

**Michael C. LaSala, Ph.D., LCSW**  
**Rutgers, the State University of New Jersey**  
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**Education**

- 1997      Ph.D.: School of Social Welfare, University at Albany, State University of New York.  
  
Dissertation: *The Need for a Thick Skin: Coupled Gay Men and Their Relationships with Their Parents and In-Laws.*
- 1983      M.S.W.: School of Social Welfare, University at Albany, State University of New York.
- 1981      B.A. Psychology: with honors, State University of New York at Binghamton.

**Licensure**

- 2001-present    L.C.S.W.: New Jersey Clinical Social Work License
- 1984-present    L.C.S.W.: New York State Clinical Social Work License (1990: C.S.W.-R)

**Clinical Training**

- 2015/16/17    *Summer Study Intensive Program*, Jungian Foundation of New York, New York City, New York
- 2015            *Ireland Seminar*, Jung on the Hudson, Rhinebeck, New York
- 2014-17        *Jungian Psychology Basic Concepts 2, Dream Analysis, Listening to the Higher Self, Jung and the Contrasexual, Jung's Red Book and Individuation.*  
Jungian Foundation of New York, New York City, New York:
- Nov. 1996     *Brief, Solution-Focused Psychotherapy: Advanced Supervision Seminar* with Insoo Kim-Berg and Steve de Shazer. Brief Family Therapy Center, Milwaukee, Wisconsin.
- July 1995      *Summer Seminar in Jungian Psychology.* C. G. Jung Institute, Kusnacht, Switzerland.
- June 1991      *Practicum in Family Therapy.* Maurizio Andolfi, M.D., Accademia di Psicoterapia Della Famiglia, Rome, Italy.
- 1986-1988     *Psychoanalytic Psychotherapy.* Albany Medical College.

1983-1984     Structural Family Therapy. Philadelphia Child Guidance Center.

### **Professional Experience**

2016-present     Director of the Doctorate of Social Work Program, The State University of New Jersey. Responsibilities include leading a team of faculty in carrying out the program, curriculum development, evaluating student portfolios.

2005-present     Associate Professor, School of Social Work, Rutgers, The State University of New Jersey. Responsibilities include teaching MSW-level, generalist practice, advanced direct practice, diversity, and family practice courses, research, committee work, and student advising.

2008-2014     Director of MSW Program, School of Social Work, Rutgers, The State University of New Jersey, 536 George Street, New Brunswick, NJ 08901. Responsibilities include chairing curriculum committee, leading self-study for reaffirmation of accreditation, coordinating concentrations and certificate programs, supervising field work department.

1998-2005     Assistant Professor, School of Social Work, Rutgers, The State University of New Jersey.

2001-present     Clinical Social Worker/Supervisor, Institute for Personal Growth, Highland Park, New Jersey. Fee-for-service, direct practice with LGBT clients (2-6 hours per week).

1994-1998     Consultant, Pahl House Inc., Troy, New York. Clinical supervision as well as family therapy consultation to agency providing residential substance abuse treatment to adolescent males.

1993-1998     Director of Clinical Services, Family and Children's Service of Albany, Inc.  
Responsibilities included financial, administrative, and clinical oversight of  
    -Counseling Program  
    -Employee Assistance Program  
    -Family Violence Program  
    -Adolescent Pregnancy Prevention Project  
    -School-Based, Family Therapy Program  
Developed and implemented Quality Assurance Plan.  
Developed and implemented Continuing Education Plan.  
Founded Center for Problem Gambling.  
Developed Anger Management Groups.  
Trained and supervised students and 15 clinical staff.  
Performed annual outcome studies.  
Clinical Caseload (10 clinical hours per week).

1990-1993     Adjunct Instructor, School of Social Welfare, State University of New York at

Albany. Taught beginning and advanced marriage and family therapy courses.

- 1988 - 1993 Assistant Director, Schenectady County Child Guidance Center. Provided clinical administration, supervision, training, in-service education, public relations, and community education. Provided psychotherapy to children and families.  
-Established and directed structural family therapy training program  
-Led live supervision team (using one-way mirror.)  
-Established clinic as site of MSW student, field-placement education.  
-Introduced solution-focused psychotherapy to clinic.  
-Developed and supervised Family Court Program.  
-Clinical caseload of children and families (15 clinical hours per week.)
- 1986 - 1988 Team Leader/Clinical Supervisor, Families Work, Northeast Parent and Child Society, Schenectady, New York. Rebuilt and administered outreach family therapy, foster-care prevention program. Hired, trained, and supervised a team of 5 professional clinicians. Led live supervision team using a one-way mirror.
- 1984 - 1986 Assistant Team Leader/Mental Health Social Worker, Unified Services for Children and Adolescents, Troy, New York. Treated children and their families in an outpatient mental health setting. Duties included intake, court advocacy, crisis intervention, case management, and community outreach
- 1983 - 1984 Family Worker, Project Strive Inc., Albany, New York. Provided home-based family therapy and case management to families at risk of disintegration due to foster-care placement or juvenile delinquency.

## **Publications**

### Book

LaSala, M. C. (2010). *Coming out, coming home: Helping families adjust to a gay or lesbian child.* New York: Columbia University Press.

### Journal Articles

Toros, K. & LaSala, M.C. (2016). Estonian child protective workers' case reflections *Child & Family Social Work.* doi:10.1111/cfs.12303

LaSala, M. C., Siebert, C. F., Fedor, J. P., & Revere, E. J. (2016). The role of family interactions in HIV risk for gay and bisexual male youth: A pilot study. *Journal of Family Social Work,* 1-19. doi.org/10.1080/10522158.2016.1155517

LaSala, M. C., Fedor, J. P., Revere, E. J., & Carney, R. (2016). What parents and their gay and bisexual sons say about HIV prevention. *Qualitative Health Research.* doi: 10.1177/1049732315604588.

