

ALLISON ZIPPAY

Rutgers University School of Social Work
536 George Street, New Brunswick, NJ 08903
zippay@ssw.rutgers.edu / 848-932-5385

EDUCATION

- PhD** University of California, Berkeley
School of Social Welfare
- MSW** University of California, Berkeley
Master's in Social Welfare
- BA** Antioch College, Yellow Springs, Ohio
Sociology/Communications

Management training and certifications

Higher Education Administration

Harvard University
Management Development Program
Institutes for Higher Education, June 2010

Management Institute for Women in Higher Education,
Wellesley College
Higher Education Resource Services (HERS), 2006-07

Evaluation and Curriculum

Performance Assessment in Higher Education, Institutes for Higher Education,
Harvard University, November, 2011

Training for accreditation, Council on Social Work Education, Alexandria,
VA, April 1998

ACADEMIC EXPERIENCE

Professor, Rutgers University School of Social Work, New Brunswick, NJ

Director, PhD Program, September 2007-present

Associate Dean for Curriculum and Evaluation, 2001-2005

Chair, Reaccreditation Outcome and Self-Study, 1996-1999
Associate Professor, 1996

Harvard University, Department of Sociology, Teaching Fellow, January-June 1988

University of California, Berkeley, Research Associate, Family Welfare Research Group

Harvard/MIT/UMASS Joint Center For Urban Studies, Research Associate

TEACHING AWARDS

The Warren I. Susman Award for Excellence in Teaching, Rutgers University, 2002

Professor of the Year Award, School of Social Work, Rutgers University, 2002

Professor of the Year Award, School of Social Work, Rutgers University, 1991

Honors

Phi Alpha, Honorary Inductee, BASW program, Rutgers University, 2006

ACADEMIC HONORS

The Marie O. Weil Outstanding Scholarship Award, *Journal of Community Practice*, Association for Community Organization and Administration, 2014

National Institute of Mental Health, Faculty Scholar Award, 1993-1995

Harvard University, Visiting Fellow, 1993

Rutgers University, Henry Rutgers Fellow, 1989-90

Harvard University, Exchange Scholar, 1988-89

National Center for Social Policy and Practice, Washington, DC, Eileen Blackey Memorial Dissertation Fellowship, 1988

University of California, Berkeley: Regents Fellow; Passed Ph.D. qualifying examinations with distinction

RESEARCH GRANTS

New Jersey Department of Human Services, Division of Mental Health and Addiction Services (DMHAS), Evaluation of Clients Discharged to Community Placements from Hagedorn State Hospital, 2012-2016, \$675,000, Principal Investigator.

New Jersey Department of Human Services, Division of Mental Health and Addiction Services (DMHAS). Evaluation, IOC Program, 2014-2016, \$405,000, Co-investigator (PI Beth Angell).

Department of Housing and Urban Development (HUD), Paterson Housing Authority, Hope VI: Residents' social resources. 2012-2014, \$100,000, Co-investigator

Rutgers University Faculty Research Grant, Civic and social engagement among psychiatric housing residents. 2012, \$44,000, Principal Investigator

Rutgers University grants: Research Council, 2004, \$1,300; Office of Undergraduate Education, 1997, \$4,900; Research Council, 1997, \$950; Practice Research Center, School of Social Work, 1996, \$2,000; Practice Research Center, 1992, \$2,000; Henry Rutgers Fellowship, 1989, \$10,000.

RO1, National Institute of Mental Health, Methods of Siting Community-Based Housing, 2000- 2003, \$254,000, Principal Investigator

Center for Substance Abuse Prevention, Washington, DC, Co-Principal Investigator, Evaluation of Community Partnership Programs, 1993-95, \$405,000

National Institute of Mental Health, Individual Faculty Scholar Award, 1993-95, \$73,000

PROFESSIONAL EXPERIENCE: Planning, Evaluation, & Management

Mathematica Policy Research Inc., Princeton, NJ, Evaluation and Research Associate: WorkFirst New Jersey Evaluation, In-depth/ethnic client study, 2000-2004.

