

Elsa Candelario, MSSW, LCSW

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EDUCATION

D.S.W. The University of Alabama School of Social Work, Tuscaloosa, Al, (expected May 2025)

M.S.S.W. Columbia University School of Social Work, NY, NY, 1992, Concentration - Practice Programming, and Supervision

B.A. Rutgers University, New Brunswick, NJ, 1990, Major - Psychology and Communications, Minor - French

LEADERSHIP AND SELECTED PROFESSIONAL DEVELOPMENT

Comprehensive Overview of Immigration Law, CLINIC, 2019, Silver Spring, MD

Georgetown University's New Strategies Program for Nonprofit Executives, Washington, DC, 2018

Certificate in Leadership, Leadership New Jersey, Trenton, NJ, 2010

South Jersey Regional Leadership Institute, Rutgers University, Camden, NJ, 2004

ACADEMIC EXPERIENCE

EMPLOYMENT:

Professor of Professional Practice, School of Social Work, Rutgers University, New Brunswick, NJ, 2020-present

Director, Latino/a/x Initiatives for Service, Training and Assessment (LISTA) Certificate Program, School of Social Work, Rutgers University, New Brunswick, NJ, 2021-present

- Co-led the full implementation of LISTA as a new certificate program within the School
- Establish student and field agency recruitment and engagement efforts in collaboration with others
- Enhance and develop relevant curricular offerings for LISTA
- Develop and execute a mentoring project for LISTA students in collaboration with others
- Supervise and guide the work of the field coordinator and interns
- Recruit local and nationally recognized leaders to serve on the LISTA Community Advisory Board that launched June, 2021

Candelario Curriculum Vitae

Faculty Affiliate, Center for Leadership and Management, School of Social Work, Rutgers University, New Brunswick, NJ, 2020-present

Part-time Lecturer, School of Social Work, Rutgers University, New Brunswick, NJ, 2007-2020

I. TEACHING:

Courses currently taught at Rutgers Social Work (2020-present): Management Practice and Theory (on-campus); Social Work Practice II (on-campus and online); Latinos: Culture, Community and Social Welfare (online); Diversity & Oppression (on-campus and online)

Courses taught as PTL at Rutgers Social Work: Groups at Risk (on-campus); Diversity and Oppression (on-campus and online); Social Work Practice II (online); Program & Strategic Planning; Human Resource Management (on-campus and intensive weekend); Supervision & Consultation (on-campus)

Supervise 1-2 MSW field interns annually and 1-2 curriculum and research assistants annually

II. CURRICULUM LEADERSHIP, Rutgers Social Work, 2020-current:

Co-developed a new course with the Spanish Department entitled Spanish for Social Workers. Contributions included social work framework, content, and readings. (spring-fall 2021)

Co-developed a new course entitled Behavioral Health with Latinos. Contributions included development of three modules on mental health and Latina/os, development of the mental health module objectives, identification of content experts for three subject areas, primary author of course goals, primary author of syllabus, and coordination of discussions for course framework/content/readings (fall 2021-spring 2022)

Worked with an ad-hoc faculty committee to substantially update the Diversity and Oppression course syllabus. Responsible for readings and assignments update for the module on 'ethnocentrism and nativism' (spring 2021)

Course coordinator for: Management Practice and Theory (2020-present); Latinos: Culture, Community and Social Welfare (2021-present); Social Work with Latinos (2021-present); Spanish for Social Workers (2022-present); Behavioral Health with Latinos (2022-present)

PROFESSIONAL PRACTICE EXPERIENCE

Social Worker and Clinical Supervisor, Private Practice, Moorestown, NJ 2016-present

- Provide clinical guidance and supervision to therapists and other direct service workers
- Provide a range of evidence-based social work interventions to youth with emotional, behavioral, or mental health challenges
- Collaborate with other professionals as appropriate to implement holistic care plans for youth
- Complete documentation of therapy notes and treatment plans

Executive Director, Hispanic Family Center of Southern NJ, Inc., Camden, NJ, 1997-2020

- Strategic, entrepreneurial, and highly growth-oriented administrator of a 40-year-old regional nonprofit organization that encompassed five site locations and more than 20 programs. Core services included: health education and prevention, behavioral health services, family strengthening programs, legal and counseling programs for survivors of intimate partner violence, energy assistance, and adult education
- Provided leadership and change management for the organization that served 15,000 individuals with a population of 75% Latina/o/x individuals
- Increased the organizational budget by 500% through fundraising, grant writing, and program development
- Launched scores of new programs and initiatives that expanded the organization's accessibility and responded to the community's emerging needs
- Led budgetary planning and responsible financial stewardship
- Developed and executed multimillion-dollar capital expansion projects including the purchase and renovation of two new facilities
- Led the geographic expansion of the organization to two new counties
- Fostered service delivery characterized by quality and innovation
- Led team data analytics meetings for continuous quality improvement resulting in excellent program outcomes and a 95%+ client satisfaction rating for 10 consecutive years
- Convened several regional and statewide affinity groups on emerging and relevant practice and policy issues such as immigration, mental health, and child wellness
- Facilitated inclusive internal and external stakeholder planning processes that resulted in the creation of several successfully executed organizational strategic plans
- Created and sustained clear communication strategies and strong relationships with board members, funders, legislators, policymakers, and other key stakeholders
- Provided guidance and supervision to directors, supervisors, and MSW student interns

