

JEOUNGHEE KIM

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School of Social Work, Rutgers, the State University of New Jersey
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EDUCATION

Washington University in St. Louis, St. Louis, MO
Ph.D. in Social Work (2001-2007)

University of South Carolina, Columbia, SC
Masters in Social Work (1999-2001)

Busan National University, Busan, South Korea
B.A. in Social Welfare (1994-1998)

RESEARCH INTEREST

Low-wage work and nonstandard employment, direct-care work occupations, social welfare policy analyses, poverty, and economic inequality

PROFESSIONAL POSITION

Rutgers, the State University of New Jersey

Associate Professor, School of Social Work (2013-current)

Assistant Professor, School of Social Work (2007-2013)

Affiliated Scholar, John J. Heldrich Center for Workforce Development (2013-2016)

Affiliated Scholar, Center for Urban Research and Education (2013-2017)

Research Affiliate, Huamin Research Center (2012-current)

Washington University in St. Louis

Research Associate, Center for Social Development, Brown School of Social Work (2006-2010)

Research Fellow, Martha N. Ozawa Center for Social Policy Studies (2005-2008)

Adjunct Faculty, Brown School of Social Work (2004-2007)

PUBLICATION

Peer Reviewed Publications

* *Student or Postdoctoral co-authors*

- Kim, J. & Chatterji, S*. (Accepted). Gender and educational variations in earnings premiums of occupational credentials. *The B.E. Journal of Economic Analysis and Policy*
- Belzer, A. & Kim, J. (Accepted). Chapter 23 Adult Basic, GED, and Literacy Education. *2020 Handbook of Adult and Continued Education*
- Kim, J. & Joo, M. (In press). Effects of direct certification of National School Lunch Program, *Journal of the Society for Social Work and Research*.
- Kim, J. & Wang, S*. (2019). Head Start availability and supply gap of childcare slots: A New Jersey study. *Children and Youth Services Review, 104* doi.org/10.1016/j.chilyouth.2019.104394
- Belzer, A., & Kim, J. (2018). We are what we do: Adult basic education should be about more than employability. *Journal of Adolescent and Adult Literacy, 61 (6), 603-608*
<https://doi.org/10.1002/jaal.693>
- Joo, M. & Kim, J. (2014). National high school graduation rate: Are recent cohorts taking more time to graduate? *Education and Urban Society, 48(2)*, 126-150.
<https://doi.org/10.1177/0013124514529328>
- Kim, J. & Joo, M. (2013). Trend in US-born dropouts' GED and postsecondary degree acquisition: Differences by gender and race/ethnicity. *Journal of the Society for Social Work and Research, 4(3)*, 171-181. <https://www.jstor.org/stable/10.5243/jsswr.2013.12?seq=1>
- Joo, M., & Kim, J. (2013). Net effects of poverty on welfare use and dependency among children by family immigration and citizenship statuses. *Children and Youth Services Review, 35(9)*, 1556-1565. <http://dx.doi.org/10.1016/j.chilyouth.2013.06.011>
- Kim, J. (2012c). Educational differences in marital dissolution: Comparison of White and African American women. *Family Relations, 61(4)*, 811-824. <http://dx.doi.org/10.1111/j.1741-3729.2012.00735.x>
- Kim, J. (2012b). Welfare reform and college enrollment among single mothers. *Social Service Review, 85(4)*, 69-91. <http://dx.doi.org/10.1086/664951>
- Kim, J. (2012a). The effects of welfare-to-work strategies on welfare recipients' employment dynamics. *Journal of Family and Economic Issues, 33(1)*, 130-142.
<http://dx.doi.org/10.1007/s10834-011-9272-1>
- Kim, J., & Joo, M. (2011). Did PRWORA's mandatory school attendance policy increase attendance among targeted teenage girls? *Children and Youth Services Review, 33(9)*, 1616-1623.
<http://dx.doi.org/10.1016/j.chilyouth.2011.04.003>
- Kim, J. (2010b). A diverging trend of marital dissolution by income class. *Journal of Divorce and Remarriage, 51(7)*, 396-412. <http://dx.doi.org/10.1080/10502556.2010.504091>

