

NATALIE N. MOORE-BEMBRY, ED.D, MSW, MAED, LCSW

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New Brunswick, NJ 08901 | (848) 932-7520 x. 3

EDUCATION

- 2018 **Ed.D in Educational Leadership**, Rowan University, Glassboro, NJ
Concentration: **Higher Education**
Dissertation: *Cultural Humility: A qualitative study on the development of self-awareness in social work educators.*
- 2017 **Rutgers Camden Engaged Civic Learning Faculty Fellow**, Rutgers University, The State University of New Jersey, Camden, NJ
- 2009 **Master of Arts in Education**, University of Phoenix, Phoenix, AZ
Concentration: **Adult Education and Training**
- 2002 **Master of Social Work**, Monmouth University, West Long Branch, NJ
Concentration: **Families and Children**
- 2000 **Bachelor of Social Work**, Monmouth University, West Long Branch, NJ
Minor: **Psychology**

ACADEMIC APPOINTMENTS

- 2021-
Present Rutgers University School of Social Work, New Brunswick, NJ
Assistant Director of Student Affairs & Assistant Professor of Teaching
Courses Taught:
 - Diversity and Oppression 506: Fall 2021
 - Clinical Assessment & Diagnosis 507: Spring 2021
 - Course Coordinator for Online and Intensive Weekend Programs
- 2018-
Present Delaware State University, Department of Social Work, Dover, DE
Adjunct Professor/ Online Course Developer/Consultant
Courses Taught:
 - Generalist Practice I (Graduate) Fall 2021, Fall 2019
 - Social Welfare Policy and Services I (Graduate) (Course Developer) Fall 2020, Fall 2019, Fall 2018
 - Social Work Administration and Supervision (Graduate) Spring 2021, Fall 2020, Spring 2020, Spring 2019
- 2018-
Present Rutgers University, School of Social Work, New Brunswick, NJ
Camden Campus Coordinator.
- 2017-
Present St. Joseph's College Department of Social Work, Standish, ME
Online Course Designer/Adjunct Professor
Courses Taught:
 - Human Behavior and the Social Environment I (Undergraduate) (Course Developer) Fall 2020, Summer 2020, Fall 2019, Summer 2018

- Social Welfare Policy and Services II (Undergraduate) Summer 2020, Spring 2019
- Field Practice in Social Work (Undergraduate) (Course Developer) Fall 2020, Spring 2019

2015-
2021

Rutgers University School of Social Work, New Brunswick, NJ
Assistant Director of Student Affairs & Teaching Instructor

Courses Taught:

- Diversity and Oppression 506 (Graduate Online) Fall 2020, Fall 2019
- Social Work Practice I 500 (Graduate) Fall 2018
- Social Welfare Policy & Services I 504 (Graduate) Fall 2017
- Psychopathology/ Clinical Assessment and Diagnosis 507 (Graduate) Spring 2021 (Synchronous Remote), Summer 2020 (Online), Spring 2020 (Online), Spring 2019, Spring 2018, Spring 2017,
 - Course Coordinator for the Online and Intensive Weekend Programs
- Generalist Practice I (Undergraduate) Fall 2016
- Groups at Risk (Undergraduate) Spring 2016

2010-
2017

Monmouth University School of Social Work, West Long Branch, NJ
Adjunct Professor, School of Social Work (BSW & MSW Program)

Courses Taught:

- Advanced Field Practice in Social Work (Undergraduate) Spring 2017, Spring 2016, Spring 2015, Spring 2014
- Field Practice in Social Work (Undergraduate) Fall 2016, Fall 2015, Fall 2014, Fall 2013
- Social Work Practice with Communities (Undergraduate) Spring 2013, Spring 2012
- Social Work Practice with Groups (Graduate) Fall 2011
- Social Welfare Policy and Services I (Graduate) Fall 2011, Fall 2010
- Advanced Clinical Practice with Children (Graduate) Spring 2010

AWARDS AND HONORS

2020 Most Innovative Professor awarded by Rutgers University School of Social Work.

DIVERSITY, EQUITY, AND INCLUSION CONSULTANT

2021-
Present SAGE Advocacy & Services for LGBT Elders (Impact Catalysts, Boston, MA)
Diversity, Equity, and Inclusion Consultant

2020-
Present St. Felix Centre, Toronto, Canada
Diversity, Equity, and Inclusion Consultant

2019- Penn Medicine Princeton Health, Plainsboro, NJ
Present **Diversity, Equity, and Inclusion Consultant and Training Developer**

PUBLICATIONS

Moore-Bembry, N. (2021). To thine own self be true: A social work educator's response to racial trauma. *NJFocus*, 31.2, 15-16.

