

## HSIU-FEN LIN

120 Marvin Ln, Piscataway, NJ 08854  
(732) 789-8315  
hl522@ssw.rutgers.edu

### EDUCATION

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- 2021 (expected)**      **Doctor of Philosophy, Social Work (Ph.D.)**  
School of Social Work  
Rutgers, The State University of New Jersey  
New Brunswick, NJ  
Dissertation: *Female survivors of intimate partner violence: Financial strain, depression, and financial education intervention*  
Committee: Judy Postmus, PhD (Chair), Sarah McMahon, PhD; Chien-Chung Huang, PhD; Andrea Hetling, PhD
- 2018**                      **Master of Social Work (MSW)**  
MSW Certificate in Aging and Health Program  
School of Social Work  
Rutgers, The State University of New Jersey  
New Brunswick, NJ
- 2002**                      **Master of Arts (MA), Master of Social Work (MSW) since 2002**  
Department of Applied Sociology, since 2002 Department of Social Work  
Thesis: *The surviving single parent widows: the social support process following the 1999 September 21<sup>st</sup> Earthquake.*  
Minor: Women's and Gender Study Program  
\*\*\*MA transitioned to MSW in 2002 as coursework was equivalent. Licensed social worker in Taiwan and practiced for 10 years.\*\*\*  
National Taiwan University  
Taipei, Taiwan
- 1997**                      **Bachelor of Arts**  
Social Work Division, Department of Sociology  
National Taiwan University  
Taipei, Taiwan

### RESEARCH INTERESTS

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Prevention and Intervention for violence against women and children, the impacts of domestic violence on mental health and financial well-being; economic empowerment for survivors of intimate partner violence; financial social work; policy analysis; intervention research; qualitative research; clinical social work practice; cultural competence in social work practice; diversity and women's study.

### TEACHING INTERESTS

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Policy analysis; research methods; violence against women and children; statistics; social work practice; human behavior in the social environment; financial social work; diversity and oppression.

## PUBLICATIONS

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### Peer-reviewed Articles under Review and In Progress

**Lin, H.-F.** (under review). Teaching note- Making online MSW education human: Teaching in a COVID-19 Pandemic. *Journal of Social Work Education*.

Postmus, J. L., **Lin, H.-F.**, Nikolova, C., Johnson, L. (under review) Perpetrating economic abuse across the globe: Results from the UN multi-country study on men and violence in Asia and the Pacific. *Psychology of Violence*.

Postmus, J. L., Nikolova, C., **Lin, H.-F.**, Johnson, L. (under review). Perpetrating economic abuse across the globe: Results from the UN multi-country study on women and violence in Asia and the Pacific. *Journal of Interpersonal Violence*.

**Lin, H.-F.** (in progress) Path analysis of a financial education intervention to improve financial strain and depression among female IPV survivors.

**Lin, H.-F.**, Postmus, J. L., Hu, H., & Stylianou, A. M. (in progress). The impact of intimate partner violence experiences on financial strain over time: Insights from the Blinder-Oaxaca decomposition analysis

**Lin, H.-F.**, Stylianou, A. M., Hu, H., & Postmus, J. L. (in progress). Economic abuse and depression symptoms: Financial strain as a missing mediator.

### Published Peer-reviewed Articles

Steiner, J., Johnson, L., Hetling A., **Lin, H.-F.** & Postmus, J. L. (2019). Creating a tool for assessing domestic violence risk and impact among TANF clients. *Advances in Social Work, 19* (1), 157-180.

**Lin, H.-F.** (2018). The “invisible” group: Acculturation of international women partners on United States campuses. *Journal of Student Affairs Research and Practice, 55*(3), 334-346. <https://doi.org/10.1080/19496591.2018.1474753>

Lin, C.-H., Chiang, P. P., Lux, E. A., & **Lin, H.-F.** (2018). Immigrant social worker practice: An ecological perspective on strengths and challenges. *Children and Youth Services Review, 87*, 103-113. <https://doi.org/10.1016/j.childyouth.2018.02.020>

**Lin, H.-F.** & Ma, S.-P. (2004). The impact of social support on widowed mothers surviving in the 921 Earthquake in Taiwan. *National Taiwan University Social Work Review, 9*, 39-84.

### Research Reports

Johnson, L., Steiner, J., Postmus, J., Hetling A., & **Lin, H.** (2017). Assess domestic violence under the Family Violence Option: Risk assessment tool creation, Phase III Report. NJ: Rutgers University School of Social Work.

## Book Chapters

**Lin, H.-F.** (2019). The impact of Taiwanese culture religions on grief and loss. In B. Counselman-Carpenter, and A. Redcay (Eds.), *Working with grief and traumatic loss: Theory, practice, personal self-care and reflection for clinicians*. 219-225. Cognella.

