

CURRICULUM VITAE

Mark Lamar, MSW, MBA, LCSW Rutgers University

School of Social Work

120 Albany Street New Brunswick, NJ 08901 (908 307-8718)

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EDUCATION

Master of Business Administration, Rutgers University Graduate School of Management, Newark, New Jersey, (Executive MBA Program)

Master of Social Work, Rutgers University School of Social Work, New Brunswick, New Jersey, Concentration: Casework

Bachelor of Arts, Boston University, College of Liberal Arts, Boston, Massachusetts, Major: History

Academic Positions TEACHING

Rutgers University, School of Social Work Associate Professor of Professional Practice, 2013 to present; Part Time Lecturer, 1997 to 2013

Courses taught:

1. Advanced Standing Field Skills Seminar
2. Advanced Practice with Adolescents
3. Clinical Practice II
4. Diversity and Oppression
5. Financial Management
6. Fiscal Procedures
7. Fundraising and Marketing
8. Generalist Practice II
9. Grant Writing and Marketing
10. Group Dynamics
11. Human Behavior in the Social Environment
12. Management and Ethics (DSW Program)
13. Management Practice and Theory
14. Social Welfare Policy and Services I
15. Social Welfare Policy and Services II
16. Social Work Practice II
17. Special Topics: Field Skills Lab
18. Strategic and Program Planning
19. Supervision and Consultation

Courses taught in Newark, Camden, New Brunswick, Intensive Weekend Program (Bordentown and Parsippany), Professional Credit Courses, PCC (Parsippany), and online. Teach at the BASW, MSW, and DSW levels.

Executive Director, Office of Field Education, Rutgers University School of Social Work, 2013 to present

- direct the Field Education Office for campuses, Online and Intensive Weekend, including certificates and dual degree programs
- consult with the Director and Assistant Director of the Online Program
- consult with the Director of the Intensive Weekend Program
- assure program compliance with Council on Social Work Education (CSWE) Educational Policy and Accreditation Standards
- collaborate with consortia of schools of social work in New York City, Southeastern Pennsylvania and nationally
- lead the development and execution of field policies
- lead strategic planning for the Field Education Department
- develop new field opportunities through serving on community boards and participating in the social work community
- serve as a member of the MSW and BASW Curriculum Committees to participate in the design of the explicit curriculum of the school and consult regularly with the MSW and BASW Program Directors to ensure integration of field and coursework
- recruit, supervise and evaluate the Associate Directors- (Operation and Regional campuses) - in their work, including their supervision of Field Coordinators, liaisons, and off-site instructors
- evaluate existing and develop new agency internship sites
- evaluate student and field instructor satisfaction with field and attainment of practice behaviors
- teach two to four courses during the academic year

FIELD INSTRUCTOR AND FIELD LIAISON

- serve as off-site field instructor for three BASW students (2014-2015)
- serve as field liaison for four MSW students (2014-2015)
- serve as off-site field instructor for three MSW/MSW/JD students, one in New Brunswick and two in Newark (2015-2016)
- serve as off-site field instructor for four MSW students, three MAP and one generalist, in New Brunswick (2016-2017)
- serve as off-site field instructor for one MSW MAP student, and field liaison for a BASW generalist student, in New Brunswick (2017-2018)
- serve as field liaison for one MSW student in Newark (2018-2019)
- serve as off-site field instructor for four MAP students in New Brunswick (2019-2020)
- serve as field liaison for nine MSW generalist students in Newark (2020)
- serve as off-site field instructor for four MAP students and two MSW generalists; provide field placements for three of these in the development of simulated learning resources for SSW (2020-2021)
- serve as off-site field instructor for one MSW and two BASW students, providing faculty field placements in the development of simulated learning resources for SSW (spring 2022)
- serve as off-site field instructor for one MSW/JD student (fall 2022)

Field Education Presentations within SSW

Developed and moderated the Office of Field Education's webinar series, "Voices from The Field," December 2020, February 2021, April 2021, October 2021, January 2022, October 2022 This series of webinars engaged all SSW field staff and faculty in dialogue and outreach to field agencies, community partners, and SSW faculty. Webinar topics included organizational responses and management of the pandemics of structural racism and Covid 19; maintaining authentic connections in a time of disconnection; SOGIE training for field instructors; understanding and preventing human trafficking; sustaining and supporting field education placements, and Applying the Liberatory Consciousness Framework of Barbara Love to Field Education.

