#iSPEAK: RBHS Student Survey 2020

Overview:

In the Spring of 2020, the Center on Violence Against Women & Children (VAWC) administered a campus climate survey at five schools at Rutgers Biomedical and Health Sciences (RBHS) as a part of a comprehensive assessment of the climate around sexual misconduct. The survey was based on the *Not Alone* toolkit from The White House Task Force to Protect Students from Sexual Assault¹ and the ARC3 Campus Climate Survey Instrument.² Our measure of sexual harassment is in line with the recommendations from the National Academies of Sciences, Engineering, and Medicine 2018 report on the sexual harassment of women.

Survey Instrument:

The campus climate survey contains several scales that are widely used in research and data collection related to sexual violence. Much of the survey was drawn from the questionnaire recommended by the White House Task Force, with modifications made based on the experience of piloting the survey tool at Rutgers-New Brunswick in 2014 and 2018 to suit the campus environment. In 2019 when the survey was modified for RBHS students, a sexual harassment module was added to measure incident occurance committed by both faculty/staff and students. After a successful evaluation of harassment in the 2019 pilot survey, the sexual harassment module was added to the 2020 #iSPEAK survey along with a scale measuring discrimination and student health & academic outcomes.

When applicable, citations are included throughout this copy of the survey referencing the original instruments from which scales or items are drawn. The survey asks students to report on several aspects of their experience on campus, their exposure to educational messages about sexual misconduct, and their opinions on the school and their peer's responses to sexual misconduct. Students are also asked about experiences of sexual assault, sexual harassment, and discrimination. These questions allow the research team to estimate the prevalence and incidence of campus sexual violence, sexual harassment, and discrimination and better understand the circumstances under which these types of violence occur. Skip logic is employed throughout the survey to ensure that respondents are only presented with the questions that are relevant to them.

More Information:

The #iSPEAK survey is the centerpiece of a comprehensive campus climate assessment being conducted at Rutgers Biomedical and Health Sciences (RBHS). Detailed procedures, which may be adapted to other campus environments, are presented in <u>Understanding and Responding to Campus Sexual Assault: A Guide for Colleges and Universities</u>. It is important to note that the survey administration was only one part of the campus climate assessment process at Rutgers University. Our lessons learned are thoroughly documented and are available on the <u>VAWC Campus Climate Project website</u>.

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¹ White House Task Force to Protect Students from Sexual Assault. (April 2014). *Not Alone: The first report of the White House Task Force to Protect Students from Sexual Assault*. Retrieved from https://www.justice.gov/ovw/protecting-students-sexual-assault.

² ARC3 Campus Climate Survey. Available from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

Thank you for taking this survey. Rutgers is committed to ensuring a healthy and nondiscriminatory environment for our students, and your participation in this survey will help us in our work to keep all students safe.

Section One³

1. What was your sex assigned at birth? † O Male O Female Intersex 2. Which of the following best describes your gender? † O Man O Woman O Transgender man O Transgender woman O Gender non-binary O Genderqueer O Agender O Prefer not to disclose O Another (please specify) Sieve also also also also also also also also		etion one
o Man o Woman o Transgender man o Transgender woman o Gender non-binary o Genderqueer o Agender o Prefer not to disclose o Another (please specify) 3. Which of the following best describes you? * Gay Lesbian Bisexual Fluid/Pansexual Queer Asexual Straight (heterosexual) Questioning or unsure Same-gender loving Prefer not to disclose Another (please specify) 4. Do you have any type of disability (physical, cognitive, psychiatric, sensory, developmental of	1.	MaleFemale
 Gay Lesbian Bisexual Fluid/Pansexual Queer Asexual Straight (heterosexual) Questioning or unsure Same-gender loving Prefer not to disclose Another (please specify) 4. Do you have any type of disability (physical, cognitive, psychiatric, sensory, developmental of the company of the c	2.	o Man o Woman o Transgender man o Transgender woman o Gender non-binary o Genderqueer o Agender o Prefer not to disclose
	3.	 Gay Lesbian Bisexual Fluid/Pansexual Queer Asexual Straight (heterosexual) Questioning or unsure Same-gender loving Prefer not to disclose
	4.	Do you have any type of disability (physical, cognitive, psychiatric, sensory, developmental or other)? †

³ Items marked with an asterisk (*) appear in the White House Task Force's recommended survey instrument, verbatim or with minor modifications. Items marked with a cross (†) have been added and were asked on the 2018 campus climate survey administered on the New Brunswick campus. Items marked with (°) have been added for the purposes of the RBHS campus climate survey. Additional demographic information, including race, ethnicity, and year will be drawn from student data on file. Students' responses to the survey are matched with these data, and any unique identifying information is stripped from the survey data.

o No SKIP TO QUESTION 5

o Yes CONTINUE TO QUESTION 4A

	 Deaf or hard of hearing Speech or language impairment Psychological/psychiatric disability Neurological condition Medical condition Post-traumatic stress disorder Asperger's/autism Brain injury Allergy Mobility impairment Other (please specify
5.	On which campus do you take the majority of your classes?† On which campus do you take the majority of your classes?† New Brunswick/Piscataway Newark Camden Online Other (please specify):
6.	Do you take any classes online? † O Yes CONTINUE TO QUESTION 6i No SKIP TO QUESTION 7 i. Which best describes how many classes you take online? O All of my classes are online Most of my classes are online About half of my classes are online A few of my classes are online Other (please specify
7.	What year are you in your academic program? First year Second Year Third Year Fourth Year Other
8.	Are you a member of any student organizations at Rutgers Biomedical and Health Sciences (RBHS)? † O Yes CONTINUE TO QUESTION 8i No SKIP TO QUESTION 9 i. Which organization(s)? (please specify):

A. Please indicate your disability, check all that apply:

Learning disabilityBlind/low vision

9. Are	you a	nn international student?
	0	Yes
	0	No
10. Whi	ch of	the following best describes your living situation?
	0	Rutgers residence hall
	0	On-campus apartment/house
	0	Off-campus apartment/house
	0	At home with parent(s) or guardian(s)
	0	At home with partner and/or children

Other (please specify):

Section Two

11. Since you enrolled at Rutgers Biomedical and Health Sciences (RBHS), have you been in a situation in which a **faculty member**, **instructor**, **or staff member**: °4

		Never (0)	Once (1 times)	Sometimes (2-5 times)	Often (6+ times)
a.	Treated you differently because of your gender?	0	1	2	3
b.	Displayed, used, or distributed sexist or suggestive materials?	0	1	2	3
c.	Made offensive or sexist remarks?	0	1	2	3
d.	Put you down or was condescending to you because of your gender?	0	1	2	3
e.	Repeatedly told sexual stories or jokes that were sexually offensive to you?	0	1	2	3
f.	Made unwelcome attempts to draw you into a discussion of sexual matters?	0	1	2	3
g.	Made offensive remarks about your appearance, body, or sexual activities?	0	1	2	3
h.	Made gestures or used body language of a sexual nature which embarrassed or offended you?	0	1	2	3
i.	Made unwanted attempts to establish a romantic or sexual relationship with you despite your efforts to discourage it?	0	1	2	3
j.	Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	0	1	2	3
k.	Touched you in a way that made you feel uncomfortable?	0	1	2	3
1.	Made unwanted attempts to stroke, fondle, or kiss you?	0	1	2	3
m.	Made you feel like you were being bribed with a reward to engage in sexual behavior?	0	1	2	3
n.	Made you feel threatened with some sort of retaliation for not being sexually cooperative?	0	1	2	3

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⁴ Adapted from the Department of Defense Sexual Experiences Questionnaire (SEQ-DoD), originally modified from the Sexual Experiences Questionnaire (Fitzgerald et al., 1988; 1995) and utilized on the ARC 3 campus climate survey. Avaiable from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

0.	Treated you badly for refusing to have sex?	0	1	2	3
p.	Implied better grades or better treatment	0	1	2	3
	if you were sexually cooperative?				

