

**REBECCA T. DAVIS, Ph. D., LCSW**  
**Associate Professor for Professional Practice**  
**Director, Office of Global Social Work Programs**  
**Rutgers, The State University of New Jersey**  
**School of Social Work**

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**EDUCATION:**

1983	Ph. D., Child Development and Family Studies	University of North Carolina at Greensboro
1974	Master of Social Work, Clinical Practice	University of North Carolina at Chapel Hill
1969	BA Sociology, Concentration in Social Work	University of North Carolina at Greensboro

**PRESENT EMPLOYMENT**

**School of Social Work, Rutgers, The State University of New Jersey** **10-01-05-Present**  
**Associate Professor for Professional Practice**

- Director, Office of Global Social Work Programs
- Coordinate and supervise Global Social Work Field Unit
- Course Coordinator for *Global Social Work Sequence (Global Social Work & Social Development; Social Work with Immigrants & Refugees and Global Study Abroad); Clinical Social Work Practice I – Intensive Weekend.*
- Direct the Summer Romania Study Abroad Program and the Winter Mexico Study Abroad Program
- Global specialist in child welfare and protection system strengthening with special focus on social work and social service workforce strengthening
- Rutgers SSW Committee Representation:
  - DSW Committee
  - Strategic Planning Community Engagement Task Force
  - NTT Peer Review Committee
  - Clinical Specialization Committee
  - Affiliate Member, Institute for Research on Women
  - Affiliate Member, Center on Violence Against Women and Children (VAWC)
  - Advisory Member, VAWC Certificate Program
- Rutgers University Committee Representation:
  - Member, Rutgers Global Faculty Advisory Committee
  - Member, Rutgers Faculty Study Abroad Committee
  - Core Faculty Member, Rutgers Global Health Institute
- Global Committee Representation
  - Representative for the International Association of Schools of Social Work (IASSW) to the United Nations
    - IASSW Member, Social Work Day at the UN Planning Committee
    - Board Member, UN Working Group on Girls
    - Member, NGO Committee on Mental Health
  - Member, Steering Committee, Global Social Service Workforce Alliance (GSSWA)
  - Member, Advisory Group, Better Care Network
- Visiting Professor University of St. Joseph, Spring 2021 & Spring 2022 teaching a course in Social Protection: Social Work and Child Protection

**PROFESSIONAL LICENSES**

New Jersey Licensed Clinical Social Worker #44SC05208000

North Carolina Licensed Clinical Social Worker #0000079

### **Professional Memberships – US**

- National Association of Social Workers, New Jersey Chapter
- Council on Social Work Education (CSWE)
- Association of Baccalaureate Program Social Work Directors (BPD)

### **Global Memberships and Affiliations**

- Chair, Steering Committee, Global Social Service Workforce Alliance
- International Association of Schools of Social Work, Representative to the UN and Member, UN NGO Committee on the Family and NGO Committee on Mental Health
- International Consortium for Social Development

### **AWARDS**

October 2020 **NASW Foundation Social Work Pioneer Award**

May 2010 ***Innovative and Creative Teaching Award***, Rutgers University School of Social Work

May 2009 ***Lifetime Achievement Award***, National Association of Social Workers (NASW), New Jersey Chapter

May 2008 ***Most Supportive Professor Award***, Rutgers University School of Social Work

### **Previous Grants:**

#### **Maestral International**

**2012**

- Developed a *Certificate in Social Work (12-month)* and *Diploma in Social Work (24-months)* that was costed-out for the Ministry of Gender, Children, Disability, and Social Welfare in Malawi and funded by UNICEF. The purpose is to build a cadre of paraprofessional social workers as a strategy for strengthening the social welfare workforce. The programs were developed in collaboration with higher education in Malawi to provide a pathway for paraprofessionals to pursue a degree in social work post-diploma program.

