**Karen A. Zurlo, PhD, MSW, MBA**

536 George Street, New Brunswick, New Jersey 08901

Cell: 484-431-7429

[**kzurlo@ssw.rutgers.edu**](mailto:kzurlo@ssw.rutgers.edu)

**EDUCATION**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

PhD Social Welfare University of Pennsylvania 2009

MSW Social Work University of Pennsylvania 2004

MBA Finance and Management Science University of Florida 1984 BS Business Administration SUNY - Albany 1980

**ACADEMIC EMPLOYMENT AND AFFILIATIONS \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Rutgers, the State University of New Jersey

School of Social Work

July, 2016- Present Associate Professor

Sept., 2010-June, 2016 Assistant Professor

Research Affiliate

Sept., 2010-Present Institute for Health, Health Care Policy and Aging Research

Sept., 2012-Present Huamin Research Center

**PUBLICATIONS**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

*Peer-Reviewed Journal Articles*

Gillen, M., **Zurlo, K. A.**, & Kim, H. (2017). Do financial constraints affect depressive symptomatology among mid-aged and older adults? *The International Journal of Aging and Human Development*, *3*, 1-19. doi: 10.1177/0091415017697724

Kim, H., Shin, & **Zurlo, K. A.** (2015). Sequential patterns of health conditions and financial outcomes in late life: Evidence from the Health and Retirement Study. *The International Journal of Aging and Human Development, 81,* 54-82. doi: 10.1177/0091415015614948

Lee, Y., & **Zurlo, K. A.** (2014). Spousal caregiving and financial strain among middle-aged and older adults. *The International Journal of Aging and Human Development, 79*, 302-321. doi:10.1177/0091415015574181

**Zurlo, K. A.**, Hu, H., & Huang, C-C. (2014). The effects of family, community, and public policy on depressive symptoms among elderly Chinese. *Journal of Sociology and Social Work, 2*, 01-23. doi:10.15640/jssw.v2n2a1

**Zurlo, K. A**., Yoon, W., & Kim, H. (2014). Unsecured consumer debt and mental health outcomes in middle-aged and older Americans. *The Journals of Gerontology: Psychological Sciences and Social Sciences, 69*, 461-469. doi:10.1093/geronb/gbu020

Zavradashvili, N., Makhasvhili, N., Eliashvili, M., **Zurlo, K. A.,** & Chkonia, E. (2014). Assessing the need for a protected living environment among severely mentally ill adults in the Republic of Georgia. *Georgian Medical News, 2*, 48-51.

**Zurlo, K. A.**, & Beach, C. M. (2013). Racial disparities in depression care among older adults: Can the perspectives of clinicians and patients be reconciled? *Current Translational Geriatrics and Experimental Gerontology Reports, 2,* 24-30. doi:10.1007/s13670-012- 0036-z

Postmus, J. L., Plummer, S-B., McMahon, S., & **Zurlo, K. A.** (2013). Financial literacy: Building economic empowerment with survivors of violence. *Journal of Family and Economic Issues, 34*, 275-284. doi:10.1007/s10834-012-9330-3

**Zurlo, K. A**. (2012). Private pension protections since ERISA: The expanded role of the individual. *Journal of Sociology & Social Welfare, 39*(4), 49-72.

Kim, H., Yoon, W., & **Zurlo, K. A.** (2012). Health shocks, out-of-pocket medical expenses and consumer debt among middle-aged and older Americans. *The Journal of Consumer Affairs, 46*, 357- 380. doi:10.1111/j.1745-6606.2012.01236.x

Akincigil, A., Olfson, M., Siegel, M., **Zurlo, K. A.**, Walkup, J. T., & Crystal, S. (2012). Racial and ethnic disparities in depression care in community-dwelling elderly in the United States. *American Journal of Public Health, 102*(2),319-328.

Akincigil, A., Olfson, M., Walkup, J. T., Siegel, M. J., Kalay, E., Amin, S., **Zurlo, K. A.**, & Crystal, S.(2011). Diagnosis and treatment of depression in older community- dwelling adults: 1992-2005. *Journal of the American Geriatrics Society, 59,* 1042- 1051. doi:10.1111/j.1532-5415.2011.03447.x

Kim, T. K., Solomon, P., & **Zurlo, K. A.** (2009). Applying hierarchical linear modeling (HLM) to social work administration research. *Administration in Social Work, 33,* 262-277.doi:10.1080/03643100902987739

Kim, T. K., & **Zurlo, K. A.** (2009). How does economic globalisation affect the welfare state? Focusing on the mediating effect of welfare regimes. *International Journal of Social Welfare, 18,* 130-141. doi:10.1111/j.1468-2397.2008.00575.x

Kim, T. K., & **Zurlo, K. A.** (2007). **Factors that influence workfare program participants: Focusing on South Korea's Self-Sufficiency Program.** *International Social Work, 50*, 796-808. doi:10.1177/0020872807081917

Davitt, J., **Zurlo, K. A,** & Klusaritz, H. (2006). Applying techniques of policy and program analysis in geriatric care management. *Journal of Geriatric Care Management, 16*, 9-15.