[DISPLAY QUESTIONS 12-22 IF Any Sexual Harassment – Faculty Question 11 is Greater Than 0.]

12. Think about the situations that happened to you since you enrolled at Rutgers Biomedical and Health Sciences (RBHS) that involved a faculty member, instructor, or staff member when they [list behaviors greater than zero from question 11].

Did any of these situations occur in the last 12 months?

- o Yes
- o No

You indicated that the following things have happened to you [list behaviors greater than zero from question 11].

Now think about the MOST SERIOUS INCIDENT among those that you have marked. This does not imply that other incidents you may have experienced are any less serious.

13. Please select which incident you are thinking about: °

[list behaviors greater than zero from question 11 for student to select]

- 14. Which of the following best describes the gender of the person who committed the behavior: °5
 - o Man
 - Woman
 - o Transgender man
 - Transgender woman
 - o Gender non-binary
 - o Genderqueer
 - o Agender
 - o I don't know
 - Other (please specify)
- 15. What was the status of the person who committed the behavior: ∘6
 - o Faculty member
 - o Staff member or other administrator
 - o Graduate student instructor
 - Guest lecturer
 - o Fieldwork/internship/clerkship instructor or supervisor

⁵ Adapted from the Department of Defense Sexual Experiences Questionnaire (SEQ-DoD), originally modified from the Sexual Experiences Questionnaire (Fitzgerald et al., 1988; 1995) and utilized on the ARC 3 campus climate survey. Avaiable from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

⁶ Ibid.

	0 0	Other person affiliated with a university program (ex. internship, stu The person was not affiliated with Rutgers I don't know their association with Rutgers Other (please specify):	dy abroad)
16. V	Where di	this happen? °7	
	0	On-campus	
	0	Off-campus at a university-affiliated internship, field placement, or r	otation
	0	Off-campus at university-affiliated housing	
	0	Other off-campus place <i>If Yes, CONTINUE TO QUESTION 16a</i> .	
		a. Where "off campus" did this happen?	
		o Professional conference or meeting	
		o Bar or club	
		o Private residence	
		Other (please specify):	
17. V	o Was ther	I don't know anyone who witnessed what happened to you besides the person or pe	eople who did this?†
	• \	es If Yes, CONTINUE TO QUESTION 17a	
	• 1	SKIP TO QUESTION 18	
		a. How many people?	
		0 1	
		0 2	
		0 3	
		0 4	
		0 5	
		o 6 or more	
		b. Did they do anything?	
		 Yes If Yes, CONTINUE TO QUESTION 17bi 	
		o No SKIP TO QUESTION 17bii	
		 i. Did they confront the situation directly (such a something to you, the person who did this, or this incident was happening)? Yes CONTINUE TO QUESTION 17bil No SKIP TO QUESTION 17bii 	

⁷ Adapted from the Department of Defense Sexual Experiences Questionnaire (SEQ-DoD), originally modified from the Sexual Experiences Questionnaire (Fitzgerald et al., 1988; 1995) and utilized on the ARC 3 campus climate survey. Available from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

UDENT SURVEY 2020	
	1. Did that:
	 Make things better
	Make things worse
	 Have no effect at all
ii.	Did they get assistance from someone else (including someone in a
11.	position of authority, police, another friend, etc.?)
	 Yes CONTINUE TO QUESTION 17biil
	No SKIP TO QUESTION 17biii
	1. Did that:
	Make things better Make things yearse
	o Make things worse
	O Have no effect at all
iii.	Did they do something else?
	 Yes (Please Specify) CONTINUE TO QUESTION 17biii1
	o No SKIP TO QUESTION 18
	1. Did that:
	Make things better
	Make things worse
	Have no effect at all
	o Have no criect at an
u tell anyone about the in-	
	JE TO QUESTION 18A
O No <i>SKIP TO Q</i>	QUESTION 19
Did you tell? *8	amota alasa friand)
Friend or peer (e.g., roon O Yes	illiate, close filefid)
o No	
	than the person who did this to you)
o Yes	, ,
o No	
Family member (e.g., par	rent or guardian, other family member)
o Yes	
o No	D 11 110 100
Resident Advisor (RA) or	Residence Life staff

Resident Advisor (RA) or Residence I iv.

o Yes

18. Did you tell anyone about the incident? *

A. Did you tell? *8

ii.

iii.

o No

Religious leader v.

o Yes

o No

vi. Office for Violence Prevention and Victim Assistance (VPVA) staff

⁸ Response options have been tailored to the RBHS campus by researchers and the RBHS campus climate Advisory Board.

	o Yes
	o No
vii.	Student Wellness Program
	o Yes
	o No
viii.	Clinician at Rutgers Biomedical and Health Sciences via University Behavioral Health Care
	o Yes
	o No
ix.	Healthcare provider
	o Yes
	o No
х.	Rutgers Human Resources
	o Yes
	o No
xi.	Office of Employment Equity
	o Yes
	o No
xii.	Office of Student Conduct
	\circ Yes
	o No
xiii.	Rutgers faculty or staff
	o Yes
	o No
xiv.	Field instructor/ intern supervisor
	\circ Yes
	o No
XV.	Rutgers Title IX Compliance Office
12.1	o Yes
	o No
xvi.	Rutgers University Police Department (RUPD)
21.11	• Yes
	o No
xvii.	Other person (please specify your relationship to that person):
Avii.	• Yes
	o No
19. Why	y didn't you tell anyone? *9 [DISPLAY ONLY IF NO IS CHECKED TO QUESTION 18]
<u>-</u>	i. I felt ashamed/embarrassed
	1 1010 dollario di contratto della contratto d
	\circ Yes
	\circ No
	ii. It is a private matter; I wanted to deal with it on my own
	\circ Yes
	o No

⁹ Response options have been tailored to the RBHS campus by researchers and the RBHS campus climate Advisory Board.

