leadership*

*behavior of social administrators*. Completed--August 1991.

**EDITORIAL SERVICE:**

Editor-in-chief, **Human Service Organizations—Management, Leadership and Governance (formerly called: Administration in Social Work),** 2013--2017

Member, Editorial Board, **Best Practices in Mental Health: An International Journal**, 2004-present.

Associate Editor for North America, **Social Work Education: An International Journal,** 1999-2007.

Ex-officio Advisor, **Nonprofit Management and Leadership**, 1990-1992

Member, Editorial Board, **Journal of Applied Social Sciences**, 1988-2005.

Member, Editorial Board, **Administration in Social Work**, 1986-1996

Member, Editorial Board, **Human Services in the Rural Environment**, 1979-1991

Member, Editorial Board, **Journal of Continuing Social Work Education**, 1984-1988

Associate Editor, **Journal of Continuing Social Work Education**, 1980-1984

Book Review Editor, **Human Services in the Rural Environment**, 1979-1983

Book Manuscript Reviewer, Haworth Press, 1987

Book Manuscript Reviewer, Columbia University Press, 1988-present

Book Manuscript Reviewer, The Free Press, 1990

**RECENT GRANTS AND CONTRACTS (partial list):**

Principal Investigator (January 2007 – June 2011) – **New Jersey Child Welfare Training Consortium.**  Contracted through the New Jersey Department of Human Services, Department of Children and Families, this contract had a total budget of $4,150,976 between January 2007 and June 2010. It has a budget of $3,725,443 between July2010 and June 2012.

Principal Investigator (July 2006 – June 2011) – **New Jersey Child Support Training Institute.** Contracted through the New Jersey – Department of Human Services, Division of Family Development. For the period 10/18/2005-6/30/2009, this contract had a budget of $13,306,684. For the period of 7/1/2009-6/30/2014 the contract has a budget of $20,745,572.

Principal Investigator (July 2006 – June 2011) – **Expert Witness Training.**  Contracted through the New Jersey Department of Human Services, Division of Youth and Family Services, renewable on a yearly basis this contract has an annual budget of $31,972.

Principal Investigator (July 2006 – June 2011) –**Adoption Certificate Training.**  Contracted through the New Jersey Department of Human Services, Division of Youth and Family Services, renewable on a yearly basis this contract has an annual budget of $62,016.

Principal Investigator (July 2006 – June 2011) – **Family Preservation Institute, New Worker Training and Ongoing Training.**  Contracted through the New Jersey Department of Human Services, Division of Youth and Family Services, renewable on a yearly basis this contract has an annual budget of $196,139.

Principal Investigator (July 2006 – June 2009 – **Promoting Safe and Stable Families.**  Contracted through the New Jersey Department of Human Services, Division of Youth and Family Services, renewable on a yearly basis this contract has an annual budget of $136,158.

Principal Investigator (July 2006 – Present) – **Transitions for Youth.**  Contracted through the New Jersey Department of Human Services, Division of Youth and Family Services, renewable on a yearly basis this contract has an annual budget of $659,380.

Principal Investigator (July 2006 – June 2009) – **National Resource Center, University of Oklahoma Sub-contract.**  Contracted through the New Jersey Department of Human Services, Division of Youth and Family Services, renewable on a yearly basis this contract had an annual budget of $156,330.

Principal Investigator (July 2006 – June 2009) –**Keys to Achieving Resilient Transitions.**  Contracted through the New Jersey Department of Human Services, renewable on a yearly basis this contract has an annual budget of $179,401.

Principal Investigator (July 2006 – June 2009) – **Family Development Credential Training.**  Contracted through the New Jersey Department of Human Services, Division of Family Development, renewable on a yearly basis this contract had an annual budget of $218,572.

Principal Investigator (July 2006 – June 2010) – **Title IV-E Public Child Welfare Intensive Weekend MSW Program.**  Contracted through the New Jersey Department of Human Services, Department of Children and Families, renewable on a yearly basis this contract had an annual budget of $1,869,899.

Principal Investigator (July 2006 – June 2009)– **Ryan White Program Support.**  Contracted through the Middlesex County Department of Human Services, Division of Addiction Services, renewable on a yearly basis this contract ha an annual budget of $55,104.

