MICHAEL PARK

CURRICULUM VITAE

Rutgers University School of Social Work 390 George St., Suite 602 New Brunswick, NJ 08901 Email: p.michael@rutgers.edu

ACADEMIC APPOINTMENT

2022 -	Assistant Professor and Chancellor's Scholar for Inclusive Excellence in Racial
	Minority Health, School of Social Work, Rutgers, The State University of New Jersey
2020 - 2022	NIMH T32 Postdoctoral Fellow, Center for Mental Health Services Research, Brown
	School, Washington University in St. Louis
2020 - 2022	Postdoctoral Affiliate, Center for the Study of Race, Ethnicity & Equity, Washington
	University in St. Louis

EDUCATION

2020	PhD, University of Chicago (UChicago), Crown Family School of Social Work, Policy, and Practice (Crown Family School), Chicago, IL
2019	M.S., UChicago, Department of Public Health Sciences
	Concentration: Biostatistics
2014	A.M., UChicago, Crown Family School
	Clinical Concentration
2010	B.A., University of Georgia, Athens, GA
	Major: History (summa cum laude)
2003 - 2005	Sungkyunkwan University, Seoul, South Korea
	Major: History

RESEARCH INTERESTS

Racial/ethnic minority youth development; Minority health and health disparities; Intersection of race, ethnicity, and culture in immigrant youth development; Racism, racial stereotypes, and protective factors; Intervention and implementation science

HONORS AND AWARDS

2022	Health Disparities Research Institute Scholar, National Institute of
	Minority Health and Health Disparities (NIMHD)
2022	New Investigator Workshop, Mental Health Service Research Conference,
	National Institute of Mental Health (NIMH)
2021	Strategic Plan Poster Winner, Society for Research in Child Development

2020	Outstanding Dissertation Award, Council on Social Work Education
	(CSWE) Korean American Social Work Educators Association (KASWEA)
2014 - 2019	Pre-doctoral Fellowship, UChicago, Crown Family School
2019	Graduate Council Travel Fund, UChicago, Graduate Council
2015, '17,'19	Travel Award, UChicago, Crown Family School
2014 - 2016	Summer funding, UChicago, Crown Family School
2013 - 2014	Sophonisba Breckenridge Scholarship, UChicago, Crown Family School
2012 - 2013	Tuition Award, UChicago, Crown Family School
2003 - 2005	Merit-based Scholarship, Sungkyunkwan University, Full Tuition

RESEARCH GRANTS

Proposal Submitted

National Institute of Mental Health

Dates: 2023 – 2027

Racial discrimination, Intergenerational Cultural Conflict and Asian American Mental Health

The major goal for this grant is to extend an existing, highly successful longitudinal study of young Asian Americans to track family processes from adolescence to late young adulthood and racial experiences from 2014 to 2026, including pre-, during, and post emergence of the COVID-19 pandemic, to investigate their impact on Asian American young adult adjustment.

Role: Co-Investigator

Current

Russell Sage Foundation Trustee Grant

Dates: 01/01/21 - 12/31/23

COVID-19, Racial Discrimination and Civic Engagement among Asian American Young Adults (2005-24450; PI: Choi)

The major goal for this grant is to investigate the association between discrimination and civic engagement among Asian American young adults, specifically Filipino Americans and Korean Americans, living in Chicago and surrounding Midwest metropolitan areas. The COVID-19 pandemic and its consequences offer a unique natural experiment to study the relationships between discrimination and civic engagement among Asian American young adults.

Support: \$171,255

Role: Consultant/Co-Investigator

Completed

National Institute of Mental Health

Dates: 08/01/20 - 07/31/22

Brown School Training Program in Mental Health Services Research (T32 MH019960; PI:

The major goal for this grant is to establish a predoctoral and postdoctoral Mental Health Services Research Training Program that will train Ph.D. level researchers who are knowledgeable about the prevalence of mental disorder, the history and trends in public and private service delivery, sources and patterns of funding, and the design, measurement, and analysis issues in studying mental health services and their component treatment.

Role: Postdoctoral trainee

RESEARCH EXPERIENCES

Washington University in St. Louis, Center for the Study of Race, Ethnicity & Equity **Dates:** 03/25/21 – present

Characterizing Contextual Change and Its Impact on Health Behaviors, Mental Health, and Quality of Life Among Latin American Immigrants in St. Louis (PI: Salvo)

The major goal for this grant is to examine the role of contextual change on obesity-related behaviors (physical activity, diet), mental health outcomes (depressive and anxiety symptoms), and quality of life among Latin American immigrants in St. Louis.

