

**Skye Allmang**  
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## EDUCATION AND TRAINING

- 2019-present **Postdoctoral Fellowship** in Research on Low-Wage Work, Workers, & Families, Rutgers, The State University of New Jersey, School of Social Work  
Mentors: Anna Haley and Jeounghee Kim
- 2019 **Ph.D. Social Welfare**, University of California, Los Angeles, Luskin School of Public Affairs  
Dissertation: *Emerging Adults in Uncertain Employment: An Examination of the Dimensions and Consequences of Precarious Work in the United States*  
Committee: Todd Franke (chair), Ian Holloway, Manisha Shah, Chris Tilly
- 2014 **M.S.W.**, University of California, Los Angeles, Luskin School of Public Affairs
- 2009 **M.P.P.**, Brandeis University, Heller School for Social Policy and Management
- 2007 **B.A.** Anthropology, Boston University, College of Arts and Sciences

## AREAS OF INTEREST

- Research:** Low-wage and precarious work; employment as a social determinant of health; young adults; gender; job-training policies and programs.
- Teaching:** Macro social work practice; policy and program evaluation; research methods; human behavior in the social environment.

## PUBLICATIONS

### Peer-Reviewed Journal Articles

**Allmang, S.**, & Franke, T. M. (2020). 'Just a Job'? An Assessment of Precarious Employment Trajectories of Young Women and Men in the United States. *Advances in Social Work*.

**Allmang, S.**, Jou, J., Gadoth, A., Rozhenkova, V., Raub, A., & Heymann, J. (2019). Legislative protections from discrimination in access to employer-provided training. *International Journal of Training and Development*, 23(4), 276-290.

Rozhenkova, V., **Allmang, S.**, Ly, S., Franken, D., & Heymann, J. (2019). The role of comparative city policy data in assessing progress toward the urban SDG targets. *Cities: The International Journal of Urban Policy and Planning*, 95, 102357.

Karimli, L., Shephard, D. D., McKay, M. M., Batista, T., & **Allmang, S.** (2019). Effect of non-formal experiential education on personal agency of adolescent girls in Tajikistan: Findings from a randomized experimental study. *Global Social Welfare*, 1-14.

Vilalta, C. J., & **Allmang, S.** (2016). Assessing the role of context on the relationship between adolescent marijuana use and property crimes in Mexico. *Substance Use & Misuse*, 1-12.

### **Manuscripts Under Review**

**Allmang, S.**, Rozhenkova, V., Khakshi, J. W., Raza, W., & Heymann, J. (Revise and Resubmit). Factors Associated with Educational and Career Aspirations of Young Women and Girls in Sierra Leone. *Development in Practice*.

Kim, J., & **Allmang, S.** (Under Review). Wage Theft in the United States: A Critical Review. *Economic & Labour Relations Review*.

### **Book Reviews**

**Allmang, S.** (2015). All I want is a job! Unemployed women navigating the public workforce system [Review of the book *All I Want is a Job! Unemployed Women Navigating the Public Workforce System*]. *Social Service Review*, 89(3), 582-586. <https://doi.org/10.1086/683180>

### **Policy Briefs and Op-eds**

Allmang, S. (2020, June 1). Stable Jobs for Young Adults Needed to Rebuild Economy Disrupted by COVID-19. Available at: <https://www.nj.com/opinion/2020/05/as-we-reopen-we-must-help-young-people-in-unstable-low-paying-jobs.html>

**Allmang, S.**, & Held, M. L. (2019). How to Prepare Social Workers to Serve Families and Communities in an Era of Uncertainty and Injustice. Washington, DC: Scholars Strategy Network.

Held, M. L., **Allmang, S.**, Galarza, J., Scott, J., & de la Rosa, I. A. (2018). Why do people migrate: The context of migration from Central America and Mexico to the United States. Las Cruces, NM: Center on Immigration & Child Welfare

**Allmang, S.** (2015). *Supporting Female Street Vendors in Los Angeles*. Los Angeles, CA: UCLA Center for the Study of Women.

Mehlotra, R., & Allmang, S. (2015). *Establishing Oversight for India's Street Vendors Act*. Los Angeles, CA: UCLA Center for the Study of Women.