- Kim, J. (2010a). Welfare-to-work programs and the dynamics of TANF use. *Journal of Family and Economic Issues*, 31(2), 198-211. <http://dx.doi.org/10.1007/s10834-010-9180-9>
- Kim, J. & Joo, M. (2009). Work-related activities of single mothers before and after welfare reform: *Monthly Labor Review*, December 3-17. <http://www.bls.gov/opub/mlr/2009/12/art1full.pdf>
- Kim, J. (2009b). Barriers to work among poor families: Health limitations, family structure, and lack of job opportunities. *Journal of Policy Practice*, 8(4), 317-334. <http://dx.doi.org/10.1080/15588740903176229>
- Kim, J. (2009a). Does training yield positive outcomes for women on public assistance? *Journal of Policy Practice*, 8(3), 204-223. <http://dx.doi.org/10.1080/15588740902828010>
- Pandey, S., & Kim, J. (2008). Path to poverty alleviation: Marriage or postsecondary education? *Journal of Family and Economic Issues*, 29(1), 166-184. <http://dx.doi.org/10.1007/s10834-007-9088-1>
- Ozawa, M., Kim, J., & Joo, M. (2006). Income class and accumulation of net worth in the United States. *Social Work Research*, 30(4), 211-222. <http://dx.doi.org/10.1093/swr/30.4.211>
- Ozawa, M., Kim, J., & Joo, M. (2006). Volatility in financial conditions of American people. *Journal of Social Policy and Social Work*, No.10, 55-67.
- Ozawa, M., Joo, M., & Kim, J. (2004). Economic deprivation and child well-being: A state-by-state analysis of child well-being. *Children and Youth Service Review*, 26(8), 785-801. <http://dx.doi.org/10.1016/j.childyouth.2004.02.021>
- Tirrito, T., Monique E. D., & Kim, J. (2002). Social work doctoral education in Australia and New Zealand. *Journal of International and Comparative Social Welfare*, 18(1+2), 137-143.

Book Chapter

- Morrow-Howell, N., Tang, F., Kim, J., Lee, M., & Sherraden M. (2004). Maximizing the productive engagement of older adults. Chapter 2. In Mary Wykle, Peter Whitehouse, and Diana Morris (Eds), *Successful Aging Through Lifespan: Intergenerational Issues in Health*. Springer Publishing Company: NY.

Manuscripts under Review

- Kim, J. & Liu, F-Y*. (Revise and resubmit). Maternal nonstandard work schedules and the use of multiple childcare arrangements and center-based care. Submitted to *Family Relations*
- Kim, J. (Under review). Informal employment and earnings of home-based home care workers in the United States. Submitted to *Industrial Relations Journal*

Kim, J. (Under review). Prevalence and determinants of violation of the U.S. federal minimum wage law. Submitted to *Journal of Labor Research*

Kim, J. & Belzer, A. (Under review). Return on investment for Adult Basic Education: A look for existing evidence and future directions. Submitted to *Adult Education Quarterly*

Manuscript in Progress

Kim, J. & Lyon, Z*. (In progress). Breach in social contract: Employee benefits and rights for nonstandard employees

Kim, J. & Allmag, S*. (In progress). Wage theft in the United States: A review of prevailing mechanisms, efforts to combat, and directions for research and policy development

Kim, J. (In progress). Employment precarity: Difference by multiple job holding and employment arrangement: Evidence from MTurk survey

Kim, J. (In progress). Credentialing for low-skilled occupations?: Occupational certifications and direct care workers

Kim, J. (Under review). Adult participation in postsecondary education and training: Changes during the Great Recession of the 2000s.

Research Report

Submitted to Childcare Operation, Division of Family Development, NJ Department of Human Services

Kim, J. & Joo, M. (2018). 2018 New Jersey Child Care Market Price Study: Final Report
<http://www.childcarenj.gov/getattachment/Resources/Reports-and-Statistics/2017-New-Jersey-Child-Care-Market-Price-Study-pdf.pdf.aspx?lang=en-US>

Kim, J. & Joo, M. (2016). 2016 New Jersey Child Care Market Price Study: Final Report
https://www.state.nj.us/humanservices/news/reports/2016%20price%20studymm_3.7.17.pdf

Kim, J. & Joo, M. (2015). 2014 New Jersey Child Care Market Price Study: Final Report

