

# MICHAEL MYUNGKOOK JOO

**Title and Address:**

Associate Professor  
School of Social Work  
390 George Street  
New Brunswick , NJ 08901

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## Education

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*PhD*, Brown School of Social Work, Washington University in St. Louis, St. Louis, Missouri.  
Dissertation: Long-Term Impacts of Early Childhood Care and Education on Children's Academic, Behavior, and School Outcomes: Is Head Start More Effective than Private Preschools and No Preschools for Poor Children? (Chair of committee: Martha N. Ozawa).

*MSW*, School of Social Work, University of South Carolina, Columbia, South Carolina.

*BA*, Department of Sociology, Yonsei University, Seoul, South Korea.

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## Employment & Positions

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2014 - Current: *Associate Professor*, School of Social Work, Rutgers, The State University of New Jersey.

2008 - 2014: *Assistant Professor*, School of Social Work, Rutgers, The State University of New Jersey.

2007: *Research Assistant Professor*, School of Social Work, Rutgers, The State University of New Jersey.

2012 - Current: *Research Affiliate*, Huamin Research Center, School of Social Work, Rutgers, the State University of New Jersey.

2007: *Postdoctoral Research Fellow*, Martha N. Ozawa Center for Social Policy Studies, Brown School of Social Work, Washington University in St. Louis.

2005 - 2016: *Research Fellow*, Martha N. Ozawa Center for Social Policy Studies, Brown School of Social Work, Washington University in St. Louis.

2002 - 2006: *Research Assistant*, Brown School of Social Work, Washington University in St. Louis (for Drs. Martha Ozawa & Yunju Nam).

1999 - 2001: *Graduate Assistant*, School of Social Work, University of South Carolina, Columbia South Carolina.

1997 - 1999: *Social Work Manager*, Dongsung Children's Home (Child and Adolescent Residential Institution), Busan, Korea.

1996 - 1997: *Employee Welfare Manager*, Hyosung T&C Co. Ltd, Seoul, Korea.

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## Publications

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**Joo, M.** & Kim, J.J. (Under review). The earnings premium of a BSW degree: Effects of occupational closure and worker characteristics.

Kim, J., **Joo, M.**, & Curran, L. (forthcoming, 2021). Social work licensure: Earning premiums and gender disparities. *Journal of the Society for Social Work and Research*.  
<https://www.journals.uchicago.edu/doi/pdf/10.1086/717330>

Kim, J. & Joo, M. (2020). The effects of direct certification in the U.S. National School Lunch Program on program participation. *Journal of the Society for Social Work and Research*, 11(3). <https://doi.org/10.1086/711584>

Kim, J. & **Joo, M.** (2018). *2017 New Jersey Child Care Market Price Study: Final Report* Retrieved from the New Jersey Department of Human Services, Division of Family Development: <http://www.childcarenj.gov/getattachment/Resources/Reports-and-Statistics/2017-New-Jersey-Child-Care-Market-Price-Study-pdf.pdf.aspx?lang=en-US>

Kim, J. & **Joo, M.** (2016). *2016 New Jersey Child Care Market Price Study: Final Report*. Retrieved from the New Jersey Department of Human Services:  
[https://www.state.nj.us/humanservices/news/reports/2016%20price%20studymm\\_3.7.17.pdf](https://www.state.nj.us/humanservices/news/reports/2016%20price%20studymm_3.7.17.pdf)

Kim, J. & **Joo, M.** (2015). *2014 New Jersey Child Care Market Price Study: Final Report*. New Jersey Department of Human Services, Division of Family Development.

Kim, J. & **Joo, M.** (2015). *2014 New Jersey Child Care Market Price Study: Additional Report*. New Jersey Department of Human Services, Division of Family Development.

