



## **Social Worker**

**Degree Required:** Masters of Social Work (MSW)

**Licensure Required:** New Jersey LSW

**Location:** Newark, New Jersey

**Type of Employment:** Full Time Salaried

## **About the Sanar Institute**

The Sanar Institute provides transformational healing services to survivors of human trafficking and interpersonal violence, while equipping communities with the necessary tools to create trauma-informed responses. Sanar, meaning “to heal” in Spanish, is one of the first agencies to move beyond crisis interventions and focus on long-term healing. Services not only support survivors in processing trauma, but strive to prevent future incidences of violence through evidence-based practices.

## **Sanar’s Core Values**

- Honoring Individuals
- Creative Intention
- Transformative Growth
- Integrity and Respect
- Justice and Equality

Learn more about our Core Values [HERE](#)

## **Position Description**

We are seeking a **Full-Time Social Worker** for the Sanar’s Wellness Center in Newark, New Jersey. This position will work with a diverse range of clients that have experienced interpersonal trauma including survivors of all forms of human trafficking, sexual abuse, child abuse, intimate partner violence, and individuals vulnerable to exploitation based on their gender identity and/or sexual orientation. The Social Worker will provide mental health support services utilizing the Sanar Institute’s Tri-Phasic Healing Model and evidence-based psychotherapy modalities.

In addition to supporting individual clients and support groups, this position will focus on community outreach and education in underserved communities impacted by trauma, specifically in the Newark area. The ideal candidate is passionate about working in diverse communities and preventing future incidences of violence through transformative trauma services.

Candidates must possess their New Jersey LSW license in order to be considered. This position includes the opportunity to earn clinical hours toward an LCSW under the supervision of a licensed clinical social worker.

Sanar offers a full benefits package, flexible scheduling, a supportive work environment that encourages professional and personal development, and a convenient location near Newark Penn Station.

Individuals of color and survivors are highly encouraged to apply.

## **Essential Responsibilities:**



- Provide comprehensive, trauma-informed, judgement-free intakes, individual client support sessions, and assessments for survivors of interpersonal violence and individuals vulnerable to exploitation.
- Provide trauma-informed case management and advocacy for emergency and non-emergency services and specialized, population-specific referrals through organizational referral partners.
- Develop and facilitate workshops, trainings and events for various audiences including survivors, community groups, service providers and other stakeholders, to increase general trauma-literacy and education, encourage trauma-informed service provision, and empower survivors.
- Build relationships with community groups, faith-communities, agencies and organizations to encourage collaboration and foster comprehensive networks of service providers.
- Create trauma-informed educational materials and the strengthening of internal documents, protocols, and policies to ensure they are trauma-informed, client-centered, and culturally sensitive.
- Keep detailed case notes to fulfill all grant-reporting duties and HIPAA regulations
- Represent the Sanar Institute at relevant events, trainings and meetings.
- Assist in any other identified programmatic areas necessary to successfully support survivors of complex trauma.

**The Ideal Candidate Will Have the Following Required Skills:**

- MSW with New Jersey LSW license with progress toward, or interest in obtaining, the LCSW certification.
- Familiarity with the Newark, New Jersey community and the agencies working in the city.
- Emotional maturity, stability, and resilience is required, along with excellent social skills that are authentic, empathic, and create a strong therapeutic alliance with survivors.
- Experience, comfort, and sensitivity working in multi-cultural environments with knowledge and understanding of diversity, oppression, and privilege.
- Excellent presentation and public speaking skills and experience with networking and relationship building.
- Alignment with the Sanar Institute's Core Values
- Strong desire to support survivors of violence and individuals vulnerable to exploitation.
- Experience working with marginalized communities, including youth, families, individuals identifying on the LGBTQI spectrum, individuals of color and immigrant populations.
- Strong Proficiency in Microsoft Word, Excel, and PowerPoint.

**Preferred Qualifications**

- Two years' experience working with survivors of interpersonal violence in a trauma-informed setting.
- Trauma-specific clinical training with evidence-based modalities.

**To Apply**

Please send a cover letter – including salary requirements - and your resume to Sarah Lott, Deputy Director, at [Sarah.Lott@sanar-institute.org](mailto:Sarah.Lott@sanar-institute.org)