Moore-Bembry, N. (2021). International day for the elimination of racial discrimination Q&A with Dr. Natalie Moore-Bembry. https://socialwork.rutgers.edu/news-events/news/international-day-elimination-racial-discrimination-qa-dr-natalie-moore-bembry?fbclid=IwAR25-urHMbC59AuA8iCsAvhsODKqDe8on-qxSzyq8_NW_quvdNOD1kT-LrU

Moore-Bembry, N. (2020). How teaching instructor Natalie Moore-Bembry is coping during COVID-19. https://socialwork.rutgers.edu/news-events/news/how-teaching-instructor-natalie-moore-bembry-coping-during-covid-19?fbclid=IwAR1m_uQ5_1lfbbxH3oNpqSDp_0EIL3cyhaiLDwaqJ17HT-T65aFciHYS9P4

Moore-Bembry, N. (2020). Cultural humility: A life long journey. *Reflections*, 26(2), 4-12.

MANUSCRIPTS IN PROGRESS

Morales, C., Bischoff, M., **Moore-Bembry, N.** Analyzing environmental racism to improve social work practice. In *Ecosocial Work Practice*. NASW Press.

Burnham, J., McMahon, S., **Moore-Bembry, N.**, Rago-Craft, Z. *Preventing violence, harm, and oppression in university classroom microsystems: Perspectives of students minoritized by race, gender identity, and sexual orientation.*

Jaffe, M., **Moore-Bembry, N.**, Nicola, W. *Integrated Literacy Instruction as Anti-Racist Pedagogy in Schools of Social Work.*

Mama, R. S., Ward, K. S., & **Moore-Bembry, N.** *Breaking out of the box: Adventure based field instruction (5th edition).* Lyceum.

ACADEMIC REVIEWS

Advances in Social Work Journal Reviewer.

Review of *The Just Practice Framework in Action: Contemporary Case Studies* by Janet Finn.

Review of *Graduate Research Methods in Social Work: A Project Based Approach* by Matthew DeCarlo, Cory Cummings, and Kate Agnelli.

Review of *Foundations of Generalist Social Work Practice with Individuals, Families, and Groups*, 1st Edition. (1st edition), by Larkin.

Review of *Essential Skills of Social Work Practice: Assessment, Intervention, and Evaluation* (3rd edition), by Thomas O'Hare.

DISSERTATION/PHD COURSE WORK SUBJECT MATTER EXPERT REVIEWS

Review of *Cultural Humility Scale*, by Lorraine Howard, Rutgers University, School of Social Work (Measurement course assignment).

Review of *Racial Equity Measurement Tool* by Kenya Minott, University of Houston, School of Social Work (Dissertation).

PEER-REVIEWED PRESENTATIONS

Pestine-Stevens, A., Karasik, R., Newsham, T.M., Lincoln, K., Greenfield, E., **Moore-Bembry, N.**, Kishimoto, K., Burston, B., Liu, D. (2021, November 10). Teaching anti-racism in gerontology: An interactive program of recognition, self-work, pedagogy, and action. Accepted at the Gerontological Society of America (GSA) 2021 Annual Scientific Meeting. Phoenix, AZ, Virtual Conference.

Moore-Bembry, N. (2020, December 4). *Are we there yet? Moving from reflection to action*. Presented at Emerging Addictions Conference Breaking Down Silos: Enhancing Practice in Today's Climate. Virtual Conference.

Blunt-Carter, Howard, L., **Moore-Bembry, N.** (2020, November 17). *The Development of Cross-Cultural Awareness Through Cultural Humility*. Presented at the Council on Social Work Education 66th Annual Program Meeting. Virtual Conference.

