

Charles Chear

120 Albany St. 1st Fl. New Brunswick, NJ 08901

360 Dr. Martin Luther King Jr. Blvd. Suite 401A, Newark, NJ 07102

charles.chear@rutgers.edu (848)932-5359

Education

Rutgers University, PhD, Social Work, 2019-Current

Boston University, MSW, Specialization in Trauma and Violence, 2011

University of Massachusetts-Boston, BA, Sociology, 2005

Skills

Technical: Stata; SPSS; AMOS; ArcGIS; UCINET

Languages: Khmer; Chaozhou Chinese 潮州話

Honors and Awards

Doctoral Scholars Institute (DSI) Conference Scholarship, 2019

Global Urban Studies Travel and Research Award, 2019

Peer-Reviewed Publications

Aaslund, H., & **Chear, C.** (2020). Marginalised groups protest against social welfare and public health: Conceptualising the challenge for social workers. *European Journal of Social Work*. <https://doi.org/10.1080/13691457.2020.1818059>

Non-Refereed Publications

Chear, Charles. (2020). Envisioning a more inclusive 'future of work'. *NextCity*. <https://nextcity.org/daily/entry/envisioning-a-more-inclusive-future-of-work>

Chear, Charles. (2020). Can a business still be small with 500 employees?. *The Conversation*. <https://theconversation.com/can-a-business-still-be-small-with-500-employees-137449>

Chear, Charles. (2019). In the fight against anti-Semitism and hate we must protect ethnic stores. *Star-Ledger (NJ.com)*. <https://www.nj.com/opinion/2019/12/in-the-fight-against-anti-semitism-and-hate-we-must-protect-ethnic-markets-instructor-says.html>

Chear, Charles. (2018). [Review of the book *Islamic guide to the Gottman method*, by M. Begawala & D. Penner]. *Journal of Muslim Mental Health*, 11(2), 79-81.

Peer-Reviewed Presentations

Diksies, M., & **Chear, C.** (2019, October). Examining Students' Experiences with Diversity, Inclusion and Equity. Paper presented at the 2019 Council for Social Work Education (CSWE) Conference in Denver, CO.

Chear, C. (2019, April). *When Refugees Become Beer Store Owners in the 'hood: An Exploration of Temporality, Urban Policy, and Social Movement in Philadelphia*. Poster session presented at the Urban Affairs Association (UAA) Conference, Los Angeles, CA.

Chear, C. (2019, April). *When Refugees Become Alcohol Outlet Workers in the 'hood: An Exploration of Occupational Health, Alcohol Policy, and Community Mobilization in Philadelphia*. Poster session presented at the 9th European Conference for Social Work Research (ECSWR), Leuven, Belgium.

Unpublished Manuscripts

Chear, C. (2011, May). [Restorative Justice in the Cambodian Community: Challenges and Possibilities in Practice](#). Archived at the Centre for Justice and Reconciliation.

Courses Taught

Graduate

Social Work Practice I, Instruction co-coordinator: 2015, 2018-Present

Social Work Practice II

Spirituality & Social Work, Curriculum & instruction lead coordinator: 2018-Present

Direct Practice Theories & Models

Undergraduate

Introduction to Psychology

Ethnic Studies

Current Academic Positions

Rutgers University School of Social Work, 2015-Present

- MSW Newark Campus Coordinator
- Assistant Director of Student Affairs (Faculty Rank: Teaching Instructor)

Additional Professional Experience

Counselor and Adjunct Professor

Bunker Hill Community College, Boston, MA, 2012-2015

Single Stop

Psychotherapist

International Rescue Committee, Tucson, AZ, 2012

Center for Well-Being

In-Home Counselor

Intermountain Center for Human Development, Sells, AZ, 2011-2012
Tohono O'odham Nation Program

Benefits Outreach Specialist
Benefits Data Trust, Philadelphia, PA, 2010

Supports Coordinator
Public Health Management Corporation, Philadelphia, PA, 2009-2010
PersonLink Intellectual Disabilities Program

Care Manager
Ethos Homecare, Jamaica Plain, MA, 2007-2009
Recipient: New Employee of the Year Award

Counselor
Pine Street Inn, Boston, MA, 2006-2007
Men's Shelter & IMPACT Employment Program

Outreach Director
One World Foundation, New York City, NY & Phnom Penh, Cambodia, 2003-2006

Summer Career Exploration Program (SCEP) Assistant Coordinator
Cambodian Association of Greater Philadelphia, Philadelphia, PA, 2002

Intern - Family Violence and Sexual Assault Unit
Philadelphia District Attorney's Office, Philadelphia, PA, 2002

Linux Security Administrator Consultant
OkayPlayer.com, Philadelphia, PA, 2001

Board Memberships

SMILE for Charity
Advisory Board Member, Passaic, NJ, 2016-Present