iii.	I was concerned others would find out
	○ Yes
	o No
iv.	I didn't want the person who did it to get in trouble
	\circ Yes
	○ No
v.	I was afraid the person who did it would try to get back at me
	\circ Yes
	\circ No
vi.	I was afraid of not being believed
	o Yes
	○ No
vii.	I thought I would be blamed for what happened
	o Yes
	o No
viii.	I didn't think what happened was serious enough to talk about
	o Yes
:	○ No I didn't think others would think it was serious
ix.	o Yes
	o No
х.	I thought people would try to tell me what to do
х.	o Yes
	o No
xi.	It would feel like an admission of failure
AI.	• Yes
	o No
xii.	I didn't think others would understand
	○ Yes
	o No
xiii.	I didn't know reporting procedures on campus
	○ Yes
	\circ No
xiv.	I was afraid I or another would be punished for infractions or violations
	\circ Yes
	o No
XV.	I was afraid others would harass me or react negatively toward me
	\circ Yes
	∘ No
xvi.	I didn't think anything would be done
	○ Yes
	∘ No
xvii.	I didn't want others to worry about me
	○ Yes
	○ No
xviii.	I wanted to forget it happened

	o Yes
	o No
xix.	I had other things I needed to focus on and was concerned about (classes, work)
	o Yes
	o No
XX.	I was concerned that members of my religious group would not support me
	o Yes ○ No
xxi.	I was concerned that members of my cultural/ethnic community would not support me
xxi.	• Yes
	o No
xxii.	I was afraid it would reflect badly on the LGBT community (ONLY ASK IF 3 DOES NOT
mui.	EQUAL "Straight (heterosexual)" OR "Prefer not to disclose", OR IF 2 DOES NOT
	EQUAL "Man", "Woman", OR "Prefer not to disclose")
	o Yes
	o No
xxiii.	I was afraid it would impact my current employment/internship/field placement
	o Yes ∘ No
xxiv.	I was afraid it would impact my grades or other academic-related outcomes
AAIV.	• Yes
	o No
XXV.	I was afraid it would impact the future (career) of the person who committed the behavior
1111 , .	• Yes
	o No
xxvi.	I thought it wasn't a university-related issue
	∘ Yes
	o No
xxvii.	Other
	\circ Yes
	o No
	REGARDLESS IF "YES" OR "NO" IS SELECTED FOR QUESTION 18]
id vou	file a formal complaint about this incident with anyone at the University?†

[DISP

20. Di

- o Yes
- \circ No

21. [Ask if question 20= NO] Which of the following are reasons why you did not file a formal complaint about this incident with anyone at the University?¹⁰

¹⁰ An adapted version of the scale used in the Bureau of Jusice Statistics Campus Climate Survey Validation Study (2017).

	Yes, this was a reason for not filling a formal complaint	No, this was not a reason for not filling a formal complaint
a. I did not know how to file a formal complaint	0	0
b. I was concerned my situation would not be kept confidential	0	0
c. I did not think I would be believed	0	0
d. I was concerned I would be treated poorly	0	0
e. I was concerned that no action would be taken	0	0
f. I did not think the incident was serious enough to report	0	0
g. I did not want any action taken	0	0
h. I did not need any assistance	0	0
i. I felt that other people might think that what happened was at least partly my fault	0	0
j. I felt that I might get arrested or in trouble for some reason	0	0
k. I was worried that either the person who did this to me or other people might find out	0	0
1. I was worried that either the person who did this to me or other people might do something to get back at me	0	0
m. I did not trust the police/security	0	0
n. I was concerned that reporting would reflect negatively on this school or the school's population	0	0
o. I was afraid it would reflect negatively on the race/ethnicity of the person who hurt me	0	0
p. Other reason(s) [IF ANSWER = YES] (please specify):	0	0

22. How long after the incident did you first tell someone what happened? † [DISPLAY IF THE STUDENT RESPONDED "YES" TO QUESTION 18]

- o Within the first 24 hours
- Within one week

- Within one monthWithin one yearMore than a year

Section Three

23. Since you enrolled at Rutgers Biomedical and Health Sciences (RBHS), have you been in a situation in which a **student**: °11

		Never (0 times)	Once (1 time)	Sometimes (2-5 times)	Often (6+ times)
a.	Treated you differently because of your gender?	0	1	2	3
b.	Displayed, used, or distributed sexist or suggestive materials?	0	1	2	3
c.	Made offensive or sexist remarks?	0	1	2	3
d.	Put you down or was condescending to you because of your gender?	0	1	2	3
e.	Repeatedly told sexual stories or jokes that were offensive to you?	0	1	2	3
f.	Made unwelcome attempts to draw you into a discussion of sexual matters?	0	1	2	3
g.	Made offensive remarks about your appearance, body, or sexual activities?	0	1	2	3
h.	Made gestures or used body language of a sexual nature which embarrassed or offended you?	0	1	2	3
i.	Made unwanted attempts to establish a romantic or sexual relationship with you despite your efforts to discourage it?	0	1	2	3
j.	Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?	0	1	2	3
k.	Touched you in a way that made you feel uncomfortable?	0	1	2	3
1.	Made unwanted attempts to stroke, fondle, or kiss you?	0	1	2	3
m.	Made you feel like you were being bribed with a reward to engage in sexual behavior?	0	1	2	3
n.	Made you feel threatened with some sort of retaliation for not being sexually cooperative?	0	1	2	3

¹¹ Adapted from the **Sexual Experiences Questionnaire** (Fitzgerald et al., 1988, 1995), and utilized on the ARC 3 campus climate survey. Avaiable from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

o.	Treated you badly for refusing sex?	0	1	2	3

[DISPLAY QUESTIONS 24-32 IF Any Sexual Harassment – Student Question 23 is Greater Than 0.]

- 24. Think about the situations that happened to you since you enrolled at Rutgers Biomedical and Health Sciences (RBHS) that involved a student when they [list behaviors greater than zero from question 23]. Did any of these situations occur in the last 12 months?[†]
 - o Yes
 - o No

You indicated that the following things have happened to you [list behaviors greater than zero from question 23].

Now think about the MOST SERIOUS INCIDENT among those that you have marked. This does not imply that other incidents you may have experienced are any less serious.

25. Please select which incident you are thinking about: °

[list behaviors greater than zero from question 23 for student to select]

- 26. Which of the following best describes the gender of the person who committed the behavior: °12
 - o Man
 - o Woman
 - Transgender man
 - o Transgender woman
 - o Gender non-binary
 - o Genderqueer
 - o Agender
 - Other (please specify):
 - o I don't know
- 27. Was the person who did this a student at Rutgers? °13
 - o Yes
 - o No
 - o I don't know
- 28. Where did this happen? °14
 - o On-campus
 - o Off-campus at a university-affiliated internship, field placement, or rotation

¹² Adapted from the Sexual Experiences Questionnaire (Fitzgerald et al., 1988, 1995), and utilized on the ARC 3 campus climate survey. Avaiable from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

¹³ Adapted from the Sexual Experiences Questionnaire (Fitzgerald et al., 1988, 1995), and utilized on the ARC 3 campus climate survey. Avaiable from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

¹⁴ Adapted from the Sexual Experiences Questionnaire (Fitzgerald et al., 1988, 1995), and utilized on the ARC 3 campus climate survey. Avaiable from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

- o Off-campus at university-affiliated housing
- Other off-campus place If Yes, CONTINUE TO QUESTION 28a.
 - a. Where "off campus" did this happen?
 - o Professional conference or meeting
 - o Bar or club
 - o Private residence
 - Other (please specify):
- o I don't know
- 29. Was there anyone who witnessed what happened to you besides the person or people who did this?
 - Yes If Yes, CONTINUE TO QUESTION 29a
 - No SKIP TO QUESTION 30
 - a. How many people?
 - 0 1
 - 0 2
 - 0 3
 - 0 4
 - 0 5
 - o 6 or more
 - b. Did they do anything?
 - o Yes If Yes, CONTINUE TO QUESTION 29bi
 - o No SKIP TO QUESTION 29bii
 - i. Did they confront the situation directly (such as saying/doing something to you, the person who did this, or others present while this incident was happening)?
 - o Yes CONTINUE TO QUESTION 29bi1
 - o No SKIP TO QUESTION 29bii
 - 1. Did that:
 - Make things better
 - Make things worse
 - Have no effect at all
 - *ii.* Did they get assistance from someone else (including someone in authority, police, another friend, etc.?)
 - o Yes CONTINUE TO QUESTION 29bii1
 - o No SKIP TO QUESTION 29biii
 - 1. Did that:
 - Make things better
 - Make things worse
 - o Have no effect at all
 - iii. Did they do something else?