#### **JBS International, Aguirre Division, Washington, DC**

As part of the Global Evaluation and Monitoring (GEM) activities, serve as evaluation specialist in child welfare to USAID's E & E Bureau Social Sector Team

- Case Management Toolkit for Former Soviet Bloc in partnership with International Social Service & University of Maryland (2014)
- Study on social work education and the practice environment in 21 countries of the former Soviet Bloc (2008)

### **SHORT-TERM CONSULTANCIES ON CHILD WELFARE WORKFORCE STRENGTHENING:**

#### **Oxford Policy Management, UK**

- Country case studies on Social Service Workforce in Romania, & Albania (6/18-11/18)
- Evaluation of Child Welfare Policy Reforms in Ghana (2017-2018)

#### **Abt Associates**

**8/1/14 to 11/30/14**

Assessment and strengthening case management services in Swaziland's Department of Social Welfare through the development of Guidelines for Case Management Practice, completing qualitative case

studies, and delivering a 5-day case management training for the social welfare officers, assistants, and supervisors.

**Management Sciences for Health (MSH)**

**8/1/13-9/16/13**

Conducted an assessment of USAID/Swaziland's child protection initiatives and made recommendations for moving child welfare reforms forward. Primary emphasis was on developing a clear practice model to guide reforms at the practice level and the development of a degree program in social work at the University of Swaziland.

**Intrahealth CapacityPlus Project**

**7/11 – 7/13**

Short-term consultant on USAID-funded initiative in Nigeria to assess the capacity of social work education institutions and training programs in child protection and in Malawi to assess the status of the development of the undergraduate social work degree program.

**Training Resources Group (TRG) & UNICEF**

**Team member in the development of:**

- *Child Protection System Strengthening in Sub Saharan Africa* working paper (2012)
- *Policy and Programming Resource Guide for Child Protection Systems Strengthening in Sub Saharan Africa* for UNICEF, a user-friendly electronic and paper-based resource guide focused on community-based child protection mechanisms that assist countries in the design, development and implementation of community care models (2011)

**Congressional Coalition Adoption Institute (CCAI)**

**2/1/11 – 5/23/11**

Served as consultant on the *The Way Forward Project*, a child welfare system strengthening initiative focused on strengthening family based care in six African countries: Ethiopia, Kenya, Uganda, Rwanda, Ghana and Malawi. The primary purpose of this effort is to stimulate dialogue among the world's experts on both the need for family-based care and the ways in which laws, policies and programs might be developed or expanded to support the use of family-based care for children-at-risk of placement.

**QED Group, LLC with CAMBRIS International**

**5/09-12/09**

**Global Health Technical Assistance Project, Washington, DC**

In collaboration with Global Health, United States Agency for International Development (USAID), conducted research and drafted a background paper on the social work workforce and the capacity of child welfare systems in Africa, with an emphasis on Sub Saharan Africa. The final document - *Human Capacity within Child Welfare Systems: The Social Work Workforce in Africa* – provides findings on the capacity of child welfare systems and recommendations for building the capacity of social welfare systems, schools of social work and professional associations in Africa for meeting the critical needs of vulnerable children and families.

**JBS International, Aguirre Division, Washington, DC**

**2003-2004**

As part of the Global Evaluation and Monitoring (GEM) activities, serve as evaluation specialist in child welfare to USAID's E & E Bureau Social Sector Team

- Additional evaluation research completed:: *Armenia* (Team leader – Research on best practice in community-based social protection services with emphasis on NGO sector and partnerships with universities and public services); *Azerbaijan* (Team member – Community Development Assessment for USAID/Azerbaijan); *Bosnia and Herzegovina* (Team leader – Evaluation of Children at Risk Program for USAID/BiH); *Romania* (Team leader – Research on best practice models/follow-up to child welfare reform initiatives) and *Russia* (Team member – Research on best practices in social protection for high-risk children and families).

**PAST WORK EXPERIENCE**

**Princeton Behavioral Health Care, Princeton, NJ** 6/04 to 10/05  
**Clinical Social Worker (Per-Diem)**

**Henry J. Austin Health Center (Federally Qualified Health Center)** 6/03 – 5/04  
**Health Center for Homeless Program, Trenton, New Jersey**