Presented New Jersey Licensed Social Worker (LSW) examination preparation workshops, 2016 to present; provided 33, 2.5-hour LSW preparatory sessions.

Presented Field Workshops, Liaison Trainings, for new students and new liaisons, 2013 - to present

Lead Teacher for the Field Skills Course (19:910:553) fall 2020, 2021

Developed the Field Skills Course, 2019-2020, for MSW generalists in Field I

Developed the Advanced Standing Field Skills Seminar (19:910:573) summer 2002

Co-Lead teacher in New Brunswick for HBSE I, appointed spring 2017

Co-Lead teacher in Camden for Diversity and Oppression, appointed fall 2015

Rider University, College of Business Administration, Lawrenceville, NJ

Adjunct Assistant Professor, 2001 – 2006

Courses taught:

- Introduction to the Health Care Sector
- Health Care Economics

Dissemination

Battle, D., Curran, L, & Lamar, M. (November 2022) Current Issues with Social Work Leaders: Leading In a Post-COVID World

Presentation Type: Leadership Development Institute at the 2022 Council of Social Work Education APM, (CSWE) Anaheim, California

Lamar, M.W., [Oral presentation] Beyond Presence: Creating Inclusive Workplaces using the Liberatory Consciousness Framework, Network for Social Work Management (NSWM) NSWM Forward Thinking Summit; June 14-16, 2022 Virtual.

Oceanak, N., Lamar, Middle Atlantic Schools of Social Work Consortium, (October 2022); presented a webinar to field education teams in the Mid-Atlantic Field Consortium region on using the Seminar in Field Education (SIFI) to train field instructors and field liaisons

Lamar, M.W., 2021, July 24 Monday Morning Manager [Blog Post] Network for Social Work Management (NSWM) Authentic Leadership. <https://socialwork.rutgers.edu/news-events/news/mark-lamar-featured-nswm-monday-morning-manager-series>

Lamar, M.W., [Oral presentation] Leading with Authenticity, Network for Social Work Management (NSWM) Authentic Leadership. NSWM Forward Thinking Summit, Fordham University, New York, New York June 4-11, 2021, Virtual.

Thomas, T., Schley, N., Hiraldo, B., & Lamar, M. [Oral presentation]. Using Simulation to Teach MSW Generalist MSW Students Engagement and Assessment Skills, Global Social Work Symposium, Ramapo College of New Jersey. April 21–22, 2021, Virtual.

Lamar, M.W., NASW- NJ, November 2020; presented a webinar to NASW membership on planning for and achieving New Jersey social work licensure.

Lamar, C.W. and Lamar, M.W., (accepted for 2020, May) Sticks and Stones and Words Can Break My Bones: Restoring Civil Discourse, (2 clinical CEUs) Workshop presentation to be made to the NASW- NJ Annual Conference, Atlantic City, NJ

Lamar, M.W. and Thomas, T., (accepted for 2020, April) Ending Firearms Harm with Social Work Interventions. (2 clinical CEUs) Workshop presentation to be made to the School Social Work Association of America (SSWAA) Annual Conference, Baltimore, MD

Lamar, M.W. and Thomas, T., (2019, April) Ending Firearms Harm with Social Work Interventions. (4 clinical CEUs) Workshop presentation at NASW- NJ Annual Conference, Atlantic City, NJ

Lamar, M.W. (2017, June) Social Worker Interns in Libraries. Presentation to the New Jersey Library Association, (NJLA) New Brunswick Public Library, New Brunswick, NJ

Curran, L., Lamar, M.W., Schwartz, R. (2015, October) Field Agency Perceptions of an Online Program and Students. Workshop presentation at the 2015 Council of Social Work Education (CSWE) APM in Denver, CO.