- Bird, J.D.P., LaSala, M.C., Hidalgo, M.A., Kuhns, L. M. & Garofalo, R. (2016). "I had to go to the streets to get love: Pathways from parental rejection to HIV risk among young gay and bisexual men. *Journal of Homosexuality*. doi: 10.1080/00918369.2016.1179039
- Toros, L. & LaSala, M.C. (2015). Social Work Students' Reflections on a Solution-Focused Approach to Child Protection Assessment: A Qualitative Study. *Social Work Education*. doi: 10.1080/02615479.2015.1121222.
- Toros, K. & LaSala, M.C. (2015). Estonian child protection workers' assessment perspectives: The need for competence and confidence. *International Social Work* doi: 10.1177/0020872815603788.
- Toros, K., LaSala, M. C., & Medar, M. (2015). Assessment of children in need in a post-Soviet context. *Journal of Family Social Work*, 18, 267-287.
- LaSala, M. C. (2015). Condoms and connections: Parents, gay and bisexual youth and HIV risk. *Journal of Marital and Family Therapy*, 14, 451-464.
- LaSala, M. C. (2013). Out of the darkness: Three waves of family research and the emergence of family therapy for gay and lesbian people. *Clinical Social Work*, 42, 267-276.
- LaSala, M. C. & Frierson, D. (2012). African American gay youth and their families: Redefining masculinity, coping with racism and homophobia. *Gay, Lesbian, Bisexual, Transgender Family Studies*, 8, 428-445.
- LaSala, M. C. & Revere, E. (2011) "It would have been impossible before:" Reflections on current gay life in Estonia. *Journal of Homosexuality*, 58, 427-439
- McCoyd, J., Johnson, Y., Munch, S., & LaSala, M. (2009). Quantrocentric culture: Ramifications for social work education. *Social Work Education: The International Journal*, 28, 811-827
- LaSala, M. C., Jenkins, D., Wheeler, D. P., & Fredriksen-Goldsen, K.I. (2008). LGBT faculty, research, and researchers: Risks and rewards. *Journal of Gay and Lesbian, Social Services*. 21, 253-267.
- LaSala, M. C. (2007). Old maps, new territory: Family therapy theory and gay and lesbian couples. *Gay, Lesbian, Bisexual, and Transgender Family Studies. Journal of Gay, Lesbian, Bisexual, and Transgender Family Studies, Innovations in Theory, Research, and Practice*, 3, 1-14.
- LaSala, M. C. (2007). Too many eggs in the wrong basket: A queer critique of the same-sex marriage movement. *Social Work*, 53, 129-132
- LaSala, M. C. (2007). Parental influence, gay youth, and safer sex. *Health and Social Work*, 32, 49-55.

- Melendez, M. P. & LaSala, M. C. (2006). Who's oppressing whom?: Homosexuality, Christianity and social work. *Social Work, 51*, 371-377.
- LaSala, M. C. (2006). Cognitive and environmental interventions for gay males: Addressing stigma and its consequences. *Families in Society: The Journal of Contemporary Human Services, 87*, 181-189.
- LaSala, M. C. (2005). Queering ideas: The descriptive and theory building potential of qualitative research with lesbian and gay families. *Journal of Gay and Lesbian Social Services, 18*, 61-72.
- LaSala, M. C. (2004). Monogamy of the heart: A qualitative study of gay male couples. *Journal of Gay and Lesbian Social Services, 17*, 1-24.
- LaSala, M. C. (2004). Comparing monogamous and nonmonogamous relationships. *Families in Society: The Journal of Contemporary Human Services, 85*, 405-412.
- LaSala, M. C. (2003). When interviewing "family": Maximizing the insider advantage in the qualitative study of lesbians and gay men. *Journal of Gay and Lesbian Social Services, 15*, 15-30. (Also published as a book chapter. See citation on following page.)
- LaSala, M. C. (2002). Walls and bridges: How coupled gay men and lesbians manage their intergenerational relationships. *Journal of Marital and Family Therapy, 28*, 327-338.
- LaSala, M. C. (2001). Monogamous or not: Understanding and counseling gay male couples. *Families in Society: The Journal of Contemporary Human Services, 82*, 605-611.
- LaSala, M. C. (2001). The importance of partners to lesbians' intergenerational relationships. *Social Work Research, 25*, 27-35.
- LaSala, M. C. (2000). Gay male couples: The importance of coming out and being out to parents. *Journal of Homosexuality, 39*, 47-71.
- LaSala, M. C. (2000). Lesbians, gay men, and their parents: Family therapy for the coming-out crisis. *Family Process, 39*, 67-81. (This article has been translated into Italian and appears in the journal *Terapia Familiare*.)
- LaSala, M. C. (1998). Coupled gay men, parents, and in-laws: Intergenerational disapproval and the need for a thick skin. *Families in Society: The Journal of Contemporary Human Services, 79*, 585-595. This article was nominated for the 1999 Society for Social Work and Research Award and has been translated into Italian and published as a book chapter in *La Crisi Della Coppia* (Andolfi, 2000). See full citation below.
- LaSala, M. C. (1997). Client satisfaction: Consideration of correlates and response bias. *Families in Society: The Journal of Contemporary Human Services, 78*, 54-64.

O'Connor, J., & LaSala, M. C. (1988). An invariant intervention of last resort: Treatment of chronic school failure in adolescents. *Journal of Strategic and Systemic Therapies*, 7, 19-25.