Role: Postdoctoral research scholar

Johns Hopkins University, School of Education

Dates: 02/16/21 - present

Center for Safe and Healthy Schools (PI: Johnson)

The major goal for this center is to investigate the complex factors involved in ensuring that schools are safe learning environments where students can thrive.

Role: Postdoctoral research scholar

National Institute of Mental Health

Dates: 07/14/2014 - 05/31/2021

Peer-led Healthy Lifestyle Program in Supportive Housing (1R01MH104574-01; PI: Cabassa)

The overall goals of this study are to test the effectiveness and examine the implementation of a peer-led healthy lifestyle intervention (PGLB) in supportive housing agencies serving diverse clients with serious mental illness (SMI) who are overweight or obese.

Support: \$3,354,903

Role: Postdoctoral research scholar

Eunice Kennedy Shriver National Institute of Child Health and Human Development

Dates: 04/01/2013 - 03/31/2020

Culture, Family Process, and Developmental Outcomes in Asian American Youth (R01HD073200; PI: Choi)

The overall goals of this study are to formulate a culturally specific thus accurate Asian American family process model and examine the impact of race/ethnicity, culture and immigration on the development of Asian American adolescents and young adults.

Support: \$3,159,613

Role: Predoctoral research assistant

UChicago, Crown Family School and Eun-pyung School District in Seoul, South Korea

Dates: 01/01/2017 - 12/31/2018

Culture and Family Process of Korean Families with Adolescents (Seoul Survey; PI: Choi & Kim)

The overall goal of this study was to augment MLSAAF with a youth subset (N=524) in Seoul, South Korea to examine the impact of socioeconomic class and immigration in family process.

Role: Predoctoral research assistant

Robert Wood Johnson Foundation, W.K. Kellogg Foundation, Washington Center for Equitable Growth, Institute of International Education in collaboration with Ford

Foundation, Center for Popular Democracy, Suzanne M. Nora Johnson and David G. Johnson Foundation, and Gap

Dates: 04/08/2015 - 11/01/2016

The Stable Scheduling Study (PI: Lambert & Williams)

The overall goal of this study was to conduct a randomized experiment of a multi-component, storelevel intervention designed to provide workers with more stable schedules.

Role: Predoctoral research assistant

PUBLICATIONS

Peer Reviewed Publications

- 1. Cabassa, L. J., Stefancic, A., Chen, J., Park, M., Tuda, D., Hawes, M., & Guo, S. (2022). Impact of Moderating Demographic Variables on a Health Intervention for People with Serious Mental Illness. Research on Social Work Practice.
- 2. Choi, Y., Jeong, E., & Park, M. (2022). Asian Americans' parent-child conflict and racial discrimination may explain mental distress. Policy Insights from the Behavioral and Brain Sciences, 9(1), 18-26.
- 3. Park, M., Choi, Y., Yoo, B., Yasui, M., & Takeuchi, D. (2021). Racial Stereotypes and Asian American youth paradox. *Journal of Youth and Adolescence*, 50(12), 2374-2393.
- 4. **Park, M.**, Choi, Y., Yasui, M., & Hedeker, D. (2021). Racial discrimination and the moderating effects of racial and ethnic socialization on mental health of Asian American youth. Child Development, 92(6), 2284-2298.
 - Featured in NICHD newsroom: https://www.nichd.nih.gov/newsroom/news/102921- asian-americans-moderating-discrimination
- 5. Choi, Y., Park, M., Lee, J., & Lee, M. (2020). Explaining Asian American youth paradox: Universal factors vs. Asian American family process among Filipino and Korean American youth. Family Process, 59(4), 1818-1836.
- 6. Woo, B., Maglalang, D., Ko, S., Park, M., Choi, Y., & Takeuchi, D. (2020). Racial discrimination, ethnic-racial socialization, and cultural identities among Asian American youths. Cultural Diversity and Ethnic Minority Psychology, 26(4), 447-459.
- 7. Choi, Y., Park, M., Lee, J., Noh, S., & Takeuchi, D. (2020). Asian American mental health: Longitudinal trend and explanatory factors among Filipino and Korean Americans. SSM-Population Health, 10, 100542.
- 8. Choi, Y., Lee, M., Lee, J., Park, M., Lee, S. Y., & Hahm, H. C. (2020). Disempowering parenting and mental health among Asian American youth: immigration and ethnicity. Journal of Applied Developmental Psychology, 66, 101077.
- 9. Choi, Y., Park, M., Lee, J., Yasui, M., & Kim, T. (2018). Explicating acculturation strategies among Asian American youth: subtypes and correlates across Filipino and Korean Americans. *Journal of* Youth and Adolescence, 47(10), 2181-2205.