**Joo, M.** (2015). Dropout rates. In *The SAGE encyclopedia of world poverty* (Vol. 5, pp. 393-393). Thousand Oaks, CA: SAGE Publications Ltd. doi: 10.4135/9781483345727.n204

**Joo, M.**, & Kim, J. (2014). National high school graduation rate: Are recent birth cohorts taking more time to graduate? *Education and Urban Society*. DOI: 10.1177/0013124514529328

- Kim, J., & **Joo, M.** (2013). Trend in US-born dropouts' GED and postsecondary degree acquisition: Differences by gender and race/ethnicity. *Journal of the Society for Social Work and Research*, 4(3), 171-181.  
<https://www.jstor.org/stable/10.5243/jsswr.2013.12?seq=1>
- Joo, M.**, & Kim, J. (2013). Net effects of poverty on welfare use and dependency among children by family immigration and citizenship statuses. *Children and Youth Services Review*, 35(9), 1556- 1565. <http://dx.doi.org/10.1016/j.childyouth.2013.06.011>
- Joo, M.** (2013b). How much does change in the proportion of children living in immigrant families contribute to change in the poverty rate among children? *Social Service Review*, 87(3), 556-585. <https://doi.org/10.1086/673340>
- Joo, M.** (2013a). Explaining heterogeneity in the child poverty rate among immigrant families: Differences by parental citizenship. *Children and Youth Services Review*, 35(4), 668-677. <https://doi.org/10.1016/j.childyouth.2013.01.005>
- Kim, J., & **Joo, M.** (2011). Did PRWORA's mandatory school attendance policy increase attendance among targeted teenage girls? *Children and Youth Services Review*, 33(9), 1616- 1623. <http://dx.doi.org/10.1016/j.childyouth.2011.04.003>
- Joo, M.** (2011). Effects of federal programs on children: Absolute poverty, relative poverty, and income inequality. *Children and Youth Services Review*, 33(7), 1203-1211. <https://doi.org/10.1016/j.childyouth.2011.02.011>
- Joo, M.** (2010). Long-term effects of Head Start on academic and school outcomes of children in persistent poverty: Girls vs. boys. *Children and Youth Services Review*, 32(6), 807-814. <https://doi.org/10.1016/j.childyouth.2010.01.018>
- Ozawa, M., **Joo, M.**, & Baek, S. (2010). Women versus men: Comparisons of three types of transfers in Korea and the U.S. *Asian Journal of Women's Studies*, 16(1), 42-61. <https://doi.org/10.1080/12259276.2010.11666082>
- Kim, J., & **Joo, M.** (2009). Work-related activities of single mothers before and after welfare reform. *Monthly Labor Review*, 132(12), 3- 17. <http://www.bls.gov/opub/mlr/2009/12/art1full.pdf>
- Ozawa, M., Baek, S., & **Joo, M.** (2009). The impact of social transfers on children in female-headed households: A comparison between Korea and the United States. *Children and Youth Services Review*, 31(3), 355-363. <https://doi.org/10.1016/j.childyouth.2008.08.010>
- Joo, M.** (2008). The impact of availability and generosity of subsidized childcare on low-income mothers' work hour. *Journal of Policy Practice*, 7(4), 298-313. <https://doi.org/10.1080/15588740802261874>

Ozawa, M., Kim, J., & **Joo, M.** (2006b). Income class and accumulation of net worth in the United States. *Social Work Research*, 30(4), 211- 222.  
<http://dx.doi.org/10.1093/swr/30.4.211>.

Ozawa, M., Kim, J., & **Joo, M.** (2006a). Volatility in the income status of American workers with children. *Journal of Social Policy and Social Work*, 10, 55-67.

Ozawa, M., **Joo, M.**, & Kim, J. (2004). Economic deprivation and child well- being: A state-by-state analysis. *Children and Youth Services Review*, 26(8), 785-801.  
<http://dx.doi.org/10.1016/j.childyouth.2004.02.021>

### ***Manuscript under Review***

Kim, J., **Joo, M.**, & Curran, L. (*revised and resubmitted*). Social work licenses: Earnings premiums and a gender penalty. Submitted to *Journal of the Society for Social Work and Research*

**Joo, M.** (*revised and resubmitted*). Response of safety-net programs to income volatility among low-income children. *Family Relations*.

**Joo, M.** (*revised and resubmitted*). National School Lunch Program and children in immigrant families. *Evaluation Review*.

Kim, J., & **Joo, M.** (*Under initial review*). Effects of life events on female dropouts' later educational attainment: Marriage, childbirth, welfare use, and employment. *Journal of Social Service Research*.