Principal Investigator (July 2006 – Present) – **Ryan White Planning Council.**  Contracted through the Middlesex County Department of Human Services, Division of Addiction Services, renewable on a yearly basis this contract has an annual budget of $69,069.

Principal Investigator (July 2006 – Present) – **Ryan White Quality Program Support Management.**  Contracted through the Middlesex County Department of Human Services, Division of Addiction Services, renewable on a yearly basis this contract has an annual budget of $113,704.

Principal Investigator (July 2006 – June 2009 – **Concurrent Planning Training.**  Contracted through the New Jersey Department of Human Services, Department of Children and Families, this contract has a total budget of $290,000.

Principal Investigator (July 2006 – June 2009) - **Court Improvement Training.**  Contracted through the New Jersey Administrative Office of the Courts, this contract has a total budget of $50,000.

**CONFERENCE PRESENTATIONS:**

Edwards, R. L. Overview and Status of Nonprofit Sector in the USA. Presented at Social Welfare System in China and the United States: Comparison and Innovation. A conference at Renmin University, Beijing, China, May 28, 2011.

Edwards, R. L. Leading An Academic Unit in An Era of Financial Cutbacks: Strategies for Survival. Presented at the 21st Annual Conference of the Alliance of Universities for Democracy, Pecs, Hungary, November 2010.

Jenkins, Robert, Popescu, L. and R. L. Edwards. The Post-Communist Welfare State and the Role of the Nonprofit Sector in Hungary and Romanis. Presented at the Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Associations, Miami, FL, 2001.

Harrison, D. M. and R. L. Edwards. Panel on Future of Doctoral Education in Social Work. Presented at the Annual Program Meeting of the Council on Social Work Education, New York, 2000.

Edwards, R. L., Ginsberg, L. H., and Delo, P. Workshop on Writing for Publication. Presented at the Second Annual Conference on Distance Education, Charleston, SC, 1998.

Edwards, R. L., Siegel, S., and Bailey, D. Workshop on Marketing Social Work Education Programs. Presented at National Association of Deans and Directors of Schools of Social Work Conference, Santa Fe, NM, 1998.

Edwards, R. L. Workshop on Fundraising for Schools of Social Work. Presented at National Association of Deans and Directors of Schools of Social Work Conference, Laguna Beach, CA, 1997.

Edwards, R. L. Rural Social Work- Twenty years later. Keynote address at Twentieth Anniversary Institute on Social Work and Human Services In Rural Areas. Knoxville, TN. July 1995.

Edwards, R. L., Revesz, M. and Svechs, I. Eastern and Central Europe after communism: Social problems and the emerging social work profession. Presented at the NASW Annual Meeting, Orlando, Fl. November 1993.

Edwards, R. L., Bascom, B. B., and Johnson, A. K. Institutionalized children in Romania: Developmental needs, social assistance, and international solutions. Presented at World Assembly '92, Washington, D.C., July 1992.

Hokenstad, M. C. and Edwards, R. L. Educating the educators: A program for social work education in Eastern Europe. Presented at the Annual Program Meeting of the Council on Social Work Education, Kansas City, MO, March 1992.

Edwards, R. L. Preparing social workers for new practice realities: Grappling with two-tiered delivery. Presented at the Alumni Centennial Luncheon, University of Chicago School of Social Service Administration, Chicago, IL, January 1992.

Petchers, M. and Edwards, R. L. Impending faculty shortage: How can social work education respond? Presented at the Annual Program Meeting of the Council on Social Work Education, New Orleans, March, 1991.

Edwards, R. L. Setting the Social work agenda for the future: The family and economy. Presented at the Annual Conference of the Florida Chapter of NASW, Miami, March 1990.

Edwards, R. L. Empowering the profession. Presented at the Annual Conference of the Ohio Chapter of NASW, Cleveland, March 1990.

Edwards, R. L. The role of BSW's in the social work profession. Presented at the Seventh Annual Conference of the Baccalaureate Program Directors Association, San Diego, California, September, 1989.

Edwards, R. L. New frontiers for the profession. Presented at the Annual Conference of the NASW International Chapter, Vienna, Austria, July 1989.

