

## **Marian R. Diksies, MA, MSW, LSW**

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### **EDUCATION:**

- 2008 MSW, Clinical Social Work  
**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY**
- 2002 MA in Educational Psychology, Concentration in Child/ Adolescent Clinical Psychology  
**MONTCLAIR STATE UNIVERSITY**
- 1999 BA in Psychology, Concentration in Education  
**RUTGERS NEWARK COLLEGE OF ARTS AND SCIENCE**

### **ACADEMIC POSITIONS:**

- July 2014 -  
Present **RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY- NEW BRUNSWICK, NJ**  
School of Social Work, Associate Professor of Teaching
- July 2012 -  
June 2014 **RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY- NEW BRUNSWICK, NJ**  
School of Social Work, Lecturer
- May 2008 -  
June 2012 **RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY- NEW BRUNSWICK, NJ**  
School of Social Work, Instructor
- January 2003 -  
May 2004 **MONTCLAIR STATE UNIVERSITY, UPPER MONTCLAIR, NJ**  
Psychology Department, Adjunct Professor
- October 2013 -  
Present **RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY- NEW BRUNSWICK, NJ**  
**Director of Student Affairs**  
School of Social Work
- Responsible for day-to-day operations of the Office of Student Affairs, including developing departmental policies and procedures and supervision of academic advisors.
  - Develop and deliver a comprehensive advising program for all MSW students, providing academic advising for over 200 MSW students on matters related to course sequencing, career planning, time management, grades and academic jeopardy cases.
  - Promote health and wellness by providing supportive listening, crisis counseling, and coordinating services for students.
  - Develop and implement student programming related to career and professional development, time management, social work research and practice, and diversity, equity and inclusion.
- May 2012 -  
October 2013 **RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY- NEW BRUNSWICK, NJ**  
**Director of Field Education**

*School of Social Work*

- Acted as Chief Operating Officer for the Office of Field Education and supervised Associate Directors of Field Education.
- Advised and educated students regarding field education requirements.
- Facilitated the resolution of student complaints and grade grievances.
- Developed departmental policies and procedures.

August 2009 -  
May 2012

**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY- NEW BRUNSWICK, NJ**  
**Assistant Director of Student Services**

*School of Social Work*

- Provided mentoring and academic advising for PCC and MSW students with course sequencing and career planning.
- Recruited MSW students
- Reviewed MSW applications and made admission decisions.

May 2008 -  
August 2009

**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY- PISCATAWAY, NJ**  
**Professional Development Coordinator**

*School of Social Work- Professional Credit Courses (PCC)*

- Revamped administration of PCC program including such aspects as application and registration process, student accounting, catalog design, course scheduling, and website.
- Provided support services to PCC instructors and students.

**TEACHING EXPERIENCE:**

Courses Taught at Rutgers University

Diversity and Oppression, Graduate MSW Course (taught online and in the classroom)  
Professional Development Seminar, Undergraduate BASW Course  
Integration Seminar, Undergraduate BASW Course

Courses Taught at Montclair State University

Contemporary Issues in Child Advocacy, Undergraduate Course  
Children Rights and Child Advocacy, Undergraduate Course

**PUBLICATIONS - RESEARCH REPORTS:**

**Diksies, M.**, Alessi, E., & Akincigil, A. (2019). Examining Students' Experiences with Diversity, Inclusion, and Equity: Diversity and Inclusion Workgroup Report for SSW Faculty. New Brunswick, NJ: School of Social Work, Rutgers University.

**PRESENTATIONS:**

**Diksies, M.** & Chear, C. (2019). *Examining Students' Experiences with Diversity, Inclusion, and Equity*. Council on Social Work Education Annual Program Meeting. Denver, CO.

Schwartz, R. & **Diksies, M.** (2018). *Addressing the impact of student academic entitlement*. Council on Social Work Education Annual Program Meeting. Orlando, FL.

Curran, L. & **Diksies, M.** (2018). *Campus free speech debates: Implications for social work education*. Council on Social Work Education Annual Program Meeting. Orlando, FL.

Schwartz, R. & **Diksies, M.** (2017). *"I deserve an A...an extension...special accommodations..."*: *Managing Student Entitlement*. Council on Social Work Education Annual Program Meeting, Dallas, TX.

Battle, D. & **Diksies, M.** (2017). *Reflections on Social, Economic, and Environmental Justice: Measurement, Assessment, and Social Action*. Council on Social Work Education Annual Program Meeting, Dallas, TX.

Schwartz, R., Curran, L. & **Diksies, M.** (2016). *Managing faculty-student interactions in a virtual context*. Council on Social Work Education Annual Program Meeting, Atlanta, GA.