Clinical Social Worker III  
Healthcare for Homeless Program

**Child Welfare League of America** 11/02 to 5/03

**and the New Jersey Department of Youth and Family Services**

Child Welfare Case Reviewer

**World Vision International (Romania)** 6/98 to 6/02

Project Director/Senior Technical Advisor

Child Welfare and Projection Project/Romania

Primary implementer responsible for program structure, operations, and impact for USAID/Romania Mission's program to improve children's welfare through a \$6.3 million Cooperative Agreement. Responsibilities included coordinating at the policy and program level with major donors, including The World Bank, UNICEF, and the European Union for implementing the National Strategy for Child Welfare and Protection. Managed and monitored 7 subcontracts, 21 grants to grassroots non-profits, program budgets, 8 managers and 150 staff. Within an emerging public policy framework supportive of family/community care models rather than the traditional residential care, 35% more children were being served in community rather than residential programs at the end of the 4 years. Other outcomes include the creation of a continuum of community services including prevention, family reunification and preservation, independent living services for adolescents, foster care and in-country adoption, serving 4500 children in 3 pilot counties sustainable through the public services; creation of a national system for continuing education of public child welfare workers with 4 curricula developed and tested, 20-30 trainers trained for each curricula, and 3000 child welfare workers trained in 50% of the counties to date; implementation of a community grassroots advocacy campaign in 7 counties linking as many as 15 organizations and 50 volunteers per county from the public/private sectors, churches, and media.

**Child Rights Representative to UNICEF** 10/2000-6/2002

**Middle East/Eastern Europe Region**

**Policy and Advocacy Division**

**World Vision International**

**World Learning for International Development** 6/96 to 6/98

**Washington, DC**

**Country Training Director/Romania**

Managed Global Training for Development (GTD) programs supportive of the strategic objectives in democracy, local government, environment, private enterprise, and social sector reform for the USAID/Romania Mission. Responsible for coordinating the development of and writing the annual country training plan for implementers and USAID. Provided an integrated package of technical training for about 100 senior-level professionals and political leaders annually, that included training needs assessment, training program development, trainee recruitment and selection, orientations, logistical arrangements, monitoring and evaluation, and follow-up technical assistance and training. Training programs were organized in the US, Central and Eastern Europe, and in Romania.

**National Association of Social Workers/Support Centers of America** 8/94-8/95

**World Learning – Democracy Network Program** 8/95-6/96

**Consultant and Technical Trainer for NGO Development/Romania**

Developed curricula and trained in Management of Non-Profits in all sectors including democracy, professional and business associations, environment, health and child welfare with a primary focus on advocacy. Provided technical assistance to a new professional association, The Romanian Association for the Promotion of Social Work, including development of the board, membership, and chapters. Outcomes included the approval of the Code of Ethics for Social Workers and an initiative that has resulted in the development of 7 additional Romanian social work associations. Liase with USAID, the Contracting Agencies, and newly organizing social work schools, non-profits and public social services entities. Included, monitoring, reporting and evaluation responsibilities.

**United States Peace Corps/Romania** 5/93-8/93  
**Consultant and Trainer**

**University of Bucharest, Social Work Department** 9/92-7/94  
**Fulbright Scholar to Romania**

Developed curricula and taught in the recently opened Schools of Social Work on Social Work Practice and Child Welfare; Collaborated on development of policy and practice for field instruction, in collaboration with the US Peace Corps, USAID and European Union Donors. Published a training curriculum on the Foundations of Social Work Practice and Child Welfare Practice for community social workers without professional training. Provided technical assistance to PVO's and governmental organizations on social work education and program design in Romania, Croatia, Bosnia and Hungary.

**Bowman Gray School of Medicine** 1/90-9/92

**Wake Forest University/Winston-Salem, North Carolina**

**Northwest Area Health Education Center (AHEC)**

Assistant Professor and Director for Mental Health Education

**Greensboro Area Health Education Center (AHEC)** 10/88-12/89

Assistant Director for Mental Health Education

Developed annual training plans for local community mental health authorities and community based mental health PVO's that responded to policy and program requirements. Developed curriculum and served as trainer. Provided clinical teaching for medical students and residents in psychiatry, general medicine and family practice, including the establishment of social work as part of the medical team within the a family practice setting for evaluation of psychosocial problems, and child maltreatment.

**The Evergreens Nursing Home** 5/83-10/89

Greensboro, North Carolina

Director of Social and Behavioral Services

Developed the newly established Department of Social and Behavioral Services in a large non-profit nursing home; supervised a team of social workers, recreation therapists, and volunteers; Developed one of the first community-based, Day Health Centers for the disabled and frail elderly in North Carolina.