Book Chapters

- 1. Choi, Y., Park, M., Pekelnicky, D.D., Kim, T., & Lee, M. (In Press). Prevention of substance use disorders in Asian Americans: Substance use among Asian American adolescents and family preventive intervention. In E. Chang & C.A. Downey (Eds.), Historical Context, Impacts, and Interventions for Substance Use Disorders among Racial and Ethnic Groups APA Division 45 Book Series Cultural, Racial, and Ethnic Psychology (Series Editor: F.T.L. Leong).
- 2. Choi, Y., Park, M., Lee, J., Kim, T., & Tan, K. (2017). Culture and family process: Examination of culture specific family process via development of new parenting measures among Filipino and Korean American families with adolescents. In Y. Choi & H.C. Hahm (Eds.), Asian American parenting: Family process and intervention, Springer.

Manuscripts Under Review/Revise & Resubmit/In Progress

- 1. Park, M., Choi Y., Cabassa, L. J., Yasui, M., & Takeuchi, D. (Under Review). Correlates of stigma toward mental health service use among Filipino Americans and Korean Americans.
- 2. Park, M., Choi, Y., Henly, J., & Noh, S. (Draft Available). The differential role of emotional and instrumental support in mitigating the impact of perceived racial discrimination among Asian Americans.
- 3. Choi, Y., Park, M., Lee, J., & Lee, M. (Draft Available). Behaving well but unhappy? Differential determinants of external vs. internal outcomes among Filipino and Korean American youth.
- 4. Choi, Y., Park, M., Lee, J., & Kim, T. (Draft Available). Bicultural family process: Comparative analyses across Filipino and Korean American families.
- 5. Park, M., Choi, Y., Yoo, H. C., Yasui, M. & Takeuchi, D. Profiles of Asian American racial stereotypes.
- 6. **Park, M.**, Atkin, A., & Choi, Y. The roles of racial discrimination and socioemotional dispositions in the development of Korean American and Filipino American adolescents.
- 7. Park, M., Choi, Y., & Takeuchi, D. Effect of neighborhood co-ethnic density on Korean and Filipino youth's depressive symptoms and academic performance.
- 8. Suh, I., Choi, Y., **Park, M.**, & Yoon, E. Korean and Filipino American youths' cultural identity, parent-child identity gap, and their impacts on youths' depression and academic performance.
- 9. Lee, M., Choi, Y., & Park, M. The Effect Racial Discrimination, Parenting, and Cultural Orientation on Career Identity among Asian American Adolescents and Emerging Adults.
- 10. Lee, C. S., Sin E. J., Okazaki, S., Park, M., & Choi Y. Depression and suicidal behavior among Asian American youth: The moderating role of family.