### Book Chapters

LaSala, M. C. (in press). Social work with gay individuals and couples. In G. Mallon (Ed.) *Social work practice with lesbian, gay, bisexual, and transgender people (3<sup>rd</sup> ed.)*. 40 pages.

LaSala, M. C. (2008). When interviewing “family”: Maximizing the insider advantage in the qualitative study of lesbians and gay men. In W. Meezan & J. I. Martin (Eds.) *Research methods with gay, lesbian, bisexual, and transgender populations (2<sup>nd</sup> ed. pp. 15-30)*. New York: Harrington Park Press. (Originally published as a refereed journal article.)

LaSala, M. C. (2000). Coppie omosessuali maschili e disapprovazione intergenerazionale. In M. Andolfi (Ed.), *La crisi della coppia*. (pp. 487-508). Milan: Raffaello Cortina. (Originally published as a refereed journal article.)

### Book Reviews

LaSala, M. C. (2006). [Review of the book: *Nurturing queer youth: Family therapy transformed*.] *Child and Adolescent Social Work Journal*, 23, 110-114.

LaSala, M. C. (2003). [Review of the book: *Out our way: Gay and lesbian life in the country*]. *Archives of Sexual Behavior*, 31, 485-487.

### Translated Articles

LaSala, M. C. (2012). Vecchie mappe, nuovi territori: la terapia familiare con coppie gay e lesbiche. *Terapia familiare*.

LaSala, M. C. (2001). Gli omosessuali e i loro genitori: Terapia familiare per la crisi che segue la rivelazione della propria omosessualità. *Terapia Familiare: Rivista Interdisciplinare di Ricerca ed Intervento Relazionale*, 65, 53-76.

### Works in Progress

Toros, K. & LaSala, M. C. (under review) Understanding one’s weaknesses: Child protection workers’ self-reflections in Estonia (19 pages).

LaSala, M. C. & Nealy, E. (in progress). Ethical practice with transgender clients. (20 pages).

### Grants Awarded

Title: Strength-Based Family Therapy for Social Workers in Estonia  
Agency: Archimedes Foundation of Estonia

Dates: Tallinn University  
March-April 10, 2015  
Amount: \$5500

Title: Beyond Diversity: Evaluating a Program to Train Victim Assistance Workers  
Co P.I.: Michael C. LaSala  
Agency: Office of Victims of Crime  
Dates: September 2011-September 2014  
Amount: \$500,000

Title: Parental Influence on Young Gay Men's High-Risk Sexual Behavior: Developing a Family Counseling HIV Prevention Intervention."  
P.I.: Michael C. LaSala  
Agency: Lois and Samuel Silberman Fund Faculty Grant Program  
Dates: September 2011-September 2013  
Amount: \$40,000

Title: Fulbright Fellowship: Teaching and Exchanging Ideas about Social Work Practice in Estonia  
P.I. Michael C. LaSala  
Agency: United States Department of State & Tallinn University  
Dates: August 2007-February 2008  
Amount: \$31,740

Title: Lesbians, Gays, and Parents: Discovery and Adjustment  
P.I.: Michael C. LaSala  
Agency: National Institute of Mental Health, National Institute of Health  
B/START Award (R03 MH068272-1)  
Dates: 5/1/03-4/30/05  
Amount: \$77, 025

Title: Monogamous and Open Relationships: Comparing and Exploring the Relationship Styles of Coupled Gay Men.  
P.I.: Michael C. LaSala  
Agency: Rutgers University Research Council  
Dates: 6/1/99-5/31/00  
Amount: \$1600

Title: Monogamous and Open Relationships: Comparing and Exploring the Relationship Styles of Coupled Gay Men.

P.I. Michael C. LaSala  
Agency: Foundation for the Scientific Study of Sexuality, Grants-In-Aid Program  
Dates: 9/1/99-8/31/00  
Amount: \$500

### **NIH Grants Applied For But Not Awarded**

Title: Parent-Based HIV Prevention for Vulnerable Youth  
P.I.: Michael C. LaSala  
Date: 2012  
Agency: National Institute of Mental Health  
Amount: \$330,620

Title: Developing A Family-Focused HIV Prevention Intervention for Young Black Gay Males  
P.I.: Michael C. LaSala  
Date: 2010  
Agency: National Institute of Mental Health  
  
Amount: \$250,000:

### **Other Awards**

2017 Outstanding Contribution to Social Justice, American Family Therapy Academy  
2016 Most Creative and Innovative Professor of the Year, School of Social Work  
Rutgers, the State University of New Jersey  
2014 Most Creative and Innovative Professor of the Year, School of Social Work  
Rutgers, the State University of New Jersey  
2011 Most Creative and Innovative Professor of the Year, School of Social Work,  
Rutgers, the State University of New Jersey,  
2007 Professor of the Year, School of Social Work, Rutgers, The State University of  
New Jersey  
2006 Leader in Diversity: Rutgers, The State University of New Jersey  
2006 Honorary Faculty Member, Phi Alpha Honor Society, Nu Omericon Chapter

### **Teaching Experience**

Courses SSW 500-Social Work Practice I, MSW Program, Foundations Course, School of  
Social Work, Rutgers University.

SSW 501-Social Work Practice II, MSW Program, Foundations Course, School of  
Social Work, Rutgers University.

SSW 511-Advanced Direct Practice I, MSW Program, Second Year Course, School  
of Social Work, Rutgers University.



SSW 512-Advanced Direct Practice II, MSW Program, Second Year Course, School of Social Work, Rutgers University.