**University of North Carolina at Greensboro/NC**

Curriculum Development in Child Welfare 1979-1981

Lecturer, Social Work Department 1982-83

Developed Child Welfare Curriculum under a Child Welfare Training Grant and taught bachelor-level courses in Child Welfare, Human Behavior and the Social Environment, and Field Seminar; Served as faculty liaison with community social services agencies.

Developed and managed social work services in a new psychiatric, in-patient 100-bed facility for adults and adolescents. Clinical responsibilities as individual, marital, family and group therapist for adolescents; Consultation/liaison responsibilities with referring agencies and professionals; Discharge planning and follow-up.

### **SELECTED PUBLICATIONS**

Davis, R. (2020). Best practice for social work with refugees and immigrants. [Review of the book *Best practice for social work with refugees and immigrants* (2<sup>nd</sup> ed.), by M. Potocky & M. Naseh. *Teaching in Social Work*, 40(5), 519-522.

Sanchez-Mayers, R., Cuesta, L., Davis, R., & Curran, L. (2020). Developing a program for social work with Latino populations: a case study. *Social Work Education*, 39(4), 445-461.  
<https://doi.org/10.1080/02615479.2019.1660315>

Steiner, J. J., Johnson, L., Postmus, J. L., Davis, R. (2018). Sexual violence of Liberian school age students: An investigation of perpetration, gender, and forms of abuse. *Journal of Child Sexual Abuse*.  
<https://doi.org/10.1080/10538712.2018.1549176>

Rusu, A. S. & Davis, R. (2018). Civic engagement of students through human-animal interactions: Ideas for an Interdisciplinary Service Learning-based curriculum (583-590). *Proceedings of CIEA 2018, Fifth International Conference on Adult Education: Education for Values – Continuity and Context*. Iasi, Romania: ED Learning.

Postmus, J. L., Hoge, G. L., Davis, R., Johnson, L., Koechlein, E., Winter, S. (2016). Examining gender based violence and abuse among school students in four counties in Liberia: An exploratory study. *Child Abuse & Neglect*, 44, 76-86. <http://dx.doi.org/10.1016/j.chiabu.2014.11.012>

Davis, R. T., Roth, M., & Iovu, B. M. (2013). Sexual violence and abuse against children in Central and Eastern Europe (CEE). In J. L. Postmus (ed.). *Sexual violence and abuse: Encyclopedia of prevention, impacts, and recovery*. Santa Barbara, CA: ABC-CLIO.

Greenfield, E. A., Davis, R. T., & Fedor, J. P. (2012). The effect of international social work education: Study abroad versus on-campus courses. *Journal of Social Work Education*, 48 (4), 739-761.

Davis, R. (2010). Constructing a profession of social work: The role of social work supervision. *Revista de Asistență Socială (Social Work Review)*, IX (1), 20-30.

Edwards, R. E., Roth, M., Davis, R. T., and Popescu, L. (2000). The Role of Global Collaborative Efforts to Develop Romania's Child Protection and Social Work Education Systems. *Canadian Social Work*, Special Issue, July, 2000.

### **SELECTED TECHNICAL REPORTS AND WORKING PAPERS**

Davis, R. & O'Malley, S. (2020, September 20). *Report on Global Perspectives on Inequality and Intersectionality of Girls*. Submitted to the UN Working Group on Girls and UN Women for

presentation to the UN International Day of the Girl.

Davis, R. T. (2019, March). *Technical support to UNICEF Europe and Central Asia Regional Office (ECARO): Romania case study*. A report developed for UNICEF/Romania and ECARO. Bucharest, Romania: UNICEF.

Davis, R. T. (2019, March). *Technical support to UNICEF Europe and Central Asia Regional Office (ECARO): Albania case study*. A report developed for UNICEF/Albania and ECARO. Tirana, Albania: UNICEF.

Pellens, T., Davila, D., Attah, R, **Davis, R.**, Sabaa, S., & Optson, K. (2018). [\*Ghana: Summative evaluation of Ghana's child protection system strengthening at district level\*](#). A technical report for UNICEF/Ghana and Oxford Policy Management, Oxford, UK. Accra, Ghana: UNICEF.

Davis, R. T. & Kurtishi, S. (2016, September). *Magomero College Social Work Diploma and Certificate Curriculum and the Costed Delivery System*. A curriculum developed for the Ministry of Gender, Children, and Social Welfare in Malawi. Lilongwe, Malawi: UNICEF/Malawi.