 Yes (Please Specify) CONTINUE TO QUESTION 29biiil No SKIP TO QUESTION 30 Did that: Make things better Make things worse Have no effect at all 30. Did you tell anyone about the incident? * Yes CONTINUE TO QUESTION 30A No SKIP TO QUESTION 31
A. Did you tell? *15
i. Friend or peer (e.g., roommate, close friend) O Yes No ii. Romantic partner (other than the person who did this to you) Yes No iii. Family member (e.g., parent or guardian, other family member) Yes No iv. Resident Advisor (RA) or Residence Life staff Yes No v. Religious leader Yes No v. Office for Violence Prevention and Victim Assistance (VPVA) staff Yes No vii. Student Wellness Program Yes No No viii. Therapist Yes No No viii. Healthcare provider Yes No
x. Rutgers Human Resources O Yes No

¹⁵ Response options have been tailored to the RBHS campus by researchers and the RBHS campus climate Advisory Board.

xi. Office of E	Employment Equity
	o Yes
	o No
xii. Office of S	Student Conduct
	o Yes
	o No
xiii. Rutgers fa	aculty or staff
	o Yes
	o No
xiv. Field inst	ructor/ intern supervisor
	o Yes
	o No
xv. Rutgers Ti	itle IX Compliance Office
	o Yes
	o No
xvi. Rutgers U	University Police Department (RUPD)
	o Yes
	o No
xvii. Other per	rson (please specify your relationship to that person):
	o Yes
	o No
31. Why didn	't you tell anyone? *[DISPLAY ONLY IF NO IS CHECKED TO QUESTION 30]
i.	I felt ashamed/embarrassed
	o Yes
	o No
ii.	It is a private matter; I wanted to deal with it on my own
	∘ Yes
	o No
iii.	I was concerned others would find out
	o Yes
	o No
iv.	I didn't want the person who did it to get in trouble
	∘ Yes
	o No
V.	I was afraid the person who did it would try to get back at me
	○ Yes
	o No
vi.	I was afraid of not being believed
	∘ Yes
	o No
vii.	I thought I would be blamed for what happened
	∘ Yes
	o No
viii.	I didn't think what happened was serious enough to talk about

	o Yes
ix.	○ No I didn't think others would think it was serious
IX.	• Yes
	o No
х.	I thought people would try to tell me what to do
Λ.	• Yes
	o No
xi.	It would feel like an admission of failure
л.	• Yes
	o No
xii.	I didn't think others would understand
ΛП.	• Yes
	o No
xiii.	I didn't know reporting procedure on campus
АШ.	• Yes
	o No
xiv.	I was afraid I or another would be punished for infractions or violations
AIV.	• Yes
	o No
XV.	I was afraid others would harass me or react negatively toward me
AV.	• Yes
	o No
xvi.	I didn't think anything would be done
Avi.	• Yes
	o No
xvii.	I didn't want others to worry about me
AVII.	• Yes
	o No
xviii.	I wanted to forget it happened
24 1111	o Yes
	o No
xix.	I had other things I needed to focus on and was concerned about (classes, work)
71171	• Yes
	o No
XX.	I was concerned that members of my religious group would not support me
12.24	o Yes
	o No
xxi.	I was concerned that members of my cultural/ethnic community would not support me
	o Yes
	o No
xxii.	I was afraid it would reflect badly on the LGBT community (ONLY ASK IF 3 DOES NOT
	EQUAL "Straight (heterosexual)" OR "Prefer not to disclose", OR IF 2 DOES NOT
	EQUAL "Man", "Woman", OR "Prefer not to disclose")
	• Yes
	\circ No

xxiii.	I was afraid it would impact my current employment/internship/field placement
	o Yes
	\circ No
xxiv.	I was afraid it would impact my grades or other academic-related outcomes
	o Yes
	\circ No
XXV.	I was afraid it would impact my future career
	o Yes
	\circ No
xxvi.	I thought it wasn't a university-related issue
	○ Yes
	o No
xxvii.	Other
	○ Yes
	o No
[DISPLA	Y REGARLESS IF "YES" OR "NO" IS SELECTED FOR QUESTION 30]
32. Did you t	file a formal complaint about this incident with anyone at the University? *
0	Yes
0	No

33. [Ask if Q#32 = NO] Which of the following are reasons why you did not file a formal complaint about this incident with anyone at the University?¹⁶

	Yes, this was a reason for not filling a formal complaint	No, this was not a reason for not filling a formal complaint
a. I did not know how to file a formal complaint	0	0
b. I was concerned my situation would not be kept confidential	0	0
c. I did not think I would be believed	0	0
d. I was concerned I would be treated poorly	0	0
e. I was concerned that no action would be taken	0	0
f. I did not think the incident was serious enough to report	0	0
g. I did not want any action taken	0	0

¹⁶ An adapted version of the scale used in the Bureau of Jusice Statistics Campus Climate Survey Validation Study (2017).

	Yes, this was a reason for not filling a formal complaint	No, this was not a reason for not filling a formal complaint
h. I did not need any assistance	0	0
i. I felt that other people might think that what happened was at least partly my fault	0	0
j. I felt that I might get arrested or in trouble for some reason	0	0
k. I was worried that either the person who did this to me or other people might find out	0	0
1. I was worried that either the person who did this to me or other people might do something to get back at me	0	0
m. I did not trust the police/security	0	0
n. I was concerned that reporting would reflect negatively on this school or the school's population	0	0
o. I was afraid it would reflect negatively on the race/ethnicity of the person who hurt me	0	0
p. Other reason(s) [IF ANSWER = YES] (please specify):	0	0

IF THE STUDENT RESPONDED "YES" TO QUESTION 30

34. How long after the incident did you first tell someone what happened?*

- o Within the first 24 hours
- o Within one week
- o Within one month
- o Within one year
- o More than a year

35. Using the scale provided, please indicate your level of agreement with the following statements. °17

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
a. Since enrolling at Rutgers Biomedical and Health Sciences (RBHS), I have been denied academic opportunities because of my gender.	1	2	3	4	5

_

 $^{^{17}}$ Questions in the scale below were created by researchers at VAWC based on a focus group that was conducted with students at RBHS.

b.	At Rutgers Biomedical and Health					
	Sciences (RBHS), I have not received	1	2	3	4	
	the same support from my professors					5
	because of my gender.					
c.	At Rutgers Biomedical and Health					
	Sciences (RBHS), I have witnessed		2	2	4	
	people of genders other than my own	1	2	3	4	5
	receive preferential treatment in the					
	classroom.					

- 36. Since I enrolled at Rutgers Biomedical and Health Sciences (RBHS), I was discriminated against because of my... 18
 - Sexual orientation (actual or as perceived by others)
 - o Yes
 - o No
 - Gender identity expression
 - o Yes
 - o No
 - Race/ethnicity
 - o Yes
 - o No
 - National origin
 - o Yes
 - o No
 - Religious identity
 - o Yes
 - o No
 - Disability status
 - o Yes
 - o No
 - Social class
 - o Yes
 - o No
 - Marital status
 - o Yes
 - o No

¹⁸ Questions were based on a scale included on the Diverse Learning Environment (DLE) Survey (2019).

