

# Emily Adlin Bosk

Curriculum Vitae

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## ACADEMIC POSITIONS

- 2015-Present      **Assistant Professor**  
School of Social Work  
Rutgers, The State University of New Jersey
- 2018-Present      **Affiliate Faculty**  
Center for Prevention Science  
Rutgers, The State University of New Jersey
- 2015-Present      **Affiliate Faculty**  
Institute for Health, Health Care Policy, and Aging Research  
Rutgers, The State University of New Jersey
- Center on Violence Against Women and Children  
Rutgers, The State University of New Jersey
- Department of Sociology  
Rutgers, The State University of New Jersey

## EDUCATION AND TRAINING

- 2015                      **Ph.D. in Social Work and Sociology**  
Dissertation Title: *All Unhappy Families: Standardization and Child Welfare Decision-Making*  
University of Michigan, Ann Arbor, MI
- 2010-2011              **Social Work Fellowship**  
Intensive In-Home Child and Adolescent Psychiatric Services  
Yale Child Center, Yale University, New Haven, CT
- 2009                      **Master of Social Work**  
Practice Method: Interpersonal Practice  
Practice Area: Mental Health  
University of Michigan, Ann Arbor, MI

2003                      **Bachelor of Arts**, American Culture  
General and Departmental Honors  
Vassar College, Poughkeepsie, NY

## **LICENSURE**

2013-Present   Clinical Social Work License, State of Michigan

## **RESEARCH INTERESTS**

- Child Welfare Policy and Practice
- Substance Use and Parenting
- Infant Mental Health and Early Childhood Intervention
- Complex Trauma
- Trauma-Informed Care
- Decision-Making

## **CURRENT RESEARCH GRANTS**

2019-Present   **Principal Investigator**, Integrating Parent-Infant Mental Health and Home-Based Treatment of Substance Use Disorder: Examining the In-Home Recovery Program. New Jersey Department of Children and Families (Award number pending) \$546,286.

2019-Present   **Co-Principal Investigator**, How Frontline Providers Negotiate Child Protection and Safety in Housing First Family Supportive Housing, Rutgers University School of Social Work, Seed Grant, \$19,600 (Co-PI: Tiderington).

2019-Present   **Principal Investigator of Evaluation**, Implementing Trauma-Informed Practices in Children's Mental Health Services. Substance Abuse and Mental Health Services Administration, National Child Traumatic Stress Network #SMM063241. Evaluation: \$200,000. Total Grant: \$2,000,000 (PI: Heguy)

2018-Present   **Principal Investigator of Evaluation**, Integrating Parent-Infant Mental Health and Home-Based Treatment of Substance Use Disorder: Examining the S.T.A.R.T model. New Jersey Department of Health # DFHS18IOT003. Evaluation: \$220,800. Total Grant: \$1,574,058 (PI: Center for Great Expectations).

2016-Present   **Principal Investigator of Evaluation**, Integrating Substance Use Disorder Treatment with Trauma-Informed Practice: Utilizing the ARC Model for Substance Use Disorder Treatment. Substance Abuse and Mental Health Services Administration, National Child Traumatic Stress Network #SM636062. Evaluation: \$193,975. Total Grant: \$2,000,000 (PI: Ruisard).