SSW 518-Advanced Direct Practice with Families and Children At-Risk, MSW Program, Second Year Elective Course, School of Social Work, Rutgers University

SSW 519-Advanced Direct Practice with Families, MSW Program, Second Year Elective Course, School of Social Work, Rutgers University. (Also taught at the Institute of Social Work, Tallinn University, Estonia)

SSW 606 & 706-Diversity, Oppression, and Social Work, MSW Program, Foundations Course, School of Social Work, Rutgers University.

SSW 911-Advanced Direct Practice Using Brief Solution-Focused Therapy Second Year Elective Course, School of Social Work, Rutgers University. (Also taught at the Institute of Social Work, Tallinn University, Estonia in 2007 and 2015)

SSW 709-Introduction to Family and Marriage Therapy, MSW Program, Advanced Practice Elective Course, School of Social Welfare, State University of New York at Albany.

SSW 727- Advanced Family and Marriage Therapy, MSW Program, Advanced Practice Elective Course, School of Social Welfare, State University of New York at Albany.

DSW Modules Clinical Foundations, Advanced Clinical Practice and Engaged Scholarship

Field

Instruction Field Instructor of 20 MSW students, 1987-1998.

Doctoral Dissertation Chair

Manuel, Aisha *An Exploratory Study of the Impacts of Social Supports on Transgender Youth.* (Proposal Defended)

Fedor, James *LGBT-Related Knowledge Attitudes and Skills Among Crime Victim Assistance Workers* (Proposal Defended)

Koller, Jeanne *A Study on Gay and Lesbian Intergenerational Relationships: A Test of the Solidarity Model.* (Completed Spring 2008)

Lai, Karmen *Social Work Assessment with Child Protection Cases in Estonia.* (Completed, Fall 2011). Co Chair with Dr. Taimi Tulva, Institute for Social Work, Tallinn University,

Tallinn, Estonia

Zabotka, Joelle A *Qualitative Study of Birth Mothers' Experiences Parenting Their Children Diagnosed with Fetal Alcohol Syndrome*. Joelle Zabotka. (Completed Spring 2012.)

#### Doctoral Dissertation Committee Membership

Leland, Andrew *The Silence They Break about the Decisions they Make: Gay Fathers Speak Out about their Children's Schooling* (Proposal Defended)

Andrews, John Paul. *Gay Men Talk About the Place of Extra-Relational Sex in their Committed Relationships: Orientations for the Therapeutic Terrain*. (Degree Completed in 2009)

Lange, Robert. *Verbal abuse by parents who maltreat or are at-risk for maltreatment of children: Predictors and interventions*. (Degree Completed 2007)

Sparks, Ann. *Experiences of Mothers on Public Assistance*. (Degree Completed 2005)

#### Presentations

##### Juried Conference Presentations

*What Parents and their Gay Children Say about HIV Prevention*. (co-author Elyse Revere, LSW)  
Annual Conference for the Society for Social Work Research, New Orleans, LA, January 2017

*Service Delivery to LGBT Crime Victims*. (co-author with James Fedor, Ph.D. Candidate)  
Annual Program Meeting, Council on Social Work Education, Atlanta, GA, November, 2016.

*Family Therapy and HIV Prevention for Gay and Bisexual Youth*. Annual Conference of the American Family Therapy Academy, Denver, CO, June 2016.

*"Real Men Aren't Gay:" Healing the Wounds of Homophobia*. (with Robert Garfield)  
Annual Conference of the American Family Therapy Academy, Denver, CO, June 2016.

*Ethical Consideration in Working with LGBT Clients*. National Association of New Jersey  
Annual Continuing Education Conference, Atlantic City, NJ, May 2016.

*"Real Men Aren't Gay:" Healing the Wounds of Homophobia*. (with Robert Garfield)  
Psychotherapy Networker Conference, Washington DC, March 2016

*What Parents and Their Gay and Bisexual Sons Say About HIV Prevention* at the Annual Program Meeting, Council on Social Work Education, Denver, Colorado, October 2015

*The Power of the Family: Parents, Gay and Lesbian Youth and HIV Risk* at the Annual Conference of the American Family Therapy Academy in Vancouver, WA, June 4, 2015.

*Family Matters: How Gay and Bisexual Youth and Their Parents Discuss HIV.* 18<sup>th</sup> Annual Conference of the Society for Social Work Research, Washington, DC, January 16, 2015

*Gay Youths: Parental Relationships and HIV Risk.* 16<sup>th</sup> Annual Conference of the Society for Social Work Research, Washington, DC, January 18, 2014

*Clinical Practice with LGBT Populations: Recent Advances and Future Directions (Panel)* Annual Program Meeting, Council on Social Work Education, Dallas Texas, November 2013

*Preparing the Ethical Researcher: Appreciation Implications of Culture in Informed-Consent Processes.* Annual Program Meeting, Council on Social Work Education, Dallas Texas, November 2013

*Now What Do I Say? The REACH Model for Guiding and Supporting Distressed Parents* PFLAG (Parents Families, Friends, and Allies United with LGBT People to Move Equality Forward) National Conference, Washington DC, October 26, 2013

*Family as a Resource for HIV Prevention.* PFLAG National Conference, Washington DC October 25, 2013

*Families of African American Gay Youth: Examining the Intersection of Race and Sexual Orientation* 16<sup>th</sup> Annual Conference of the Society for Social Work Research, Washington, DC, January 15, 2012

*Now What Do I Say? The REACH Model for Guiding and Supporting Distressed Parents* PFLAG National Conference, Washington DC, October 5, 2011

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child.* Annual Continuing Education Workshop. New Jersey, National Association of Social Workers, Atlantic City, New Jersey, May 2011.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child* Annual Program Meeting, Council on Social Work Education, Portland Oregon, October, 2010.