- Citizenship status
 - o Yes
 - o No
- 37. Since you enrolled at Rutgers Biomedical and Health Sciences (RBHS), have you witnessed any situations in which a **student**, **faculty member**, **instructor**, **or staff member**:¹⁹

	No	Yes
a. Treated someone differently because of their gender?	0	1
b. Displayed, used, or distributed sexist or suggestive materials?	0	1
c. Made offensive or sexist remarks?	0	1
d. Put someone down or was condescending to them because of their gender?	0	1
e. Repeatedly told sexual stories or jokes that were offensive to someone?	0	1
f. Made unwelcome attempts to draw someone into a discussion of sexual matters?	0	1
g. Made offensive remarks about someone's appearance, body, or sexual activities?	0	1
h. Made gestures or used body language of a sexual nature which embarrassed or offended someone?	0	1
i. Made unwanted attempts to establish a romantic or sexual relationship with someone despite their efforts to discourage it?	0	1
j. Continued to ask someone for dates, drinks, dinner, etc., even though they said "No"?	0	1
k. Touched someone in a way that made them feel uncomfortable?	0	1
1. Made unwanted attempts to stroke, fondle, or kiss someone?	0	1
m. Made someone feel like they was being bribed with a reward to engage in sexual behavior?	0	1
n. Made someone feel threatened with some sort of retaliation for not being sexually cooperative?	0	1
o. Treated someone badly for refusing to have sex?	0	1

[DISPLAY QUESTIONS 38-42 IF any of the question related to witness harassment, Question#37, is Greater Than 0.]

- 38. Since you enrolled at Rutgers Biomedical and Health Sciences (RBHS), what was the most recent situation that you witnessed? [DROPDOWN MENU LIST DISPLAY STATEMENTS from question #37 identified as "yes"]
 - o Treated someone differently because of his or her gender?

¹⁹ Adapted from the Sexual Experiences Questionnaire (Fitzgerald et al., 1988, 1995), and utilized on the ARC 3 campus climate survey.

- o Displayed, used, or distributed sexist or suggestive materials?
- o Made offensive or sexist remarks?
- o Put someone down or was condescending to him or her because of his or her gender?
- o Repeatedly told sexual stories or jokes that were offensive to someone?
- o Made unwelcome attempts to draw someone into a discussion of sexual matters?
- o Made offensive remarks about someone's appearance, body, or sexual activities?
- o Made gestures or used body language of a sexual nature which embarrassed offended someone?
- Made unwanted attempts to establish a romantic sexual relationship with someone despite their efforts to discourage it?
- o Continued to ask someone for dates, drinks, dinner, etc., even though they said "No"?
- o Touched someone in a way that made him or her feel uncomfortable?
- o Made unwanted attempts to stroke, fondle, or kiss someone?
- o Made someone feel like him or her was being bribed with a reward to engage in sexual behavior?
- o Made someone feel threatened with some sort of retaliation for not being sexually cooperative?
- o Treated someone badly for refusing to have sex?
- 39. Thinking about the most recent situations you witnessed, since you enrolled at Rutgers Biomedical and Health Sciences (RBHS), did you do anything?
 - Yes Continue to question 40
 - o No Continue to question 41
- 40. Did you confront the situation directly (such as saying/doing something to you, the person who did this, or others present while this incident was happening)? $^{\circ}$
 - Yes Continue to question 40a
 - No Continue to question 41
 - a. Did that:
 - o Make things better?
 - o Make things worse?
 - o Have no effect at all?
- 41. Did you get assistance from someone else including someone in a position of authority, police, staff, faculty, another friend etc.? °
 - Yes Continue to question 41b
 - No Continue to question 42
 - b. Did that:
 - Make things better?
 - o Make things worse?

	0	Have no effect at all?	
42. Did you	do something el	lse to help? °	
0	Yes (please s	pecify) – Continue to question 42a
0	No – Continue	e to question 43	
	a. Did the	at:	
	0	Make things better?	
	0	Make things worse?	
	0	Have no effect at all?	

Section Four

This section asks about nonconsensual or unwanted sexual contact you may have experienced. The person who had the unwanted sexual contact with you could have been a stranger or someone you know, such as a family member or someone you were dating or going out with.

As a reminder, unwanted sexual contact may involve the following acts:

Unwanted touching of a sexual nature

- Touching of an unwilling or non-consenting person's intimate parts (such as genitalia, groin, breast, buttocks, or mouth under or over a person's clothes).
- Touching an unwilling person or non-consenting person with one's own intimate parts.
- Forcing an unwilling or non-consenting person to touch another's intimate parts.
- Kissing an unwilling or non-consenting person.

Unwanted penetrative contact

- Penetrating an unwilling or non-consenting person orally, anally, or vaginally with any object or body part.
- An unwilling or non-consenting person being made to penetrate someone else orally, anally, or vaginally with any object or body part.
- Oral contact includes either of the following:
 - The mouth or tongue making contact with genitals of an unwilling or non-consenting person.
 - An unwilling or non-consenting person's mouth or tongue making contact with someone else's genitals.

43. Did you ever experience any form of unwanted sexual contact before coming to Rutgers
Biomedical and Health Sciences (RBHS)? *
O Yes CONTINUE TO OUESTION 43i

- o No SKIP TO OUESTION 44
- - During this experience of unwanted sexual contact, which of the following happened? Check all that apply. If it occurred more than once, please respond for the MOST SERIOUS INCIDENT before coming to Rutgers Biomedical and Health Sciences (RBHS).
 - o Unwanted touching of a sexual nature (see definition above)
 - o Unwanted penetrative contact (includes oral, anal, vaginal) (see definition above)
 - Other (please specify):

The following questions below are about unwanted sexual contact that involved force or threats of force against you. This could include someone holding you down with their body weight, pinning your arms, hitting or kicking you, or threatening to use a weapon against you.

- 44. Since coming to Rutgers Biomedical and Health Sciences (RBHS), has anyone had unwanted sexual contact with you by using physical force? *20
 - Yes CONTINUE TO OUESTION 44i
 - o No SKIP TO QUESTION 45
 - i. During this unwanted sexual contact, which of the following happened during the MOST SERIOUS INCIDENT? Check all that apply
 - o Unwanted touching of a sexual nature (see definition
 - o Unwanted penetrative contact (includes oral, anal, vaginal) (see definition above)
 - Other (please specify):

45. Since coming to Rutgers Biomedical and He	ealth Sciences (RBHS), has anyone had
unwanted sexual contact with you by coercing	you or threatening to use physical force? *

- Yes CONTINUE TO OUESTION 45i
- o No SKIP TO QUESTION 46
 - i. During this unwanted sexual contact, which of the following happened during the MOST SERIOUS INCIDENT? Check all that apply
 - O Unwanted touching of a sexual nature (see definition
 - o Unwanted penetrative contact (includes oral, anal, vaginal) (see definition above)
 - Other (please specify):

²⁰ Adapted from Krebs, C.P., Lindquist, C.H., Warner, T.D., Fisher, B.S., & Martin, S.L. (2007). The Campus Sexual Assault (CSA) Study: Final Report. Retrieved from: https://www.ncjrs.gov/pdffiles1/nij/grants/221153.pdf

- 46. Since coming to Rutgers Biomedical and Health Sciences (RBHS), has anyone attempted but not succeeded in having unwanted sexual contact with you by using physical force against you? *21
 - o Yes CONTINUE TO QUESTION 46i
 - o No SKIP TO QUESTION 47
 - i. During this unwanted sexual contact, which of the following happened during the **MOST SERIOUS INCIDENT**? Check all that apply
 - Unwanted touching of a sexual nature (see definition above)
 - Unwanted penetrative contact (includes oral, anal, vaginal) (see definition above)
 - Other (please specify): _____
- 47. Since coming to Rutgers Biomedical and Health Sciences (RBHS), has anyone attempted but not succeeded in having unwanted sexual contact with you by coercing you or threatening to use physical force against you? *
 - Yes CONTINUE TO QUESTION 47i
 - o No SKIP TO QUESTION 48
 - i. During this unwanted sexual contact, which of the following happened during the **MOST SERIOUS INCIDENT**? Check all that apply
 - Unwanted touching of a sexual nature (see definition above)
 - Unwanted penetrative contact (includes oral, anal, vaginal)
 (see definition above)
 - Other (please specify): _____

The next set of questions asks about your experiences with unwanted sexual contact while you were unable to provide consent or stop what was happening because you were passed out, drugged, drunk, incapacitated, or asleep. These situations might include times that you voluntarily consumed alcohol or drugs and times that you were given alcohol or drugs without your knowledge or consent.