## HONORS AND AWARDS

- 2020 Alianza UCMX Binational Collaborative Project Award (with Jason Plummer, Victoria Copeland, Dr. Laura Wray-Lake, Renata Turrent, and Dr. Maritza Caicedo): "Impact of COVID-19 on Young People's Labor Market Participation, Political Engagement, & Well-Being."
- 2019-2021 Early Career Reviewer, *Journal of the Society for Social Work and Research*
- 2017-2018 Graduate Student Working Group Award, UCLA Institute on Inequality and Democracy
- 2017 Student and Postdoctoral Research Small Grant, University of California Institute for Mexico and the United States (UC MEXUS)
- 2016 Graduate Student Grantee, UCLA Blum Center Summer Scholars Program
- 2015 Student Travel Award, American Evaluation Association
- 2014 Graduate Student Travel Award, UCLA Center for the Study of Women

## RESEARCH EXPERIENCE

- 2016-2018 **Hilton Fellow**, WORLD Policy Analysis Center at UCLA  
Supervisor: Dr. Jody Heymann, UCLA Fielding School of Public Health  
Responsibilities: Developed and contributed to manuscripts utilizing comparative policy research to advance the United Nations' Sustainable Development Goals.
- 2015-2016 **Graduate Student Researcher**, UCLA University Consortium for Children & Families (UCCF)  
Supervisors: Dr. Todd Franke and Dr. Robert Blagg, UCCF  
Responsibilities: Provided ongoing research support for a federally-funded program and partnership between the Department of Children and Families and six Masters of Social Welfare programs in Los Angeles, which develops professional training activities for public child welfare agencies.
- 2013-2015 **Graduate Student Researcher**, UCLA Center for the Study of Women (CSW)  
Supervisor: Dr. Rachel Lee, UCLA CSW  
Responsibilities: Curated a policy brief series titled, "Women in the Informal Economy: Global Challenges, Local Solutions" (with Brenda Johnson-Grau,

Managing Editor, Publications). Provided support for grant applications, communications, and events.

- 2008      **Research Assistant**, Center for Youth and Families  
Supervisor: Dr. Susan Curnan, Brandeis University  
Responsibilities: Researched existing mental health programs for new Americans in the greater Boston area and made recommendations for establishment of a new program, at the request of a local nonprofit. Provided project support for Center staff researchers and assisted in national surveying and data collection.

## **FUNDED RESEARCH**

- 2020-2021      **Special Call for Binational Collaborative Projects addressing COVID-19**, National Autonomous University of Mexico (UNAM) and Alianza UCMX of the University of California, “Impact of COVID-19 on Young People’s Labor Market Participation, Political Engagement, & Well-Being.” (\$10,000)
- 2015-2016      **Graduate Research Mentorship**, UCLA Graduate Division, “Gender, Training, and the Wage Outcomes of Youth Job-Training Program Participants.” (tuition + fees, \$20,000 stipend)
- 2015      **Graduate Summer Research Mentorship**, UCLA Graduate Division, “Reentry services for juvenile offenders with diagnosable mental health disorders: What do we know about the role of job training?” (\$6,000)
- 2015      **Graduate Student Grantee**, UCLA Institute for Research on Labor and Employment, “(Re)entering employment: How youth with juvenile or criminal justice histories overcome barriers to work” (\$2,798)
- 2014      **Graduate Summer Research Mentorship**, UCLA Graduate Division, “Practitioners’ perspectives on evaluation: A qualitative study of youth job-training service providers in Los Angeles.” (\$6,000)

## **TEACHING EXPERIENCE**

- 2020      Lecturer, Rutgers University, School of Social Work  
SW501: Social Work Practice II (Intensive Weekend Program)
- 2020      Lecturer, Rutgers University, School of Social Work  
SW501: Social Work Practice II
- 2019      Teaching Assistant, UCLA, Department of Social Welfare  
SW260C: Research Capstone III: Interpreting and Disseminating Research
- 2019      Teaching Assistant, UCLA, Department of Social Welfare

SW260B: Research Capstone II: Data Gathering and Analyses

- 2017 Teaching Assistant, UCLA, Department of Social Welfare  
SW 280: Knowledge Acquisition, Evidence-Based Practice, and Research in Social Welfare
- 2016 Teaching Assistant, UCLA, Department of Education  
ED 411: Evaluation Procedures
- 2015 Teaching Assistant, UCLA, Department of Education  
ED 202: Evaluation Theory

## CONFERENCE ACTIVITY

### Peer-Reviewed Presentations

**Allmang, S.** (2020, January), “Precarious Work and Self-Reported Health in Young Adults in the United States,” presented at the Society for Social Work and Research Annual Conference, Washington, DC.