Kim, J. & Joo, M. (2015). 2014 New Jersey Child Care Market Price Study: Additional Report

RESEARCH GRANT & CONTRACT

Principal Investigator

Seed Research Grant (\$9,800)

Domestic Workers Study
Rutgers, School of Social Work (2019-2020)

Principal Investigator

Research contract (\$52,547)
NJ Child Care Market Price Study: 2018
Division of Family Development, NJ Department of Human Services (2017-2018)

Principal Investigator

Research contract (\$65,763)
NJ Child Care Market Price Study: 2016
Division of Family Development, NJ Department of Human Services (2015-2016)

Principal Investigator

Research contract (\$200,000)
NJ Child Care Market Price Study: 2014
Division of Family Development, NJ Department of Human Services (2014-2015)

Principal Investigator

Research grant (\$35,176)
The Dynamics of Union and Income Statuses of Socioeconomically Disadvantaged Women: Evidence from Multilevel Multiprocess Event History Analyses
Lois and Samuel Silberman Foundation (2008-2011)

HONOR & AWARD

Recipient, National Ph.D. Dissertation Award from Influencing State Policy
Richmond, Virginia (2005)

Recipient, Dissertation Scholarship
Brown School of Social Work, Washington University in St. Louis
St. Louis, Missouri (2005)

Recipient, Richard Morris Titmuss Fellowship
Brown School of Social Work, Washington University in St. Louis
St. Louis, Missouri (2001-2003)

Recipient, Graduate Student Fellowship
School of Social Work, University of South Carolina
Columbia, South Carolina (1999-2001)

CONFERENCE PRESENTATION

- Kim, J. (2020) *Domestic workers: Effects of domestic work status and informal work arrangement on work hours and earnings*. Poster presentation at the 24th Annual Conference of the Society for Social Work and Research (SSWR) to be held in Washington, DC (1/15/- 1/19)
- Kim, J. & Lyon, Z*. (2020) *Surveys of nonstandard, contingent, and informal employment: A critical review*, Poster presentation at the 24th Annual Conference of the Society for Social Work and Research (SSWR) to be held in Washington, DC (1/15/- 1/19)
- Kim, J. (2019) *Labor market penalties for domestic workers: Effects of informal work arrangement, working at private homes, occupational credentials, and state variations*. 2019 APPAM Fall Research Conference in Denver, CO (11/6-11/9)
- Kim, J. & Ying, Y-T*. (2019). *Maternal nonstandard work and use of multiple child caregivers and center care*. Symposium presentation at the 20th Annual Conference of the Society for Social Work and Research (SSWR). San Francisco, CA (1/16-1/20).
- Kim, J., & Catterji, S.*. (2018). *Earning premiums of occupational credentials*. Poster presentation at the Association of Public Policy and Management (APPAM) fall research conference, Washington, DC (11/8-11/10).
- Kim, J., (2018). *Wage theft among low-wage hourly employees*. Poster presented at the 19th Annual Conference of the Society for Social Work and Research (SSWR). Washington, DC (1/14-1/18).
- Kim, J., (2017). *Wage theft among low-wage hourly employees*. Oral presentation at the Association of Public Policy and Management (APPAM) fall research conference, Chicago, IL (11/2-11/4).
- Joo, M., & Kim, J. (2015). *Net effects of poverty on welfare use and dependency among children by family immigration and citizenship statuses*. Poster presented at the 19th Annual Conference of the Society for Social Work and Research (SSWR). New Orleans, LA (1/14-1/18)
- Kim, J., (2014). *National high school graduation rate: Are recent birth cohorts taking more time to graduate?* Poster presented at the Association of Public Policy and Management (APPAM) fall research conference, Albuquerque, NM (11/8-11/10)
- Kim, J., & Joo, M. (2013). *The effects of direct certification in the National School Lunch Program on program participation*. 2013 Association of Public Policy and Management (APPAM) fall research conference, Washington, DC (11/7-11/9).
- Kim, J. (2013). *Welfare reform and college enrollment among single mothers*. Poster presented at the 17th Annual Conference of the Society for Social Work and Research (SSWR), San Diego, CA (1/16-1/20).
- Kim, J., & Joo, M. (2013). *Trends and determinants of dropouts' educational mobility: A cross-cohort study*. Poster presented at the 17th Annual Conference of the Society for Social Work and Research (SSWR), San Diego, CA (1/16-1/20).