PEER REVIEWED CONFERENCE PRESENTATIONS

- 1. Park, M., Choi Y., Cabassa, L. J., Yasui, M., & Takeuchi, D. (August 2022). Correlates of stigma toward mental health service use among Asian Americans. Poster to be presented at the 25th NIMH Mental Health Services Research Conference (MHSR), Washington, D.C.
- 2. Park, M., Choi, Y., Yoo, H. C., Yasui, M. & Takeuchi, D. (May 2022). Profiles of Asian American racial stereotypes. Paper presented in Paper Symposium "Racialized experience and its influence on development of Asian American adolescents and young adults" (Park, M. Chair) at the Special Topics Conference of Society for Research in Child Development (SRCD), Rio Grande, Puerto Rico.
- 3. Park, M. & Choi, Y. (February 2022). Racial stereotypes and Asian American paradox. Paper presented in Paper Symposium "We aren't all the same: Disaggregating the Asian American category" (Vinluan, C. & Goh, J. X. Chair) at the Annual Conference of Society for Personality and Social Psychology (SPSP), San Francisco, CA.
- 4. Park, M., Choi, Y. & Atkin, A. (January 2022). Socioemotional Disposition, Environmental Context, and Asian American Mental Health. Paper to be presented in Paper Symposium "Anti-Asian Racism, COVID-19, and the Mounting Mental Health Impact on Asian American Young Adults" (Jeong, E. Chair) at the 26th Annual Conference of Society for Social Work and Research (SSWR), Washington D.C. (Cancelled due to the COVID-19 pandemic)
- 5. Park, M. & Choi, Y. & Atkin, A. (April 2021). Socioemotional disposition, environmental context, and Asian American mental health. Poster presented at the Virtual Biennial Conference of SRCD. Received a **Special Designation** as a **Strategic Poster**, reflecting important contributions in ethnic racial issues related to children's development, one of the areas prioritized in SRCD's mission and goals.
- 6. Suh, J., Choi, Y., Park, M. & Yoon, E. (August 2020). Korean and Filipino American youths' cultural identity, parent-child identity gap, and their impact on youth depression and academic performance. Poster presented at the Annual Conference for the American Psychology Association (APA), Division 45, Society for the Psychological Study of Culture, Ethnicity and Race, Washington, D.C.
- 7. Lee, C., Sin, E., Okazaki, S., Park, M. & Choi, Y. (March 2020). Familial risk and protective factors for suicide among Asian American adolescents. Paper to be presented in Paper Symposium "Racialized Experience and Its Influence on Development of Asian American Adolescents and Young Adults" (Y. Choi, Chair) at the Biennial Conference of the Society for Research on Adolescence (SRA), San Diego, CA. (Cancelled due to the COVID-19 pandemic)
- 8. Park, M. & Choi, Y. (March 2020). Racial stereotypes and Asian American paradox. Paper to be presented in Paper Symposium "Racialized Experience and Its Influence on Development of Asian American Adolescents and Young Adults" (Y. Choi, Chair) at the Biennial Conference of SRA, San Diego, CA. (Cancelled due to the COVID-19 pandemic)
- 9. Choi, Y., Park, M. & Jeong, E. (March 2020). Trajectories of parent-child conflict, racial discrimination, and depressive symptoms among Asian American adolescents and young adults. Paper to be presented at the Biennial Conference of SRA, San Diego, CA. (Cancelled due to the COVID-19 pandemic)
- 10. Choi, Y., Park, M., Noh, S. & Takeuchi, D. (March 2020). Asian American mental health:

- Longitudinal trend and explanatory variables among Filipino and Korean Americans. Poster to be presented and selected for a special poster session called "Adolescence in the Context of Domestic and Global Diversity" at the Biennial Conference of SRA, San Diego, CA. (Cancelled due to the COVID-19 pandemic)
- 11. Lee, M., Park, M. & Choi, Y. (March 2020). The impact of racial discrimination, parenting, and cultural orientation on career identity among Asian American adolescents and emerging adults. Poster to be presented at the 18th Biennial Conference of SRA, San Diego, CA. (Cancelled due to the COVID-19 pandemic)
- 12. Park, M., Choi, Y., Yasui, M. & Hedeker, D. (March 2020). Racial discrimination, depressive symptoms, and the moderating effects of racial-ethnic socialization among Asian American adolescents and young adults. Paper to be presented in Paper Symposium "Navigating Racial Messages: New Directions in Asian American Racial/Ethnic Developmental Processes" (A Gabriel, Chair) at the Biennial Conference of SRA, San Diego, CA. (Cancelled due to the COVID-19 pandemic)
- 13. Park, M. & Choi, Y. (January 2020). Racial stereotypes and Asian American paradox. Paper to be presented in Paper Symposium "Racialized Experience and Its Influence on Development of Asian American Adolescents and Young Adults" (Park, M. Chair) at the 24th Annual Conference of SSWR, Washington D.C. (Cancelled due to the COVID-19 pandemic)
- 14. Choi, Y., Park, M. & Jeong, E. (January 2020). Trajectories of parent-child conflict, racial discrimination, and depressive symptoms among Asian American adolescents and young adults. Paper to be presented in Paper Symposium "Racialized Experience and Its Influence on Development of Asian American Adolescents and Young Adults" (Park, M. Chair) at the 24th Annual Conference of SSWR, Washington D.C. (Cancelled due to the COVID-19 pandemic)
- 15. Choi, Y., Park, M., Noh, S. & Takeuchi, D. (January 2020). Asian American mental health: Longitudinal trend and explanatory variables among Filipino and Korean Americans. Poster to be presented at the 24th Annual Conference of SSWR, Washington D.C. (Cancelled due to the COVID-19 pandemic)
- 16. Lee, M., Park, M. & Choi, Y. (January 2020). The impact of racial discrimination, parenting, and cultural orientation on career identity among Asian American adolescents and emerging adults. Poster to be presented at the 24th Annual Conference of SSWR, Washington D.C. (Cancelled due to the COVID-19 pandemic)
- 17. Park, M., Choi, Y., Yasui, M. & Hedeker, D. (January 2020). Racial discrimination, depressive symptoms, and the moderating effects of racial-ethnic socialization among Asian American adolescents and young adults. Poster to be presented at the 24th Annual Conference of SSWR, Washington D.C. (Cancelled due to the COVID-19 pandemic)
- 18. Park, M., Choi, Y., Henly, J., & Noh, S. (March 2019). Distress-moderating effect of social support by nativity, ethnicity, and gender on youth outcomes. Poster presented at the Biennial Conference of SRCD, Baltimore, MD.
- 19. Choi, Y., Lee, M., Park, M., Lee, S. & Hahm, H. (March 2019). Impact of negative parenting on mental health among Asian American Youth. Paper presented at the Biennial Conference of SRCD, Baltimore, MD.