Social Worker: Jewish Home and Hospital for the Aged, Bronx, NY, 1996-1997

- Provided evidence-based social work interventions to promote the well-being of older individuals and help them live independently in their homes and communities

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- Conducted home visits to deliver social work interventions
- Collaborated with other professionals to implement holistic care plans
- Completed documentation of therapy notes and treatment plans

Program Director: Children and Families Together (CFT), a Family Rehabilitation Program, Bronx, NY, 1992-1997

- Administrator of a multimillion-dollar 'parent and child' holistic day program for women with substance use disorders
- Provided leadership and change management for the program to improve clinical and operational functions
- Shaped the strategic direction and managed a multi-disciplinary team of thirty employees comprised of educators, counselors, outreach workers, childcare workers, and therapists
- Sustained effective communication with vendors, funders, licensing agency, collaborating partners, and executives
- Led a high performing team resulting in increased client attendance, improved client and program outcomes, and perfect licensure inspections with no findings/citations
- Developed quality assurance procedures and conducted regular quality assurance reviews of all elements of the program
- Analyzed performance data and completed internal and external reports
- Co-wrote grant proposals and renewals
- Provided clinical guidance and supervision to direct service employees and MSW student interns
- Moderated clinical case conferences and utilization reviews for the CFT program and for a program for HIV+ persons with substance use disorders
- Served on the city's child welfare consortium and on the Bronx Borough President's Substance Abuse Advisory Council

Team Leader: Hope Case Management, Bronx, NY, 1992

- Case management supervisor of a team within a Ryan White funded program for HIV+ adults and first-time mothers
- Provided evidence-based social work interventions to promote health and wellness of people living with HIV
- Promoted strong client connections to medical care and social services
- Supervised a team of case management technicians
- Conducted home visits
- Collaborated with other professionals to implement holistic care plans
- Completed documentation of therapy notes and treatment plans

DISSEMINATION AND CONVENING

I. PUBLICATIONS

McCoyd, J., Curran, L., **Candelario, E.**, Findley, P. & Hennessey, K. (June, 2022). Social service providers under COVID-19 duress: Adaptation, burnout, and resilience. *Journal of Social Work*. doi:10.1177/14680173221109414.

McCoyd, J., Curran, L., **Candelario, E.**, Findley, P. (2022). “There is just a different energy”: Changes in the therapeutic relationship due to telehealth transition. *Clinical Social Work Journal*. <https://doi.org/10.1007/s10615-022-00844-0>.

Candelario, E. (October, 2018). Reflections on Hispanic Heritage Month. *NASW Focus*, NASW-NJ. Available from: https://issuu.com/naswnj/docs/0003_-_nasw_newsletter_october_2018_8c25a35359287d.

Candelario, E. (February, 2017). The importance of collaboration and the whole family approach. *LinkedIn Post on Robert Wood Johnson Foundation’s Leadership Network Group*.

Candelario, E. (2006, February 5). Three ways to Corzine's 'one community with one future' [Op-ed], *Asbury Park Press*.

II. MANUSCRIPTS UNDER REVIEW

Sanchez Mayers, R, Wiggins, L.L., Fulghum, F. H., **Candelario, E.** (2021). Latino New Jersey: A demographic and geographic portrait. In A. Lauria-Santiago & U. Berg (Ed.), *Latino New Jersey: Histories, Communities and Politics*. [Book submitted for publication].

III. TECHNICAL REPORTS

Candelario, E. & Acosta H. Latino Action Network Foundation. (2021). New Jersey voices call for greater access to mental health services for Latinx communities. *Latino Action Network Foundation Report*. https://5175bb79-8071-49a8-ba13-b2bfe224dc5f.filesusr.com/ugd/f81e50_52aeb6f4809745ccbb77c07969c1c5a8.pdf

Governor’s Blue Ribbon Panel on Immigrant Policy (2009). Recommendations for a comprehensive and strategic statewide approach to successfully integrate the rapidly growing immigrant population in New Jersey. (Contributor to social services recommendations). https://www.njleg.state.nj.us/OPI/Reports_to_the_Legislature/immigrant_policy_033020_09.pdf

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Acosta, H., **Candelario, E.**, Argote-Freyre, F. & Solano, F.. Hispanic Directors' Association. (2006). Latino mental health-one year later: Creeping toward progress. *Latino Perspectives Report*.

Acosta, H., **Candelario, E.** & Argote-Freyre, F.. Hispanic Directors' Association. (2005). Time for action: Improving mental health services for the Latino community. *Latino Perspectives Report*.