Edwards, R. L. Homelessness: The professional social work response. Presented at the Annual Conference of the NASW Louisiana Chapter, Baton Rouge, Louisiana, March 1989.

Edwards, R. L. New directions for the profession. Presented at the Annual Conference of the NASW Ohio State Chapter, Dayton, Ohio, March, 1989.

Edwards, R. L. Social work and health. Presented at the Annual Meeting of the Northwest Ohio Society for Hospital Social Work Directors, Toledo, Ohio, March 1989.

Edwards, R. L. NASW and CSWE: Perspectives on the future. Presented at the Annual Program Meeting of the Council on Social Work Education, Chicago, Illinois, March, 1989.

Edwards, R. L. The future of the family. Presented at The Annual Conference of the Texas Chapter of NASW, Fort Worth, Texas, November, 1988.

Edwards, R. L. Family caregiving: A social work perspective Presented at the Inaugural Conference of The Rosalyn Carter Center for Human Development, Americus, Georgia, November, 1988.

Edwards, R. L. Respondent to "International influences: Toward considering the global context of social work administration, "by L. Healy. Presented at the Administration Symposium, University of Connecticut School of Social Work, Hartford, CT, October, 1987.

Edwards, R. L. The automated decision conference as an aid to social work management. Invitational paper, NASW Annual Conference, New Orleans, LA, September, 1987.

Edwards, R. L. Managing with declining resources: The impact on people. Presented at the NASW Professional Symposium, Chicago, IL, November, 1985.

Edwards, R. L. Four years of research: A review of the foundations of the Competing Values Approach. Presented at the Seventh Annual Research Conference, Association for public Policy Analysis and Management. Washington, DC, October, 1985.

Edwards, R. L. The Competing Values research program. Presented at the Twenty-Second Annual Meeting, Eastern Academy of Management, Albany, NY, May, 1985.

Gummer, B. and Edwards, R. L.. The enfeebled middle: Emerging needs for effective social administration. Presented at the Annual Program Meeting, Council on Social Work Education, Washington, DC, February, 1985.

Edwards, R.L. Toward an integrating framework for the management curriculum. Presented at the Annual Program Meeting, Council on Social Work Education, Detroit, MI, March 1984.

Kirk, S. A. and Edwards, R. L.. How schools of social work respond to change: Modes of adaptation to resource problems. Presented at the Annual Program Meeting, Council on Social Work Education, Detroit, MI, March 1984.

Edward, R. L., Faerman, S. R. and McGrath, M.R. The competing values approach to assessing agency effectiveness: A tool for administrators. Presented at the NASW Professional Symposium, Washington, DC, November, 1983.

Edwards, R. L. and Faerman, S. R. Applying the competing values approach to management training. Presented at the Seventh Annual Conference on Training in the Human Services, Charleston, SC, October, 1983.

Edwards, R. L. and Kirk, S. A. Part-time social work education as a response to resource and enrollment problems. Presented at the Annual Program Meeting, Council on Social Work Education, Ft. Worth, TX, March, 1983.

Edwards, R. L. Preventing tragedy: A training program on the responsible application of utility disconnection procedures. Presented at the Third International Symposium on the Human Side of Energy, Knoxville, TN, August, 1982.

Edwards, R L. An inter organizational program to prevent tragedies resulting from utility disconnection. Presented at the Seventh National Institute on Social Work in Rural Areas, Dubuque, IA, July, 1982.

Edwards, R L. and Fitzpatrick, J. L.. Does professional social work education make a difference? An analysis of tasks performed and skill levels possessed by workers in public social service agencies. Presented at the Annual Program Meeting, Council on Social Work Education, New York, NY, March, 1982.

Fitzpatrick, J. L., and Edwards, R. L. Job priorities of rural services workers: Implications for training and practice. Presented at the sixth National Institute on Social Work in Rural Areas, Beaufort, SC, July, 1981.

Edwards, R. L., Cooke, K. and Anglin, M. A. Using a residential institute format to deliver training to rural eligibility workers. Presented at the Sixth National Institute on Social Work in Rural Areas, Beaufort, SC, July, 1981.