- 20. Choi, Y., Park, M., Lee, J. & Lee, M. (March 2019). Behaving Well but Unhappy? Differential Determinants of Filipino and Korean American Youth Outcomes. Paper presented at the Biennial Conference of SRCD, Baltimore, MD.
- 21. Choi, Y., Park, M., Lee, J., Kim, T., & Noh, S. (March 2019). Bicultural family process: Comparative analyses across Filipino and Korean American families. Paper presented at the Biennial Conference of SRCD, Baltimore, MD.
- 22. Woo, B., Maglalang, D., Ko, S., Park, M., Choi, Y., Takeuchi, D. (January 2019). Racial Discrimination and Bicultural Identities Among Asian American Youths: The Mediating Role of Ethnic-Racial Socialization. Paper presented at the 23th Annual Conference of SSWR, San Francisco, CA.
- 23. Choi, Y., Lee, M., Park, M., Lee, S. & Hahm, H. (January 2019). Impact of negative parenting on mental health among Asian American Youth. Paper presented at the 23th Annual Conference of SSWR, San Francisco, CA.
- 24. Choi, Y., Park, M., Lee, J. & Lee, M. (January 2019). Behaving Well but Unhappy? Differential Determinants of Filipino and Korean American Youth Outcomes. Paper presented at the 23th Annual Conference of SSWR, San Francisco, CA.
- 25. Choi, Y., Park, M., Lee, J., Kim, T., & Noh, S. (January 2019). Bicultural family process: Comparative analyses across Filipino and Korean American families. Paper presented at the 23th Annual Conference of SSWR, San Francisco, CA.
- 26. Choi, Y., Park, M., Lee, J.P., Yasui, M. & Kim, T.Y. (August 2018). Explicating Acculturation Strategies among Asian American Youth: Subtypes and Correlates across Filipino and Korean Americans. Paper presented at the Annual Conference of Cultural Diversity, Migration, and Education, Potsdam, Germany.
- 27. Park, M., Choi, Y. (May 2018). Effect of neighborhood co-ethnic density on Korean and Filipino youth's depressive symptoms academic performance: Testing the Heterogeneous Associations by Nativity, Ethnicity, and Gender. Poster presented at the Annual Research Computing Expo and Symposium of Mind Bytes, Chicago, IL.
- 28. Park, M., Kim, T., Kim, J. & Choi, Y. (January 2017). The role of social support on mental health and academic outcomes among Asian American youth: testing the heterogeneous associations by nativity, ethnicity, and gender. Poster presented at the 21th Annual Conference of SSWR, New Orleans, LA.
- 29. Choi, Y., Park, M., Yasui, M., Kim, T. (April 2017). Acculturation strategies: comparative analyses of subtypes and correlates across Filipino and Korean American youth. Paper presented at the Biennial Conference of SRCD, Austin, Texas.