*HIV Prevention and Gay Youth: The Role of Parents.* Annual Continuing Education Conference, New Jersey National Association of Social Workers, Atlantic City, New Jersey May, 2010.

*The Gift of the Gay/Lesbian Child: How Families Survive and Thrive When a Child Comes Out.* 13<sup>th</sup> Annual Conference of the Society for Social Work Research, New Orleans, Louisiana, January 17, 2009.

*Social Work in a Quantocentric World: Challenges of Teaching Diverse Research Methods.*

- Council on Social Work Education, Annual Program Meeting, Philadelphia, November 1, 2008.
- Assisting Families of Coming Out Gay and Lesbian Youth.* Annual Continuing Education Conference, New Jersey National Association of Social Workers, Atlantic City, New Jersey May, 2007
- Parents of Lesbian and Gay Youth: Discovery and Adjustment.* Eleventh Annual Conference of the Society for Social Work Research, San Francisco, California; January 2007.
- Before Jumping on that Bandwagon: A Queer Theory Critique of Same-Sex Marriage.* Tenth Annual Matthew Shepard Symposium on Social Justice, Laramie, Wyoming; March 30, 2006.
- Cognitive and Environmental Interventions for Gay Males.* Council on Social Work Education, Annual Program Meeting, Chicago, Illinois; February 2006.
- The Queen Stands Alone: On Being the Only One (LGBT faculty) in a School of Social Work.* Council on Social Work Education, Annual Program Meeting, Chicago, Illinois; February 2006.
- "I would die if I had to tell my Mom I was HIV-positive!": Parental Influence, Safer Sex, and Gay Youth.* Tenth Annual Conference of the Society for Social Work Research, San Antonio, Texas; January 2006.
- LGBT Research and Researchers: Risks and Rewards (Roundtable Chair and Presenter).* Ninth Annual Conference of the Society for Social Work Research, Miami, Florida; January 2005.
- Maximizing Insider Advantage in the Qualitative Study of Lesbians and Gay Men.* Eighth Annual Conference of the Society for Social Work Research, New Orleans, Louisiana; January 2004.
- Love, Intimacy, and Outside Sex: A Qualitative Study of Gay Male Couples.* Seventh Annual Conference of the Society for Social Work Research, Washington DC; January 2003.
- Comparing the Extra-Relational Sexual Agreements of Gay Male Couples.* Council on Social Work Education, Annual Program Meeting, Nashville, Tennessee; February 2002.
- "Mom, Dad, I'm Gay": Helping Families Resolve the Coming-Out Crisis.* Council on Social Work Education, Annual Program Meeting, Dallas, Texas; March 2001.
- Walls and Bridges: The Intergenerational Relationships of Coupled Gay Men and Lesbians.* Fifth Annual Conference of the Society for Social Work Research, Atlanta, Georgia; January 2001.
- Not Necessarily Monogamous: Understanding and Intervening in the Sexual Agreements of Gay*

*Male Couples.* Council on Social Work Education, Annual Program Meeting, New York City, New York; February 2000.

*Boundaries and Connections: Coupled Gay Men's and Lesbians' Relationships with their Parents and In-Laws.* Rutgers Lesbian/Gay/Bisexual/Transgender Symposium Series, New Brunswick, New Jersey; February 2000.

*Strangers in Familiar Territory: Coupled Lesbian and Gay Men and Their Relationships with their Parents and In-Laws.* Parsons Child and Family Center Fall Institute, Albany, New York; September 1997.

*Client Satisfaction: A Measure of Treatment Outcome.* Parsons Child and Family Center Fall Institute, Albany, NY; September 1996.

### Invited Presentations, Workshops, and Trainings

#### International

*Solution-Focused Family Therapy for Child Welfare Settings.* Social Work Department School of Sociology and Social Work Babeş-Bolyai University Cluj-Romania, October, 14 2016.

*Qualitative Research Methods.* Social Work Department School of Sociology and Social Work, Babeş-Bolyai University Cluj-Romania, October 12, 2016.

*Social Work with LGBT Youth and Families.* Social Work Department School of Sociology and Social Work Babeş-Bolyai University Cluj-Romania, October 11, 2016.

*Coming Out, Coming Home. Helping Families Adjust to a Gay or Lesbian Child.* Turku and Kaarina Parish Union Family Counseling Centre of Turku, April 14, 2015

*Therapists at Midcareer: Reflections and Challenges.* Stockholm Sweden, April 11, 2015.

*The Research Process: Steps and Stages,* Pre-Doctoral and MSW Students, Institute for Social Work. Tallinn University, Tallinn, Estonia, April 7, 2015.

*War of the Roses: When Children are Caught in the Middle,* Estonian Union of Child Welfare, April 6, 2015

*Coming Out to Your Family,* Oma Keskus (LGBTQ Center in Tallinn Estonia), March 29, 2015.

*Social Work and Social Work Studies in the US,* Institute for Social Work, Tallinn University, March 27, 2015.

*LGBT Rights in the Baltics* (Discussant) Tallinn Technical University and the Human Rights Center of Estonia, March 24, 2015.

*Working with Gay and Lesbian Families*, Estonian Family Therapy Association, Tartu, Estonia, March 6, 2015.

*Solution-Focused Family Therapy*, Estonian Family Therapy Association, Tartu Estonia, March 6, 2015.

*Gay Children on the Edge: Helping Them Find their Way Home*, (Plenary), Rome, Italy, June 7<sup>th</sup>, 2012.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child*, John Cabot University, Rome Italy, June 5<sup>th</sup>, 2012.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child*, Ryerson University, Toronto Canada, February 29, 2012.