Brown, L. and Edwards, R. L. Enhancing social intervention in rural areas. Presented at the Sixth National Institute on Social Work in Rural Areas, Beaufort, SC, July, 1981.

Edwards, R. L. Migrant tutorial programs: A resource for linking clients and services in rural areas. Presented at the Sixth National Institute on Social Work in Rural Areas, Beaufort, SC, July, 1981.

Edwards, R. L. and Kinney, T. J. Handling the violent abusive client. Presented at the Annual Meeting of the National Conference on Social Welfare, San Francisco, CA, June, 1981.

Kinney, T. J., and Edwards, R. L. The role of social work educational institutions in the Provision of training to income maintenance and medical assistance workers. Presented at the Annual Conference, NASW Hawaii State Chapter, Honolulu, HI, June 1981.

Edwards, R. L., Achilles, C. M. and McConnell, M. I. School social work education: using the national diffusion network to identify education programs that work. Presented at Second National Conference of School Social Workers, Washington, DC, May 7-9, 1981.

Edwards, R. L. and Green, R. K. Mandatory continuing education: Consumer protection or rip-off? Presented at Council on Social Work Education, Annual Program Meeting, Louisville, KY, March, 1981.

Edwards, R. L. Forming a partnership with the academic community. Panelist at the American Public Welfare Association Conferences on Staff Development, Washington, DC, December, 1981.

Edwards, R. L. and Green, R. K. Mandatory continuing education: Prospects and problems. Presented at the Fourth Annual Conference on Training in the Human Services, Williamsburg, VA, October, 1980.

Edwards, R. L. and Davenport,III, J. Rural social work: New wine in old skins. Presented at the Fifth National Institute on Social Work in Rural Areas, Burlington, VT, July, 1980.

Dickinson, N. S. and Edwards, R. L. Differences between rural and urban child welfare workers: Implications for social work education. Presented at the Fifth National Institute on Social Work in Rural Areas, Burlington, VT, July, 1980.

Edwards, R. L. and Jankovic, J. Teaching rural social work content: Opportunity for incorporating adult learning theory. Presented at the Fifth National Institute on Social Work in Rural Areas, Burlington, VT, July, 1980.

Edwards, R. L. Manpower trends in child welfare. Presented at the Southern Regional Conference of the Child Welfare League of America, Atlanta, GA, May, 1980.

Dickinson, N. S. and Edwards, R. L. Research-guided curriculum development for practice-relevant child welfare education. Presented at CSWE Annual Program Meeting, Los Angeles, CA, March, 1980.

Edwards, R. L., Granger, B. and Guillaume, B. Running: the new radical therapy. Presented at the NASW Professional Symposium, San Antonio, TX, November, 1979.

Edwards, R. L. and Dickinson, N. S. Utilizing a comprehensive needs assessment technology to develop child welfare training curricula. Presented at the Third Annual Conference on Training in the Human Services, Ann Arbor, MI, October, 1979.

Edwards, R. L. Music and the human condition: Utilizing locality-oriented music in community analyses. Presented at the Fourth National Institute on Social Work in Rural Areas, Laramie, WY, August, 1979.

Edwards, R. L. Identifying training needs and developing a training response to rural social workers in Title XX provider agencies." Presented at the Fourth National Institute on Social Work in Rural Areas, Laramie, WY, July, 1979.

Edwards, R. L. and Primmer, F. Unequal access to mental health services: A reality for rural residents. Presented at the National Symposium on Rural Justice, Knoxville, TN, June, 1979.

Edwards, R. L., Bremseth, M. and Betz, P. Training rural social work practitioners in research and evaluation: A model for continuing education planners. Presented at the Council on Social Work Education Annual Program, Boston, MA, 1979.

Edwards, R. L. The utilization of communications satellites to deliver training to rural human services personnel. Presented at the Second Annual Conference on Training in the Human Services, Atlanta, GA, October, 1978.

Edwards, R. L. Meeting continuing education needs of rural social work practitioners via telecommunications satellites. Presented at the Third National Institute on Rural Social Work, Charleston, WV, August, 1978.

Edwards, R. L. Professional continuing education: Mandatory vs. voluntary? Panelist at the Annual Meeting of the Association for the Advancement of Behavior Therapy, Atlanta, Georgia, December, 1977.