NJ Hispanic Advisory Council. (2003). *Hispanic Advisory Council 2003 Policy Report: Latinos and the State of New Jersey: A Promising Partnership for a Better Future*. (Contributor to health recommendations).
https://www.njleg.state.nj.us/OPI/Reports_to_the_Legislature/HispanicAdvisoryCouncil2003.pdf

NJ Department of Health and Senior Services Office of Minority Health. (2000). *The health of minorities in New Jersey part II: "The Latino experience". Summit recommendations report*. (Contributor to recommendations, chair of Latino Health Advisory Committee and co-chair of summit).
<https://dspace.njstatelib.org/xmlui/bitstream/handle/10929/23510/h4342000n.pdf?sequence=1&isAllowed=y>

IV. PRESENTATIONS AND WORKSHOPS

Candelario, E. (2022, January 11). *Strategic management webinar* [Instructor]. Rutgers School of Social Work, Office of Continuing Education, New Brunswick, NJ (virtual).

Candelario, E. (2021, December 10). *What we have learned about mental health in 2020 & 2021* [Moderator of panel conference session]. New Jersey YMCA Statewide Alliance 9th Annual Building a Culture of Health in New Jersey Conference, Atlantic City, NJ.

Candelario, E. (2021, June 2). *Challenging racial disparities* [Panel presentation]. Rutgers School of Social Work Department of Continuing Education's Challenging Racial Disparities Conference, New Brunswick, NJ (virtual).

Sanchez Mayers, R. & **Candelario, E.** (2021, March 8). *Breaking barriers to services for Latinos through education* [Conference session]. NASW-NJ Annual Conference, Atlantic City, NJ (virtual).

Candelario, E. & De La Cruz, J. (2021, March 8). *Achieving culturally responsive policy through collective action with Latino/a/x communities: A case study* [Conference session]. NASW-NJ Annual Conference, Atlantic City, NJ (virtual).

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Sanchez Mayers, R. & **Candelario, E.** (2021, February 19-20). *Hispanic happiness paradox* [Poster presentation]. Latino Mental Health Association of New Jersey, Elizabeth, NJ (virtual).

Candelario, E. (2020, May 27). *Adapting to COVID-19: The Latinx Community Experience in South Jersey* [Staff presentation]. Children's Hospital of Philadelphia, Philadelphia, PA (virtual).

Candelario, E. (2019, November 18). *Outcomes of job coaching services and community needs of Camden City residents* [Senior staff presentation]. WSFS Bank President and Vice President Regional Meeting, Wilmington, DE.

Candelario, E. (2019, 2008-2017). *Human resource management workshop* [Instructor]. Rutgers School of Social Work, Office of Continuing Education, New Brunswick, NJ.

Candelario, E. (2003-2019, June). *Opening remarks and welcome*. Hispanic Family Center Annual Health Fair, Camden, NJ.

Candelario, E. (2018, October 27). *Nonprofit management: Vision and leadership* [Conference session]. Hispanic Leadership Summit, Glassboro, NJ.

Candelario, E. & Lamboy, R. (2016, September 20). *Families in Motion--three pillars to success* [Presentation]. Pascale Sykes Foundation grantee forum, Vineland, NJ.

Candelario, E. (2016, February 16). *Hispanic Family Center's role in the community* [Presentation]. Rotary Club of Camden, Camden, NJ.

Candelario, E. (2015, October 24). *21st century women in leadership: Changing the rules* [Conference session]. Hispanic Leadership Summit, Glassboro, NJ.

Candelario, E. (2015, May 7). *How prevention interventions are worth a pound of cure* [Conference presentation]. Robert Wood Johnson Foundation Culture of Health Forum, Camden, NJ.

Candelario, E. (2013, December 4). *How improving nonprofit/government partnerships can benefit everyone* [Panel presentation]. Center for Nonprofits Annual Conference, Monroe, NJ.

Waldman, W. & **Candelario, E.** (2013, January 26). *Understanding transparency for boards*. NASW New Jersey Board of Directors Training, North Brunswick, NJ.

Candelario, E. (2012, September 9). *Civic engagement* [Conference session]. Hispanic Leadership Summit, Glassboro, NJ.

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Candelario, E. (2012, February 28). *Achievements in adult education* [Conference presentation]. Federal Reserve Bank Grass Roots Workforce Development Summit, Philadelphia, PA.

Candelario, E. (2004-2009, June). *Welcome remarks*. Annual Cultural Sensitivity Conference, a joint venture between Hispanic Family Center and Camden County Council on Alcoholism and Drug Abuse, Voorhees, NJ.

Candelario, E. (2007, January 18). *How leaders can make effective organizational decisions to manage change* [presentation as guest speaker]. Rutgers University South Jersey Regional Leadership Institute, Camden, NJ.

Candelario, E. (2006, October 30). *The art and science of leadership* [Conference session]. New Jersey's Governor's Conference on Women, Atlantic City, NJ.