*When a Child is Gay or Lesbian: Working with the Family Context* (Workshop) Turku University, Turku Finland, October 14-15, 2011.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child*, Institute for Social Work, Tallinn University, Estonia, March 25<sup>th</sup>, 2010.

*Alternative Sexualities in the Family*, Stockholm Family Therapists Association, Stockholm, Sweden, May 2, 2008

*Problems of Homosexual Couples*, Sexologists and Sex Therapists of Estonia, January, Tallinn Estonia, January 18, 2008.

*How Lesbians and Gays Can Change Family Therapy*: Estonian Sexologists and Sex Therapists Association, January, Tallinn Estonia, January, 2008.

*Beyond Tolerance: How Lesbians, Gays, Bisexual, and Transgender People Can Change the World*. Keynote Speaker on LGBT Day, Umeå University, Umeå, Sweden, December 2007.

*A Family Approach to Substance Abuse Treatment*, Tallinn Center for Children and Families at Risk. Tallinn, Estonia, November, 2007.

*A Strength-Based Family Approach to Child Protection*, Presented to Estonian Child Protective Workers. Tallinn, Estonia, October & November, 2007.

*Family Therapy Basics* (Racvere College, Tartu University, Viljandi College) Estonia, November, 2007.

*Troubled Children and School Violence: Assessment and Prevention:* United States Embassy, Ida-Virumaa Center for Integration, Narva College (Tartu University) Narva, Estonia, November, 2007.

*Solution-Focused Approach to Child Protection,* United States Embassy and the Ida-Virumaa Center for Integration, Jõhvi, Estonia, October, 2007.

*How Lesbians and Gays Can Change Family Therapy:* Keynote Presentation: Swedish Family Therapy Association Annual Conference, Halmstad, Sweden, September, 2007.

*Assisting Families of Coming Out Gay and Lesbian Youth.* Annual Meeting, the American Family Therapy Academy, Vancouver, B.C., Canada, June 2007.

*In Crisis: Gay and Lesbian Couples and their Therapists.* Plenary and subsequent workshop at The International Family Therapy Festival, Rome, Italy, November 2002.

*Family Obligation and Safer Sex Among Gay Youth.* Accademia di Psicoterapia Della Famiglia, Erice, Italy, September 2004.

#### Invited National Presentations and Workshops

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child (Continuing Education Workshop)* Cross Country Education (Webinars: June 17, June 27, July 17 & July 19, 2014).

*Monogamy Not Required: Lessons from Gay Male Couples (Plenary)* American Family Therapy Academy Annual Conference, Chicago, IL. June 7<sup>th</sup>, 2013

*Deepening Men's Relationships* Widener University, Chester PA, May 4, 2013.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child (Continuing Education Workshop)* South Carolina American Association of Marriage and Family Therapy, May 17-18, 2013.

*Coming Out, Coming Home,* The Sexual Orientation and Gender Project, Albany School of Social Welfare, Albany, NY March 30, 2012

*Expanding the Circle: Summer LGBT Institute,* California Institute for Integral Studies, San Francisco CA, June 18-21, 2012

*Now What Do I Say? The REACH Model for Guiding and Supporting Distressed Parents,* Greater Boston PFLAG, February 11, 2012, Boston, MA

*PFLAG Regional Conference,* Philadelphia, PA, April 30, 2011

*True Colors Conference for LGBT and Allied Youth,* University of Connecticut, March 11, 2011

*LGBT Scholarship in a Global Environment*, Series Session sponsored by the Council of Social Work Education, Council of Sexual Orientation and Gender Expression, Philadelphia, scheduled November 2, 2008.

*Queering Theory: Using Qualitative Findings from LGBT Families to Build Theory*. International Association of Social Work Research Seminar on Building an LGBT Social Work Research Agenda, Washington, DC; June, 2005.

*Helping Families with the Coming Out Process*, College of William and Mary, Williamsburg, VA; June, 2005.

*The Extradynamic Sexual Agreements of Gay Male Couples*, Pennsylvania State University, State College PA; April 2005.

*Pre-Conference Institute on Federal Funding of LGBT Research: Qualitative Methods*. International Association of Social Work Research, Miami, FL., January 2005.

*The Respondent's World: Enhancing Interview Research with Gay and Lesbian Families*. National Institute of Mental Health, Annual International Conference on the Role of Families in Preventing and Adapting to HIV/AIDS, Washington DC, July 2003.

#### Invited Local Presentations and Workshops

*Polyamory as a Clinical Intervention: Affirming and appreciating nonmonogamies*. (Discussant) Columbia University LGBT Health Initiative, New York City, New York: December 1, 2015.

*Ethics For Working with LGBT Clients*. The Institute for Personal Growth, Highland Park, New Jersey, November, 22, 2015.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child (Continuing Education Workshop)* NJ Gay/Straight Alliance Youth Forum, Ocean Township High School, November 15, 2015.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child (Continuing Education Workshop)* Princeton House, Princeton, NJ, November 2, 2015.

*Coming Out to Your Family* NJ LGBT Youth Forum Lenape High School, Marlton, NJ, November 15, 2014.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child (Continuing Education Workshop)* Toms River, New Jersey, Ocean County Mental Health August 5, 2014.



*Helping Families Adjust to a Gay or Lesbian Child*, Bergen County Community College, Paramus, NJ, November 5, 2013.

*African American Gay Youth and Their Families: Redefining Masculinity, Coping with Racism and Homophobia* NJ Gay Straight Alliance Forum South Brunswick High School, South Brunswick, NJ, November 16, 2013.