INVITED TALKS

- Park, M. (May, 2022). Determinants of Mental Health and Stigma to Mental Health Service Use Among Filipino and Korean Americans. Monthly seminar for the Center for Mental Health Services Research given to the Brown School at Washington University, St. Louis, MO.
- Park, M., Lei, Y. & Charatcharungkiat, N. (April, 2022). Being Asian in Behavioral/Mental Health. Panelist at In-Between (Pan Asian Mental Health Conference) in St. Louis, MO.
- Park, M., Lee, H. Y., Hong, P. & Choi Y. J. (January, 2022). How Korean American Researchers Can Contribute to Diversity, Equity, Inclusion and Anti-racist Practices. Panelist at KASWEA at the 26th Annual Conference of the Society for Social Work Research in Washington, D.C.
- Park, M., Hine, M., Kim, P., Tran, T. (May, 2021). Bias, Privilege & Allyship in Academia. Panelist at Center for Educational Resources at the Johns Hopkins University.
- Park, M. (April, 2021). Racial Stereotypes and Hate Crimes against Asian Americans during the COVID-19 Pandemic. Presentation at Korean Student Association, Washington University, St. Louis, MO.
- Park, M. (March, 2021). Racial Stereotypes and Asian American Youth paradox. Monthly seminar for the Center for Mental Health Services Research given to the Brown School at Washington University, St. Louis, MO.
- Choi, Y. & **Park, M.** (November, 2018). *Mitigating the Detrimental Effect of Racial Discrimination:* Ethnic Identity, Racial/Ethnic Socialization in the Family and Social Support. Paper presented at Michael M. Davis Lecture Series at the Center for Health Administration Studies (CHAS), UChicago, Chicago, IL.
- Park, M., Gomez, S., & Hsu, O. (May, 2016). The Influence of the Racialization Process on Asian *Immigrants' Lives in the Home and in the Host Society.* Presentation and panelist *at CRES Talks:* A UChicago graduate student panel on Asian American Studies at UChicago.

RESEARCH METHODS & SKILLS

Statistics: Causal Inference, Structural Equation Modeling, Latent Class Analysis, Latent Growth Curve Models, Growth Mixture Models, Applied Longitudinal Data Analysis, Geographic Information System (GIS) Analysis

TEACHING AND MENTORSHIP

Classroom Instruction

UChicago, Crown Family School

Social Intervention: Research and Evaluation, 2020 (Adjunct Instructor) Social Intervention: Research and Evaluation, 2018-2019 (Teaching Assistant)

UChicago, **Department of Public Health Sciences**

Introduction to Causal Inference, 2016-2017 (Teaching Assistant)

Doctoral Dissertation Committees/Advising

May 2022 -**Mark Hawes** Present **Outside Member**

Brown School, Washington University, St. Louis, MO

CLINICAL AND PRACTICE EXPERIENCE

May 2014 -**Program coordinator**

February 2016 Korean American Resource and Cultural Center, Chicago, IL

October 2013 - Graduate Clinical Social Work Intern

June 2014 Asian Human Services, Chicago, IL

October 2012 - Graduate Social Work Intern

June 2013 Alternatives, Inc., Chicago, IL

April 2011 -Intern

December 2011 Liberty in North Korea (LiNK), Seoul, South Korea

January 2010 - Youth Mentor

December 2010 Asian Children Mentoring Program (ACMP), Athens, GA

Iune 2008 -Instructor

December 2008 Mizy Center, Sub-organization of UNESCO, Seoul, South Korea

August 2004 – **Instructor**

August 2005 Helen Keller House, Seoul, South Korea

PROFESSIONAL SERVICE

Editorial Review Board Member

Journal of Youth and Adolescence (2022 – Present) Cultural Diversity and Ethnic Minority Psychology (2020 – Present)

Ad hoc reviewer

Sociology of Education International Journal of Psychology **Emerging Adulthood**

PROFESSIONAL MEMBERSHIPS

Society for Social Work and Research (SSWR)

Council on Social Work Education (CSWE)

Society for Research in Child Development (SRCD)

Society for Research on Adolescence (SRA)

Society for Personality and Social Psychology (SPSP)