- Kim, J., & Joo, M. (2012). *Effects of welfare reform on high school attendance*. Paper presented at the 16th Annual Conference of the Society for Social Work and Research (SSWR), Washington, DC (1/11-1/15).
- Kim, J. (2011). *Welfare reform and enrollment in postsecondary schools among single mothers*. Poster presented at the 15th Annual Conference of the Society for Social Work and Research (SSWR), Tampa, FL (1/12-1/16).
- Kim, J. (2010). *Trend in marital dissolution by income status: Implications for Healthy Marriage Initiatives*. Poster presented 2010 Annual Program Meeting (APM) of the Council of Social Work Education (CSWE), Portland, OR (10/14-10/17).
- Kim, J. (2010). *Growing educational divergence in marriage and divorce: Whites vs. African Americans*. Paper presented at the 3rd National Research Conference on Child and Family Programs and Policy, Bridgewater, MA (7/21-7/23).
- Kim, J. & Joo, M. (2009). *Work-related activities of single mothers: How much did TANF recipients really work?* Paper presented at the Annual Program Meeting (APM) of the Council of Social Work Education (CSWE), San Antonio, TX (11/6-11/9).
- Kim, J. (2009). *Welfare-to-work programs and the dynamics of TANF use*. Paper presented at the 13th Annual Conference of the Society for Social Work and Research (SSWR), New Orleans, LA (1/15-1/18).
- Kim, J. (2008). *Health conditions as a major barrier to employment among poor families*. Poster presented at the 136th American Public Health Association (APHA) Annual Meeting & Exposition in San Diego, CA (10/25-10/29).
- Kim, J. (2008). *The effects of welfare-to-work programs on TANF recipients' outcomes*. Poster presented at the 54th Annual Program Meeting (APM) of the Council of Social Work Education (CSWE) in Philadelphia, PA (10/30-11/2).
- Kim, J. (2007). *Does training yield positive outcomes for women on public transfer: Implications for Welfare Reform Reauthorization?* Paper presented at 11th Annual Conference of the Society for Social Work and Research (SSWR). San Francisco, CA (1/11-1/14).
- Kim, J. (2006). *Impacts of variations in state TANF policies*. The 10th Annual Influencing State Policy (ISP) Program. Meeting held in conjunction with the 52th Annual Program Meeting (APM) of the Council of Social Work Education (CSWE), Chicago, IL (2/16-2/19).
- Ozawa, M., Kim, J., & Joo, M. (2005). *Volatility in American life among the rich and the poor*. Paper presented at 9th Annual Conference of the Society for Social Work and Research (SSWR). Miami, FL (1/13-1/16).
- Kim, J. (2004). *Female low wage workers in the 1990s: Gains and Losses*. Paper presented at 8th Annual Conference of the Society for Social Work and Research, (SSWR) New Orleans, LA (1/15-1/18).

Ozawa, M., Joo, M. & Kim, J. (2004). *Economic deprivation and child wellbeing: A state-by-state analysis*. Paper presented at 8th Annual Conference of the Society for Social Work and Research (SSWR) New Orleans, LA (1/15-1/18).

Kim, J. (2003). *Work, safety net benefits, and disposable family incomes before and after welfare reform of 1996*. Paper presented at 7th Annual Conference of the Society for Social Work and Research (SSWR) Washington, DC (1/17-1/19).

TEACHING EXPERIENCE

Course Teaching

Instructor, School of Social Work, Rutgers, the State University of New Jersey (2007-current)

- Social Policy Analysis (PhD)
- Bibliography and Proposal Development Seminar (PhD)
- Social Welfare Policy and Services I (MSW)
- Social Welfare Policy and Services II (MSW)
- Women's Issues (MSW)
- Methods of Social Work Research I (MSW)

Instructor, Brown School of Social Work, Washington University in St. Louis (2004-2007)

- Social Welfare Policies and Services (MSW)
- Statistics (MSW)