*Helping Families Adjust to a Gay or Lesbian Child* 10th Annual GSAPP Cultural Conference, Rutgers, the State University of New Jersey, Busch Student Center Piscataway, New Jersey November 8, 2013.

*Helping Families Adjust To A LGBT Child* Hudson Pride Connections Center, 32 Jones Street, Jersey City, NJ. September 14, 2013.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child*, Annual Culture Conference, Graduate School of Applied and Professional Psychology (GSAPP) and the School of Social Work, Rutgers, The State University of New Jersey, Piscataway, NJ, October 24, 2013.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child*, New Jersey Association of Marriage and Family Therapists Conference October 4, 2013 at the Conference Center at Mercer County Community College in West Windsor, New Jersey October 4, 2013.

*African American Youth Coming Out*, Hyacinth Foundation, New Brunswick, NJ, May 7, 2013

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child* School of Social Work, Continuing Education, New Brunswick, NJ April 10, 2013.

*Coming Out, Coming Home (videoconference)* School of Social Work, New Brunswick, NJ October 24, 2012.

*Coming Out to Your Family* NJ Gay Straight Alliance Forum South Brunswick High School, South Brunswick, NJ, October 15 2012.

*On Being LGBTQ in Academia*, School of Communication and Information, Graduate Student Lounge, October 2, 2012.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child* PFLAG Sparta, Sparta NJ, April 21, 2011.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child* PFLAG Princeton, Princeton, NJ, April 11, 2011.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child* Jersey Shore PFLAG, Toms River March 9, 2011.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child*, Rainbow Festival, Asbury Park, NJ, September 24, 2011.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child* Raconteur Bookstore, Main Street, Metuchen, March 3, 2011.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child Long Island* PFLAG, Commack, Long Island, September 20, 2010.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child Southern Jersey* PFLAG, Collingswood, NJ, February 28, 2010.

*LGBT Youth, Families and Bullying*, Rutgers Law School, Newark, NJ, November 12, 2010.

*Coming Out, Coming Home: Conversation with a Mother and Her Gay Son*. Barnes and Noble Bookstore, 82<sup>nd</sup> Street and Broadway, New York City, September 25, 2010.

*Lesbians, Gays, and their Parents: Discovery and Adjustment*. The Graduate Center, City University of New York, Colloquium Series on LGBT Studies, New York City, NY; November 2005.

*Triangles, Angels, Villains, and Victims*. Full-day workshop co-led with Monica McGoldrick, LCSW at the Multicultural Family Institute, Highland Park, New Jersey, April 2002.

*Unconventional Relationships: Nonmonogamy and Gay Male Couples*. Guest lecture to MSW class: Social Work with Lesbians, Gay Men, Bisexuals, and Transgender Persons at the Ehrenkranz School of Social Work, New York University, New York City; March 2002, March 2003 and November 2008.

*Bridging Cutoffs in the Family*. Full-day workshop co-led with Monica McGoldrick, LCSW, at the Multicultural Family Institute, Highland Park, New Jersey; March 2001.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child*. Temple University, Philadelphia, New Jersey, March, 29, 2011.

*Coming Out, Coming Home: Helping Families Adjust to a Gay or Lesbian Child*, Annual Culture Conference, Graduate School of Applied and Professional Psychology (GSAPP) and the School of Social Work, Rutgers, The State University of New Jersey, Piscataway, NJ, October 8, 2010.

*Building Walls and Bridges: Gay and Lesbian Couples and their Families of Origin*. The Multicultural Family Institute 13<sup>th</sup> Annual Culture Conference, Piscataway, New Jersey, April 2004. (Invited by Monica McGoldrick).

### **Chaired International Conference**

*Family Therapy and Child Protection: Improving Outcomes for Troubled Families.* Tallinn University, Tallinn, Estonia, June 2008.

### **International Scientific Committee**

*Children on the Edge Conference,* Rome, Italy, June 2012.

### **Service to the School of Social Work**

2014-	Admissions Committee
2013-2015	Chair, Licensing Exam Task Force
2013-2015	Chair, Field Task Force
2012-2013	Dean Search Committee
2010-	Faculty Advisor, SWAGGER (Social Workers Advocating for GLBT and Gender Nonconforming Equal Rights)
2013	Field Education Executive Director Search Committee
2013	Senior Faculty Search Committee
2012	Online Task Force
2008-2014	Chair, Curriculum Committee
2008	Led Successful Self-Study for Reaffirmation of Accreditation
2010-	Lead Teacher Family Practice, Solution-Focused and LGBT Issues Courses
2008-	Assessment and Evaluation Committee
2007-2015	Advisory Committee on Field Education
2006-2007	Member, Curriculum Committee
2005-2006	Chair, Faculty Search Committee (6 Faculty Hires)
2005- 2006	Chair, Academic Standing and Student Review Committee

- 2005-2006 Lead Teacher, Social Work Practice I & II
- 2000-2006 Lead Teacher, Diversity and Oppression in Social Work
- 2001-2005 Member, Curriculum Committee
- 2001-2003 Member, Admissions Committee

**Service to the University**

- 2016- Member, Chancellor's Task Force on Evaluation of Teaching
- 2016- Advisory Board Member, Tyler Clemente Center
- 2008 Advisor to students pursuing Fulbright Student Fellowship
- 2008-2009 Member of the Task Force on Student Mental Health
- 2005-2006 Rutgers University Senator, Executive Committee
- 2004-2006 Co-Chair, Rutgers University Senate Equal Opportunities Committee
- 2003-2006 Rutgers University Senator, Equal Opportunities Committee.