## **PREVIOUS RESEARCH GRANTS and AWARDS**

- 2016-2018 Co-Investigator, Federal Quality Improvement Center (QIC) for: Adoption and Guardianship Support: Promoting Adoption and Guardianship Stability in New Jersey. Children's Bureau, Administration of Children and Families, \$300,000. (PI: MacKenzie).
- 2016-2018 Co-Investigator, The Virginia Children's Services Practice Model Implementation Study. Casey Family Programs, \$244,000. (PI: Ocasio).
- 2015-2018 Co-Investigator, New Jersey Department of Children and Families Needs Assessment. New Jersey Department of Children and Families, \$696,853. (PIs: MacKenzie, Simmel).
- 2017 Methodological Consultant, HYPE-Helping Youth on the Path to Employment. National Institute on Disability, Independent Living, and Rehabilitation Research #90DP0063, \$499,998 (PI: Mullen).
- 2014 Jean Forrest Award, Rackham Graduate School, University of Michigan, \$2,000.
- 2013 Doctoral Dissertation Research Improvement Grant, Law and Social Science Division, National Science Foundation #1323916, \$15,000.
- 2013 Graduate Student Debt Award, Rackham Graduate School, University of Michigan. Competitive award for the repayment of undergraduate student loans for students committed to social service. \$5,000.
- 2013 Fahs-Beck Scholar, Fahs-Beck Fund for Research and Experimentation, \$5,000.
- 2013 Eliza Buffington Award, Vassar College, \$3,000.
- 2012-2014 Doris Duke Fellowship for the Promotion of Child Well-Being, Doris Duke Charitable Foundation / Chapin Hall at the University of Chicago, \$50,000.
- 2012 Research Grant, Rackham Graduate School, University of Michigan, \$3,000.
- 2012 Centennial Scholar, Rackham Graduate School, University of Michigan \$6,000.
- 2012 Joint Doctoral Program Award for Recognition of Outstanding Performance in the Joint Doctoral Program, School of Social Work, University of Michigan \$5,000.
- 2011 Mary Pemberton Nourse Award, Vassar College, \$2,500.
- 2010 Irene and William Gambrill Fellowship, School of Social Work, University of Michigan, \$1,500.
- 2009-2010 Kellogg Fellowship in Children and Families, School of Social Work, University of Michigan, \$10,000.

- 2009 Honorable Mention, Graduate Student Research Fellowship, National Science Foundation
- 2009-2011 Faculty Partnership Research Grant, School of Social Work, University of Michigan (received annually), \$6,000
- 2009-2014 Conference Travel Grants, Rackham Graduate School, University of Michigan (received annually), \$1,500.
- 2008 Student Research Award, Institute for Research on Women and Gender, University of Michigan, \$3,500.

## AWARDS

- 2019 Humanitarian of the Year Award, The Center for Great Expectations
- 2014 Henry Meyer Award for Outstanding Paper in Social Work and Social Science, School of Social Work, University of Michigan, \$8,000.
- 2011 High Honors, Preliminary Social Work Exam, University of Michigan (Awarded to 2 Students in Previous 10 Years)
- 2006 Professional Merit Award, In Recognition of Outstanding Job Performance, AcademyHealth
- 2003 Phi Beta Kappa, Vassar College
- 2003 Helen D. Lockwood Prize for Excellence in the Study of American Culture, Vassar College
- 2003 Outstanding Student Service Award, Vassar College

## PEER-REVIEWED PUBLICATIONS

Greenfield, B., Williams-Butler, A., Pirozzolo Fay, K., Duron, J., **Bosk, E.A.**, Stepleton, K., & MacKenzie, M.(Forthcoming). Maternal adverse childhood experiences, current cumulative risk, and behavioral dysregulation among child welfare involved children. *Developmental Child Welfare*.

**Bosk, E.A.** Iron Cage or Tissue Paper? (2019). The interplay of worker characteristics and organizational policy in shaping unequal responses to standardized decision-making tools. *Social Problems*. <https://doi.org/10.1093/socpro/spz028>

Hirschman, D., & **Bosk, E.A.** Standard biases? (2019). The treatment of race in formal selection devices for decision-making. *Journal of Sociology of Race and Ethnicity*.  
<https://doi.org/10.1177/2332649219844797>

**Bosk, E.A.**, Suchman, N., Paris, R., Ruisard, D., & Hanson, K. (2019). Innovations in child welfare interventions for caregivers with substance use disorders. *Children and Youth Services Review*, 101, 99-112.

Stpleton, K., **Bosk, E. A.**, Duron, J. F., Greenfield, B., Ocasio, K., & MacKenzie, M. J. (2018). Exploring associations between maternal adverse childhood experiences and child behavior. *Children and Youth Services Review*, 95, 80-87.

**Bosk, E.A.** (2018). What counts? Quantification, worker judgment, and divergence in child welfare decision making. *Human Service Organizations: Management, Leadership & Governance*, 42(2), 205-224.

- Reprinted as: Bosk, E.A. (2019). What counts? Quantification, worker judgment, and divergence in child welfare decision making. In J.E. Mosley & S. Rathgeb Smith (Eds). *Human Service Organizations and the Question of Impact*. Routledge.