Chang, Y., **Lin, H.-F.**, et al. (Trans.). (2000). *The Social Work Supervisor*. Taipei, Pro-Ed Publishing Company. Translated from Allan Brown & Irain Bourne (1995) *The Social Work Supervisor: Supervision in Community, Day Care, and Residential Settings*. Open University Press.

## Media Appearances

**Lin, H.-F.** (2008). What the lawyers can do for the depression of divorce clients and domestic violence victims. *The Journal of Lawyers*, 342, 35-41.

## PRESENTATIONS

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### National Peer-Reviewed Presentations

**Lin, H.-F.** (2020). Portals to social work: A Muslim's case study for inclusion and equity. October 27. Oral presentation at the 70<sup>th</sup> Annual Conference at the Council of Social Work Education. Denver, CO.

**Lin, H.-F., & Chang, P.-L.** (2020). Beyond black & white: Reflections from Asian educators in promoting diversity teaching. November 15. Oral presentation at the 70<sup>th</sup> Annual Conference at the Council of Social Work Education. Denver, CO.

**Lin, H.-F.,** Stylianou, A. M., Hu, H., & Postmus, J. L. (2020). "Economic abuse and depression symptoms: Financial strain as a missing mediator. January 15-19. Poster presentation at the 24<sup>th</sup> Annual Conference at the Society for Social Work and Research. Washington, DC.

**Lin, H.-F.** (2019). Making policy teaching fun: Creating a class board game and other strategies. October 27. Oral presentation at the 69<sup>th</sup> Annual Conference at the Council of Social Work Education. Denver, CO.

**Lin, H.-F.,** Counselman-Carpenter, B., Graves, K., & Redcay, A. (2019) The personal stories and diversity of grief from clinicians worldwide. October 25. Oral presentation at the 69<sup>th</sup> Annual Conference at the Council of Social Work Education. Denver, CO.

**Lin, H.-F.,** Khetarpal, R. & Oceanak, N. (2017). Working together! Engagement of alumni network for MSW VAWC Certificate Program. October 22. Oral presentation at the 67<sup>th</sup> Annual Program Meeting at the Council of Social Work Education. Dallas, TX.

Chiang, P., Lin, C.-C., Lux, E., & **Lin, H.-F.** (2017). Beyond cultures and languages: Lessons from working with Chinese immigrant families in child welfare. May 18. Panel presentation at 13<sup>th</sup> Congress of Qualitative Inquiry. University of Illinois at Urbana-Champaign. Urbana, IL.

**Lin, H.-F.** (2016). Qualified victims? Analysis of Chinese battered immigrant women in the U.S. November 4. Oral presentation at the 62<sup>nd</sup> Annual Program Meeting at the Council of Social Work Education. Atlanta, GA.

**Lin, H.-F.** (2016). A case study of the “hidden” group: Facilitating the acculturation to U.S. campus life for international female spouses. January 17. Poster presentation at the 20<sup>th</sup> annual conference Society for Social Work and Research. Washington, D.C.

Hoge, G.L., Stylianou, A.M., Helting, A., Postmus, J., **Lin, H.-F.** (2015). Validating the economic self-efficacy scale with survivors of intimate partner violence. January 17. Paper presented at the 19<sup>th</sup> annual conference Society for Social Work and Research. New Orleans.

### **Local Presentation**

**Lin, H.-F.** (2018). Examining financial strain and depression among female survivors of intimate partner violence. December 14. Oral presentation at the 1<sup>st</sup> annual Graduate Research Roundtable. New Brunswick, NJ.

### **International Peer-Reviewed Presentations**

**Lin, H.-F.** (2013). Analysis of the coordination between Investigation and Ongoing units of child protection services in Taoyuan County Government. Invited presenter at the No Fear in Love- International Conference on Child Protection, April 15, held by World Vision, Taipei, Taiwan.

**Lin, H.-F.** & Lo, C.C. (2012). Factors that influence evaluation of children protection reports: An example in Taoyuan County. Selected paper presented at the Taiwan Association of Social Workers annual conference: Toward a good practice in the social work profession- Dialogue and reflection. March 10, Taipei, Taiwan.

**Lin, H.-F.** (2011). Training and cooperating in public sector social work supervisors in Taoyuan County. Selected paper presented at the Taiwan Association of Social Workers annual conference: Promoting social cohesion - the new vision of the social work profession. March 6, Taipei, Taiwan.

**Lin, H.-F.,** Hsu, H.-M, Wu, H. J., Wu, Z. N., & Hsiao, P. S. (2010). Assessment indicators that influence residential children returning home: An example in Taoyuan County. Selected paper presented at the Taiwan Association of Social Workers annual conference: Coping with Risky Society: Longitudinal Professional Growth in Social Work. March 6, Taipei, Taiwan.