Davis, R. T. & Simmel, C. (2014, July). *Case management toolkit: A user's guide for strengthening case management services in child welfare*. A toolkit developed for the Europe and Eurasia Bureau of the United States Agency for International Development (USAID/E&E/DGST) for Aguirre Division of JBS International, Inc. Retrieved from <http://www.iss-usa.org/uploads/File/Case%20Management%20Toolkit.pdf>

McCaffery, J., Davis, R. & Conticini, A. (2012). *Strengthening child protection systems in Sub Saharan Africa: A working paper*. A publication commissioned by UNICEF in collaboration with the Inter Agency Child Protection Working Group. Retrieved from [http://www.unicef.org/wcaro/english/strengthening\\_child\\_protection\\_systems\\_in\\_sub-Saharan\\_Africa\\_-\\_August\\_2012\\_.pdf](http://www.unicef.org/wcaro/english/strengthening_child_protection_systems_in_sub-Saharan_Africa_-_August_2012_.pdf)

Davis, R. (2009). *Human capacity within child welfare systems: The social work workforce in Africa*. Report for the Global Health Technical Assistance Project, The QED Group, LLC, with CAMRIS International, and Social & Scientific Systems, Inc., to the United States Agency for International Development (USAID). Retrieved from [http://www.socialserviceworkforce.org/system/files/resource/files/Human\\_Capacity\\_Within\\_Child\\_Welfare\\_Systems\\_The\\_Social\\_Work\\_Workforce\\_in\\_Africa\\_1.pdf](http://www.socialserviceworkforce.org/system/files/resource/files/Human_Capacity_Within_Child_Welfare_Systems_The_Social_Work_Workforce_in_Africa_1.pdf)

Davis, R. & Blake, A. (2008). *Social work education and the practice environment in Europe and Eurasia*. Report for the Social Transition Team, Office of Democracy, Governance and Social Transition of the United States Agency for International Development (USAID/E&E/DGST) by Creative Associates International, Inc., and the Aguirre Division of JBS International, Inc. Retrieved from [http://pdf.usaid.gov/pdf\\_docs/Pnadm298.pdf](http://pdf.usaid.gov/pdf_docs/Pnadm298.pdf)

Davis, R. (2006). *A comparative country study of the evolution of community-based social services in the former Soviet Bloc*. Report for the Social Transition Team, Office of Democracy, Governance and Social Transition of USAID by Aguirre International.

Davis, R. (2005). *Emerging practices in community based services for vulnerable groups: A study of social services best practices in Armenia*. Report for the Social Transition Team, Office of Democracy, Governance and Social Transition of USAID by Aguirre International.

Davis, R. (2005). *Promising practices in community-based social services in CEE/CIS/Baltics: A framework for analysis*. Report for the Social Transition Team, Office of Democracy, Governance and Social Transition of USAID by Aguirre International.

### **Newsletter Publications:**

Davis, R. (2020, November). Protecting children from violence: Advancing the global profession of social work. *NASW-NJ Focus*, 30(3), 47-48.  
<https://naswnj.socialworkers.org/News/Newsletters/NJFOCUS>

Davis, R. (2020, Summer). UN continues work on the Family, Girls' Status, and Mental Health. *IASSW UN Newsletter*. <https://www.iassw-aiets.org/featured/5638-iassw-un-newsletter-summer-2020/>

### **Selected Workshops, Webinars, and Conference Presentations**

Davis, R. (2022, March 17). *Best practices in global service learning -a case study*. International Conference on Service Learning. Bratislava, Slovakia, online. (Scheduled)

Davis, R. (2021, December 17). Rutgers Global Panel Presentation – *Study Abroad: Pedagogies and Resources for Developing Faculty-Led Programs*. Rutgers Global Faculty Advisory Council Meeting. Virtual.

Davis, R. (2021, September 17). *Keynote Speaker: Advancing best practices in child protection through global service-learning*. 4<sup>th</sup> European Conference on Service Learning in Higher Education, Bucharest, Romania, online.

Davis, R. (2021, May 19). *Advancing Global Mental Health through Local Initiatives*. NASW/NJ-Middlesex Unit, Webinar.