Howard, L., **Moore-Bembry, N.**, Blunt-Carter, M. (2020, September 24-26). *Culturally relevant clinical work in addiction treatment: Moving beyond cultural competence*. Presented at the National Association for Alcoholism and Drug Abuse Counselors 2020 Annual Conference. A Virtual Experience.

Blunt-Carter, M., Howard, L., & **Moore-Bembry, N.** (2019, October 24-27). *Dismantling the Ethnocentric Worldview through Intercultural Sensitivity and Cultural Humility*. Accepted for presentation at the Council on Social Work Education 65th Annual Program Meeting. Denver, CO.

Deepak, A.C., Lazarro, L., & **Moore-Bembry, N.** (2019, October 24-27). *From Classroom to Campus: Building a Culture of Anti-racism Reflection and Action*. Presented at the Council on Social Work Education 65th Annual Program Meeting. Denver, CO.

Moore-Bembry, N. (2019, April 28-30). *Are we there yet? Moving from Reflection to Action*. Presented at the NASW NJ Annual Conference and Exhibition. Atlantic City, NJ.

Blunt-Carter, M., Howard, L., & **Moore-Bembry, N.** (2019, April 25-26). *The challenge of an ethnocentric worldview in social justice: Can we talk?* 6th Annual Global Well-Being and Social

Change Conference: Social Justice: Valuing Difference, Pursuing Equity, and Finding Space for Solidarity. Millersville University, PA.

Deepak, A. C., Lazarro, L., & **Moore-Bembry, N.** (2018, November 9-11). *Growing together as ALLIES: Expanding the circle*. Presented at the Council on Social Work Education 64th Annual Program Meeting. Orlando, FL.

Moore-Bembry, N., Deepak, A. C., & Lazarro, L. (2018, April 13). *Growing together as ALLIES*. Presented at The Social Inclusion and Social Justice Conference for the Institute for Social Inclusion (INSINC) at Shippensburg University, Shippensburg, PA.

Moore-Bembry, N. (2018, March 14-18). *Social work educators as agents of political change: Starting at home*. Presented at the Association of Baccalaureate Social Work Program Directors Annual Conference, The Grand Challenges of Political Change. Atlanta, GA.

Deepak, A. C., Lazarro, L., & **Moore-Bembry, N.** (2017, October 19-22). *Growing together as allies: A path to achieving equal opportunity and justice*. Presented at the Council on Social Work Education 63rd Annual Program Meeting. Dallas, TX.

Deepak, A. C. & **Moore-Bembry, N.** (2017, June 7). *Unpacking unintentional unconscious expressions of racism in clinical practice*. Presented at Rutgers School of Social Work 2017 Challenging Racial Disparities: Poverty, Race, and Addiction. New Brunswick, NJ.

INVITED PRESENTATIONS AND TRAININGS

Moore-Bembry, N. (2021, November 16 & December 7). *Cultural humility: Genuine self-assessment*. Designed for and presented to Rutgers University School of Social Work Staff.

Moore-Bembry, N. (2021, September 17 & 18). *Cultural humility: Genuine self-assessment*. Designed for and presented to Rutgers School of Social Work DSW students.

Moore-Bembry, N. (2021, August 26, September 9 & 13). *Intercultural sensitivity: Creating a welcoming environment*. Designed for Rutgers University Human Resources OneRed Leadership Program.

Moore-Bembry, N. (2021, July 19). *Navigating the world of telehealth and addiction*. Presented at the Rutgers University Center for Alcohol and Substance Use Studies Summer School. New Brunswick, NJ (virtual).

Moore-Bembry, N. (2021, April 16). *The future of social work: Knowing your why*. Presented at the California Association of School Social Workers Annual Conference. San Diego, CA (virtual).

Moore-Bembry, N. (2021, January 14). *Confronting bias in healthcare*. Presented at Robert Wood Johnson Hospital Violence Intervention Program New Employee Training. Virtual Presentation.

Moore-Bembry, N. (2021, January 7, 12, & 15). *Challenging implicit bias in higher education hiring*. Presented for the Rutgers University Human Resources to the Search Committee Members for the Senior Vice President of Research.