Lead Teacher/Course Coordinator

- Social Welfare Policy and Services I (2016-current)
- Women's Issues (2009-2018)
- Social Welfare Policy and Services II: Mental Health (2009)

Student Advising

- Chair, Ph.D. Dissertation Committee
Feng-Yi Liu (2018-current); Jill Stein (2013-2018); Eunkwang Baek (2013-2015)
- Member, Ph.D. Dissertation Committee
Mariam Rosid (2019-current); Rebecca Conroy (2018-current);
Sangeeta Chatterji (2017-2018); Louis Donnelly (2013-2015); Soyeon Lee (2007-2008)
- Adviser, Ph.D. Research Internship
Sangeeta Chatterji (2016-2018); Inseon Lee (2010); Christine Allegra (2008-2009);
Seungkyung Lee (2007)
- Adviser, Ph.D. Independent Study
Feng-Yi Liu (2016-2018); Louis Donnelly (2012-2013)
- Adviser, MSW Research Internship
Jessica Hatcht (2019-current); Zayna Lyon (2016-2018); Katheryn Ferry (2015-2016)

Postdoctoral Associate Mentoring

- Sky Allmang (2019-2020)

PROFESSIONAL SERVICE

Service to Profession

Faculty Mentor of PhD students, Association for Public Policy and Management (2019-2020)
Reviewer, Paul H Kim Scholarship Award, Korean American Social Work Association (2019)
Invited Member, Research Network on Non-Degree Occupational Credentials (2019-2020)
Consultant, Office of Childcare Operation, Division of Family Development, NJ Department of Human Services (2015-2018)
Consultant, Frist in the World Research, Education and Employment Research Center, Rutgers University (2015-2017)
External reviewer, Faculty tenure and promotion review, Adelphi University School of Social Work (2014)
External reviewer, Faculty tenure and promotion review, St. Louis University School of Social Work (2015)
Consulting editor, *Families in Society* (2013-2015)
Abstract reviewer, Annual Program Meeting of Council of Social Work Education (2011-2013)
Abstract reviewer, Annual Conference of the Society for Social Work and Education (2011-2013)
Ad hoc Manuscript Reviewer (Selected): *Journal of Children and Poverty*, *Evaluation and Program Planning*, *Journal of the Society for Social Work and Research*, *Families in Society*, *Children and Youth Services Review*, *Administration in Social Work*, *The Sociological Quarterly*, *Journal of Public Administration and Policy Research*, *Journal of Poverty*, *Social Service Review*

Service to University

Elected representative, New Brunswick Faculty Council (2012-2015)
Member, Subcommittee on student affairs, New Brunswick Faculty Council (2014-2015)
Member, Rutgers Faculty delegation to Seoul, Korea, The Centers for Global Advancement and International Affairs (2014)
Member, South Korea Interest Group, The Centers for Global Advancement and International Affairs (2013)
Member, Selection committee for the Local-Global Partnership Development Grants, The Centers for Global Advancement and International Affairs (2013)
Faculty marshal, University commencement (2010)
Faculty adviser, Institute for Health, Health Care Policy, and Aging Research. National Institute of Mental Health's Postdoctoral Fellows in Mental Health Services (2007-2008)

Service to School

- **MSW Program**
 - Member, Rules and procedures committee (2015-current)
 - Member, Faculty search committee (2014-2015; 2017-2018; 2018-2019)
 - Member, Student learning, outcomes, assessment committee (2015-2017)
 - Member, Curriculum committee (2013-2015)

Member, Scholarship committee (2012-2013)
Volunteer, Open house (2010, 2014, 2015, 2019)
Member, Admission Committee (2008)

○ **Ph.D. Program**

Member, Executive committee (2011; 2017-2021)
Member, Qualifying Exam workgroup (2009-current)
Presenter, Faculty research seminar (Fall, 2014)
Presenter, Workshop on secondary data analysis (Fall, 2012-2014)
Guest speaker, Longitudinal data analysis (Fall, 2012; Spring 2015)
Member, Subcommittee on research curriculum (2011)
Guest speaker, Student association seminar on grant proposal writing (Fall 2008)

MEMBERSHIPS.....

Non-Degree Credentials Research Network
Society for Social Work and Research
Council of Social Work Education
Association for Public Policy Analysis and Management
Work and Family Research Network