Davis, R. & Curran, L. (2020, November 18) *Behavioral familism among Hispanics, Non-Hispanic Whites and Non-Hispanic Blacks*. Council on Social Work Education Annual Program Meeting, online.

Davis, R. & Findley, K. (2020, November 10). Human Rights and Social Development. Webinar Presented for NASW-Delaware.

Davis, R. & Findley, K. (2020, May 12). Human Rights and Social Development. Webinar Presented for NASW-New Jersey.

Davis, R. & Murillo, M. (2020, January 14). Trauma informed practices for working with children. *Autonomous University of the Yucatan Continuing Professional Education Workshop*. Workshop presentation. Autonomous University of the Yucatan, Merida, Mexico.

Davis, R. & Johnson, L. (2019, October 24). Sexual violence of Liberian school age students: An investigation of perpetration, gender, and forms of abuse. *Sexual Violence Research Institute (SVRI) Conference*. Conference presentation at the meeting of the Sexual Violence Research Institute, Cape Town, South Africa.

Davis, R. (2019, August 16). The Role of social work and social services in achieving education



outcomes: Achieving the Sustainable Development Goals (SDG's) – access, training, & sensitization. Presenter, *Education in developing countries: The challenges and opportunities for young citizens*. Symposium conducted at the meeting of Education and Development Initiative Annual Meeting, Rutgers University School of Social Work, New Brunswick, NJ.

Davis, R. (2018, November 21-23). *Why a workforce support framework is essential for effectiveness*. UNICEF Europe and Central Asia Regional Office (ECARO) Investing In Our Children's Future Conference. Conference presentation on behalf of the Global Social Service Workforce at the Strengthening the Social Work and Social Service Workforce, UNICEF ECARO, Bucharest, Romania.

Davis R. (2018, November 10). *Integrated social work services and social protection at the service delivery level: Country case examples*. Panel presentation for the International Association of Schools of Social Work (IASSW) on United Nations' Mandate for Social Protection: A Challenge for Social Work Education. Council on Social Work Education Annual Program Meeting, Orlando, Florida.

Davis, R. (2018, August 29). *Why is the social service workforce so important for achieving child protection outcomes?* Conference presentation at UNICEF Regional Office for South Asia (ROSA) Biennial Child Protection Network Meeting, Colombo, Sri Lanka, August 28-30, 2018.

Davis, R. & Rusu, A. (2018, July 4-7). *Interdisciplinary approach of Yalom's group therapy factors: Educational values of animal-assisted interventions for social work students*. Paper to be presented at the Joint World Conference of Social Work, Education, and Social Development, Royal Dublin Society, Ireland.

Davis, R. (2017, October 20). *Social work advocacy and workforce strengthening. Advancing the Grand Challenges and SDG's to address violence against children*. Panel presentation for the International Association of Schools of Social Work (IASSW) on *Why the UN Matters to Social Work: The Grand Challenges Go Global*. Council on Social Work Education Annual Program Meeting, Dallas, Texas, October 19-22, 2017.

Davis, R. (2017, February 6). *Educational policy: advancing social work's commitment to environmental and economic justice*. Panel presentation for the UN Commission on Social Development at the UN on *Thinking Long Term – Making Poverty Eradication and Environmental Policies Mutually Supportive*. Permanent Missions of Finland and Namibia to the UN, IASSW, UNRISD, and UNESCO, United Nations, New York.

Davis, R. (2016)). *Teaching the UN Sustainable Development Goals (SDG's) to social work students*. Panel Presentation by the International Association of Schools of Social Work on *Promoting and Teaching the 2030 Agenda and SDG's of the United Nations*. Atlanta, GA: Council on Social Work Education Annual Program Meeting (APM).

Davis, R. & Battle, D. (2016, November 5). *Building global partnerships to promote excellence in Baccalaureate Social Work Education*. Atlanta, GA: Council on Social Work Education Annual Program Meeting (APM).

Davis, R. & Battle, D. (2016, November 4). *Internationalizing Rutgers University's baccalaureate social work curriculum*. Atlanta, GA: Council on Social Work Education Annual Program Meeting (APM).

Davis, R. & Guzman, M. (2016, April 1). *Global social work: A partnership between RUSSW*

and UADY. Presentation to the Association of Baccalaureate Social Work Program Directors (BPD) Meeting. Dallas, Texas.