*Book Chapter, Book Review, Working Paper, News Article, Conference Book of Abstracts*

Betz-Hamilton, A., & **Zurlo, K. A.** (2019). Financial abuse and victimization of older adults. In A. Callahan, J. Jacobson, & R. Imboden (Eds.), *The Routledge Handbook of Financial Social Work:  Direct Practice with Vulnerable Populations* (pp. 26-37). New York, NY: Routledge.

**Zurlo, K. A.** (2016). Review of the book *Financial capability and asset holding in later life*, by N. Morrow-Howell & M. S. Sherraden. *Journal of Gerontological Social Work*, *59,* 271-272. doi: 10.1080/01634372.2016.1176097

**Zurlo, K. A.** (2013). The economic security of older Americans. In Y. Zhao, C-C Huang, R. Zhao, & R. L. Edwards (Eds.), *The comparative study of social work education in China and the United States* (pp. 192-203). Beijing, China: Social Sciences Academic Press.

**Zurlo, K. A.** (2012). Review of the book *Whatever happened to thrift: Why Americans don’t save and what to do about it*, by R. T. Wilcox. *Journal of Pension Economics and Finance, 11*,122-123. doi:10.1017/S1474747210000429

**Zurlo, K. A**. (2009). Personal Attributes and the Financial Well-Being of Older Adults:

The Effects of Control Beliefs. Working Paper Series 09-03, University of Pennsylvania Population Aging Research Center.

**Zurlo, K. A**. (2007, November). Recognizing and promoting leadership in Gerontological Social Work practice. *Aging Times, 3*, 2. Retrieved from <http://www.cswe.org/CentersInitiatives/GeroEdCenter/GECPublications/agingtimes/36522/22801.aspx>

**FUNDED RESEARCH AND FELLOWSHIPS**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2019-2021** Capital Impact Partners

Evaluation of Assisted Living Programs in New Jersey

Role: Principal Investigator

Total Award: $88,000

**2017** New JerseyDepartment of Children and Families and

the Department of Human Resources

Evaluating the State of Predatory Alienation in New Jersey

Role: Consultant

Total Award: $67,000

**2015** Jerome Levy Foundation

Women and the Adoption of Positive Financial Behaviors

Role: Principal Investigator

Total Award: $15,000

**2015** AARP, DC

Retiring Poor in New Jersey: The Projected Expenditures of State Government

Role: Principal Investigator

Total Award: $15,000

**2015** Division of Aging Services, Department of Human Services, State of NJ

Aging and Disability Resource Connection (ADRC) curriculum development

and training of NJ Area Agencies on Aging staff

Role: Principal Investigator

Total Award: $22,182

**2012-2013** Steven H. Sandell Program Grant, Center for Retirement Research at Boston College and Social Security Administration (Akincigil PI)

The Economic Burden of Out-of-Pocket Medical Expenditures Before and After the Implementation of the Medicare Prescription Drug Program

Role: Co-Investigator

Award: $45,000

**2012-2013** Division of Aging Services, Department of Human Services, State of NJ

Aging and Disability Resource Connection (ADRC) curriculum development,

training, and evaluation

Role: Principal Investigator

Total award: $114,000

**2012-2015** Division of Mental Health and Addiction Services, Department of Human Services, State of New Jersey (Zippay PI)

Evaluation of Discharges from the Closing of Hagedorn State Hospital

Role: Co-Investigator

Total award: $675,420

**2011-2012** Rutgers University Research Council Grant

The Effectiveness of a Psychosocial Program in the Republic of Georgia

Role: Principal Investigator

Total award: $1,600

**2010 – 2011** Rutgers UniversityInstitute for Research on Women Fellowship

Financial Well-Being as a Source of Happiness for Older Women

Total award: $9,000

**2008-2010** John A. Hartford Foundation Doctoral Fellow in Geriatric Social Work

The Mediating Effects of the Sense of Control on the Financial Well-Being of Older Adults

Role: Principal Investigator

Total award: $70,000

**2008-2010** National Institutes of Health - National Institute on Aging

Grant number P30 AG12836, the Boettner Center for Pensions and Retirement Security at the University of Pennsylvania, and National Institutes of Health – National Institute of Child Health and Development Population Research Infrastructure Program R24 HD-044964, all at the University of Pennsylvania. (Mitchell PI)

Title: Personal Attributes and the Financial Well-Being of Older Adults

Role: Co-Investigator

Total Award: $20,000

**2007** University of Pennsylvania Travel Grant

Funded travel to GSA conference for paper presentation.

Role: Principal Investigator

Total Award: $1,000

**2005-2006** John A. Hartford Foundation Pre-Dissertation Award

Total Award: $2,000

**CLINICAL TRAINING**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Beck Institute for Cognitive Behavior Therapy Philadelphia, PA.