Planning and management consulting, human services organizations, 1990-2008

Consultant to public and private policy and service organizations in program development, evaluation, long-range planning, and management. Client organizations included: New Jersey Department of Youth and Family Services; Cambridge Community Development Department; Mayor's Office of Jobs and Community Services, Boston; Cambridge AmeriCorps; Community Interpreter Services, Boston; Cambridge Community Services.

Prior administrative positions: Executive Director, TeenWork, Cambridge, MA; Associate Planner, Cambridge Community Services; Assistant Manager, Great Boston Youth Symphony Orchestras

RESEARCH INTERESTS

Resource mobilization among poor and low-income groups; supported housing and community siting strategies; social network theory and analysis; employment policies and supports for poor and low-income

PUBLICATIONS

Journal articles

Murshid, N., Akincigil, A., & Zippay, A., (in press). Microfinance participation and domestic violence in Bangladesh: Results from a nationally representative survey. *Journal of Interpersonal Violence*.

Jang, S.J., Zippay, A., Park, R. (in press) Family leave policies and outcomes for employed women: The interaction effects of gender discrimination and family workload. *International Journal of Social Welfare*.

Peterson, A., Farmer, A., & Zippay, A. (2014) Implicit curriculum in an urban university setting: Pathways to students' empowerment. *Journal of Social Work Education, 50*(4), 630-47.

Son, E., Peterson, A., Pottick, K., Zippay, A., Parish, S., & Lohrmann, S. (2014). Peer victimization among young children with disabilities: Early risk and protective Factors. *Exceptional Children, 80* (3), 370-386.

Zippay, A. & Son, E. (2013) Community approaches to the siting of psychiatric housing. *Journal of Community Practice, 21* (1-2), 87-104.

Jang., S.J., Zippay, A., & Park, R. (2012). Work schedule flexibility, work spillover, and stress: Moderating effects of family roles. *Journal of Marriage and Family, 74*, 1-16.

Yoo, J.A., & Zippay, A. (2012). Social networks among elderly Korean immigrants in the U.S. *Journal of Aging Studies*. Available online, April 2012, <http://dx.doi.org/10.1016/j.jaging.2012.03.005>

Jang, S.J., Park, R., & Zippay, A. (2011). The interaction effects of scheduling control and work-life balance programs on job satisfaction and mental health. *International Journal of Social Welfare, 20*(2), 135-43.

Zippay, A., & Demone, H. (2011). Initial employment experiences among MSW graduates. *Administration in Social Work, 35*(4), 412-424.

Jang, S.J., & Zippay, A. (online 2010; 2011). Managing work-life conflict and work-life balance. *Families in Society, 92*(1), 84-90.

- Zippay, A., & Lee, S. (2008). Neighbors' perceptions of community-based psychiatric housing. *Social Service Review*, 82(3), 395-417.
- Zippay, A., & Thompson, A. (2007). Psychiatric housing: locational patterns and choices. *American Journal of Orthopsychiatry*, 77(3), 392-401.
- Zippay, A. (2007). Psychiatric residences: Notification, NIMBY, and neighborhood relations. *Psychiatric Services*, 58(1), 109-113.
- Zippay, A. & Rangarajan, A. (2006) Child care 'packaging' among TANF recipients: Implications for social work. *Child and Adolescent Social Work*, 23(1).
- Speer, P. & Zippay, A. (2005). Participatory decision making among community coalitions. *Administration in Social Work*, 29(3).
- Zippay, A. (2002). The dynamics of income packaging. *Social Work*, 47(3), 291-300.
- Zippay, A. (2001). The role of social capital in reclaiming human capital. *Journal of Sociology and Social Welfare*, 28(4), 99-120.
- Zippay, A. (1999). Establishing group housing: Community outreach methods. *Administration in Social Work*, 23(2), 33-46.
- Zippay, A. (1997). The changing dynamics of community resistance to group homes. *Journal of Applied Social Sciences*, 22(1), 37-44.
- Zippay, A. (1997). Trends in siting strategies. *Community Mental Health Journal*, 33(4), 301-310.
- Zippay, A. (1995). The politics of empowerment. *Social Work*, 40(2), 263-7.
- Zippay, A. (1995). Expanding employment skills and social networks among teen mothers: Case study of a mentor program. *Journal of Child and Adolescent Social Work*, 12(1), 51-70.
- Zippay, A. (1995). Tracing behavioral changes among discouraged workers. *Psychological Reports*, 76, 531-543.
- Zippay, A. (1994). The role of working class women in a recessionary economy. *Affilia*, 9(1), 30-44.
- Zippay, A. (1993). The effects of advance notice on displaced manufacturing workers: A case study. *Labor Studies Journal*, 18(1), 43-57.
- Zippay, A. (1992). Corporate funding of human services agencies. *Social Work*, 37(3), 210-215.

