

**NANCY SCHLEY, LCSW, ACSW**  
**Rutgers, The State University of New Jersey**  
**120 Albany Street, New Brunswick, NJ 08901**  
**nshley@ssw.rutgers.edu**

### **EDUCATION**

**Post-MSW Advanced Certificate, Treatment of Alcohol and Drug Abusing Clients**, New York University School of Social Work, New York, NY, 1993-1994

**Post-MSW Advanced Certificate, Clinical Social Work**, New York University School of Social Work, New York, NY, 1983-1986

**Master of Science**, Columbia University School of Social Work, Concentration: Direct Practice, New York, NY, 1979-1981

**Bachelor of Arts**, American University, Psychology/Sociology, Washington, DC, 1975-1979

### **Current Academic Position: Overview**

#### **Assistant Professor of Teaching**

**July 2016 – Present**

Teach 2 courses per year and direct Summer Session Study Abroad Programming.

Provide vision and leadership to New Brunswick, Central Region, Office of Field Education. Oversee field internships, develop new internship sites, and provide consultation to students, liaisons, program coordinators, faculty, and community partners. Course Coordinator for Online Social Work Practice I. Community engagement and Clinical Sub-Group Committee member.

### **LICENSES, CERTIFICATIONS, MEMBERSHIPS AND APPOINTMENTS**

New Jersey Licensed Clinical Social Worker (LCSW) No. 44SC00388500

New York Licensed Clinical Social Worker (LCSW) No. R029185-1

NASW Clinical Social Work Supervision Certification

Academy of Certified Social Workers (ACSW)

Seminar in Field Instruction (SIFI) Columbia University School of Social Work (1984)

Columbia University School of Social Work Adjunct Lecturer, Field Education, 1988-1993

### **Academic Experience**

#### **Courses Taught: MSW Program**

Study Abroad Programs

Byrne Seminar

Field Skills Seminar: 3 Sections, In-person, New Brunswick Campus and Online

Social Work Practice I In-person, Newark Campus and Online

Social Work Practice II: In-person, Newark Campus

Advanced Clinical Social Work: New Brunswick Campus

Psychopathology: New Brunswick Campus

Group Dynamics: New Brunswick Campus

**Teaching Responsibilities:**  
**Assistant Professor of Teaching**

**July 2016 - Present**

- Graduate level MSW Program: 2 courses per year
- Experience teaching on Newark and New Brunswick Campuses, Online and On-Campus
- Directed/Co-directed Summer /Winter Session Study Abroad Programs to Israel (2016, 2017, 2018, 2019, 2022)
- Co-directed Study Abroad programs to Romania (2014, 2015)
- Teaching/Scholarly/Practice interests: Field education, direct social work practice, supervision, training, and consultation, community engagement and global initiatives.

**Curriculum Development:**

- Byrne Seminar Syllabus, titled, It's All About Relationships: Skills to Enhance Positive, Affirming Relationships and Leadership Positions (Fall, 2022)
- Course Coordinator: Online MSW, Social Work Practice I and Online BASW, Generalist Practice I (2020, 2021, 2022)
- Key contributor to curriculum development of Field Skills Seminar (2020, 2021, 2022)
- Extensive curriculum update: Seminar in Field Instruction (SIFI) training modules to train field supervisors, theoretical underpinnings of supervision (2021)
- Developed and launched Israel Study Abroad Block Internship serving Ethiopian community (2019, 2022)
- Curriculum development, Israel Study Abroad Program Syllabi (2017, 2018, 2019, 2022)
- Introduced Simulation training for 250 students and collected aggregate data in advance of Field Skills Seminar launch (2019)
- Field Practicum Course Development: Field Preparation Workshop agendas and PowerPoints utilized across regional campuses (2016- 2022)
- Developed group supervision outline utilized by field faculty (2015)
- Curriculum development for Social Work students participating in Study Abroad to Argentina sponsored by Rutgers Graduate School of Education (July,2015)