**Allmang, S.,** Rozhenkova, V., Khakshi, J. W., Raza, W. A., & Heymann, J. (2019, November), “The Educational and Career Aspirations of Young Women in Sierra Leone,” presented at the Annual Conference of the Association for Public Policy Analysis and Management, Denver, CO.

**Allmang, S.** (2019, January), “Getting Stuck or Moving out: An Examination of Precarious Employment Trajectories of Young Adults in the United States,” presented at the Society for Social Work and Research Annual Conference, San Francisco, CA.

**Allmang, S.** (2018, July), “Legislative Protections from Discrimination in Access to Employer-Provided Training across 193 United Nations Countries,” presented at a RC19: Sociology of Poverty, Social Welfare and Social Policy session at the XIX ISA World Congress of Sociology, Toronto, Canada.

**Allmang, S.** (2018, January), “Social Work Research in the Current Presidential Administration: Responsibility, Ethics, and Social Justice,” presented with Dr. Laura Abrams, Dr. Kristina Lovato-Hermann, and Rachel Wells at the Society for Social Work and Research Annual Conference, Washington, D.C.

**Allmang, S.** (2016, June), “Reentry Services for Juvenile Offenders with Diagnosable Mental Health Disorders: What Do We Know about the Role of Job Training?” presented at the Association for Public Policy Analysis and Management International Conference, London School of Economics.

**Allmang, S.** (2016, April), “(En)Gendering Differences: Do Youth Job-Training Programs Challenge or Reinforce Occupational Segregation and the Gender Wage Gap?” presented at the

Thinking Gender Conference, UCLA Center for the Study of Women, University of California, Los Angeles.

**Allmang, S.** (2015, June), “Redefining success: How might the perspectives of practitioners and youth inform the evaluation of youth job-training programs?” presented at the Pathways to Resilience III Conference: Beyond Nature vs. Nurture, Dalhousie University, Halifax, Nova Scotia.

**Allmang, S.** (2013, November), “Implementation of the Affordable Care Act and Its Effect on DACA-Eligible Youth,” presented with Imelda Plascencia of UCLA’s Dream Resource Center at the Annual Conference of the Association for Public Policy Analysis and Management, Washington, DC.

**Allmang, S.** (2013, February), “Intersectionalities of Identity in Cases of Domestic Violence and Implications for Policy and Practice,” presented at the Thinking Gender Conference, UCLA Center for the Study of Women, University of California, Los Angeles.

**Allmang, S.** (2009, March), “The Impact of Citizenship on the Economic Mobility of Immigrant Youth,” presented at CSC 6<sup>th</sup> Annual Conference in Citizenship Studies: Representing Citizenship, Wayne State University.

### **Guest Lecture Presentations**

Allmang, S. (2020, April). “Youth employment in the United States: Understanding the context before COVID-19, at the current moment, and why it matters.” California State University, Los Angeles, Dept. of Child and Family Studies, CHDV 3210-07: Urban Families and Resilience.

Allmang, S. (2019, October). “Conducting research on youth employment issues in the aftermath of the Great Recession.” California State University, Los Angeles, Dept. of Child and Family Studies, CHDV 3210-07: Urban Families and Resilience.

Allmang, S. (2018, November). “Precarious Transitions: Youth Employment, Health, and the Future of Work in the United States.” UCLA, Public Affairs Undergraduate Major, PA 80: How Environments Shape Human Development.

### **ACADEMIC SERVICE**

2015-2016     **Co-Chair**, Professional Development Committee, Department of Social Welfare, UCLA

2014-2015     **Doctoral Student Representative**, Doctoral Committee, Department of Social Welfare, UCLA

2008-2009     **Founder and Managing Editor**, Inquiries in Social Policy: A Publication of the Heller School M.P.P. Program, Brandeis University

## **PRACTICE EXPERIENCE**

- 2013-2014    **MSW Intern & Counselor**, Coalition for Engaged Education, Los Angeles, CA  
Mentored youth detained at Probation Camp David Gonzales. Developed individualized service plans and transition plans.
- 2012-2013    **MSW Intern**, Downtown Women’s Center, Los Angeles, CA  
Provided counseling for women who had experienced chronic homelessness. Planned and led diabetes prevention and mental health groups.
- 2009-2012    **Project Coordinator**, Community Action Commission, Goleta, CA  
Developed and coordinated team-based community work projects in three regions for participants in the Santa Barbara County Youth Corps Program. Managed communications for the program (news bulletins, website content, and outreach).

## **PROFESSIONAL AFFILIATIONS**

- 2016-present    Member, Association for Public Policy Analysis and Management  
2014-present    Member, Society for Social Work and Research