Zippay, A. (1991). Job training and relocation experiences among displaced industrial workers. *Evaluation Review*, 15(5), 555-569.

Zippay, A. (1990). The limits of intimates: Social networks and economic status. *The Journal of Applied Social Sciences*, 15(1), 75-95.

Zippay, A., & Bluestone, P. (1990). Experiment in intra-organizational coordination. *Administration in Social Work*, 14(4), 103-116.

Books

Zippay, A. (1991). *From middle income to poor: Downward mobility among displaced steelworkers*. NY: Praeger.

Monograph

Zippay, A., & Rangarajan, A. (2001). *Struggling to make it: Voices from the New Jersey WorkFirst Program*. Princeton, NJ: Mathematica Policy Research, Inc.

Book chapters

Speer, P., Peterson, A., Zippay, A. & Christens, B. (2010). Mixed-methods study of civic engagement. In Roberts-DeGennaro, M., & Fogel, S. (Eds.), *Empirical support for community intervention*. Chicago: Lyceum.

Zippay, A., Rangarajan, A. (2005) How mothers see fathers. In J. Berrick & B. Fuller, & I. Sawhill (Eds.). *Good parents or good workers? How policy shapes families' daily lives*. New York, NY: Palgrave Macmillan.

Zippay, A. (2005) In-depth interviewing; and reprint of Dynamics of income packaging. In L. Alexander and P. Solomon (Eds.). *The research process in the social services: Behind the scenes*. Wadsworth Publishing.

Zippay, A. (1993). Should community organizers operate with the tactics of earlier generations? In M. Austin & J. Isaac Lowe (Eds.), *Controversial issues in communities and organizations*. Boston: Allyn & Bacon.

Chavis, D., Speer, P., Resnick, I. & Zippay, A. (1992). Building community capacity. In R. Davis, A. Lurgio, & D. Rosenbaum (Eds.), *Drugs and the community*. Springfield, IL: Charles C. Thomas.

Zippay, A. (1988). California's Commitment to Prevention: From idea to statute. In N. Gilbert, J. Berrick, N. LeProhn, & N. Nyman. *Preventing child sexual abuse*. Lexington, MA: Lexington Books.

Book reviews

Zippay, A. (1996). *Getting by: Women homemakers and rural economic development*, C. Gringeri, in *Affilia*, 11(3), 390-391.

Zippay, A. (1996). *A mouthful of rivets: Women at work in World War II*, N.B. Wise & C. Wise, In *Affilia*(4), 467-469.

Zippay, A. (1992, July). *Canada's public social services*, F. McGilly, in *Social Work*, 37(4): 381.

Zippay, A. (1992). *The feminization of poverty: Only in America?* G. Goldberg & E. Kremen (Eds), and *Women, the state, and welfare*, L. Gordon (Ed), in *Affilia*, 7(1), 114-116.

Technical Reports

Zippay, A. (1991-2013). Annual Employment Survey of MSW Alumni: School of Social Work, Rutgers University, New Brunswick, NJ.

Rangarajan, A., Haimson, J., Rosenberg, L., Strong, D., Wood, R., & Zippay, A. (2005). *Moving clients into self-sufficiency: Summary of findings from the WFNJ evaluation*. Princeton, NJ: Mathematica Policy Research Inc.

Zippay, A. (1997-2004). Annual Curriculum Outcome Study, School of Social Work, Rutgers University, New Brunswick, NJ.