**Lin, H.-F.,** Wang, Y. T., Lin, Y. T., Hsia, R. L., & Lo, C. L. (2009). Analyzing difficulties in the placement decision-making of the children protection social workers. Selected paper presented at the Taiwan Association of Social Workers annual conference: New Resolutions of Social Work in Taiwan. March 7, Taipei, Taiwan.

**Lin, H.-F.** (2008). The review and reflection of child protective services network in Taoyuan County: A case of the victims of incest and neglect. Invited presenter at the Prevention of Domestic Violence and Sexual Assault conference, pp.43-52, May 20, Taoyuan, Taiwan.

## **TEACHING EXPERIENCE**

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### **In-Service trainer, Alabama Coalition Against Domestic Violence**

Economic well-being and economic empowerment for IPV survivors; webinar training, July 10 2020.

### **Graduate Courses, MSW, Rutgers University**

Methods in Social Work Research I, spring 2019; online course, spring 2019, summer 2018

Advanced policy analysis: Violence Against Women and Children fall 2019, fall 2018

### **Guest Speaker, Rutgers University**

Experimental research design, BSW course: Methods in Social Work Research I. April 2, 2019.  
Domestic violence in Taiwan, MSW course: Violence & Abuse in Adulthood. February 7th, 2016

### **Guest Speaker, Hong Kong University, Department of Social Work and Social Administration**

Working with survivors of domestic violence in Taiwan and USA, BSW course: Introduction to Social Work. November 3, 2019.

### **In-Service trainer, National Training Center for Children and Youth Protection, Taiwan**

The best practices for risk assessment of child protective services. National Social Workers of Child Protective Services, May 12, 2011

The best practices for risk assessment and ongoing services of child protective services, May 12, 2009

## **RESEARCH EXPERIENCE**

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|--------------|--|
| 2019-present | Research assistant for economic abuse and campus climate sexual assault project. School of Social Work. Rutgers University, NJ. (literature review, data analysis) |
| 2016         | Research assistant for Family Violence Option project. School of Social Work. Rutgers University, NJ. (literature review, data analysis)                           |
| 2014         | Research assistant for substance abuse project. School of Social Work. Rutgers University, NJ. (literature review, data analysis)                                  |
| 2001-2002    | Research assistant for the gender equality on campus. National Taiwan University, Taipei, Taiwan.  |
| 1999-2000    | Research assistant for the Exploratory Study of Programs for Sexual Assault Victims, PI: Wu, P. L., National Taiwan University, Taipei, Taiwan.                    |

## **PRACTICE EXPERIENCES**

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| 2016-present | <b>Residence Life, Rutgers University</b><br><b>Residence Assistant</b> for graduate family housing <ul style="list-style-type: none"><li>• Responsible for 300 graduate residents including their spouses and children; promote a sense of community among the graduate students and their family members to help them navigate daily campus and family life</li><li>• Resolve and document residential conflicts and complaints; provide mandatory follow-up</li><li>• Provided educational programs focused on prevention of domestic violence and sexual assault on campus</li><li>• Pilot and continue weekly programming initiatives: ESL classes for spouses (with Rutgers Graduate English Language Learning Program), Story Time for children (with the Piscataway Public Library), and Community Fun Time event</li><li>• Supervise a monthly community environmental cleanup program</li><li>• Arrange special cross-cultural events: Lunar New Year, Indian Culture Day, International Potluck, and American heritage presentation</li></ul> |
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- Act as a liaison between undergraduate staff and Residence Life Coordinators, and serve as a campus representative on Student Staff Council
- Participate in biweekly supervises and weekly staff meetings

2014-present

**International Women’s Group, Rutgers University  
Coordinator**

- Coordinate weekly programs to assist female spouses of international students in adjusting to Rutgers campus life
- Collaborate with Busch Residence Life, Rutgers Global, and Graduate English Language Learner Program and other off-campus organizations to provide cultural and educational programs
- Give presentations and conduct research about the challenges encountered in the acculturation experiences of female international spouses

2018

**Student Delegate, United Nations Practicum in Advocacy, Women’s  
International League for Peace and Freedom**

- Participated in the 62nd Commission on the Status of Women meetings concerning violence against women and women's economic empowerment (March 3 -10, New York)
- Networked with international and local advocates for racial, social, and economic justice

2017-present

**Delegate representative of Asian women, Presbyterian Women in the Synod of the  
Northeast**

- Participated in annual meetings as a delegate from the Taiwanese American Fellowship Presbyterian Church
- Gave presentation and conducted interviews to document the oral history of female Taiwanese Americans