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### **Selected National Media Coverage**

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1. *Rutgers Today* [Study challenges perception that immigrants' children pose obstacle to economy]. September 27, 2013.  
<http://news.rutgers.edu/news-release/study-challenges-perception-immigrants-children-pose-obstacle-economy/20130927>

2. *Daily Targum* (*Official student newspaper of Rutgers University in New Brunswick*) [Immigrant children no threat to US economy]. October 11, 2013.  
[http://www.dailytargum.com/news/immigrant-children-no-threat-to-us-economy/article\\_0f1ed504-3232-11e3-8a81-0019bb30f31a.html?TNNoMobile](http://www.dailytargum.com/news/immigrant-children-no-threat-to-us-economy/article_0f1ed504-3232-11e3-8a81-0019bb30f31a.html?TNNoMobile)

3. *YAHOO! FIANCE* [Children of immigrants don't adversely affect U.S. economy: Study]. September 28, 2013.  
<http://in.finance.yahoo.com/news/children-immigrants-dont-adversely-affect-093617187.html>

4. *NewsRoomAmerica* [Study challenges perception that immigrants' children pose obstacle to economy]. September 29, 2013.  
<http://www.newsroomamerica.com/story/388533.html>
5. *Futurity* [Immigrants aren't to blame for child poverty]. September 30, 2013.  
<http://www.futurity.org/kids-poverty-due-immigration/>
6. *e! Science News* [Rutgers study challenges view that immigrants' children hinder US economic future]. September 30, 2013.  
<http://esciencenews.com/articles/2013/09/30/rutgers.study.challenges.view.immigrants.children.hinder.us.economic.future>
7. *Science News Line: Economics & Sociology* [Rutgers study challenges view that immigrants' children hinder US economic future]. September 27, 2013.  
<http://www.sciencenewsline.com/articles/2013092717060022.html>
8. *Business Standard* [Children of immigrants don't adversely affect U.S. economy: Study]. September 28, 2013.  
[http://www.business-standard.com/article/news-ani/children-of-immigrants-don-t-adversely-affect-u-s-economy-study-113092800384\\_1.html](http://www.business-standard.com/article/news-ani/children-of-immigrants-don-t-adversely-affect-u-s-economy-study-113092800384_1.html)
9. *PHYS.ORG* [Study challenges perception that immigrants' children pose obstacle to economy]. September 27, 2013.  
<http://phys.org/news/2013-09-perception-immigrants-children-pose-obstacle.html>
10. *Press-News.org* [Rutgers study challenges view that immigrants' children hinder US economic future]. September 27, 2013.  
<http://press-news.org/113849-rutgers-study-challenges-view-that-immigrants-children-hinder-us-economic-future.html>
11. *Social Workers SPEAK!* [Study challenges perception that immigrants' children pose obstacle to economy]. October 1, 2013.  
<http://www.socialworkerspeak.org/media/news-round-up/news-items-october-1-2013.html>
12. *The Siasat Daily* [Children of immigrants don't adversely affect U.S. economy: Study]. September 28, 2013.  
<http://www.siasat.com/english/news/children-immigrants-dont-adversely-affect-us-economy-study>
13. *Jersey Tribune* [Immigrant children no threat to US economy]. October 11, 2013.  
<http://jerseytribune.com/2013/10/11/immigrant-children-no-threat-to-us-economy/>
14. *Diversity, Inc.* [Researcher: Immigrant child poverty studies "overstate the issue"]. September 28, 2013  
<http://www.diversityinc.com/news/researcher-immigrant-child-poverty-studies-overstate-issue/>