Zippay, A. (1996). *Cambridge AmeriCorps: Evaluation*. Cambridge Community Services, Cambridge, MA.

Zippay, A., et al. (1992-1995). Annual Evaluation Reports, Years 1,2,3, for Hudson Community Partnership, Passaic Community Partnership, Passaic Community Partnership, Paterson Community Partnership, and Newark Fighting Back. Prepared for the Center for Substance Abuse Prevention, Washington, DC and the Center for Social and Community Development, Rutgers University.

Zippay, A. (1994). *Leadership development among low-income teens: Evaluation of the City Links program*. Cambridge, MA: Cambridge Citywide Youth Employment Office.

Zippay, A. (1993). *Development employment skills among teen mothers: Evaluation of the Workwise Mentor Program*. Cambridge, MA: Cambridge Community Services.

Zippay, A. (1993). *Welfare reform: Challenges and issues*. Symposium on Welfare Reform. Trenton, NJ: New Jersey National Association of Social Workers.

Wilson, R., & Zippay, A. (1991). The changing environment for employment and training. Cambridge, MA: Cambridge Community Development Department.

Zippay, A. (1989). Corporate giving to Cambridge human services agencies. Cambridge, MA: Cambridge Community Foundation.

Zippay, A. (1989). Cambridge newcomers: Poverty and human services needs among immigrants and refugees. Cambridge, MA: Cambridge Community Services.

PRESENTATIONS

Townsend, L., Zippay, A., Caler, K., & Forenza, B. (2015, January). Technology and opportunity: People with serious mental illness and social connection. Society for Social Work and Research, Annual Meeting, New Orleans.

Mushid, N., & Zippay, A. (2015, January). Microfinance participation and domestic violence: Experiences of women in Dhaka, Bangladesh (poster). Society for Social Work and Research, Annual Meeting, New Orleans.

Gilmore-Powell, K., & Peterson, N.A., & Zippay, A. (2014, June). Participatory evaluation: A process to strengthen coalitions through a collaborative approach within a substance abuse prevention context. International Conference on Practice Research. Hunter College, Silber School of Social Work, New York, New York.

Gilmore-Powell, K., Peterson, N.A., & Zippay, A. (2013, October). Participatory evaluation of prevention coalitions (poster). Council on Social Work Education, Annual Program Meeting, Dallas, TX.

Murshid, S., & Zippay, A., (2012, October). Micro-finance in Bangladesh. Society for Social Work and Research, Annual Meeting, Washington, DC.

Peterson, N.A., Farmer, A.Y., Zippay, A. & Forenza, B. (2012, October). Paths to student empowerment: Characteristics of the implicit curriculum. Council on Social Work Education, Annual Program Meeting, Washington, DC.

Zippay, A., (2011, October). Employment surveys as a method of educational assessment. Council on Social Work Education, Annual Program Meeting, Atlanta, GA.

Hutchings, L., & Zippay, A. (2011, November). Aging with developmental disabilities: Self reported and observed home-based function ability. American Public Health Association, Annual Meeting, Washington, DC.

Zippay, A. (2011, April). Participatory management. National Network for Social Work. Managers, Annual Institute. Baltimore, MD

Zippay, A. (2011, April). Invited presentation: Poverty in America. Eva Samo lecture.

series on Class Structure in America. Maplewood, NJ.

Zippay, A. (2010, January). Symposia, Different housing models, different perspectives: Achieving community integration for people with psychiatric disabilities. Society for Social Work and Research, Annual Meeting, San Francisco.

Zippay, A. (2009, November). Evidence for Curriculum: Initial macro-level job responsibilities among MSW graduates. Council on Social Work Education (CSWE), Annual Program Meeting, San Antonio, Texas.

Zippay, A. (2008, October). Reducing NIMBY: Evidence for community practice. Council on Social Work Education (CSWE), Annual Program Meeting, Philadelphia, PA.

Zippay, A. (2008, April). Psychiatric housing: Correlates of community interaction. American Psychiatric Association, Annual Meeting, Washington, DC.

Zippay, A. (2008, January). Psychiatric housing: Neighborhood characteristics, neighborhood relations, and NIMBY. Society for Social Work and Research, Annual Meeting, Washington, DC.