Moore-Bembry, N. (2020, October 31). *Keys to recognizing bias in me*. Presented at NJ Human Trafficking Coalition: Speaker's Bureau Training Event. Virtual Presentation

Moore-Bembry, N. (2020, October 30). *The future of social work: Knowing your why*. Keynote speaker, St. Joseph's College of Maine Department of Social Work Phi Alpha Induction Ceremony. Virtual Presentation.

Moore-Bembry, N. (2020, October 29). *Bias...what? Who? Not me! Let's face it, we are all biased*. Presented at NJ Human Trafficking Coalition: Promoting Cultural Competence Workshop. Virtual Presentation.

Moore-Bembry, N. (2020, October 15). *Understanding Bias in Clinical Practice*. Guest speaker, Clinical Social Work I course (Dr. Bridget Nash).

Moore-Bembry, N. (2020, September 10). *Using cultural humility to deconstruct unconscious bias*. Presented at the Northeast & Caribbean Region 2: Addiction Technology Transfer Center, Mental Health Technology Transfer Center, Prevention Technology Transfer Center Network Conference.

Moore-Bembry, N. (2020, February 25). *Intercultural sensitivity: Creating a welcoming environment*. Designed for Rutgers University Human Resources.

Moore-Bembry, N. (2020, February 20). *That is not what I meant! Recognizing unconscious bias in the classroom*. Designed for Rutgers University Center for Teaching Advancement and Assessment Research. New Brunswick, NJ.

Moore-Bembry, N. (2020, February 10). *Demystifying expressions of implicit bias in Social Work Education*. Rutgers School of Social Work. New Brunswick, NJ.

Moore-Bembry, N. (2020, January 6). *Cultural humility: A lifelong journey* (Webinar). Designed and conducted for the Center for Alcohol and Substance Use Studies. Piscataway, NJ.

Moore-Bembry, N. (2019, December 12). *A journey to cultural humility: From reflection to action through intergroup discourse*. Invited and presented at the Center for Alcohol and Substance Use Studies Professional Development Seminar. Piscataway, NJ.

Moore-Bembry, N. (2019, December 6). *How they see me: Fostering resilience in youth through cultural humility*. Invited, presented, and panelist at the Center for Great Expectations Trauma at the Core 2019 Conference. The College of New Jersey, Ewing, NJ.

Moore-Bembry, N. (2019, December 5). *A journey to cultural humility: Challenging incongruence and bias in clinical practice*. Invited and presented at the Center for Alcohol and Substance Use Studies Professional Development Series. Piscataway, NJ.

Moore-Bembry, N. (2019, October 11). *Cultural humility: A lifelong journey*. Invited and presented at the Rutgers University Division of Continuing Studies Annual Staff Development Day. Somerset, NJ.

Moore-Bembry, N. (2019, June 24). *Forging ahead: From reflection to action*. Keynote speaker at Rutgers University Center for Alcohol Studies Summer School. New Brunswick, NJ

Moore-Bembry, N. (2019, June 4). *Fostering racial identity discourse through the ALLIES intergroup model*. Invited and presented at Rutgers University School of Social Work 2019 Challenging Racial Disparities: A Call to Action. New Brunswick, NJ.

Moore-Bembry, N. (2019, April 22). *Undoing the hurt: Examining the impact of implicit bias in higher education*. Invited and presented at Rutgers University Camden Chancellor's Spring Research Symposium. Camden, NJ.

Moore-Bembry, N. (2019, April 11). *Not on my campus: Countering extreme violence and hate locally*. Invited and presented at Rutgers Camden Walter Rand Institute for Public Affairs. Camden, NJ.

Moore-Bembry, N. (2019), April 4). *Roaming privilege walk: Unpacking the invisible knapsack*. Invited and presented at Princeton Behavioral Healthcare, Health Equity Week. Plainsboro, NJ.

Moore-Bembry, N. (2019, April 1). *Unpacking Unconscious Unintentional Expressions of Bias in Clinical Practice*. Invited and presented at Princeton Behavioral Healthcare, Health Equities Week. Plainsboro, NJ.

Moore-Bembry, N. (2019, March 13). *Demystifying Unconscious Unintentional Expressions of Bias in Higher Education*. Invited and presented at Rutgers, The State University of New Jersey School of Social Work Part-time Lecture Training.