Candelario, E. (2000, June 1). *The role of advocacy in the healthcare system* [Conference presentation]. New Jersey State Latino Health Summit, New Brunswick, NJ.

V. ADVOCACY AND POLICY ROUNDTABLE PLANNING, CONVENING, AND MODERATING

Candelario, E. & Acosta, A. (2021, July 22-23). *Latino mental health roundtable* [Roundtable planning and moderation]. Latino Action Network Foundation, Virtual roundtable.

Candelario, E. (2015-2018). *Camden immigration roundtable* [Roundtable planning and moderation]. Hispanic Family Center, Camden, NJ.

Candelario, E. (2016). *Social determinants of health and Latinos listening session*. [Roundtable planning and co-moderation with support from Robert Wood Johnson's New Jersey Health Initiatives]. Hispanic Family Center, Princeton, NJ.

Candelario, E. (2005). *Latino mental health: Time for action*. [Roundtable co-planning and co-moderation with support from the Fund for New Jersey]. Hispanic Directors' Association, Red Bank, NJ.

Candelario, E. (2000, June 2-3). *Statewide summit: A call to action for eliminating health disparities for Latinos in New Jersey, the health of minorities in New Jersey: Part II, the Latino experience* [Chair of the Latino Health Advisory Committee and Co-chair of the summit planning committee]. Latino Health Advisory Committee and NJ Department of Health Office of Minority Health, Piscataway, NJ.

VI. SELECTED TESTIMONY

Public hearing of the NJ Senate Budget Committee on the proposed State Budget for Fiscal Year 2011, NJ Senate (March, 2010) (Testimony, **Elsa Candelario**).

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NJ Assembly Education Committee hearings on A-375, NJ Assembly (October, 2008)
(Testimony, **Elsa Candelario**).

Public hearing of the NJ Department of Children and Families on the proposed DCF budget for Fiscal Year 2008, NJ DCF at Camden County One-Stop (November 9, 2006) (Testimony, **Elsa Candelario**).

Public hearing of the NJ Assembly Budget Committee on the proposed State Budget for Fiscal Year 2007, NJ Assembly (April, 2006) (Testimony, **Elsa Candelario**).

Public hearing of the NJ Assembly Budget Committee on the proposed State Budget for Fiscal Year 2006, NJ Assembly (March, 2005) (Testimony, **Elsa Candelario**).

VII. MEDIA INTERVIEWS AND MENTIONS

Jones, G. (2022, January 21). Macro social work stories with **Elsa Candelario, MSSW, LCSW** & Dr. Jesselly De La Cruz. *Macro Social Work Stories*. Retrieved from:
<https://www.youtube.com/watch?v=gsVyoZFilYA>

Horizon Foundation of New Jersey (2019). Interview of **Elsa Candelario** for anniversary video about Horizon Foundation's positive impact on the health of New Jersey residents. Horizon Foundation of New Jersey, Newark, NJ.

Reporte Hispano (2017, June 16). Centros de Mujeres Hispanas buscan asegurar fondos. *Reporte Hispano*. Retrieved from: <https://reportehispano.com/en/2017/06/centros-mujeres-hispanas-buscan-asegurar-fondos/>.

Levinsky, D. (2017, June 14). Dems will seek more funding for Hispanic resource centers. *Burlington County Times (Willingboro, NJ)*, p. A. Available from NewsBank: Access World News at <https://infoweb-newsbank.com.proxy.libraries.rutgers.edu/apps/news/document-view?p=AWNB&docref=news/16503FD5A2F8D5C8>.

Moses, Shauna. (2015, October). For nearly 40 years, HFC has shown dedication from crisis to opportunity: Interview of **Elsa Candelario**. *NJAMHAA NEWS*. New Jersey Association of Mental Health and Addiction Agencies, Mercerville, NJ.

Anonymous interviewer. (2015, June 12). Interview of **Elsa Candelario** about health fair and health prevention. *NBC10 Evening News* [Television Broadcast], WCAU Television, Philadelphia, Pa.

Rinde, M. (2015, May 8). Can 'Culture of Health' initiative help cure Camden's chronic ills? *NJ Spotlight*. Retrieved from: <https://www.njspotlight.com/2015/05/15-05-08-can-culture-of-health-initiative-help-cure-camden-s-chronic-ills/>.