Zippay, A. (2007, November). Geographies of opportunity: Psychiatric housing and social interaction. American Public Health Association Annual Meeting, Washington, DC.

Zippay, A. (2006, November). Neighbors' perceptions of psychiatric housing. Annual Meeting, American Public Health Association, Boston, Ma.

Zippay, A. (2006, April). Locational patterns of special needs housing. Annual Meeting, Urban Affairs Association, Montreal, Canada.

Zippay, A. & Wood, R. (2004, December). Findings from the WorkFirst New Jersey client and in-depth surveys. State Employment and Training Commission (SETC). Conference. Atlantic City, New Jersey

Zippay, A. (2004, November). Neighborhood characteristics of community housing for persons with severe mental illness. Annual Meeting, American Public Health Association, Washington, DC.

Zippay, A., & Rangarajan, A., (2004, October) Client Surveys: WorkFirst New Jersey. Advisory Council, New Jersey Department of Human Services, October 2004, Trenton, NJ.

Zippay, A., & Rangarajan, A. (2004, September). Findings of the WorkFirst New Jersey In-depth Surveys. New Jersey Department of Human Services, Trenton, NJ.

- Zippay, A. (2004, April). Urban communities and spatial concentration of shared housing for persons with persistent mental illness. Annual Meeting, Urban Affairs Association, Washington, DC.
- Zippay, A. (2003, July). Community development and special needs housing. Annual Meeting, Community Development Society, Cornell University, Ithaca, New York.
- Zippay, A. (2003, March). Child care “packaging” among TANF recipients. Annual Meeting, Urban Affairs Association, Cleveland, Ohio.
- Zippay, A. (2002, November). Trends in siting strategies. Poster session, Annual Meeting, American Public Health Association, Philadelphia, PA.
- Zippay, A. (2002, April). Utilization-focused evaluation methods for non-profit organizations. Presented to the Children’s Trust Fund, New Brunswick, NJ.
- Zippay, A. (2002, March). Group housing: Factors associated with successful integration within urban communities. Annual Meeting, Urban Affairs Association, Boston, MA.
- Zippay, A. (2001, April). Applying qualitative methods outcome evaluation. Department of Youth and Family Services (DYFS), Program Evaluation Unit.
- Zippay, A. (2000, November). The role of social capital in reclaiming human capital. Blaustein School of Public Policy, Rutgers University. Workforce Development Seminar Series.
- Zippay, A. (2000, April). Policy and program evaluation: Utilizing qualitative methods. National Association of Social Workers-New Jersey, Continuing Education Conference, Atlantic City, New Jersey.
- Zippay, A. & Speer, P. (2000, February). Participatory decision-making among community coalitions: An empirical analysis. Council on Social Work Education, Annual Program Meeting, New York, New York.
- Zippay, A. (2000, January). The dynamics of income packaging. Society for Social Work Research, Annual Meeting, Charleston, South Carolina.
- Zippay, A. (1999, December). The role of social networks in facilitating occupational mobility. Mandel School of Public Policy, Seminar Series, New School of Social Research, New York, New York.
- Zippay, A. (1999, April). Impacts of job training and education on the occupational mobility of displaced manufacturing workers. Urban Affairs Association, Annual Meeting, Louisville, Kentucky.