2014-present

Peer reviewer for the *Journal of Interpersonal Violence*, the *Journal of Education and Training Studies*, and the *Journal of International Students*

2004-2013

**Center for Domestic Violence and Sexual Assault Prevention, Taoyuan, Taiwan  
Division Chief, Evaluation and Planning Division (2012-2013)**

- Evaluated effectiveness of interventions for survivors and perpetrators of domestic violence, child protective services, and sexual assault
- Inspected regional licensed shelters and childcare centers
- Partnered with local and central government leaders across interdisciplinary networks
- Planned professional in-service and employee assistance programs

- Provided educational programs to enhance public awareness of violence against women and children
- Hosted monthly high-risk case review meetings with local courts, law enforcement agencies, medical and educational units, and other entities

**Supervisor, Child Protection Services (2005-2012)**

- Supervised Child Protection Services clinical social workers and social work interns
- Assigned cases to social workers and followed up with investigation
- Provided in service concerning crisis counseling and parenting skills training
- Collaborated with advocates from governmental units and nonprofits
- Developed child protection practice framework and manuals for in house and other agencies
- Conducted research on risk assessment, placement decision, and supervision

**Social Worker, Services for Domestic Violence and Sexual Assault Survivors (2004- 2005)**

- Provided screening services, needs assessment, and safety plan for survivors
- Implemented case by case management services, and individual/family counseling
- Answered 24-hour hotline from victims, police, hospitals, and other professional networks for crisis intervention
- Served as advocate representative for survivors to understand legal rights and procedures; also provided legal assistance in the local and regional courts

**Department of Social Welfare, Taoyuan, Taiwan (2003-2004)**

**Social worker, Center for Social Services North-Taoyuan**

- Served as case manager for low-income families, homeless adults, disabled elder and domestic violence victims
- Provided advocate services for the protection of abused or neglected children and youth
- Conducted home visits and phone interviews to approve welfare benefits and financial assistance

**AWARDS AND HONORS**

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2020	Diversity Innovation Grant Award recipient, Division of Diversity, Inclusion, and Community Engagement, Rutgers University (\$1,000) <a href="https://reli.rutgers.edu/news-events/276-iwg-awarded-grant">https://reli.rutgers.edu/news-events/276-iwg-awarded-grant</a>
2018	Inductee, Nu Omicron Chapter Phi Alpha Honor Society, School of Social Work, Rutgers University

2018	Delegate, United Nations Practicum in Advocacy, Women's International League for Peace and Freedom
2017	Sole recipient of the First-Year Rookie Award, Residence Life, Rutgers University
2016 - present	Annual Apartment Assistantship recipient, Residence Life, Rutgers University (Housing, \$15,600 per annum)
2015 & 2017	Young Scholar Award, North America Taiwanese Professor's Association (NATPA) (\$1,000)
2013-2016	Study Abroad Specialist Scholarship recipient, Women and Gender Policy Analysis, Minist of Education, Taiwan (USD \$140,000)
2010	Regional Outstanding Social Worker, Ministry of the Interior, Taiwan
2001	Women and Gender Issues Research Award recipient, Population and Gender Studies Center, National Taiwan University, Taiwan (USD \$650)
2001	Research scholarship recipient, 921 Earthquake Post-disaster Recovery Commission, Executive Yuan, Taiwan (USD \$3,000)

## **PROFESSIONAL AFFILIATIONS**

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National Association of Social Workers (NASW), NJ Chapter  
The Council of Social Work Education (CSWE)  
The Society for Social Work and Research (SSWR)

## **PROFESSIONAL DEVELOPMENT**

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Software: STATA, SPSS, AMOS, Nvivo, Atlas.ti, Word, Excel, PowerPoint  
Language: Mandarin Chinese, English, Taiwanese (fluent), Hakkanese, Japanese, French (conversational)

2020	Certified Financial Social Worker, Center for Financial Social Work, North Carolina
2018	Licensed Social Worker, New Jersey
2016	Professoriate Workshop Series, Rutgers University
2015	Teaching with Technology Certificate, Rutgers University
2015	Bystander Intervention for Campus Sexual Assault Workshop, Rutgers University
1998	Licensed Social Worker, Taipei, Taiwan

## **SERVICES**

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2014-present	Peer reviewer for <i>Journal of Interpersonal Violence</i> & <i>Journal of Education and Training Studies</i>
2016-2018	Campus Representative, Student Staff Council, Residence Life, Rutgers University
2015-2016	Member, Graduate Student Program Committee, Residence Life, Rutgers University
2014-2015	President, Taiwan Study Association, Rutgers University
2010-2012	Vice Chair, Taoyuan Association of Licensed Social Workers, Taiwan
2000-2001	President, Graduate Student Association of Sociology, National Taiwan University, Taipei, Taiwan