15. *NEWS TRACK INDIA* [Children of immigrants don't adversely affect U.S. economy: Study]. September 28, 2013.  
<http://www.newstrackindia.com/newsdetails/2013/09/28/272-Children-of-immigrants-don-t-adversely-affect-U-S-economy-Study.html>
16. *EurekaAlert* [Rutgers study challenges view that immigrants' children hinder US economic future]. September 27, 2013.  
[http://www.eurekaalert.org/pub\\_releases/2013-09/ru-rsc092713.php](http://www.eurekaalert.org/pub_releases/2013-09/ru-rsc092713.php)
17. *About.com* [Rutgers study examines poverty rate of immigrant children: Researcher finds immigration didn't cause spike in U.S. poverty levels]. September 30, 2013.  
<http://immigration.about.com/od/usimmigrationhistory/a/Rutgers-Study-Examines-Poverty-Rate-Of-Immigrant-Children.htm>
18. *ANI NEWS* [Children of immigrants don't adversely affect U.S. economy: Study]. September 28, 2013.  
<http://aninews.in/newsdetail3/story133158/children-of-immigrants-don-039-t-adversely-affect-u-s-economy-study.html>
19. *Latino Daily News (Hispanically Speaking News)* [Study: Number of immigrant children in family is not cause of poverty]. October 1, 2013.  
<http://www.hispanicallyspeakingnews.com/latino-daily-news/details/study-number-of-immigrant-children-in-family-is-not-cause-of-poverty/27346/>
20. *Technobahn* [Rutgers study challenges view that immigrants' children hinder US economic future]. September 28, 2013.  
<http://www.technobahn.com/articles/2013092717060022.html>
21. *Holykaw* [Immigrants aren't to blame for child poverty]. September 30, 2013.  
<http://holykaw.alltop.com/immigrants-arent-to-blame-for-child-poverty>
22. *Vertical News* [Rutgers study challenges view that immigrants' children hinder US economic future]. October 19, 2013.  
[http://www.verticalnews.com/premium\\_newsletters/Investment-Weekly-News/2013-10-19/136IV.html](http://www.verticalnews.com/premium_newsletters/Investment-Weekly-News/2013-10-19/136IV.html)
23. *Samachar.com (US-News)* [Children of immigrants don't adversely affect U.S. economy: Study]. September 28, 2013.  
<http://www.samachar.com/children-of-immigrants-don-t-adversely-affect-u-s-economy-study-nj3oN7adffc.html>
24. *WEBindia* [Children of immigrants don't adversely affect U.S. economy: Study]. September 28, 2013.  
<http://news.webindia123.com/news/Articles/business/20130928/2258499.html>

25. *Laby1 (beta)* [Study challenges perception that immigrants' children pose obstacle to economy]. September 27, 2013.

<http://laby1.com/docs/d00gJfAf/>

26. *Overnight News Digest: Science Saturday* [Rutgers University: Study challenges perception that immigrants' children pose obstacle to economy]. September 27, 2013.

<http://www.dailykos.com/story/2013/09/29/1242211/-Overnight-News-Digest-Science-Saturday-IPCC-report-released>

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## Research Grants & Contracts (Last 5 Years)

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### Co-Principal Investigator

Research grant

*Occupational regulations and regulatory practices for the Social Work Profession* (\$107,799)

Association for Social Work Boards (2021-2022)

### Co-Principal Investigator 2021

*Narrow Childcare Analysis: 2021* (\$69,076)

Division of Family Development, NJ Department of Human Services (2021-2022)

### Co-Principal Investigator (2020-2022)

*Covid-19 Impacts on Childcare Market: 2020* (\$77,800)

Division of Family Development, NJ Department of Human Services

### Co-Principal Investigator (2017-2018)

2017 NJ Child Care Market Price Study (\$52,547)

Division of Family Development, NJ Department of Human Services

### Co-Principal Investigator (2016)

2016 NJ Child Care Market Price Survey (\$65,763)

Division of Family Development, NJ Department of Human Services

### Co-Principal Investigator (2014-2015)

2014 NJ Child Care Market Price Survey (\$200,000)

Division of Family Development, NJ Department of Human Services

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## Teaching Activities

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### Courses Taught

*School of Social Work, Rutgers University* (2008 - Current)

Advanced Statistical Methods II: Applied Regression and Related Multivariate Methods (PhD)

Social Welfare Policy and Services II (BASW)

Policy Perspectives on Poverty and Inequality (MSW)

Methods of Social Work Research I (MSW)

Methods of Social Work Research II (MSW)

*Brown School of Social Work, Washington University in St. Louis (2005 - 2006)*

Research Methods for Social Work Practice (MSW)

Statistics (MSW)

### **Lead, Co-Lead Teacher, & Coordinator**

#### *Online Coordinator*

Methods of Social Work Research I MSW (Fall 2019 - Current)

Methods of Social Work Research I BSW (Fall 2019 - Current)

Methods of Social Work Research I Intensive Weekend (Fall 2019 - Current)

#### *Co-lead teacher*

Methods of Social Work Research I (Spring 2015 – Fall 2018)

Methods of Social Work Research II (Fall 2015 – Fall 2018)

#### *Lead teacher*

Methods of Social Work Research I (Fall 2014)

### **Student Advising**

#### *Member, Ph.D. Dissertation Committee*

Feng-Yi Liu (Fall 2019 – Current)

Yuhan Wei (Fall 2020 – Current)

Huiying Jin (Fall 2020 – Current)

#### *Students Mentored*

*School of Social Work, Rutgers University (2008 - 2010)*

*MSW student mentor, Six advisees per semester*

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### **Conference Presentations**

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Kim, J., Joo, M., & Curran, L. (2020, November). *Earnings Premiums of Social Work Licenses: Variations by Gender and Race*. Poster presented at the 66<sup>th</sup> Annual Conference Meeting (APM) of the Council on Social Work Education (CSWE).