Martin, K. A., **Bosk, E.A.**, & Bailey, D. (2018). Teachers' perceptions of childcare and preschool expulsion. *Children & Society*, 32(2), 87-97.

- On Syllabus at Duke University in Sociology Qualitative Methods course

**Bosk, E.A.**, Van Alst, D., & Van Scoyoc, A. (2017). A Chronic problem: Competing paradigms for substance abuse in child welfare policy and practice and the need for new approaches. *British Journal of Social Work*, 47(6), 1669-1685.

MacKenzie, M. J., **Bosk, E.A.**, & Zeanah, C. H. (2017). Separating families at the border—consequences for children's health and well-being. *New England Journal of Medicine*, 376(24), 2314-2315.

Miller, J. J., Duron, J. F., **Bosk, E. A.**, Finno-Velasquez, M., & Abner, K. S. (2016). Peer-learning networks in social work doctoral education: An interdisciplinary model. *Journal of Social Work Education*, 52(3), 360-371.

Powell, B., **Bosk, E.A.**, Wilen, J., Danko, C., Van Scoyoc, A., & Banman, A. (2015). Evidence-based programs in "real world" settings: Finding the best fit. In D. Daro, A. Cohn Donnelly, L. A. Huang & B. J. Powell (Eds.), *Advances in Child Abuse Prevention Knowledge: The Perspective of New Leadership*. Switzerland: Springer International Publishing.

**Bosk, E. A.** (2013). Between badness and sickness: Reconsidering medicalization for high risk children and youth. *Children and Youth Services Review*, 35(8), 1212-1218.

- Awarded the Henry J. Meyer Award for Outstanding Paper in Social Work and Social Science, University of Michigan.
- Translated into Finnish.
- On syllabus in 4 Schools of Social Work

Veinot, T. C., **Bosk, E. A.**, Unnikrishnan, K. P., & Iwashyna, T. J. (2012). Revenue, relationships and routines: the social organization of acute myocardial infarction patient transfers in the United States. *Social Science & Medicine*, 75(10), 1800-1810.

Miller, M. A., **Bosk, E. A.**, Iwashyna, T. J., & Krein, S. L. (2012). Implementation challenges in the intensive care unit: the why, who, and how of daily interruption of sedation. *Journal of Critical Care*, 27(2), 218-e1.

**Bosk, E. A.**, Veinot, T., & Iwashyna, T. J. (2011). Which patients, and where: A qualitative study of patient transfers from community hospitals. *Medical Care*, 49(6), 592-598.

## **BOOK REVIEWS**

**Bosk, E.A.** 2011. *Narrative Inquiry* by Kathleen Wells, *Qualitative Social Work*, 10(4) 537-545

## **MANUSCRIPTS UNDER REVIEW**

**Bosk, E.A.**, Williams-Butler, A., Ruisard, D., MacKenzie, M.J. Frontline staff characteristics and internal capacity for trauma-informed practice: Implications for the adoption and implementation of trauma-informed care. (Revise & Resubmit at *Child Abuse & Neglect*).

**Bosk, E.A** and Feely, M. The Goldilocks Problem: Comparing approaches to fidelity and flexibility in a child welfare intervention (Under review at *Social Service Review*)

Armstrong, E., and **Bosk, E.A.** Contradictions and consequences: How standardized risk assessment contributes to punitive approaches to domestic violence-child maltreatment cases (Under review at *Child Maltreatment*)

## **MANUSCRIPTS IN PREPARATION**

**Bosk, E.A.**, Anthony, V., Folk, J., Williams-Butler, A. All in the family: The effect of caregiver substance use and punitive parenting practices on youth's substance use.

**Bosk, E.A.** and Iwashyna, I.J. Creating a zone of limited authority: Rethinking the effects of protocols on professional autonomy.

**Bosk, E.A.** Building relationships and relational routines: Applying a transactional framework for development to complex interventions.

MacKenzie, M.J., Stepleton, K., **Bosk., E.A.** Continuity in maltreatment typology for repeat victimization in childhood.