- Zippay, A. (1997, June). The changing dynamics of community opposition to group homes. International Sociological Association, Alexandria, Virginia.
- Zippay, A. (1997, April). Longitudinal study of displaced steelworkers. Urban Affairs Association, Toronto, Canada.
- Zippay, A. (1996, April). Long-term income and employment changes among manufacturing workers. Society for Applied Anthropology, Baltimore, MD.
- Zippay, A. (1996, March). Trends in siting strategies. Urban Affairs Association, New York, New York.
- Zippay, A., & Allen, L. (1994, April). Expanding employment skills: Training adult mentor to work with at-risk youth. National Association of Social Workers, Mass., Symposium, Marlboro, MA.
- Zippay, A. (1994, March). Training, income maintenance, and support services for the unemployed. Labor Management Seminar, Institute of Labor and Management Relations, Rutgers University, New Brunswick, NJ.
- Zippay, A. (1993, November). Welfare reform: Issues and challenges. Keynote address, Symposium on Welfare Reform, New Jersey National Association of Social Workers and the Alumni Association of the Rutgers University School of Social Work, New Brunswick, NJ.
- Zippay, A., (1993, April). Social services and the unemployed. Institute of Labor and Management Relations, Rutgers University, New Brunswick, NJ.
- Zippay, A., & Lynn, F. (1993, April). Urban community development: Creating community partnerships. Urban Affairs Association, Annual meeting, Indianapolis, IN.
- Zippay, A., & Chavis, D. (1992, November). Building community capacity. American Public Health Association, Annual Meeting, Washington, DC.
- Zippay, A. (1992, August). Social networks among the poor. American Psychological Association, Centennial Convention, Washington, DC.
- Zippay, A. (1992, July). Establishing community partnerships in prevention programs. National Association of Social Works Meeting of the Profession, World Assembly, Washington, DC.
- Zippay, A. (1992, March). An appraisal of wage replacement systems. Institute of Labor and Management Relations, Labor Seminar Series, Rutgers University.
- Zippay, A. (1991, April). Employment and training policies and programs. New Jersey Department of Labor, Labor Management Institute, Trenton, New Jersey.

Zippay, A. (1990, November). Corporate funding of human services agencies. National Association of Social Workers, Meeting of the Profession, Boston, MA.

Zippay, A. (1990, April). Income maintenance and employment policies for displaced workers. Labor Internship Seminar, New Jersey Department of labor, Trenton, New Jersey.

Zippay, A. (1989, October). Job training and relocation experiences among displaced industrial workers. National Association of Social Workers, Meeting of the Profession, San Francisco, CA.

Zippay, A. (1989, November). Long-term effects of displacement on workers. Industrial Relations and Labor Markets Seminar Series, Institute of Management and Labor Relations, Rutgers University.

Zippay, A. (1989, April). Methods of intra-organizational coordination: The New Jersey county-based effort. New Jersey National Association of Social Workers Management Conference, Princeton, New Jersey.

SERVICE

National Leadership Roles: Social Work (selected)

Council on Social Work Education (CSWE)

Chair, Leadership Development Council, 2014-present

Member, Leadership Development Council, 2011-present

Group for the Advancement of Doctoral Education (GADE)

Elected member, Steering Committee, 2011-2014

Elected Officer, Secretary, 2012- 2014

Awards Committee, 2010-2013

National Network for Social Work Managers

Program Committee, 2010-11

Editorial Boards:

Consulting editor, *Social Work Research*, 2009-present

Consulting editor, *Human Service Organizations: Leadership, Management, and Governance (formerly Administration in Social Work)*, 2009-present

Consulting editor, *Social Work Research*, 2001-2004

Consulting editor, *Social Work*, 1998-2000

Conference reviews

Society for Social Work Research, conference proposals, 2006-present
Council on Social Work Education, APM conference proposals, 2010-present

Ad hoc manuscript reviews

Journal of Community Practice, manuscript reviews
Journal of Social Service Research, manuscript reviews
Social Service Review, manuscript review
Urban Affairs Review, manuscript reviews
Columbia University Press, book manuscript reviews
Sage Publications, textbook reviews
Economic and Social Research Council, London, proposal reviews

University Service (selected): Rutgers University School of Social Work

Chair, Doctoral Executive Committee, 2007-present
Dean's Advisory Committee, 2007-present
Chair, Faculty Search Committee, 2014-15 (hiring 5 positions)
Chair, Senior Faculty Search Committee, 2013
Organization Restructuring Committee, 2014-present
Outcome Assessment Committee, 2007-2011
Policy Task Group, 2009-present
Management Task Group, 2010-present
Lead Teacher, Program and Strategic Planning, 2005-present
Lead Teacher, Policy Courses, 2005-2009; Lead teaching, SWPS I, 2009-10
Faculty Compensation Committee, 2008-10
Chair, Teaching Effectiveness Committee, 2008
Field Work Task Force, 2007
Faculty Search Committee, 2005-2006
Chair, Curriculum Committee, 2000-2004; 1997-98 Member, 1996, 1994
Administrator, Annual Employment Survey of MSW Alumni, 1990-present
Administrator, Curriculum Self-Study for Reaccreditation 1999-2002
Administrator, Curriculum Outcome Study, 1996-2004
Lead Teacher, Administration and Planning, 1998-2004
Dean's Planning and Executive Committee, 2000-2002, 1996-99; 1989-93
Work Equity Committee, 1996-97
Coordinator, BASW Alumni Survey, 1995
Curriculum Revision Task Force, 1991-93
Boehm Distinguished Lectureship in Social Work Committee, Chair 1991-93