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- Mulford, K. & Campbell, J. (2014, October 26). A fuller melting pot: S.J. must prepare for population shift already taking place. *Courier-Post*. Retrieved from <https://www.courierpostonline.com/story/news/local/south-jersey/2014/10/25/fuller-melting-pot-sj-must-prepare-population-shift-already-taking-place/17946143/>.
- Sanchez, W. (2014, October 16). Interview of **Elsa Candelario**. *Raices de Buena Salud* [Documentary Broadcast], PBS Television, New Jersey.
- Vargas, C. (2012, March 30). Camden high-rise's health clinic to open doors to neighbors. *Philadelphia Inquirer (PA)*, p. B01. Available from NewsBank: Access World News at <https://infoweb-newsbank-com.proxy.libraries.rutgers.edu/apps/news/document-view?p=AWNB&docref=news/13DD5DE230F5B4E8>.
- Ocasio, L. (2011, December 30). When families are the victims of circumstance- A conversation about Hispanic children and poverty. *Star-Ledger*. Available from NewsBank: Access World News at <https://infoweb-newsbank-Hcom.proxy.libraries.rutgers.edu/apps/news/document-view?p=AWNB&docref=news/13BF8153246DCE40>.
- Colimore, E. (2011, February 27). Diversity grows in Cherry Hill Census numbers show the change. *Philadelphia Inquirer (PA)*, p. B01. Available from NewsBank: Access World News: <https://infoweb-newsbank-com.proxy.libraries.rutgers.edu/apps/news/document-view?p=AWNB&docref=news/135AC9A95D19CC70>.
- Katz, M. (2010, April 9). Hispanic, women's groups rip Christie's cuts. *Philadelphia Inquirer (PA)*, p. B01. Available from NewsBank: Access World News at <https://infoweb-newsbank-com.proxy.libraries.rutgers.edu/apps/news/document-view?p=AWNB&docref=news/12EFBC85AB22A210>.
- Lu, A. (2010, March 17). One woman's reaction to Christie's cuts. *Philadelphia Inquirer (PA)*, p. B01. Available from NewsBank: Access World News: <https://infoweb-newsbank-com.proxy.libraries.rutgers.edu/apps/news/document-view?p=AWNB&docref=news/12E8287C023D7C80>.
- Camilli, D. (2007, August 12). Governor appoints Mount Laurel resident to panel on immigration. *Burlington County Times (Willingboro, NJ)* p. 1,2. Available from NewsBank: Access World News: <https://infoweb-newsbank-com.proxy.libraries.rutgers.edu/apps/news/document-view?p=AWNB&docref=news/120A1BF0249AE538>.
- Horner, J. (2006, April 18). Interview of **Elsa Candelario**, President of the New Jersey Hispanic Directors Association. *Comcast Newsmakers* [Television broadcast], Comcast Cable Network, Cherry Hill, NJ.

FUNDRAISING, PROGRAM DEVELOPMENT, AND STRATEGIC PLANNING

I. CAPITAL CAMPAIGN

Raised several million dollars of funding from 2005-2020 for seven capital projects.

- Purchased two buildings and achieved the complete rehabilitation of both sites for relocation of services and administration
- Worked with a team of architects, weatherization specialists, and contractors to expand and renovate space for the creation of a “green jobs” training center
- Secured resources and executed the renovation of program and receptionist spaces to accommodate a new energy assistance initiative
- Raised funds to demolish unused space for the creation of six new individual therapy offices and to update the facility’s technology for the launch of telehealth behavioral health counseling services
- Raised funds to convert donated land to a fenced and repaved employee parking lot
- Raised funds to demolish a banking kiosk and to improve signage, repave a shared lot, and install new fencing
- Purchased property adjacent to the organization, razed a burnt structure, fenced the lot, and established a community garden

II. SELECTED PROGRAM GRANTS

Each grant was for service delivery at Hispanic Family Center of Southern NJ, Inc.

Candelario, E. and Wismer, N. NJ Department of Human Services, Division of Mental Health and Addictions Services. *Conversion to telehealth grant*. January 1, 2020 – August 30, 2020. (\$15,000)

Candelario, E. and Wismer, N. Impact 100 South Jersey. *Renovation of facility and conversion to telehealth*. July 1, 2019 – June 30, 2020. (\$20,000)

Candelario, E. Bank of America. *Job development for Camden residents*. July 1, 2019 – June 30, 2020. (\$20,000)

Candelario, E. Department of Law and Public Safety, Office for Victims of Crime & the NJ Attorney General’s Office. *Bilingual counseling and legal services for survivors of intimate partner violence*. September 1, 2017 – June 30, 2020. (\$750,000)

Candelario, E. WSFS Bank (formerly Beneficial Bank). *Job development for Camden residents*. January 1, 2015 – June 30, 2020. (\$15,000 annually)

Candelario, E. PNC Bank. *Job development for Camden residents*. January 1, 2015 – June 30, 2020. (\$12,000-15,000 annually)

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Candelario, E. & Fitch, C. NJ Department of Children and Families, Division of Family and Community Partners. *Woodbury family success center*. July 1, 2010 – June 30, 2020. (\$200,000-\$240,000 annually)

Candelario, E. & Fitch, C. NJ Department of Community Affairs, Division of Housing and Community Resources. *LIHEAP Energy Assistance for Camden and Gloucester Counties*. July 1, 2010 – June 30, 2020. (\$315,000 to \$500,000 annually)

Candelario, E. NJ Department of Human Services, Division of Addictions Services. *Juntos youth prevention services*. July 1, 1997 – June 30, 2020. (\$118,000 annually rising to \$271,000 annually)