Lamar, M.W., Stager, D. (2012, May). Cover Y(our) Butts: Keeping Social Work Practice Ethical and Effective. Workshop presentation at the annual conference of the National Association of Social Workers (NASW) – New Jersey Chapter, Atlantic City, NJ.

Lamar, M.W. (2015, November) The Legislative History of Medicare. Presentation to students in the 2nd year elder law class at Rutgers Law School, Camden, NJ

Lamar, M.W. (2014, December) Income Inequality and Mental Health. In-service training presented to clinical staff and graduate interns of the Teen Center, Highland Park High School, Highland Park, NJ

Lamar, M.W. (2014, October) the Economics of Health Care, presentation to the Edward Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, NJ

Lamar, M.W. (2014, March) the Economics of Health Care, presentation to the Edward Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, NJ

Lamar, M.W. (2006 to 2012, biannual) Mental Health and Addictions: Co-occurring Disorders. Training for Domestic Violence Response Team volunteers, DVRT, Womanspace, Inc., Ewing, NJ

Lamar, M.W. (2004 to 2012, biannual) Mental Health and Addictions; and Suicide and Depression. Training for call center volunteers, CONTACT of Mercer, Ewing, NJ

Lamar, M.W. (2004, 2005) Mental Health and Addictions in the Community, provided to East Windsor Police Department, East Windsor, NJ

Lamar, M.W. (2008) Counseling and Listening. Training presented to the students of the Stephen Ministry of the First Presbyterian Church of Hamilton Square, NJ

Lamar, M. W. (2002) Alcoholism and Family Therapy. Presentation to the Adult Congregation Class of the Presbyterian Church of Guang Fu, Hualien County, Taiwan

Lamar, M. W. (2002) Grant Writing for Social Workers. Continuing Education Workshop sponsored by Rutgers School of Social Work, Prevent Child Abuse NJ, New Brunswick, NJ

Lamar, M. W. (2002) Winning, not Whining (Or, how to keep your head up when your chin is on the floor.) Executive Forum of the United Way of Great Mercer County, Lawrenceville, NJ

Lamar, M.W. (1995) Executive Human Resource Management. Training provided to new Family Service Association of America member agency Executive Directors, Family Service Association, Milwaukee, WI

Lamar, M.W. (1995) Managing Workplace Stress. Employee Assistance Program presentation for employees of the FMC Corporation, Princeton, NJ

Lamar, M.W. (1994) Mental Health Counseling. Presented to the Adult Sunday School of the Lawrenceville Presbyterian Church, Lawrenceville, NJ

Lamar, M.W. (1977) Stress Management for Professional Superintendents. Presented to the Golf Course Superintendents' Association of Montgomery Township, NJ

Lamar, M.W. (1977) Issues of Fatherhood. Presented to the Parents without Partners (PWP) chapter of Hillsborough, NJ

Grants

- Rutgers Biomedical and Health Sciences, Innovations in Education and Teaching Pilot Grants, 2020-2021
- Council on Social Work Education, Policy Practice in Field Education, Policy Fellows Program; Laura Curran and Mark Lamar, 2016-2017
- Rutgers University Civic Engagement Fellow, 2015
 - National Institute of Mental Health (NIMH) 1975, graduate study grant

Service to the School

COMMITTEES

- MSW Curriculum Committee, current member
- BASW Curriculum Committee, current member
- Outcomes and Assessment Committee, current member
- Dean's Advisory Committee, current member
- Academic Leadership Committee, current member
- NTT Faculty Review Committee 2019, 2020
- Strategic Planning Committee
- Strategic Planning Committee, Community Workgroup, Co-Chair
- Council on Social Work Education Accreditation Standards Committee, 2016-2018
- Daniel Jordan Fiddle Jr, Fellowship, coordinator, 2016-2018
- VAWC Advisory Committee, past member
- Rules of Procedure Committee, past member
- Task committee, School of Social Work Structure
- Task committee, School of Social Work Admissions
- Task committee (PTL representative), Teaching Enhancement Workgroup, Rutgers University School of Social Work 2011 - 2012

