



School of Social Work

**LATINA/O/X INITIATIVES FOR SERVICE,  
TRAINING, AND ASSESSMENT PROGRAM**

School of Social Work  
Rutgers, the State University of  
New Jersey  
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**LISTA**

Latina/o/x Initiatives for Service,  
Training, and Assessment  
Certificate Program  
email: [lista@ssw.rutgers.edu](mailto:lista@ssw.rutgers.edu)  
<https://socialwork.rutgers.edu/>

## **LISTA Field Goals**

By the end of the field placement, the LISTA student should be able to demonstrate culturally informed and responsive skills, including some of the following:

### **CLINICAL**

1. Ability to engage Latino/a/x individuals, families, and groups
2. Ability to describe the impact of immigration, migration, sociopolitical and cultural factors on Latinos
3. Ability to apply culturally relevant social work interventions with Latino/a/x individuals, families, and groups
4. Ability to practice self-awareness in managing the influence of personal biases when working with Latino/a/x clients
5. Ability to acknowledge the client to be the expert of their own lived experience

### **MAP**

1. Ability to design and administer programs, projects, and services within a cultural context
2. Ability to describe the impact of immigration, migration, sociopolitical and cultural factors on Latinos
3. Ability to engage Latino/a/x communities and form alliances with interested groups for purposes of advocacy of Latino/a/x issues and advancing common interests
4. Ability to understand and stay current with local and national policies affecting Latino/a/x communities and families as well as disseminate appropriate information regarding public policies, public health news, etc.
5. Ability to apply self-awareness in managing the influence of personal biases when working with Latino/a/x organizations and communities
6. Ability to acknowledge communities and groups to be the expert of their own lived experience