**Service to the Profession**

- 2015- Editorial Board, *Journal of Teaching in Social Work*
- 2015- Editorial Board, *Journal of Marital and Family Therapy*
- 2015- Editorial Board, *Family Process*
- 2015- Fulbright Specialist Program Discipline Peer Review Committee
- 2015- LGBT Cluster Co Chair. Society for Social Work Research
- 2013- National Advisory Committee, Ph.D. Program in Human Sexuality, California Institute of Integral Studies.
- 2010- Editorial Board, *Journal of Gay, Lesbian, Bisexual, Transgender Family Studies*
- 2007-2009 Co-Chair, Council on Social Work Education, Council on Sexual Orientation and Gender Expression.
- 2006-Present Site Visitor, Council on Social Work Education

- 2003-2009 Commissioner/Councilor, Council on Social Work Education, Commission on Sexual Orientation and Gender Expression.
- 2004-2007 Consulting Editor, *Health & Social Work*
- 2006 Ad Hoc Reviewer for the *Journal of HIV/AIDS and Social Work*
- 2006 Ad Hoc Reviewer for *Family Relations*
- 2003-2012 Editorial Advisory Board Member, *Journal of Marital and Family Therapy*
- 2003-2006 Abstract Reviewer for the Annual Conference of the Society for Social Work Research  
Also 2012
- 2001 Ad Hoc Reviewer for the *Journal of Marital and Family Therapy*
- 2000-2002 Ad Hoc Reviewer for the journal *Family Process*
- 1999-2003 Abstract Reviewer for the Lesbian, Gay, Bisexual, Transgender Symposium of the Annual Program Meeting(s), Council on Social Work Education
- 1999 Book Proposal Reviewer for Guilford Publications.
- 1998-present Ad Hoc Reviewer for the journal *Families in Society: The Journal of Contemporary Human Services*

### **In the Media**

- October, 2016 <http://mobile.nytimes.com/2016/10/07/fashion/mens-style/gay-straight-men-friendship.html?referer=http%3A%2F%2Fm.facebook.com>
- July, 2015 Talking to your Child about Bruce Jenner  
<http://socialworkers.org/pubs/news/2015/07/social-work-public-eye.asp>
- June 30, 2015 Yahoo! Parenting. <https://www.yahoo.com/parenting/mom-of-8-year-old-gay-pride-marcher-responds-to-122869985727.html>
- June 2, 2015 Time Magazine: How to talk to your kids about Bruce Jenner  
<http://time.com/3838840/tips-for-every-age-kids-transgender-bruce-jenner/>
- October 15, 2014 US News and World Report: Family Support Tied to Safer Sex  
<http://health.usnews.com/health-news/articles/2014/10/15/family-support-tied-to-safer-sex-for-young-gay-males-study>

- October 9, 2014      Family Strain Increases Likelihood of Risky Sex  
<http://www.washingtonblade.com/2014/10/09/family-strain-increases-likelihood-risky-sex-study/>
- October 8, 2014      Futurity Magazine. Safer Sex if Teens can talk Openly to Parents.  
<http://www.futurity.org/gay-teenagers-parents-779392/>
- July 27, 2013        Invited and quoted expert in Huffington Post on faith based LGBT family Program.  
[http://www.huffingtonpost.com/2013/07/27/lgbt-youth-catholic-church\\_n\\_3645946.html?utm\\_hp\\_ref=religion](http://www.huffingtonpost.com/2013/07/27/lgbt-youth-catholic-church_n_3645946.html?utm_hp_ref=religion)
- March 8, 2013        Invited and quoted expert for Tell Amy column (syndicated in over 200 newspapers nationally).  
[http://articles.chicagotribune.com/2013-03-08/features/ct-ae-0308-amy-20130308\\_1\\_trevor-project-gay-parents](http://articles.chicagotribune.com/2013-03-08/features/ct-ae-0308-amy-20130308_1_trevor-project-gay-parents)
- March 4, 2013        Invited expert interviewed for BBC Radio Documentary: Coming Out  
<http://www.bbc.co.uk/programmes/b01qwcx0>
- January 29, 2013    Invited and quoted in Huffington Post on African American gay youth.  
[http://www.huffingtonpost.com/2013/01/29/coming-out-health-benefits\\_n\\_2569538.html](http://www.huffingtonpost.com/2013/01/29/coming-out-health-benefits_n_2569538.html)
- 2010-present        Blogger for Psychology Today; Gay and Lesbian Well-being  
<http://www.psychologytoday.com/blog/gay-and-lesbian-well-being>

### **Service to the Community**

- 2004-present    Gay Student Association of New Jersey (GSA). Guest speaker at the annual trainings for high school and college leaders of LGBT student groups.
- 2003-present    Parents and Friends of Lesbians and Gays (P-FLAG). Frequent guest speaker at the New Jersey, New York City, and Philadelphia chapter meetings.
- 2003              Pride Center of New Jersey. Research consultant on project examining needs of gay lesbian, bisexual, and transgender senior citizens.
- 2000              Callen Lorde Community Health Center. Social work consultant (volunteer) to primary health clinic serving the lesbian, gay, bisexual, and transgender community in New York City.
- 2000              Family Institute of New Jersey. Clinical consultant (volunteer) to family therapy team.

1993- 1998 United Way of Northeastern New York. Member of the Speaker's Bureau, speaking to potential donors during annual fundraising campaigns.

1988-1991 AIDS Council of Northeast New York. Volunteer “Buddy” to hospitalized AIDS patients. Facilitated support groups for other volunteers.

### **Memberships**

National Association of Social Workers  
Council on Social Work Education  
Society for Social Work and Research  
American Family Therapy Academy  
International Family Therapy Association  
C.G. Jung Foundation