Service to the Profession and Community

Rutgers Mentoring and Faculty Outreach Project: providing peer mentoring with Dr. Joseph Tariman, a professor and dean at the Rutgers School of Nursing in Camden. We meet monthly, throughout fall 2022 and spring 2023, to explore and develop professional teaching, service, and dissemination objectives and goals,

National Association of Deans and Directors Subcommittee on Field Education; served as representative from Rutgers Field Education. The committee developed and recommended accommodative field plans and standards to CSWE/COA due to the COVID-19 pandemic for AY 2020-2021, Spring 2020

Network of Social Work Management: selected by the (NSWM) as one of six (6) mentors nationally to work with promising new social work leaders, known as NSMW fellows, in NSWM's new mentee pilot program. 2022-2023

Network of Social Work Management: selected by the (NSWM) as one of ten (10) mentors nationally to work with promising new social work leaders, known as NSMW fellows; mentor monthly a new MSW researcher from a health advocacy organization in Wisconsin; attend the NSWM conference at Fordham in June when she presents her work. 2020-2021

Network of Social Work Management: selected by the (NSWM) as one of ten (10) mentors nationally to work with promising new social work leaders, known as NSMW fellows; mentor twice each month a new MSW manager from Maximus, Inc., on his research integrating social and health care; attend the NSWM conference at Fordham in June when he presents his work.(2019-2020

Hispanic Family Association, volunteer strategic planning consultant to guide the organization through a strategic plan; presented on strategic planning at both board and staff retreats; assisted with analyzing stakeholder data; drafted the language for the plan, which was adopted in December 2019

New York Road Runners, New York, New York, Run for the Future program, served as Race Buddy in the Percy Sutton 5k, Harlem; accompanied high school students on their first 5k races 2016-2019

Moms Demand Action, Current

Scarlet Listeners, Rutgers University, Faculty Advisor, 2015 – 2016

Puerto Rican Community Day Care Center, Inc., Board of Trustees, Trenton, NJ, 2002 to 2015; Vice President; President, 2004-2006; Secretary 2003 -2004

NASW New Jersey Subcommittee on Diversity, 2012

United Way of Greater Mercer County, Resource Investment Committee, Lawrenceville, NJ, 2004- 2012, member

Mercer County Gang Prevention Task Force, member, 2006 -2008

Supported Employment Advisory Board, member, Rider University, Lawrenceville, NJ, 2002- 2004

Professional Advisory Board to the Mercer County Mental Health Board, Chair, Trenton, NJ 1997- 1998; member, 1990 to 1998

Delaware Valley United Way, Council of Agency Executives, Lawrenceville, NJ, President 1992-1994

Family Service Association of New Jersey, Vice-President, 1993 -1995

Manuscript Reviewer

(2022) Handbook of Applied Teaching and Learning in Social Work Management Education: Theories, Methods, and Practices in Higher Education, edited by Maik Arnold, Springer Publications

(2015) Statistics Isn't Rocket Science, Sage Publications

(2014) Finding Your Way Through Field Work: A Social Work Student's Guide (Social Work in the New Century) 1st Edition by Urania E. Glassman, (author)

University Teaching Awards

Most Supportive Professor Award, Rutgers University School of Social Work, May 2020

Outstanding Professor Award, Rutgers University School of Social Work, May 2019

Most Supportive Professor Award, Rutgers University School of Social Work, May 2017

Most Supportive Professor Award, Rutgers University School of Social Work, May 2016

Most Supportive Professor Award, Rutgers University School of Social Work, May 2014

Outstanding Adjunct Instructor Award, Rutgers University School of Social Work, May 2011