## **REPORTS AND ESSAYS**

Child Welfare and Well-Being Research Unit, Rutgers University. (2018). *DCF Needs Assessment 2018: Survey Findings and Synthesis: Needs and service use among children, their families of origin, and resource parents*. New Brunswick, NJ: Author. Available: <https://www.nj.gov/dcf/childdata/protection/DCF.Needs.Assessment.Phase.IV.Report-March2018.pdf>

Child Welfare and Well-Being Research Unit, Rutgers University. (2017). *DCF Needs Assessment 2017: Qualitative Findings: Strengths and needs of children and youth at risk for entering out-of-home placement and those in out-of-home placement*. New Brunswick, NJ: Author. Available: [https://www.nj.gov/dcf/childdata/protection/DCF.Needs.Assessment.Quality.Report\\_4.17.pdf](https://www.nj.gov/dcf/childdata/protection/DCF.Needs.Assessment.Quality.Report_4.17.pdf)

Child Welfare and Well-Being Research Unit, Rutgers University. (2016). *DCF Needs Assessment 2017: Interim Report: Strengths and needs of children and youth at risk for entering out-of-home placement and those in out-of-home placement*. New Brunswick, NJ: Author. Available: [https://www.nj.gov/dcf/childdata/protection/DCF.Needs.Assessment.Interim.Report\\_3.16.pdf](https://www.nj.gov/dcf/childdata/protection/DCF.Needs.Assessment.Interim.Report_3.16.pdf)

Austin, B.A. and **Bosk, E.A.** (2008). *A common application for physicians?* Washington, D.C.: AcademyHealth. Permanently archived.

Arnold, S., Folsom, A., and **Bosk, E.A.** (2008). *A user's guide for monitoring and evaluating medicaid fee-for-service care management programs*. Prepared by AcademyHealth under Contract No. 290-04-0001. Rockville, MD: Agency for Health Care Research and Quality. Available: <https://archive.ahrq.gov/research/findings/final-reports/medicaid-ffs/medicaidffs.pdf>

**Bosk, E.A.** (2007). *Meeting the future long-term care needs of baby boomers*. Washington, D.C.: Changes in Health Care Financing and Organization Initiative. Available: <http://hcfo.org/publications/meeting-future-long-term-care-needs-baby-boomers.html>

**Bosk, E.A.** (2006). *Who decides? Do individual physicians have discretion over the acceptance of new patients?* Washington, D.C.: Changes in Health Care Financing and Organization Initiative. Available at: <http://hcfo.org/publications/findings11062pdf.html>

## PEER-REVIEWED PRESENTATIONS

**Bosk, E.A.**, Mendez, A., Ruisard, D. (Accepted). Who Parents the Parents? Examining Approaches of Frontline Staff in an Integrated Substance Use Disorder and Parent-Infant Mental Health Treatment Program. Paper to be presented at the Society for Social Work Research Meeting. Washington, DC.

Brown, Q., Peterson, N., Crystal, S., Goodwin, J., Raghavan, R., **Bosk, E.A.**, Furr-Holden, D. (Accepted). *Place matters: The role of population size and urbanicity in prenatal tobacco and cannabis use in the US*. Poster to be presented at the College of Problems on Drug Dependence Meeting. San Antonio, TX.

Ruisard, D. and **Bosk, E.A.** (April, 2019). *When Motherhood and Addiction Collide: A Trauma CARE Model*. Paper presented at the Child Welfare League of America. Washington, D.C.

Greenfield, B., Stepleton, K., Duron, J., Ocasio, K., **Bosk, E.A.** (March, 2019). *Exploring influences of maternal ACES and concurrent cumulative risk on child behavior*. Paper presented at the Society for Research on Child Development. Baltimore, MD.

**Bosk, E.A.**, Paris, R., Hanson, K. (2019, January). *Where does the young child fit in substance use disorder treatment?* Symposium presented at the Society for Social Work Research Meeting, San Francisco, CA.

**Bosk, E.A.** (2019, January). *One of these things is not like the other: How evidence-based substance use disorder treatment and infant mental health treatments are often at odds and what programs are doing to integrate them*. Paper presented at the Society for Social Work Research Meeting, San Francisco, CA.

**Bosk, E.A.**, Williams-Butler, A., Ruisard, D., MacKenzie, M.J. (2019, January). *Frontline staff characteristic and internal capacity for trauma-informed practice: Implications for the adoption and implementation of trauma-informed care*. Paper presented at the Society for Social Work Research Meeting, San Francisco, CA.