Joo, M., & Kim, J. (2015, January). *Net effects of poverty on welfare use and dependency among children by family immigration and citizenship statuses*. Poster presented at the 19<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR). New Orleans, LA.

Joo, M. (2014, November). *Welfare use and dependency among immigrant families with children*. Poster presented at the 36<sup>th</sup> Annual Conference of the Association for Public Policy Analysis and Management (APPAM), Albuquerque, NM.

Joo, M. (2013, November). *How much do children of immigrant families contribute to child poverty rates?* Poster to be presented at the 35<sup>th</sup> Annual Conference of the Association for Public Policy Analysis and Management (APPAM), Washington, District of Columbia.

Kim, J., & Joo, M. (2013, November). *The effects of direct certification in the national school lunch program on program participation*. Poster to be presented at the 35<sup>th</sup> Annual Conference of the Association for Public Policy Analysis and Management (APPAM), Washington, District of Columbia.

Kim, J., & Joo, M. (2013, January). *Trends and determinants of dropouts' educational mobility: A cross-cohort study*. Poster presented at the 17<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR), San Diego, California.

Kim, J. & Joo, M. (2012, January). *Effects of welfare reform on high school attendance*. Paper presented at the 16<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR), Washington, District of Columbia.

Joo, M. (2011, November). *Effects of federal programs on poverty and inequality among children*. Poster presented at the 33<sup>rd</sup> Annual Conference of the Association for Public Policy Analysis and Management (APPAM), Washington, District of Columbia.

Joo, M. (2010, October). *Federal social welfare programs and economic well-being of low income families with children*. Poster presented at the 56<sup>th</sup> Annual Conference Meeting (APM) of the Council on Social Work Education (CSWE), Portland, Oregon.

Joo, M. (2010, July). *Effects of federal programs on children: Absolute poverty, relative poverty, and income inequality*. Poster presented at the 3<sup>rd</sup> Annual Conference of the National Research Conference on Child and Family Programs and Policy (NRCCFPP), Bridgewater, Massachusetts.

Joo, M. (2009, November). *Head Start and poor children's outcomes*. Paper presented at the 31<sup>st</sup> Annual Conference of the Association for Public Policy Analysis and Management (APPAM), Washington, District of Columbia.

Kim, J., & Joo, M. (2009, November). *Work-related activities of single mothers: How much did TANF recipients really work?* Paper presented at the 55<sup>th</sup> Annual Conference Meeting (APM) of the Council on Social Work Education (CSWE), San Antonio, Texas.

Joo, M. (2008, October). *Who are the children at risk of family income volatility?* Paper presented at the 54<sup>th</sup> Annual Conference Meeting (APM) of the Council on Social Work Education (CSWE), Philadelphia, Pennsylvania.

Joo, M. (2008, January). *Long-term effects of early childhood care and education (ECCE) on children's outcomes: Is Head Start effective for poor children?* Paper presented at the 12<sup>th</sup>

Annual Conference of the Society for Social Work and Research (SSWR), Washington, District of Columbia.

Joo, M. (2007, January). *How does subsidized child care affect participating mothers' labor force participation?: Evidence from Heckman's Two Stage Models*. Paper presented at the 11th Annual Conference of the Society for Social Work and Research (SSWR). San Francisco, California.

Joo, M. (2006, June). *Mothers' labor force participation and their selection of childcare arrangement*. Paper presented at the International Conference in Social Work Practice, Chaoyang University of Technology, Taichung County, Taiwan (R.O.C.).

Joo, M. (2006, February). *Child well-being indicators: Current limitations and future directions*. Paper presented at the 52nd Annual Conference Meeting (APM) of the Council on Social Work Education (CSWE), Chicago, Illinois.