Moore-Bembry, N. (2018, June 15). *Microaggressions, ethics, and clinical supervision: Are we there yet?* Invited and presented at the Rutgers University Camden Field Workshop, Supervision: The impact of ethics and diversity. Camden, NJ.

Moore-Bembry, N. (2018, June 6). *Forging ahead: From reflection to action*. Presented at Rutgers University School of Social Work 2018 Challenging Racial Disparities: A Call to Action. New Brunswick, NJ.

Howard, L.Y., **Moore-Bembry, N.**, & Epstein, R. (2017, October 25). *Language and Discrimination: The treatment of people based on their use of language*. Rutgers University, Camden, NJ.

PANELS, DISCUSSIONS, AND EVENTS

Moore-Bembry, N. (2021, October 20). *Cerebrovascular accident- stroke*. Virtual Interdisciplinary Professional Education (IPE), Rutgers University.

Moore-Bembry, N. (2021, April 18). Phi Alpha National Social Work Honor Society Induction Ceremony. Rutgers School of Social Work. Host and Moderator.

Moore-Bembry, N. (2021, March 8). *Civil Disobedience and Protest as Advocacy*. Presented at the NASW-NJ+DE Legislative Education & Advocacy Day.

Moore-Bembry, N. (2020, September 17). *Using Cultural Humility to Deconstruct Unconscious Bias*. Presented at the Northeast & Caribbean Region 2: Addiction Technology Transfer Center, Mental Health Technology Transfer Center, Prevention Technology Transfer Center Network Conference. **Panelist.**

Moore-Bembry, N. (2020, March 4). Rutgers University School of Social Work Diversity Series Event: Life after Incarceration: Overcoming Structural Barriers. Rutgers University, Camden, NJ. **Moderator and Organizer.**

Howard, L., Hien, D., Moore-Bembry, N., Louie, M. (2019, December 6). *Exploring resilience in youth: A panel discussion*. 3rd Annual 2019 Trauma at the Core Conference. Ewing, NJ. **Panelist and Presenter.**

Moore-Bembry, N. (2019, October 18). *From student to professional: The importance of taking care of yourself*. Annual self-care event. Rutgers University, Camden, NJ. **Panelist.**

Moore-Bembry, N., Blunt-Carter, M., Jones, L., Whitney, C., Neal, T., Sepanik, M., Walker, K. (2019, April 15). *Social Justice Symposium featuring Ms. Sarah McBride*. Rutgers University Camden, NJ **Co-organizer and Host.**

Moore-Bembry, N., (2019, April 12). *Professional Career Development Event*. Rutgers University, Camden, NJ. **Organizer and Moderator.**

Moore-Bembry, N. (2019, April 11). *No hate on my campus: Countering extreme violence and hate locally*. Rutgers University Camden, NJ, **Panelist.**

Moore-Bembry, N. (2019, March 6). Rutgers University School of Social Work Diversity Series Event: *Leaving Hate Behind*. Rutgers University, Camden, NJ, **Moderator and Organizer.**

Moore-Bembry, N. (2018, October 18). *Self-Care Panel*. Rutgers University, Camden, NJ. **Panelist**

Moore-Bembry, N. (2018, March 23). *Professional Career Development Event*. Rutgers University, Camden, NJ. **Organizer and Moderator.**

Moore-Bembry, N., & Howard, L. (2018, February 19). *To Kneel or Not to Kneel Presentation and Panel*. Rutgers University, Camden, NJ. **Co-organizer and Moderator.**

Moore-Bembry, N. (2017, April 28). *Professional Career Development Event*. Rutgers University, Camden, NJ. **Organizer and Moderator.**

Moore-Bembry, N. (2016, April 11). *Mothers of Bedford Film Screening*. Rutgers University, Camden, NJ. **Moderator.**

Moore-Bembry, N. (2016, May5). *Professional Career Development Event*. Rutgers University, Camden, NJ. **Organizer and Moderator.**

Moore-Bembry, N. (2015, October 29). *Self-Care Panel*. Rutgers University, Camden, NJ. **Panelist.**