Armstrong, E., and **Bosk, E.A.** (2019, January). *Contingencies of risk: Child welfare workers' beliefs and decisions in cases involving intimate partner violence*. Paper presented at the Society for Social Work Research Meeting, San Francisco, CA.

Stepleton, K., **Bosk, E. A.**, Duron, J. F., Greenfield, B., Ocasio, K., & MacKenzie, M. J. (2019, January). *Exploring associations between maternal adverse childhood experiences and child behavior*. Paper presented at the Society for Social Work Research Meeting, San Francisco, CA.

Greenfield, B., **Bosk., E.A.**, Faye, K., Ocasio., K (2019, January). *Forward not back: The utilization of relationship-based interventions in child welfare and the implications for policy and practice*. Paper presented at the Society for Social Work Research Meeting, San Francisco, CA.

Ocasio, K., Fay, K., Stepleton, K., **Bosk, E.A.**, Williams-Butler, A., Duron, J., Gale, A., MacKenzie, M. (2019, January). *A Quasi-Experimental Test of Two Survey Incentive Conditions with Child Welfare Staff*. Poster presented at the Society for Social Work Research Meeting, San Francisco, CA.

**Bosk, E.A.** and Ruisard, D (presenter). (October, 2019). *Innovations in Child Welfare Interventions for Caregivers with Substance Use Disorders and their Children*. Paper presented at Social Innovation Conference. Beijing, China.

**Bosk, E.A.**, Paris, R., Hanson, K. (2018, May). *Where does the young child fit in substance use disorder treatment?* Symposium presented at the World Association for Infant Mental Health Conference, Rome, IT.



**Bosk, E.A.** (2018, May). *One of these things is not like the other: How evidence-based substance use disorder treatment and infant mental health treatments are often at odds and what programs are doing to integrate them.* Paper presented at the World Association for Infant Mental Health Conference, Rome, IT, May 2018.

Velasquez, M., **Bosk, E.A.**, Cuccaro-Alamin, S., Mitchell, M., Putnam-Hornstein, E (2018, January). *Substantiation of child maltreatment risks identified by reporters during the hotline assessment.* Paper presented at the Society for Social Work Research Meeting, Washington, D.C.

**Bosk, E.A.** and Ruisard, D. (2017, October). *Disrupted parenting: Repairing the wounds.* Paper presented at the Charleston Childhood Trauma Conference, Charleston, SC.

Hirschman D and **Bosk, E.A.** (2017, August). *Standard biases? The use of race in selection devices for decision-making.* Paper presented at the American Sociological Association Annual Meeting, Montreal, CA.

Hirschman D and **Bosk, E.A.** (2017, February). *Standard biases? The use of race in selection devices for decision-making.* Paper presented at the Eastern Sociological Society Annual Meeting, Philadelphia, PA.

**Bosk, E.A.** (2017, January). *The goldilocks problem: Comparing a tight vs. adaptive implementation of the structured decision-making model.* Paper presented at the Society for Social Work Research Annual Conference, New Orleans, LA.

Hirschman D and **Bosk, E.A.** (2017, January). *Standard Biases? The use of race in selection devices for decision-making.* Paper presented at the Society for Social Work Research Annual Conference, New Orleans LA.

**Bosk, E.A.** (2016, January). *What counts: The intended and unintended consequences of the quantification of child welfare.* Paper presented at the Society for Social Work Research Annual Conference, Washington, D.C.

Martin, K., **Bosk, E.A.** and Bailey, D. (2016, January). *The paths to preschool expulsion.* Paper presented at the Society for Social Work Research Annual Conference, Washington, D.C.

**Bosk, E.A.** (2016, January). *A childless child protective service? The construction of intervention in child welfare.* Poster presented at the Society for Social Work Research Annual Conference, Washington, D.C.

Hirschman, D and **Bosk, E.A.** (2015, August). *Summary decisions: formal selection devices, revisited.* Paper presented at the New Directions after a quarter of the sociology of science, knowledge and technology mini-conference organized by the science, knowledge, and technology section of the American Sociological Association, Chicago, IL.

**Bosk, E.A.** (2015, January). *Standardizing discretion in child protective service work: Does structured decision-making make a difference?* Paper accepted for presentation at the Society for Social Work Research Annual Conference, New Orleans, LA. (Unable to attend due to illness).