Dissertation Committees (Chair and member)

Caler, Kyle (in progress). *Chair*. Dissertation working title: Provider training and supports in the care of individuals with developmental disabilities

Cheryomukhin, Alexander (2014). *Member*. Dissertation working title: Empowerment and community participation.

Murshid, Shaanta (2013). *Chair*. Dissertation title: Linkages among Microfinance and autonomy, social networks, and domestic violence in Bangladesh

Gilmore-Powell, Kristen (2013). *Member*. Dissertation title: Organizational empowerment and substance abuse prevention programming

Hutchings, Lynn. (2011) *Chair*. Dissertation title: Factors Influencing Functional Ability Among Community-Dwelling Adults Aging With Developmental Disabilities

Son, Esther (2011). *Member*. Dissertation title: Peer Victimization of Children with Disabilities: Examining Prevalence and Early Risk and Protective Factors Among a National Sample of Children Receiving Special Education Services

Gladstone, Amy. (2008) *Chair*. Dissertation title: Homeless Mothers: Coping and Adaptation

Jang, Soo Jung. (2008) *Chair*. Dissertation title: Relationships Among Perceived Work-Life Balance, Resources, and the Well-Being of Working Parents

Herman, Karen. (2006) *Chair*. Dissertation Title: Entertainment-Education as a Social Change Strategy: Challenging Violence Against Women and Girls

Gibson, Cindy. (2005) *Chair*. Dissertation title: In Whose Interest: Do National Nonprofit Advocacy Organizations Represent the Under-Represented?

Gutshall, Karen (2005). *Chair*. Dissertation Title: Measuring Quality of Life Among Adults with Mental Retardation and Other Developmental Disabilities: An Examination of Construct Validity

McMahon, Sarah. (2005). *Chair*. Dissertation title: Attitudes About Sports Culture, Sexual Violence, and Leadership Roles Among College Student-Athletes

Westphaling, Gail. *Member*. (1998). AIDS and Single Mothers.

Faculty supervisor, PhD Qualifying Problem Papers (1996-2000): Jackie Adams, Karen Herman, Sarah McMahon, Myrna Pinckney, Anne Sparks

University service (selected)

Rutgers University

Member, Executive Council, Graduate School, New Brunswick, 2005-present; 1998-2003

Search Committee for Dean, School of Social Work, 2012-13

Reviewer, Faculty Research Grants, 2011

Faculty Marshal, University Commencement, 2004 - 2010

Priorities Committee, 2007

Workforce Development Council, 1999-2002

Committee on Research Ethics, 1996-1997

Media contact, Office of External and Media Relations, 1993-1999; 2004-present

Fellow, Douglass College, 1990-1998

Lecturer, Labor Management Institute, 1992-1995

Advisory Boards

Huamin Center, Rutgers University School of Social Work, 2012-present

Institute for Nonprofit Management, Rutgers University, 2008- present

Center for Mental Health Services and Criminal Justice Research,
Institute for Health, Health Care Policy, and Aging, Rutgers University, 2003-2009

Project on Technology, Work, and Character, Washington, DC, 1995-1998

Adolescent Voices Project, Department of Health and Human Services, Washington, DC,
1996-1997

Center for Social and Community Development, Rutgers University, 1993-97

Professional Affiliations

Society for Social Work and Research

Council on Social Work Education

National Network for Social Work Managers

Association for Community Organization and Social Administration

Group for the Advancement of Doctoral Education