Candelario, E. NJ Department of Children and Families, Division of Child Protection and Permanency. *Counseling services for uninsured*. July 1, 1997 – June 30, 2020. (\$32,000 annually)

Candelario, E. NJ Department of Health, Division of Public Health Services. *Population specific HIV prevention services*. July 1, 1997 – June 30, 2020. (\$125,000-\$250,000 annually)

Candelario, E. Community Planning and Advocacy Council. *Youth adolescent gender specific interventions*. July 1, 2018 – June 30, 2020. (\$80,000 annually)

Candelario, E. & Oakley, A. Community Planning and Advocacy Council. *Pediatric asthma prevention program*. July 1, 2014 – June 30, 2020. (\$125,000 annually-\$250,000 annually)

Candelario, E. Horizon Foundation. *Community health navigation for Camden residents*. July 1, 2018 – June 30, 2020. (\$30,000 annually)

Candelario, E., Oakley, A. & Banegas, A. Pascale Sykes Foundation. *Families in motion: a 2-generation initiative*. July 1, 2016– June 30, 2020 (\$300,000 annually)

Candelario, E. & Oakley, A. Horizon Foundation. *Pediatric asthma prevention program*. July 1, 2013 – June 30, 2018. (\$30,000 annually)

Candelario, E. and Oakley, A. Robert Wood Johnson, NJ Health Initiatives. *Culture of health listening session*. January 1, 2016– December 31, 2016 (\$9,800)

Candelario, E. Camden County Workforce Investment Board. *Welfare to work training and supported employment grants*. July 1, 1997 – June 30, 2014. (multiple grants ranging from \$50,000 annually to \$750,000 annually)

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- Candelario, E.** Camden County Health Services Center. *Bilingual adult social day care services and in home personal care services.* January 1, 1998– December 31, 2013 (\$60,000 annually-\$95,000 annually)
- Candelario, E.** and Fitch, C. Robert Wood Johnson, NJ Health Initiatives. *Capacity building for anchor organizations.* January 1, 2011– December 31, 2013 (\$150,000)
- Candelario, E.** NJ Department of Health, Office of Minority and Multicultural Health. *Pediatric asthma prevention program.* July 1, 2003 – June 30, 2012. (\$100,000 annually)
- Candelario, E.** & Fitch, C. NJ Department Board of Public Utilities. *Green jobs training center renovation grant.* September 1, 2010 – May 31, 2012. (\$300,000)
- Candelario, E.** & Fitch, C. NJ Department of Labor. *WomenBuild training program.* September 1, 2010 – February 28, 2012. (\$300,000)
- Candelario, E.** & Fitch, C. NJ Department of Labor. *Green jobs training program.* July 1, 2009 – June 30, 2011. (\$450,000)
- Candelario, E.** NJ Department of Community Affairs, Center for Hispanic Policy Research and Development. *Work-up.* July 1, 1999 – June 30, 2011. (\$100,000 annually)
- Candelario, E.** & Fitch, C. NJ After 3. *After school services for Sumner Elementary School students.* July 1, 2006 – June 30, 2010 (\$157,000 annually to \$240,000 annually)
- Candelario, E.** & Fitch, C. Robert Wood Johnson, NJ Health Initiatives. *Intensive outpatient substance disorder treatment-Road to Recovery.* July 1, 2007–June 30, 2010 (\$300,000)
- Candelario, E.** NJ Department of Human Services, Division of Family Development. *Hispanic outreach and job placement services.* July 1, 2000– March 31, 2010 (\$200,000 annually to 216,000 annually)
- Candelario, E.** NJ Department of Community Affairs, Center for Hispanic Policy Research and Development. *After school youth services.* July 1, 1999 – June 30, 2007. (\$40,000 annually rising to \$55,000 annually)
- Candelario, E.** NJ Office of the Attorney General, Juvenile Justice Commission. *I Can Problem Solve.* July 1, 2002 – September 30, 2005. (\$328,000)
- Candelario, E.** NJ Department of Human Services, Division of Mental Health Services. *Partial care startup.* January 1, 2003– December 31, 2003. (\$371,000)
- Candelario, E.** City of Camden. *After school youth services.* July 1, 1998– December 31, 2000. (\$50,000 annually)

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Candelario, E. City of Camden. *Bilingual adult social day care services*. July 1, 1998–December 31, 2000. (\$70,000 annually)

III. STRATEGIC PLANS

Hispanic Family Center of Southern NJ, Inc. (Executive Director role serving as coordinator of the process and co-writer of the plans). Five strategic planning processes with plan dates:

- 2020-2025
- 2016-2019
- 2011-2015
- 2007-2010
- 1999-2005

Center for Nonprofits (Board member role serving as a participant). Strategic plan date: 2015-2017

Governor's Council on Mental Health Stigma (Chairperson of Council role serving as the co-coordinator of the planning process). Strategic plan date: 2007-2009