**Bosk, E.A.** (2015, January) *Matter over mind: Patterns of legal intervention in child neglect cases.* Poster accepted for presentation at the Society for Social Work Research Annual Conference, New Orleans, LA. (Unable to attend due to illness).

Miller, J., Duron, J., **Bosk, E.A.**, Velasquez, M., Abner, K. (2013, October). *The role and impact of peer networks in social work doctoral education.* Paper presented at the Council on Social Work Education Annual Meeting, Dallas, TX.

**Bosk, E.A.** (2011, August). *Food insufficiency and mental health: A case for cumulative trauma.* Paper presented at the Health, Health Policy, and Health Services Tables in the Round, The Society for Social Problems Annual Meeting, Las Vegas, NV.

**Bosk, E.A.** (2011, March). *The bad seed: Domestic violence survivors and their maternal perceptions of male children.* Paper presented at The Shifting Boundaries of Childhood Conference, The University of Michigan, Ann Arbor, MI.

**Bosk, E.A.** (2011, February). *Expanding our conception of trauma.* Paper presented at The Interdisciplinary Conference on Poverty and Inequality, University of Michigan.

## INVITED PRESENTATIONS

**Bosk, E.A.** (2019, December). *Early Identification of Trauma and Building Resilience in Infancy and Early Childhood.* Workshop presenter at the Trauma at the Core Conference, The Center for Great Expectations, Trenton, NJ.

**Bosk, E.A.** (2019, February). *Iron cage or paper cage? Differential responses to standardized decision-making protocols in child welfare agencies.* Colloquium speaker at Rutgers University Graduate School of Education, New Brunswick, NJ.

**Bosk, E.A.** (2018, September). *How to publish in graduate school.* Seminar speaker at Rutgers University School of Social Work doctoral student seminar, New Brunswick, NJ.

**Bosk, E.A.** (2018, July). *The evidence-base for early childhood interventions.* Presented at the Nicholson Foundation, Newark, NJ.

**Bosk, E.A.** (2018, June). *An integrated approach to address the opioid epidemic.* Panelist at the medication assisted treatment pathways symposium, the New Jersey Department of Health, Population Health Summit, Trenton, NJ.

**Bosk, E.A.** (2018, May). *Iron cage or tissue paper? Differential responses to standardized decision-making protocols in child welfare agencies.* Colloquium speaker at the Department of Social Policy and Political Science, University of Milan, IT.

**Bosk, E.A.** (2017, June). *Supportive practice with undocumented families in a context of uncertainty*. Workshop speaker at the Supportive Practice with Undocumented Families conference, The Rutgers University Child Welfare and Child Wellbeing Research Unit, New Brunswick, NJ.

**Bosk, E.A.** (2017, April). *Iron cage or tissue paper? Differential responses to standardized decision-making protocols in child welfare agencies*. Colloquium speaker at the Rutgers University Department of Sociology, New Brunswick, NJ.

**Bosk, E.A.** (2017, March). *The goldilocks problem: Tensions between fidelity and flexibility in a child welfare intervention*. Paper presented at the Doris Duke Fellowship Midyear Meeting., New Brunswick, NJ.

**Bosk, E.A.** (2017, December). *Repairing the wounds: Disrupted parenting and substance use disorder*. Workshop speaker at the Trauma at the Core Conference, The Center for Great Expectations, Somerset, New Jersey.

**Bosk, E.A.** (2017, November). *The importance of trauma-informed care in substance use disorder treatment*. Presentation at The Center for Great Expectations Gift of Hope Gala, Fiddlers Elbow Country Club, Bedminster, NJ.

## **CLINICAL EXPERIENCE**

2011-2015      **Psychological Consultant and Supervisor**, Child Advocacy Law Clinic, University of Michigan Law School, Ann Arbor, MI.

I provided psychological consultation to the Child Advocacy Law Clinic on all aspects of child welfare cases including but not limited to assessments, educational placement, the effects of trauma on children, youth, and families, substance abuse, service placement, home placement, and multi-system collaboration. Based on this work, I developed a social work program to provide direct social work practice to clients of the clinic. I supervised the casework of MSW students who interned at the clinic, provided training on all aspects of casework, oversaw professional development related to the fieldwork experience, and evaluate the performance of interns. As a member of the clinic team, I lectured to summer fellows and student attorneys about the child welfare system and psychological issues related to system involvement.