Ozawa, M., Kim, J., & Joo, M. (2005, January). *Economic Volatility among Working Populations*. Paper presented at the 9th Annual Conference of the Society for Social Work and Research (SSWR). Miami, Florida.

Joo, M. (2004, January). *The impact of availability and generosity of subsidized childcare on low-income mothers' work hour*. Paper presented at the 8th Annual Conference of the Society for Social Work and Research (SSWR), New Orleans, Louisiana.

Ozawa, M., Joo, M., & Kim, J. (2004, January). *Economic deprivation and child wellbeing: A state-by-state analysis*. Paper presented at the 8<sup>th</sup> Annual Conference of the Society for Social Work and Research, (SSWR) New Orleans, Louisiana.

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## **Honors & Awards**

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Dissertation Scholarship, Brown School of Social Work, Washington University in St. Louis, 2005.

Training and travel expense coverage, The National Longitudinal Surveys Summer Workshop, Ohio State University, 2003.

William Beveridge Fellowship, Brown School of Social Work, Washington University in St. Louis, 2001 - 2003.

Graduate Student Fellowship, School of Social Work, University of South Carolina, 1999 - 2001.

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## **Service**

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### ***Service to Profession and Beyond***

2015 – Current: Consultant, Office of Childcare Operation, Division of Family Development, NJ DHS.

2012 - 2019: Editorial board member. *Social Science Studies*. Social Science Research Institute, Seoul, South Korea.

Ad hoc manuscript reviewer: *Children and Youth Services Review, The Journal of Genetic Psychology, Journal of Poverty, Early Child Development and Care, Journal of Poverty, Journal of Community Practice, Journal of Children and Poverty, Journal of Women, Politics, and Policy, Women's Studies International Forum, and Asian Social Work and Policy Review*.

2013: Abstract reviewer for annual conference of Society for Social Work and Research.

2013: Proposal reviewer for Annual Program Meeting of Council on Social Work Education.

2012: Proposal reviewer for Annual Program Meeting of Council on Social Work Education.

2011: Proposal reviewer for Annual Program Meeting of Council on Social Work Education.

2009: Participation in the activities of the Korean Social Work Professors Association in preparing for the letter of recommendations to the Korean government on the direction of social welfare policies in South Korea.

### ***Service to University and School***

#### University

Spring 2018 - current: IRB Representative (School of Social Work)

Fall 2014 – Spring 2018: Campus Committee Pursuant to Teaching Assistant/Graduate Assistant Personnel Grievance Procedure

Dec. 2014 – June 2017: *Elected member*, Faculty Senate

Fall 2012 - Spring 2015: *Elected member*, Faculty Council

May 2012: *Faculty Marshal*, University Commencement

May 2011: *Faculty Marshal*, University Commencement

#### School of Social Work

Fall 2021: Member, PhD Qualifying Exam Committee.

Fall 2020 – Spring 2021: Research Advisory Committee

Fall 2019 – Current: Review Committee

Fall 2017 – Spring 2019: *Appointed Member*, MSW Admission Committee

Fall 2015: *Appointed Member*, NTT Promotion Committee Research Professor Series

Fall 2015 – Spring 2017: *Elected Member*, Student Learning, Outcome, and Assessment Committee

Fall 2013: *Appointed member*, Scholarship Committee

Fall 2012: *Appointed member*, Scholarship Committee

Fall 2011 - Spring 2013: *Appointed Member*, Teaching Evaluation Workgroup

Fall 2011: *Appointed Member*, Scholarship Committee

Spring 2011: *Appointed Member*, Subcommittee on Methods of Social Work Research I

Summer 2010: *Appointed member*, Scholarship Committee

Spring 2010: *Member*, Doctoral Qualifying Exam Committee (Research Method)

Fall 2009: Presenter, Ph.D. Program Seminar

Fall 2009: *Participant*, MSW Open House

### ***Service to Community***

2014 – Current: Special Consultant, National Association of Korean Social Welfare Managers (NAKSWM), Busan, South Korea.

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## **Memberships**

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Association for Public Policy Analysis and Management (APPAM) (2009 - current)

Society for Social Work and Research (SSWR) (2003 - current)

Council on Social Work Education (CSWE) (2006 - current)

Korean American Social Work Educators Association (KASWEA) (2003 - current)