- 48. Since coming to Rutgers Biomedical and Health Sciences (RBHS), has someone had sexual contact with you when you were unable to provide consent or stop what was happening because you were passed out, drugged, drunk, incapacitated, or asleep? This question asks about incidents you are certain happened. *
 - o Yes CONTINUE TO QUESTION 48i
 - o No SKIP TO QUESTION 49

i. During this unwanted sexual contact, which of the following happened during the **MOST SERIOUS INCIDENT**? Check all that apply

- Unwanted touching of a sexual nature (see previously stated definition)
- Unwanted penetrative contact (includes oral, anal, vaginal)
 (see previously stated definition)

²¹ Adapted from Krebs, C.P., Lindquist, C.H., Warner, T.D., Fisher, B.S., & Martin, S.L. (2007). The Campus Sexual Assault (CSA) Study: Final Report. Retrieved from: https://www.ncjrs.gov/pdffiles1/nij/grants/221153.pdf

0	Other ((please	specify):
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- 49. Since coming to Rutgers Biomedical and Health Sciences (RBHS), has someone had sexual contact with you when you were unable to provide consent or stop what was happening because you were passed out, drugged, drunk, incapacitated, or asleep? This question asks about incidents you think (but are not certain) happened. *
 - o Yes CONTINUE TO QUESTION 49i
 - o No SKIP TO QUESTION 50
 - ii. During this unwanted sexual contact, which of the following happened during the **MOST SERIOUS INCIDENT**? Check all that apply
 - Unwanted touching of a sexual nature (see previously stated definition)
 - Unwanted penetrative contact (includes oral, anal, vaginal) (see previously stated definition)
 - o Other (please specify): _____

IF RESPONDENT ANSWERED YES TO ANY ONE OF QUESTIONS 44 to 49 SKIP TO QUESTION 50. IF THEY ANSWERED NO TO ALL OF THESE QUESTIONS, SKIP TO SECTION 5.

- 50. How many separate incidents of unwanted sexual contact have you experienced since you came to Rutgers Biomedical and Health Sciences (RBHS)? †22
 - o 0 incidents [IF 50= 0 IINCIDENTS, SKIP TO SECTION 5]
 - o 1 incident
 - o 2 incidents
 - o 3 incidents
 - o 4 incidents
 - o 5 or more incidents

Incident Follow-up Questions (Asked of those who reported 1 or more incident in 50) [IF 50 = 2 OR MORE, FILL: "Please think about the MOST SERIOUS INCIDENT for the following questions. This does not imply that other incidents you may have experienced are any less serious."]

- 51. During this incident what happened to you? †23
 - o Someone had unwanted sexual contact with you by using physical force.
 - o Someone had unwanted sexual contact with you by **coercing you or threatening** to use physical force.
 - o Someone attempted but not succeeded in having unwanted sexual contact with you by using physical force against you.
 - Anyone attempted but not succeeded in having unwanted sexual contact with you by **coercing you or threatening** to use physical force against you.

²² Krebs, C., Lindquist, C., Berzofsky, M., Shook-Sa, B., Peterson, K., Planty, M., ... & Stroop, J. (2016). Campus climate survey validation study: Final technical report. BJS, Office of Justice Programs.

²³ Adapted from Krebs, C., Lindquist, C., Berzofsky, M., Shook-Sa, B., Peterson, K., Planty, M., ... & Stroop, J. (2016). Campus climate survey validation study: Final technical report. BJS, Office of Justice Programs.

- You are <u>certain</u> that someone had sexual contact with you when you were unable to provide consent or stop what was happening because you were passed out, drugged, drunk, incapacitated, or asleep.
- You think (but are not certain) that someone had sexual contact with you when you were unable to provide consent or stop what was happening because you were passed out, drugged, drunk, incapacitated, or asleep.

were passed out, drugged, drunk, incapacitated, or asleep.
 52. Just prior to the incident, had you been drinking alcohol? Keep in mind that you are in no way responsible for the assault that occurred, even if you had been drinking. * Yes No
 53. Just prior to the incident, had you voluntarily been taking or using any drugs other than alcohol? Keep in mind that you are in no way responsible for the assault that occurred, even if you were using drugs. * Yes No
 54. Just prior to the incident, do you suspect that you had been given a drug without your knowledge or consent? * Yes No
55. Who did the unwanted sexual contact involve? * Stranger (someone I've never met) Someone I met the day/night of the incident Friend Family member Coworker Employer/supervisor University professor/instructor Field/intern instructor or supervisor from Rutgers Field/intern instructor or supervisor from somewhere other than Rutgers University staff Current romantic partner (boyfriend or girlfriend) Casual acquaintance or hookup Ex-romantic partner (ex-boyfriend or ex-girlfriend) Other
56. Was the person a student at Rutgers Biomedical and Health Sciences (RBHS)? *

57. Was this person a Rutgers employee or faculty member? °

o I don't know

o Yes o No

o Yes	
○ No ○ I don't knov	.,
O I don't knov	,
58. What was the gender of the per	rson who did this to you? *
o Man	
O Woman	
Transgender manTransgender woman	1
Transgender womanGender non-binary	ı
Gender non omaryGenderqueer	
o Agender	
Other (please specif	ỳ:)
o I don't know	-
59. What was the sexual orientatio	n of the person who did this to you?†
 Straight (heterosexum) 	ual)
 Non-straight (non-h 	eterosexual)
o I don't know	
o Another	
60. Was the other person using: *	
Drugs only	
 Alcohol only 	
o Drugs and alcohol	
o Neither drugs not al	cohol
o I don't know	
	happened to you besides the person or people who did this? † **TO QUESTION 61a**
No SKIP TO QUESTION	ON 62
a. How many j	
0 1	
0 2	
0 3	
0 4	
0 5	
o 6 or more	
b. Did they do	anything?
	es, CONTINUE TO QUESTION 61bi

 $\circ \quad \text{No SKIP TO QUESTION 61bii} \\$

this incident was happening)?

o Did they confront the situation directly (such as saying/doing

something to you, the person who did this, or others present while

- o Yes CONTINUE TO QUESTION 61bi1
- o No SKIP TO QUESTION 61bii
 - 1. Did that:
 - o Make things better
 - o Make things worse
 - o Have no effect at all
- O Did they get assistance from someone else (including someone in authority, police, another friend, etc.?)
 - o Yes CONTINUE TO QUESTION 61bii1
 - o No SKIP TO QUESTION 61biii
 - 1. Did that:
 - o Make things better
 - o Make things worse
 - o Have no effect at all
- o Did they do something else?
 - Yes (Please Specify ______) CONTINUE TO
 QUESTION 61biii1
 - o No SKIP TO QUESTION 62
 - 1. Did that:
 - o Make things better
 - Make things worse
 - o Have no effect at all