Community Awards

“The Wind beneath My Wings Award”, presented by the Institute of Wonderful Women Working for Empowerment, IWWWE, Trenton, NJ, May 2013

Gayle B. Crews Volunteer Award, United Way of Greater Mercer County, Lawrenceville, NJ, May 2010

Proclamation of “Mark Lamar Day,” for outstanding human service to the community, while serving as Executive Director of Family Guidance Center Corporation, presented by the Honorable Marvin Reed, Mayor of Princeton Borough, NJ, June 23, 2001

Other Professional Experience

Executive Director of Family Guidance Center Corporation, 1931 Nottingham Way, Trenton, NJ, 08619, 1986 to 2013:

- provided executive leadership to a nonprofit health care, education, and social service corporation in Mercer County, NJ
- planned and directed the professional programming and client services for a staff of 100 licensed social workers and psychologists, HUD certified housing counselors, development staff, finance staff, MD psychiatrists, advanced practice and NJ certified school nurses, NJ certified special education teachers, and administrative personnel
- reported to a 25-member volunteer board of trustees
- directed the agency through two corporate mergers with other NJ nonprofits, in 1993 and 2008
- raised budget revenue annually, through diverse public and private sources (\$6.3 million for FY 2011-2012.)
- led a six-agency collaboration of Mercer County nonprofit organizations, from 2007 to 2012, in unifying intakes, referrals, client services, evaluation, and training, supported by a United Way multiyear grant.
- provided field instruction for Rutgers University, University of Texas MSW students
- led the organization through six triennial reaccreditations by the Council of Accreditation (COA)
- directed the purchase and renovation of a 45,000 square foot elementary school
- directed the sale or purchase of four agency properties
- established an endowment
- led the organization through a strategic plan for cultural competence and bilingualism in Spanish and English
- managed and distributed September 11, 2001, emergency funding provided by United Way of Greater Mercer County, to families who lost relatives, friends, their health and/or their work; assessed over 35 clients and families for mental health and other social service needs

Clinical Social Work Experience

Director, Outpatient Mental Health Center, Community Guidance Center, Mercer County, NJ, 1981 - 1986; provided psychotherapy to children, families, and adults; provided clinical supervision to social workers; provided mental health consultation to Mercer County Head Start, area school districts; worked on multidisciplinary team of psychiatrists, psychologists, and nurses; directed clinical and business/administrative functions of outpatient program.

Clinical Social Worker, Bristol County Mental Health Center, Barrington, RI, 1978-1980; provided psychotherapy to children, families, and adults; worked on multidisciplinary team of psychiatrists, psychologists, and nurses; provided field instruction to MSW students from Boston College School of Social Work

Clinical Social Worker, Community Guidance Center, Mercer County, NJ, 1976 through 1978, provided psychotherapy to children, families, and adults; provided task supervision to new social workers; worked on multidisciplinary team of psychiatrists, psychologists, and nurses; consulted with Mercer County Juvenile Conference Committee, area school districts; received family therapy training from Nina Fieldsteel, PhD., New York, New York

Licensure/ Certification

CITI Program Certification, IRB Members and Professional HSP / IRB program staff - Social/Behavioral, November 2020

Seminar in Field Instruction certification (SIFI), Rutgers University School of Social Work, July 2015

New Jersey Licensed Clinical Social Worker, LCSW (#44SC01390500) 1994 to present

National Association of Social Workers, NJ, Certified Clinical Supervisor, August 2006 to present

Certificate in Human Resources Employment Law, the Employers Association of New Jersey, June 2008

Certificate in "Financial Management for Non-Financial Managers," the Wharton School, the University of Pennsylvania, August 1985

Academy of Certified Social Workers, (ACSW) 1978 -1980

Membership

American Association of University Professors (AAUP) National
Association of Social Workers, NJ Chapter (NASW) Network for Social
Work Management (NSWM)

Phi Alpha Honor Society, inducted 2020

Rutgers Living History Honor Society, inducted 2022