2012            **Facilitator and Supervisor**, Mom Power, Ann Arbor, MI.

A 10-week intervention to help mothers from a variety of backgrounds and skill levels to safely cope with their current stressful life circumstances and mental health symptoms, all of which may pose risk to their parenting and child's safety. Each week has a different focus related to parenting and the mother's emotional needs. Topics include child development, understanding how past

traumatic stress affects parenting skills and mother/child bonding, self-care skills (including breathing and relaxation techniques and medications), and how to connect and play with children.

2010-2011 **Social Work Fellow**, In-Home Child and Adolescent Psychiatric Services, Yale Child Study Center, Yale Medical School, New Haven, CT.

Provided intensive in-home child and adolescent psychiatric services to high-risk children, youth and family including 24/7 emergency consultation. Conducted child, parent and family therapy for children at risk of home removal. Performed comprehensive psychological assessments and developed treatment plans. Coordinated care and decision-making with clients and educational, legal, and child welfare systems. Attended interdisciplinary seminars and weekly trainings with psychiatry, psychology, and social work fellows. Conducted independent research on the overlap between sociological and psychological approaches to behavioral issues.

2009 **Facilitator of Support Group for Mothers of Sexually Abused Children**, Family Assessment Clinic, University of Michigan, Ann Arbor, MI.

Facilitator of ten-session therapeutic group for mothers whose children have experienced sexual abuse aimed at addressing issues related to stress and trauma, guilt, enhancing mothers' parenting, connection to their children, and coping behaviors.

2008-2009 **Social Work Intern**, The Women's Center of Southeastern Michigan, Ann Arbor, MI.

Conducted assessments for and provided psychotherapy to women with a range of emotional problems, and psychiatric disturbances with a specific focus on trauma. Utilized a range of modalities in treatment such as Cognitive Behavioral Therapy and Psychodynamic Psychotherapy.

2008 **Facilitator of Kids' Club and Moms' Empowerment Program**, Safe House, Ann Arbor, MI.

Facilitator of ten-session intervention program for mothers who have experienced domestic violence and their young children, aimed at enhancing children's social and emotional adjustment and coping behaviors, and enhancing mothers' adjustment and parenting.

2006-2007 **Consultant**, Teens Against the Spread of AIDS, Children's National Medical Center, Washington DC.

Designed drama and health education lesson plans for a diverse mix of high school students participating in a 14-week peer education program. Facilitated

workshops on sexual health and decision-making in high schools, juvenile detention centers, and after school programs across Washington, D.C. Mentored participants.

## TEACHING EXPERIENCE

### Rutgers University School of Social Work

- 2019-Present      **Module Instructor**, Social Theory, DSW Program
- 2019-Present      **Course Coordinator**, Direct Social Work Practice 1, MSW Program
- 2015-Present      **Instructor**, Clinical Assessment and Diagnosis, MSW Program
- Face to Face
  - Online
- 2015-Present      **Instructor**, Direct Social Work Practice 1, MSW and BSW Programs
- Face to Face
  - Online
- 2015-2018        **Module Instructor**, Approaches to Balancing Clinical Wisdom and Technical Decision-Making in Child Welfare, DSW Program
- 2015-Present      **Guest Lecturer**, Understanding Policy Responses to Vulnerable Children and Youth, Children and Mental Health Services, School of Social Work

### University of Michigan

- 2013, Spring      **Guest Lecturer**, Law 910: Child Advocacy Law Clinic, Law School
- 2013, Winter      **Grader**, Sociology 206: Animals and Society, Department of Sociology
- 2012, April        **Guest Lecturer**, Law 910: Child Advocacy Law Clinic, Law School
- 2012, March       **Guest Lecturer**, Sociology 102: Contemporary Issues: Children and Childhood, Department of Sociology.
- 2011, Fall & Winter   **Graduate Student Instructor**, Sociology 325: Project Community, Department of Sociology.
- 2009, Winter      **Grader**, Sociology 475: Sociology of Health and Illness, Department of Sociology.