Section Five

This section of the survey asks questions about sexual misconduct which includes a broad range of behaviors focused on sex and/or gender that may or may not be sexual in nature. This includes sexual harassment, sexual violence, sexual exploitation, gender-based harassment, stalking, and relationship violence (including dating and domestic violence)

62. The following statements describe how the university might handle it if a student reported an incident of sexual misconduct, including sexual harassment, sexual violence, sexual exploitation, gender-based harassment, stalking, and relationship violence (including dating and domestic violence). Use the scale provided to indicate how likely each scenario is. *24

		Very Unlikely	Unlikely	Neutral	Likely	Very Likely
a.	Rutgers Biomedical and Health Sciences (RBHS) would take the report seriously.	1	2	3	4	5
b.	Rutgers Biomedical and Health Sciences (RBHS) would maintain the privacy of the person making the report.	1	2	3	4	5
c.	Rutgers Biomedical and Health Sciences (RBHS) would take steps to protect the safety of the person making the report.	1	2	3	4	5
d.	If requested by the victim, Rutgers Biomedical and Health Sciences (RBHS) would forward the report to criminal investigators (for example, the police).	1	2	3	4	5
e.	Rutgers Biomedical and Health Sciences (RBHS) would support the person making the report.	1	2	3	4	5
f.	Rutgers Biomedical and Health Sciences (RBHS) would take action to address factors that may have led to the sexual misconduct.	1	2	3	4	5

²⁴ Adapted from Defense Equal Opportunity Management Institute. (2014). DEOMI Organizational Climate Survey. Retrieved from: http://deocs.net/docdownloads/sampledeocs_2014jan.pdf

	Very Unlikely	Unlikely	Neutral	Likely	Very Likely
g. Rutgers Biomedical and Health Sciences (RBHS) would handle the report fairly.	1	2	3	4	5

63. The following questions are about how people would react to someone reporting an incident of sexual misconduct, including sexual harassment, sexual violence, sexual exploitation, gender-based harassment, stalking, and relationship violence (including dating and domestic violence) at Rutgers Biomedical and Health Sciences (RBHS). Use the scale provided to indicate how likely each scenario is. †

		Very Unlikely	Unlikely	Neutral	Likely	Very Likely
a.	Students would label the person making the report a troublemaker.	1	2	3	4	5
b.	Students would have a hard time supporting the person who made the report.	1	2	3	4	5
c.	The alleged offender(s) or their friends would try to get back at the person making the report.	1	2	3	4	5

64. Please indicate how much you agree or disagree with each of the following statements. †25

		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
a.	Guys don't usually intend to force sex on a girl, but sometimes they get too carried away sexually	1	2	3	4	5
b.	When guys rape, it is usually because of their strong desire for sex	1	2	3	4	5
c.	Most men who are raped by a man are somewhat to blame for not escaping or fighting off the man	1	2	3	4	5
d.	Rape happens when a guy's sex drive gets out of control	1	2	3	4	5
e.	If a guy is drunk, he might rape someone unintentionally	1	2	3	4	5

²⁵ Adapted from McMahon, S. & Farmer, L. (2011). An Updated Measure for Assessing Subtle Rape Myths. *Social Work Research*. 35(2).

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f.	It is impossible for a woman to rape	1	2	3	4	5
	a man					
g.	If both people are drunk, it can't be	1	2	3	4	5
	rape					
h.	It shouldn't be considered rape if a	1	2	3	4	5
	guy is drunk and didn't realize what					
	he was doing					
i.	It is impossible for a man to rape a	1	2	3	4	5
	man					

Section Six

65. Using the scale provided, please indicate your level of agreement with the following statements. *

		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
a.	If a friend or I experienced sexual misconduct, including sexual harassment, I know where to go to get help <i>on campus</i> .	1	2	3	4	5
b.	If a friend or I experienced sexual misconduct, including sexual harassment, I know where to go to get help <i>off campus</i> .	1	2	3	4	5
c.	I am aware of and understand this school's procedures for dealing with reported incidents of sexual misconduct, including sexual harassment.	1	2	3	4	5
d.	I know what services are available for people who experience sexual misconduct, including sexual harassment.	1	2	3	4	5

- 66. Since you came to Rutgers Biomedical and Health Sciences (RBHS), have you done any of the following? †
 - a. Attended a VPVA sponsored event (e.g., Clothesline Project, Take Back the Night, Vagina Monologues)
 - o Yes-CONTINUE TO QUESTION 66ai
 - a. Which program did you attend (select ALL that apply):
 - i. Saw the Empty Chair Campaign
 - ii. Attended a Turn the Campus Purple Event
 - iii. Visited the Clothesline Project
 - iv. Attended an awareness program about the Office of Violence Prevention and Victim Assistance (VPVA)
 - b. Overall, the information/program(s) was helpful to me personally.
 - Strongly Disagree
 - o Disagree
 - Neutral
 - o Agree
 - Strongly Agree

b.	c. Overall, the information was helpful for the university's efforts in addressing sexual violence Strongly Disagree Disagree Neutral Agree Strongly Agree Strongly Agree No Took an online course/module (e.g., Not Anymore) regarding sexual harassment, sexual assault, gender bias, and/or dating violence.
	Voc. CONTINUE TO QUESTION 66b;
	• Yes- CONTINUE TO QUESTION 66bi
	a. This information/program was helpful to me personally.
	o Strongly Disagree
	o Disagree o Neutral
	○ Agree ○ Strongly Agree
	b. This information/program was helpful for the university's efforts
	in addressing sexual violence
	o Strongly Disagree
	o Disagree
	o Neutral
	o Agree
	o Strongly Agree
	o No
c.	Attended an orientation program where the definition of sexual harassment, sexual
	assault, gender bias, and/or dating violence was discussed?
	 Yes- CONTINUE TO QUESTION 66ci
	This information/program was halpful to me personally
	i. This information/program was helpful to me personally.i. Strongly Disagree
	ii. Disagree
	37 1
	iv. Agree
	v. Strongly Agree
	ii. This information/program was helpful for the university's efforts
	in addressing sexual violence
	vi. Strongly Disagree
	vii. Disagree
	vii. Disagree viii. Neutral
	TIII. I TOWNWI

ix.