## **GRANTS**

Grant Recipient, Co-Investigator, Diversity Innovation Grant Award, Rutgers University- Division of Diversity, Inclusion and Community Engagement, January 2020, \$500

## **SUPERVISED RESEARCH ASSISTANTSHIPS AT RUTGERS UNIVERSITY:**

- Supervise social work graduate student for non-credit research assistantship, focusing on research on diversity and inclusion in higher education and graduate student affairs matter, 2019-2020
- Hired and supervised MSW Student Ambassadors to assist with recruiting new students to the MSW program, 2010-2013

## **SERVICE TO THE RUTGERS UNIVERSITY COMMUNITY:**

### University Level Service

- Graduate Writing Program's Advisory Program, 2020
- Graduate Student Experience Advisory Board, 2017-present
- Campus Advisor, Office of Student Conduct, 2017-present

### School of Social Work Service

- Member, Academic Leadership Committee, 2019-present
- Member, Dean's Advisory Committee, 2017-present
- Member, Strategic Planning Steering Committee, 2017-2019
- Chair, Diversity and Inclusion Working Group, 2017-2019
- Faculty Advisor, School of Social Work Graduate Student Association, 2015-present
- Ad-hoc Member, MSW Curriculum Committee, 2015-present
- Member, Non-Tenured Track Faculty Evaluation Committee, 2017-2018
- Member, MSW Admissions Committee, 2015-2017
- Chair, Student Events and Planning Committee- School of Social Work. 2015-2016
- Member, Writing Subcommittee, 2015-2016
- Member, Scholarship Committee, 2013-2015
- Course Coordinator for MSW course, Diversity and Oppression

## **SERVICE TO THE PROFESSIONAL COMMUNITY "**

- Board Member, Coordinated Family Care, 2019-present

## **HONORS:**

- Fellow, Rutgers Leadership Academy, 2017-2019

## **PROFESSIONAL CERTIFICATIONS, MEMBERSHIP, AND SKILLS**

- Member, Council on Social Work Education
- State of NJ Licensed Social Worker
- Certified, School Social Worker
- Certified, Field Instructor
- Certified, Group Leader for the Strengthening Families Program 7-11
- Certified, K-12 Elementary School Teacher
- Arabic-English bilingual/bicultural and multi-culturally competent

**OTHER PROFESSIONAL EXPERIENCE:**

August 2001 -  
May 2008

**HOBOKEN UNIVERSITY MEDICAL CENTER - CMHC, HOBOKEN, NJ**  
**Coordinator of Children's Services**

-*The Clubhouse*, an intensive, therapeutic after-school program for abused and neglected children involved with the Division of Youth and Family Services (DYFS).  
-*Project RAPP* (Reaching Adolescents Prevention Program), an intensive, therapeutic after-school program for conduct disordered/oppositional defiant, minority adolescents with an emphasis on the prevention of substance abuse.  
-*Peace Camp*, an annual two-week conflict resolution/anger management camp for children and adolescents

- Developed protocol for evaluating program impact and effectiveness.
- Applied, evaluated, and expanded program interventions for high-risk children/adolescents and their families that address their clinical, cultural, and spiritual needs.
- Provided individual/group therapy to clients and facilitated monthly parenting meetings.
- Collaborated with outside agencies including Child Protective Services, Care-Management Organizations, schools, outside social service agencies for coordination of services.

August 2005-  
January 2006

**ST. GEORGE AND ST. SHENOUDA CHURCH- JERSEY CITY, NJ**  
**Program Coordinator/Group Leader**

*Strengthening Families*

- Conducted initial intake evaluation.
- Conducted 2 cycles of a 14-week skill-based program with children ages 7-11 and their parents.

May 2001 -  
May 2002

**SAINT MARY HOSPITAL - CMHC, HOBOKEN, NJ**  
**Therapist**

*Project S.A.F.E. (Sexual Abuse Family Education)*

- Provided sexual abuse-specific treatment to child/adolescent victims referred by the DYFS.
- Offered psycho-education to parents regarding sexual abuse specific treatment and safety issues.

July 1998 -  
August 2000

**SAINT MARY HOSPITAL - CMHC, HOBOKEN, NJ**  
**Counselor**

*Annual Conflict Resolution Anger Management "Peace Camp"*

- Develop, implement, supervise and evaluate a 10-day annual conflict resolution camp for 45 at risk children and adolescents with psychiatric, emotional and social skills deficits.

September 1999 -  
August 2001

**SAINT MARY HOSPITAL - CMHC, HOBOKEN, NJ**  
**Mental Health Worker**

*Project RAPP and The Clubhouse*

- Developed, supervised, and implemented a socio-educational recreational treatment program for at-risk adolescents and their families in collaboration with program coordinator.
- Researched, developed, and facilitated an adolescent psycho-educational group on a weekly basis in collaboration with program clinician.