## ACADEMIC SERVICE

### National

- 2018-Present Co-founder, Scholars Taking Action for Families
- 2017 Co-founder, Child Advisory Network
- 2017-Present Member, National Child Traumatic Stress Network, Zero to Six Assessment Workgroup
- 2017-Present Member, National Child Traumatic Stress Network, Substance Use Disorder Workgroup
- 2016-Present Research Affiliate, Safe Horizons
- 2017-Present Member, Sustainability Committee, The Doris Duke Fellowship in the Promotion of Child Wellbeing and the Prevention of Child Maltreatment
- 2017-Present Mentor, The Doris Duke Fellowship in the Promotion of Child Wellbeing and the Prevention of Child Maltreatment.
- 2017-2019 Member, Behavioral Health Curriculum Development Initiative, Substance Abuse and Mental Health Services Administration and The University of Maryland, School of Social Work.
- 2016-2017 Conference Chair, The Doris Duke Fellowship in the Promotion of Child Wellbeing and the Prevention of Child Maltreatment Midyear Meeting.

State of New Jersey

- 2019, September Participant, Preventing ACES in New Jersey, The Burke Foundation, The Nicholson Foundation, and the Turrell Foundation.
- 2018, October Participant, Futures of Children Roundtable, Princeton University.
- 2017-Present Consultant, The Nicholson Foundation.
- 2017-Present Member, NAS-Echo workgroup for NeoNatal Abstinence Syndrome and Substance Exposed Infants, The Nicholson Foundation.
- 2017 Co-Organizer, Supportive Practice with Undocumented Families in a Context of Uncertainty, The Child Welfare and Child Wellbeing Research Unit, School of Social Work, Rutgers University.

Rutgers University

- 2019-Present Doctoral Dissertation Committee Member, Alicia Mendez, Department of Social Work

- 2019-Present Member, Committee on Students, School of Social Work
- 2019-Present Member, MSW Curriculum Committee, School of Social Work
- 2018 Mentor to Miranda Safire, 10:762:400:T1: Bloustein Undergraduate Research Seminar, *The Impact of Adverse Childhood Experiences on Adult Mental Health and Substance Use Disorders*
- 2017-Present Doctoral Dissertation Committee Member, Tsai-Yen Han, Department of Sociology
- 2017-Present Member, Certificate in Promoting Child & Adolescent Well-being, School of Social Work,
- 2016-Present, Member, Orientation Committee, School of Social Work
- 2015- Present Member, Child Welfare and Child Wellbeing Unit
- 2015-Present Ph.D. Advisor to Becky Logue-Conroy (2015) and Amal Killawi (2016).

University of Michigan

*Elected Positions*

- 2011-2013 Member, School of Social Work Supervisory Committee
- 2010 Distinguished Faculty Award Committee, School of Social Work
- 2009-2010 Culture Chair, Doctoral Students in Social Work and Social Science Organization
- 2008-2009 Co-Chair, Sociology Graduate Students Organization

*Invited Talks*

- “Gaining Practice Experience in Graduate School,” Joint Doctoral Program Symposium (UM), March 2012
- “Publishing in Graduate School,” Proseminar in Sociology (UM), December 2011
- “How to Successfully Navigate Graduate School,” Joint Doctoral Program in Social Work and Social Science Orientation (UM), September 2009
- “Networking and Mentoring in Graduate School (UM),” Proseminar in Sociology, October 2008

**AD HOC JOURNAL REVIEWER**

Children and Youth Services Review

Trauma, Violence and Abuse  
Journal of Interpersonal Violence  
Social Science and Medicine  
American Sociological Review  
Child Abuse & Neglect  
The Journal of Public Child Welfare  
The Journal of Social Work Research  
Clinical Social Work  
Infant Mental Health

### **PRACTICE MODALITIES**

Brief Solution Focused Therapy  
Cognitive Behavioral Therapy  
Family Therapy  
Parent-Child Relational Therapy  
Play Therapy  
Psychodynamic Psychotherapy

### **MEMBERSHIPS IN PROFESSIONAL SOCIETIES**

American Sociological Association  
Association for the Prevention of Child Abuse and Neglect  
Eastern Sociological Society  
Michigan Association for Infant Mental Health  
Society of Social Work Researchers  
Society for the Study of Social Problems  
World Association for Infant Mental Health