Hispanic Directors' Association (Board president role serving as the co-coordinator of process and editor of the plan). Strategic plan date: 2006-2009

PROFESSIONAL HONORS

Own it Like a Founder Award, Campbell's Soup Company, Camden, NJ, 2019

Social Worker of the Year, National Association of Social Workers-NJ, North Brunswick, NJ, 2018

Delaware Valley Most Influential Latino, Impacto Newspaper, Philadelphia, PA, 2017

Hispanic Leadership Award, New York Jets NFL Football Team, Secaucus, NJ, 2017

Woman of Purpose, Camden City Mayor Award, Camden, NJ, 2014

Women to Watch, South Jersey Biz Magazine, Marlton, NJ, 2014

Woman of Achievement, KYW NewsRadio, Philadelphia, PA, 2013

Grand Marshal, Parada San Juan Bautista, Camden, NJ, 2013

Woman of Achievement, Philadelphia Business Journal, Philadelphia, PA, 2013

Achievement Award, Parada San Juan Bautista, Camden, NJ, 2009

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Shining Lights Award, NJ Mental Health Institute, North Brunswick, NJ, 2006

Child Advocate of the Month, NJ Office of the Child Advocate, Trenton, NJ, 2005

Camden County Freedom Medal, Camden, NJ, 2005

Human Service Worker of the Year, Community Planning Advocacy Council, Pennsauken, NJ 2005

Prominent Hispanic Award, Camden County, Camden, NJ, 2000

SERVICE

I. RUTGERS SOCIAL WORK ACADEMIC COMMITTEES

Member, Community Engagement Task Force, Rutgers University School of Social Work, New Brunswick, NJ, 2021-present

Member, Inclusion, Intersectionality, Diversity, Equity, and Advancement (IIDEA) Committee, Rutgers University School of Social Work, New Brunswick, NJ, 2020-present

- Member of the Goals Subcommittee for Strategic Plan

Member, Rutgers School of Social Work NTT Promotion Review Committee, Fall, 2021

Member, Rutgers School of Social Work Diversity & Oppression Core Faculty Course Update Ad-hoc Committee, Spring, 2021

Member, Rutgers School of Social Work Hiring Committee (LISTA field coordinator), 2020-2021

Community Advisory Board Member, Rutgers University School of Social Work, New Brunswick, NJ, 2016-2019

II. RUTGERS SOCIAL WORK EDUCATIONAL PRESENTATIONS/WORKSHOPS

Candelario, E., Nepomnyaschy, L., Singh, K. & Sroka, A. (Panelist). (2022, June 2). *What is macro practice? A discussion about the MAP specialization and careers*. Rutgers Social Work Admissions event. Virtual student-faculty forum.

Candelario, E. (Panelist). (2022, March 9). *Planning your MAP Career: Opportunities in the Public and Private Sectors*. Rutgers Social Work MAPChat. Virtual panel presentation event for students.

Candelario Curriculum Vitae

Candelario, E. (Panelist and breakout room facilitator). (2021, November 13). *Overview of MAP and LISTA*. Rutgers Social Work open house student recruitment event. Virtual event.

Zippay, A. (2021, October 22). *Leadership and interprofessional teams: Interview of Elsa Candelario by Dr. Allison Zippay*. Rutgers Social Work CHAP's RUBY/HRSA: Leadership Training and Interprofessional Teams. Virtual student panel.

Candelario, E. (Moderator and co-planner). (2021, September 20). *Celebration of Hispanic Heritage Month*. Rutgers Social Work's LISTA Certificate Program. Virtual faculty and student panel event.

Candelario, E., Cardenas, R., Nepomnyaschy, L., and Singh, K. (Panelist). (2021, May 19). *What is macro practice?* Rutgers Social Work Admissions event. Virtual student-faculty forum.

Morales, C. & Bischoff, M. (2021, May 3). *MAP classroom conversation for Social Work Practice II: Interview of Elsa Candelario by Christine Morales and Marian Bischoff*. Rutgers Social Work. Virtual recorded interview for use in class.

Candelario, E. (Moderator and co-planner). (2021, April 7). *Taking the next step: Finding a MAP job*. Rutgers Social Work MAPChat. Virtual panel presentation event for students.

Candelario, E. (Moderator and co-planner). (2021, March 24). *LISTA alumni interviews*. Rutgers Social Work LISTA Certificate Program Community Event. Virtual student event.

Candelario, E. (Moderator and co-planner). (2021, March 3). *Networking strategies & building one's brand*. Rutgers Social Work MAPChat. Virtual panel presentation event for students.

Candelario, E. (February 19, 2021). *Welcome remarks from Rutgers Social Work*. Latino Mental Health Association Annual Conference. Virtual conference.

Candelario, E. (Moderator and co-planner). (2020, December 2). *Nonprofits: Startups and lessons learned*. Rutgers Social Work MAPChat. Virtual student event.

Candelario, E. (Panelist and breakout room facilitator). (2020, November 8 & 21). *Overview of MAP and LISTA*. Rutgers Social Work open house student recruitment event. Virtual event.