SERVICE TO UNIVERSITY

2020- Present	#RealCollege Conference Planning Committee , Rutgers University, Camden, NJ.
2020- Present	iSpeak 2020 Campus Climate Survey Advisory Board , Rutgers University, Camden, NJ.
2019- Present	Trauma & Addiction Certificate Advisory Committee , Center for Alcohol and Substance Use Studies, Rutgers University, Piscataway, NJ.
2019- Present	Camden Fellows Advisory Committee , Rutgers University School of Social Work Institute for Families, New Brunswick/Camden, NJ.
2019- Present	Sustainability Interest Group , Office of Senior Vice President for Student Affairs, Rutgers University, NJ.
2019- 2020	Rutgers Reads Committee , Rutgers University, Camden, NJ.
2019- Present	Phi Alpha Honor Society Faculty Advisor , Rutgers University School of Social Work, Newark/New Brunswick/Camden, NJ.
2019- Present	Office of Civic Engagement Community Garden Champion , Rutgers University, Camden, NJ.
2019- Present	Teacher Evaluation Workgroup , Rutgers University School of Social Work, New Brunswick, NJ.
2018- 2019	Diversity and Inclusion Committee , Rutgers University School of Social Work, New Brunswick, NJ
2018- Present	Dean's Advisory Committee , Rutgers University School of Social Work, New Brunswick, NJ

- 2018-
Present **School of Social Work Camden Campus Coordinator**, Rutgers University, NJ
- 2017-
Present **Black History Month Planning Committee**, Rutgers University, Camden, NJ
- 2017 **Debriefer**, Tunnel of Oppression, Rutgers University, Camden, NJ

SERVICE TO THE LOCAL AND NATIONAL COMMUNITY

- 2021-
Present **NJ Reentry Corporation**, Reentry Services for Women, Family Dynamics Committee, Kearney, NJ.
- 2020-
Present **Council for At-Risk Student Education and Professional Standards Board of Directors**, Philadelphia, PA.
- 2019-
Present **Black Lives Matter at School National Steering Committee**, USA.
- 2018-
Present **Advisory Board**, The Nanny Loft Foundation, Upper Merion, PA
- 2018-
Present **New Jersey Perinatal Quality Collaborative**, Perinatal Racial Disparities Workgroup, NJ
- 2012-
Present **Child Passenger Safety Technician and Instructor**, Burlington & Camden Counties, NJ
- 2012-2015 **Delegate on the Delegate Assembly**, National Association of Social Workers New Jersey Chapter (NASW-NJ), North Brunswick, NJ
- 2007-
Present **Continuing Education Reviewer**, NASW-NJ, North Brunswick, NJ
- 2001-2017 **Director of Education**, Charity Community Church, Cherry Hill, NJ

PROFESSIONAL EXPERIENCE

- 2018-
Present Jamii Counseling and Consulting, LLC, Cherry Hill, NJ
Therapist
- 2007-
Present Neveah Learning Solutions, LLC, Lumberton, NJ
CEO/Owner
- 2015-
Present Rutgers University School of Social Work, New Brunswick, NJ
Assistant Director of Student Affairs

- 2005-2015 NJ Department of Children and Families, Child Welfare Training Academy,
Trenton, NJ
Child Welfare Trainer and Curriculum Developer
- 2002-2005 NJ Juvenile Justice Commission, Bordentown, NJ
School Social Worker and Trainer
- 2000-2002 NJ Department of Human Services, Division of Youth and Family Services,
Trenton, NJ
Family Service Specialist

PROFESSIONAL AFFILIATIONS AND CERTIFICATIONS

- Quality Matters Certificate of Completion- Applying the QM Rubric (APPQMR)
- Certified Child Passenger Safety Technician and Instructor (I708618)
- Certified Cardiopulmonary Resuscitation (CPR), Automated External Defibrillator (AED), and Basic First Aid Instructor for infant, child, and adult (0USJQB)
- Certified Structured Analysis Family Evaluation (SAFE) Practitioner & Certified SAFE Supervisor
- International Federation of Social Workers
- Licensed Clinical Social Worker (LCSW) #44SC06048700
- NJ Certified School Social Worker #0387149
- National Association of Social Workers (NASW) #886283910