**Scholarship and Dissemination**

**Presentations and Publications:**

- NASW Focus Newsletter Article (May 2022): Field Faculty Reflections on a Sexual Orientation, Gender Identity and Expression (SOGIE) Training for Social Work Field Instructors and Agency Staff
- NASW Focus Newsletter Article (January 2022): Reflections on Trends and Social Justice Issues Impacting Social Work Education
- Schley, N. [Paper Presentation]. Reflections on the past to inform the present: A commentary on essential theoretical perspectives in field instruction, (July 2021) *Fifteenth International Interdisciplinary Conference on Clinical Supervision, Catholic University*, July 14th-16th, 2021. Virtual

- Thomas, T., Schley, N. & Lamar, M. (2021) [Oral presentation]. Using simulation to teach MSW generalist students' engagement and assessment skills, *Global Social Work Symposium, Ramapo College of New Jersey*. April 21–22, 2021, Virtual
- VOICES From the Field, Key speaker: Preserving relationships in virtual social work field instruction, theoretical underpinnings, 200 participants ((April 2021)
- Schley, N. (October,2020). [Oral Presentation]. Managing challenges in field education: A collaborative model for student success, *CSWE, Annual Program Meeting*, Virtual
- Schley, N. (October,2020), [Oral Presentation]. Global Programs: A comparative look at multiple formats to engage diverse learners, *CSWE Annual Program Meeting*, Virtual
- Schley, N. (2016) Presentation to Office of Public Defenders, Key Speaker, Assessment of Need (December,2016)

### **Newsletter/Media Mention**

- Rutgers Global Health Institute (GHI) Newsletter (Spring 2022). Feature article about joint initiative between GHI and Social Work
- Rutgers School of Social Work Alumni Magazine article (Spring 2022). Sexual Orientation, Gender Identity & Expression (SOGIE) training  
Link to article on Social Work website: <https://socialwork.rutgers.edu/news-events/news/sogie-workshop-engages-community-help-practitioners-establish-affirming-environments>

### **Key Event Organizer, Moderator and Speaker: Community Engagement**

#### **Field Events:**

New Jersey State Library: Key partner, speaker, planning committee member, New Jersey State Library Social Work in Libraries Project that will promote connection and collaboration between social work student interns and public libraries in New Jersey (December, 2022, pending)

Schley, N. (October,2021) VOICES From the Field: Sexual Orientation, Gender Identity and Expression (SOGIE) Training for field supervisors, faculty, and staff; 350 participants

Schley, N. (April,2021) VOICES From the Field: Preserving Relationships in Virtual Social Work Field Instruction, 200 participants

Schley, N. (September,2019) Use of simulation in field liaison meeting

Schley, N. (March,2018) Lunch and Learn Training for supervisors: Phone Conference Series

Schley, N. (March,2017) Advanced SIFI training for field supervisors: Parallel Process, Attachment Styles, and Countertransference

Schley, N. (August,2015) Appreciation /Training for liaisons

Schley, N. (October,2013) Lunch and Learn Princeton House: Social Work Field Education, A Strengths Perspective

Schley, N. (2012) Field Education Student Training: Consolidation of learning in Field Education; received special commendation from interim Dean

#### **Global Events:**

Global Open House (November 2021) recording available on YouTube:  
[https://youtu.be/\\_yj3qLrQF7k](https://youtu.be/_yj3qLrQF7k)

Virtual Social Work Global Open House events (2018 - 2021)  
Schley, N. (March ,2015) Immigration and Refugees Conference

**Aging and Health:**

Schley, N. (June 2019) Hospital Internship Training Session for Students  
Schley, N. (January,2016) Social Work Field Education Information Day at RWJ  
Schley, N. (October,2015) Leadership Summit in Aging and Health

**Program Development, Management and Leadership**

**Rutgers, The State University of New Jersey, School of Social Work, New Brunswick, NJ 08901**  
**Associate Director of Field Education** **January 2013 to Present**