Candelario, E. (Moderator and co-planner). (2020, October 21). *What's on your MAP?* Rutgers Social Work MAPChat. Virtual panel presentation event for students.

Candelario Curriculum Vitae

Candelario, E. (Co-moderator and co-planner). (2020, October 7). *Celebration of Hispanic Heritage Month*. Rutgers Social Work's LISTA Certificate Program. Virtual faculty and student panel event.

Candelario, E. (Voiceover). (2020, September). *Why MAP?* Rutgers Social Work Management and Policy Specialization Promotional Video.

III. APPOINTED AND ELECTED BOARDS/SERVICE TO THE COMMUNITY AND TO THE PROFESSION

Board Member, Family Success Institute, NJ, 2021-present

Advisory Group Member, Council of NJ Grantmakers and Center for Nonprofits Doing Good Better: Deepening Philanthropic and Nonprofit Partnerships in NJ, 2021-present

Advisory Board Member, NJ Cohort Study, Rutgers University Center for State Health Policy, New Brunswick, NJ 2019-present

Member, Diversity and Equity Committee, Center for Non-Profits, North Brunswick, NJ, 2019-present

Member, Camden County Human Services Advisory Council, 2000-2020

Chairperson, Chapter Committee on Nominations and Leadership Identification (CCNLI), National Association of Social Workers-NJ Chapter, North Brunswick, NJ 2016-2018

Advisory Board Member, Rutgers University School of Nursing, Camden, NJ, 2012-2018

Member, Multicultural Services Committee, New Jersey State Department of Human Services, Trenton, NJ, 2015-2018.

Grant Reviewer, Robert Wood Johnson Foundation, NJ Health Initiatives, Camden, NJ, 2015.

Board Member and Secretary of Board, National Association of Social Workers-NJ Chapter, North Brunswick, NJ, 2014-2016

Board Member and Secretary of Board, Centers for Nonprofits, North Brunswick, NJ, 2009-2016

Board Member and Vice President of Board, Latino Action Network, NJ, 2009-2013

Grant Reviewer, Community Planning and Advocacy Council, Pennsauken, NJ, various grant cycles between 2005-2013

Candelario Curriculum Vitae

Member by Gubernatorial Appointment, New Jersey Governor's Blue Ribbon Panel on Immigrant Integration, 2007-2009

Chairperson (Inaugural) by Gubernatorial Appointment, New Jersey Governor's Council on Mental Health Stigma, 2005-2009

Member by Gubernatorial Appointment, New Jersey Governor's Commission on Rationalizing Healthcare Resources, 2006-2008

Member by Gubernatorial Appointment, New Jersey Policy Advisory Council on Human Services Restructuring, 2006-2008

Board Member and President of Board, Hispanic Directors' Association of NJ, New Brunswick, NJ, 2005-2009

Member, Camden City Healthy Futures Committee, Camden, NJ, 2000-2007

Board Member by Gubernatorial Appointment, New Jersey Advisory Commission on the Status of Women, 2004-2007

President, Camden County United Way Council of Executives, Camden, NJ, 2004-2006

Member by Gubernatorial Appointment, New Jersey Governor's Cabinet for Children, 2004-2005

Board Member and Vice-President of Board, Hispanic Directors' Association of NJ, New Brunswick, NJ, 1998-2005

Vice-President, Camden County United Way Council of Executives, Camden, NJ, 1998-2004

Member, New Jersey Hispanic Advisory Council, Health Committee, 2002-2003

Member, New Jersey Division of Addictions' Services Committee on Quality Standards, 2002-2003

Board Member, Catholic Charities of the Camden Diocese, Camden, NJ 2000-2002

Board Member and Founding Member, Latino Leadership Alliance of NJ, New Brunswick, NJ, 1999-2002

Chairperson, Latino Health Advisory Committee, State of New Jersey Department of Health and Senior Services, 1998-2002

Candelario Curriculum Vitae

Member, CPAC's Community Health Planning Group for the Southern New Jersey Region, Pennsauken, NJ, 1998-2000

Co-Chairperson, Latino Health Summit of New Jersey Planning Committee, 1998-1999

Advisory Council Member, Bronx Borough President's Substance Abuse Advisory Council, Bronx, NY, 1994-1997

LICENSES, CERTIFICATIONS, AND PROFESSIONAL CREDENTIALS

Licensed Clinical Social Worker, NJ State, 2002-current

Certified Clinical Supervisor for Social Workers, NJ State Board of Social Work Examiners, 2017-current

Information Management Decision Support Tools, Strengths and Needs Assessment Certified, 2016-current

Supervisor in Field Instruction for Social Work Students, 1993-current

PROFESSIONAL ASSOCIATIONS

Association of Community Organization and Social Administration

Association of Latina/Latino Social Work Educators

National Association of Social Workers

Network for Social Work Management

New Jersey Latino Mental Health Association