х.

o No

Agree

Strongly Agree

67. Please use the following scale to indicate how aware you are of the function of the campus and community resources specifically related to the response to sexual misconduct at Rutgers Biomedical And Health Sciences (RBHS) listed below. †

		Not at	Slightly	Somewhat	Very	Extremely
		all	Aware	Aware	Aware	Aware
		Aware				
a.	Office of Student Affairs	1	2	3	4	5
b.	Office of RBHS Title IX	1	2	3	4	5
	Coordinator					
c.	Student Wellness Program	1	2	3	4	5
d.	The Office of Employment Equity	1	2	3	4	5
e.	Rutgers Health Services	1	2	3	4	5
f.	Rutgers University Police	1	2	3	4	5
	Department (RUPD)					
g.	Student Legal Services	1	2	3	4	5
h.	Office for Violence Prevention and Victim Assistance (VPVA)	1	2	3	4	5

Section Seven

[FOR ALL STUDENTS]

68. Using the scale provided, please indicate how likely you would be to do the following things in the future, if you had the opportunity. *26

	Very Unlikely	Unlikely	Neutral	Likely	Very Likely
a. Approach someone I know if I thought	Officery				Likely
they were in an abusive relationship and	1	2	3	4	5
let them know I'm here to help.	_	_		-	
b. Let someone who I suspect has been					
sexually assaulted know I'm available for	1	2	3	4	5
help and support.					
c. Ask someone who seems upset if they	1	2	3	4	5
are okay or need help.	1		<i>-</i>	7	<i>J</i>
d. If someone said they had an unwanted					
sexual experience but they didn't call it	1	2	3	4	5
rape, I would express concern or offer to	_	_		-	
help.	1	2	2	4	~
e. Express concern to someone I know	1	2	3	4	5
who has unexplained bruises that may be					
signs of abuse in the relationship.	1	2	3	4	5
f. Stop and check in on someone who	1	2	3	4	3
looks intoxicated when they are being taken upstairs at party.					
g. See a guy talking to a woman I know.	1	2	3	4	5
He is sitting close to her and by look on	1	2	3	7	3
her face I can see she is uncomfortable. I					
ask her if she is okay or try to start a					
conversation with her.					
h. See someone and their partner. Partner	1	2	3	4	5
has fist clenched around the arm of	_	_		-	
person and person looks upset. I ask if					
everything is okay.					
i. Ask someone who is being shoved or	1	2	3	4	5
yelled at by their partner if they need					
help.					
j. Tell someone if I think their drink was	1	2	3	4	5
spiked with a drug.					

²⁶ Adapted from Banyard, V.L., Moynihan, M.M., Cares, A.C., & Warner, R. (2014). How do we know it works? Measuring outcomes in bystander-focused abuse prevention on campus. Psychology of Violence, 4, 1, 101-115.

	_	to Rutgers Biomedical and Health Sciences (RBHS), have any other
		gers told you they were a victim of an unwanted sexual experience, including
sexual ha		
0		CONTINUE TO QUESTION 69a
0	No.	SKIP TO QUESTION 70
		• How many women told you they were a victim of an unwanted sexual experience including sexual harassment?
		• How many men told you they were a victim of an unwanted sexual experience including sexual harassment?
		 Did you believe that your responses were helpful to the students? Yes
		o No
		 Did you feel comfortable talking to the student about their unwanted
		sexual experience, including sexual harassment?
		• Yes
		27
		• What did you do to respond (check all that apply)? ²⁷
		o Told them it was not their fault
		Wanted to seek revenge on the person who committed the behavior Helped them makes a formal committee.
		O Helped them make a formal complaint
		 Told others about their experience Encouraged them to seek counseling
		 Encouraged them to seek counseling Told them to get over it
		 Told them to stop thinking about it
		 Helped them get information about coping (mental health)
		Expressed anger
		o Took them to the police
		 Took them to human resources or Title IX office
		 Shared your own experiences of an unwanted sexual experience
		 Made a joke or sarcastic comment
		 Believed the person's account of what happened
		 Provided information about campus resources
		 Made a report to the Title IX office
		• Overall, do you believe that your responses were helpful to the student's
		o Yes
		o No
		• Why or why not?
		• Did you feel comfortable talking to the student about their unwanted
		sexual experience including sexual harassment?
		o Yes
		o No

²⁷ Adapted based on the Social Reactions Questionnaire-Shortened (SRQ-S) (Ullman, Relyea, Sigurvinsdottir, & Bennett, 2017)

- 70. Has anyone you know a friend or a family member ever been forced or coerced by another person to do something sexually that they did not want to do that you know of? †
 - o Yes
 - o No

Section Eight

Please indicate the extent to which you agree or disagree with the following statements:
71. I would recommend attending Rutgers Biomedical and Health Sciences (RBHS) to others. ²⁸
Strongly DisagreeDisagreeNeutralAgreeStrongly Agree
72. If I had it to do over again, I would still attend Rutgers Biomedical and Health Sciences (RBHS).
Strongly DisagreeDisagreeNeutralAgreeStrongly Agree

73. How many times have you done the following things during this past semester at the Rutgers Biomedical and Health Sciences (RBHS)? Remember that all of your answers are private; no professor or instructor will ever see them.²⁹

	Never	Sometimes	A Few Times	Most of the Time	Always
1. Missed class	1	2	3	4	5
2. Made excuses to get out of class	1	2	3	4	5
3. Been late for class	1	2	3	4	5
4. Done poor school-work	1	2	3	4	5
5. Attended class intoxicated or "high"	1	2	3	4	5
6. Slept in class	1	2	3	4	5
7. Thought about	1	2	3	4	5

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²⁸ Adapted from Lent, R. W., Singley, D., Sheu, H., Gainor, K., Brenner, B. R., Treistman, D., & Ades, L. (2005). Social cognitive predictors of domain and life satisfaction: Exploring the theoretical precursors of subjective well-being. *Journal of Counseling Psychology*, *52*, 429-442, and utilized on the ARC 3 campus climate survey. Avaiable from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

²⁹ Based on Hanisch, K. A., & Hulin, C. L. (1990). Job attitudes and organizational withdrawal: An examination of retirement and other voluntary withdrawal behaviors. *Journal of Vocational Behavior, 37*, 60-78 & Huerta, M., Cortina, L. M., Pang, J. S., Torges, C. M., & Magley, V. J. (2006). Sex and power in the academy: Modeling sexual harassment in the lives of college women. *Personality and Social Psychology Bulletin, 32*(5), 616-628, and utilized on the ARC 3 campus climate survey. Avaialble from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

dropping a class					
8. Thought	1	2	3	4	5
about quitting					
school					

74. How much of the time during the past 4 weeks have you...³⁰

	Never	Sometimes	A Few Times	Most of the Time	Always
Felt calm and peaceful?	1	2	3	4	5
Been a very nervous person?	1	2	3	4	5
Felt so down in the dumps that nothing could cheer you up?	1	2	3	4	5
Felt down-hearted and blue?	1	2	3	4	5
Been a happy person?	1	2	3	4	5

75. I would	d rate my hea	th overall as: ³¹		
Poor	Fair	Average	Above Average	Excellent
76. What v	was the most i	mportant reason you t	cook this survey today?	(†)
	o I wanted	my opinions to be hea	ard by faculty, staff, an	d administration
	o The issue	es covered in this surv	ey are important to me	
	o Gift card	prize		
	o Other (pl	ease specify)		
77. Do you	u have any ad	ditional comment, sug	gestion or feedback for	r us? (†)
		_		

³⁰ Adapted from the MOS 36-Item ShortForm Health Survey. Ware, J., Jr., & Sherbourne, C.D. (1992). The MOS 36-Item Short-Form Health Survey (SF-36): I. Conceptual Framework and Item Selection. Medical Care, 30 (6), 473-483. xxii Furlong, M.J. (1996, and utilized on the ARC 3 campus climate survey. Avaiable from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

31 ARC3 Campus Climate Survey. Available from: https://campusclimate.gsu.edu/arc3-campus-climate-survey/.

Closing Language

Thank you for your participation. Once you submit your responses, you will receive your gift card via email in five to seven days.

If you are concerned about any of the topics covered in this survey, or if you would like more information on these issues, visit the New Jersey Coalition Against Sexual Assault at https://njcasa.org/