- Provide vision and leadership to students, faculty, supervisors, and liaisons
- Contribute to development of Field Skills Seminar.
- Supervise Senior Program Coordinator and 2 contract Field Specialists coordinating placements
- Oversee and provide consultation to team of 25-30 part-time liaisons/supervisors monitoring internships
- Monitor timely resolution of field concerns
- Respond to field agency supervisory concerns, mediate responses between student and supervisor, including performance improvement plans for students, and provide gatekeeping function
- Extensive collaboration with SSW and University Units including Student Affairs, Business Office, Specialized Certificate Programs, Office of Disability Services, Title IX, Counseling Center, Study Abroad Office
- Develop innovative partnerships with community agencies: Global Health Institute, Robert Wood Johnson Medical School, Pediatric Internship Program, Library systems, Office of Public Defender
- Introduce innovative events and trainings to strengthen relationships with community partners
- Integrate use of technology: Manage multiple databases and Online Course Management Tools: Canvas, eCollege, data warehouse
- Recruit, hire, train and assign new liaisons and off-site supervisors, and field specialists
- Train new field faculty/coordinators
- Develop and lead Orientation Workshops for incoming BASW/MSW students
- Monitor student progress in accordance with CSWE Competencies
- Provide detailed student advising regarding field education: Planning, selection, improvement, skill development, use of supervision
- Review individual student field records and post Field Practicum grades for 400 students
- Assign 400 students to a team of 30 liaisons in geographic clusters
- Coordinate field internships for students and develop new sites
- Program Goals: Advance global field placements, use of simulation in social work training, innovative partnerships

**Service**

- Appointed to SSW Community Engagement Task Force (Spring 2022)
- Clinical Track Sub-Committee; rotating participation on other committees including MSW Curriculum Committee

- Rutgers Response to COVID: Volunteer, Rutgers4U helpline, weekly shifts, April 2020 – August 2020
- Rutgers Connection Network (RCN) Mentoring Program: Advancing a culture of mentoring at Rutgers; provide year-long mentoring to PhD. Associate Professor in Psychology (2020-2021)
- Key member of joint initiative between Global Health Institute/SSW: Rotation of interns at local agencies (2021)
- Provide training/mentoring to new specialized Certificate Program faculty
- Key organizer of joint initiative between SSW and SCI: Library social work initiative (2019)
- Invited member of North Brunswick Task Force on Suicide Prevention (2019)
- Organized Coat drive for needy students (2018)
- Collaborate with SSW Global Social Work to develop block placements in Romania and Israel
- Leadership team of Torah Links, Jewish Woman of East Brunswick (2018 -2021)
- Review scholarship applications for BASW Program
- Review BCWEP Undergraduate applications for grant-funded child welfare internships
- Attend and host Global Study Abroad Orientation and recruitment fairs
- Attend graduation, job-talks, endowed lectures, open houses, research presentations
- Represent Rutgers at NASW events

**Instructor**

**September 2008 – June 2016**

**Rutgers, The State University of New Jersey, School of Social Work, New Brunswick, NJ**

**Field Coordinator, Northern Region, MSW Program**

**Sept. 2006 – June 2012**

- Coordinated field internships for large department and advise students about internship selections
- Extensive outreach and collaboration with community agencies to develop new sites
- Teach Seminar in Field Instruction (SIFI) for new field instructors, online and on-campus formats.
- Developed Orientation workshops for incoming MSW students
- Provided consultation to team of 20 field liaisons overseeing internships
- Assisted in administration of student internship requirements and process affiliation agreements
- Represented faculty at Student Association events

**Professional Experience**

**Rutgers, School of Social Work, Field Consultant, New Brunswick, NJ** September 2005- June 2006  
Serve as field liaison overseeing field work internships

**Jewish Family Service, Senior Social Worker, Clinical Dept. Edison, NJ** 2002-2006  
Provide mental health counseling services to children, teens, couples, and families; implemented workshop series; conducted mental health assessments of troubled youth remanded to detention. Supervised graduate students from Rutgers, U of Pennsylvania, and Yeshiva Universities

**Columbia-Presbyterian Medical Center, New York, NY** 1988-1993  
**Social Work Supervisor and Senior Manager, Medical and Psychiatric Services**  
Supervise psycho-educational counseling, short-term family treatment, diagnostic assessments, and discharge planning. Supervised Columbia University and Hunter College student unit. Grand Rounds presentation

**Postgraduate Center for Mental Health, New York, NY**

1987-1988

Coordinate diagnostic intakes, psychosocial assessments, and treatment plans. Supervised New York University graduate students

**Jewish Child Care Association, New York, NY**

1981- 1987

Senior Caseworker; supervised Columbia University graduate student unit