Davis, R. (2016, February 9). *Role of case management in linking clinical and community services*. Presentation on the launch of the resource on the [Draft Companion Guide: Strengthening Linkages between Clinical and Social/Community Services for Children and Adolescents who Have Experienced Sexual Violence](#) by [USAID 4Children Project](#). Washington, D. C.: John Snow International (JSI) and USAID.

Davis, R. (2015, September 24-25). *Case management practice: Assessment, case planning, and intervention*. Workshop presented to social workers at Veritas Foundation in Sighisoara, Romania.

Davis, R. (2015, April 23). *Qualitative case studies: Assessing workforce & service gaps through multiple lenses*. Presentation at the European Social Work Research Association Conference, April 22-25, 2015, Ljubljana, Slovenia.

Davis, R. (2015, January 16-20). *Case management practice: Assessment, case planning, and intervention*. Workshop presented to social workers in the Department of Social Welfare, Swaziland.

Davis, R. (2014, November 19). *Using qualitative case studies to inform case management practice: The case in Swaziland*. Orphans and Vulnerable Children Taskforce Conference, November 19-20, 2014, Washington, DC.

Greenfield, E., Davis, R., & Fedor, J. (2014, October). Poster Presentation: *The effect of international social work education: Study abroad versus on-campus courses*. Council on Social Work Education Annual Program Meeting, October, 2014, Dallas, Texas.

Davis, R. & Bess, A. (2013, May 16). *Planning, developing and supporting the social service workforce within the context of Sub Saharan Africa*. Presentation at the Network for Social Work Management Conference, May 16-17, 2013, Newark, New Jersey.

Davis, R. (2012, May 7). *What child protection system strengthening looks like in Sub Saharan Africa*. Presentation at the Conference on Child Protection System Strengthening in Sub Saharan Africa. Dakar, Senegal: UNICEF.

Davis, R. (2012, May 8). *What we know about service delivery in Sub Saharan Africa: Getting results on the ground*. Presentation at the Conference on Child Protection System Strengthening in Sub Saharan Africa. Dakar, Senegal: UNICEF.

Davis, R. (2012, March 12). *Building system capacity to manage child sexual abuse: The African context for child protection system strengthening*. Presentation at The Second International Conference in Africa on Child Sexual Abuse. Accra, Ghana: African Network for the Prevention and Protection of Child Abuse and Neglect (ANPPCAN)

Davis, R. (2009, December 1). *The neglected agenda: Social work and the child welfare workforce in Africa and the Former Soviet Bloc*. Presented at a Conference on The Neglected Agenda: Protecting Children Without Adequate Parental Care, Wilton Park Conference Centre, England. Organized by UNICEF and Save the Children.

Davis, R. (2009, November 7). *Transitions in the Former Soviet Bloc: Social work*

*education and practice*. Roundtable Presentation at the Council on Social Work Education, Annual Program Meeting, San Antonio, Texas.

Davis, R. (2009, October 31). *Social work and the child welfare workforce in Africa: Opportunities and constraints*. Presentation to the Public Law 95-109, Vulnerable Children's Act Working Group, Washington, DC.

Davis, R. & Blake, A. July 12, 2009. *The professionalization of social work: Transitions in the Former Soviet Bloc Countries*. Presented at the Third Annual Conference on International Social Work, Jersey City, NJ. Organized by Rutgers University and Monmouth University.

Davis, R. February 24, 2009. *Universal Declaration of Human Rights: A Social work perspective*. Organized by the Middlesex County Resource Center.

Davis, R. & Blake, A. February 10, 2009. *The professionalization of social work: Transitions in the Former Soviet Bloc Countries*. Presented at a Conference for USAID Social Transition Team & JBS/Aguirre International. Washington DC.

Davis, R. & Behan, D. April 15, 2009. *Human rights and social work: Thinking globally; acting locally*. Organized by the Center for International Social Work and Institute for Families, Rutgers University School of Social Work. Piscataway, NJ.

Davis, R. (2007, November 5). *Building systems in emerging democracies: Promising practice in community based services*. November 5, 2007. The University in the 21<sup>st</sup> Century organized by the Alliance for Universities for Democracy (AUDEM) and the Council on Social Work Education (CSWE), Cluj-Napoca, Romania.