*The Essentials of CBT: The Beck Approach*  Spring, 2019

New York University, Department of Psychiatry and New York, NY

The Psychoanalytic Institute of New York (PANY) 2019 – 2020

*Prelude to Training: Psychodynamic Therapy and Psychoanalysis*

**INVITED PRESENTATIONS**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**AARP New Jersey – Financial Fraud Fighters Conference**

Prevalence of Financial Abuse among Older Adults

August 1, 2019

**Minzu University, Beijing, China**

Visiting Scholar – May 30 -June 12, 2018

Title: Non-Profit Management: A US Perspective

Date: June 5, 2018

Title: Retirement Income: Sources and Disparities

Date: June 11, 2018

**Renmin University, Beijing, China**

Title: Retirement Income: Sources and Disparities

Date: June 8, 2018

**California State University at Los Angeles**

Title: Financial Capabilities and Older Americans

Date: February 27, 2018

**Rutgers University, School of Dental Medicine**

Title: Older Americans and the Risk of Elder Abuse

Date: April 17, 2017, April 18, 2018

**Institute of Public Policy and Governance, Shanghai University of Finance and Economics, Shanghai, China**

Title: The effects of community support and public policy on elderly Chinese

Date: June 6, 2015

**Innovative Research Center of China, North China Electric Power University, Baoding, China**

Title: The effects of community support and public policy on elderly Chinese

Date: June 1, 2105

**School of Public Policy and Management, Tsinghua University, Beijing, China**

Title: NGO sustainability and community engagement

Date: May 31, 2015

**White House Conference on Aging – New Jersey Forum**

Title: Retirement security

Date: May 15, 2015

**University of Haifa, Israel**

Title: Health care systems supporting elderly Americans

Date: January 6, 2013

**Stockton State College of New Jersey**

Title: The economic security of older Americans: Is it at-risk?

Date: March 23, 2010

**REFEREED PRESENTATIONS**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Chen, Z., & Zurlo, K. A.** (2020, January). The Role of Debt in Retirement Planning. Paper presentation at the Society for Social Work and Research Conference, Washington, DC.

**Zurlo, K. A., & Chen, Z. (**2019, November). The Role of Secured and Unsecured Debt in Retirement Planning among Pre-Retirees. Paper presentation at the Gerontological Society of America, Annual Scientific Meeting, Austin, TX.

**Zurlo, K. A., & Kim, H.** (2019, January). *The Financial Fragility of Current and Future Retirees: The Case of New Jersey*. Paper presentation at the Society for Social Work and Research Conference, San Francisco, CA.

**Zurlo, K. A., & Lee, J.** (2018, November).*Understanding Cohort Differences in Income Adequacy and Depression Before and After the Great Recession.* Paper presentation at the Gerontological Society of America, Annual Scientific Meeting, Boston, MA.

**Zurlo, K. A., & Hu, H.** (2017, July). *The Effects of Community and Public Support on the Mental Health of Elderly Chinese.* Paper presentation at the 21st IAGG World Congress of Gerontology & Geriatrics. Global Aging and Health: Bridging Science, Policy, and Practice, San Francisco, CA.

**Zurlo, K. A.** (2016, November). *Retiring Poor: Projected Expenditures on Government Programs for Older Adults in New Jersey*. Paper presentation at the Gerontological Society of America, Annual Scientific Meeting, New Orleans, LA. GSA Section: Social Research, Policy and practice. Session Title: Older Workers Employment, Gender and Social Class Differences in Labor Force Exit. Chairperson: Karen Zurlo.

**Zurlo, K. A.** (2016, November). *Adult Children’s Long Term care Experiences and their Ownership of Long Term Care Insurance*. Paper presentation at the Gerontological Society of America, Annual Scientific Meeting, New Orleans, LA.

**Zurlo, K. A.** (2016, June). *Financial Distress and Mental Health*. Paper presentation at the Network of Social Work Management Annual Meeting, Los Angeles, CA.

**Zurlo, K. A., & Lee, J.** (2015, November).*Locus of Control and Its Association with Income Adequacy and Depressive Symptomatology Among Mid-Aged and Older Americans: A Longitudinal Analysis.* Paper presentation at the Gerontological Society of America, Annual Scientific Meeting, Orlando, FL.

**Zurlo, K. A.** (2015, September). *The Devolution of Pension Risk among Private Pensioners in the US.* Paper presentation at the ESPANet Conference, Odense, Denmark.

**Zurlo, K. A**., Kalay, E., Crystal, S., & Akincigil, A. (2015, January). *The Disproportionate Burden of Out-of-Pocket Medical Expenditures on Older Adults*. Paper presentation at the Society for Social Work and Research Conference, New Orleans, LA.

Akincigil, A., **Zurlo, K. A**., Kalay, E., & Crystal, S. (2014, November). *The Disproportionate Burden of Out-of-Pocket Medical Expenditures on Older Adults*. Paper presentation at the Gerontological Society of America, Annual Scientific Meeting, Washington, DC.

Gillen, M., **Zurlo, K. A.**, & Kim, H. (2014, April).*Examining the Effects of Financial Control and Constraints on Depressive Symptomatology among Older Adults*. Featured research presentation at the ACCI Annual Conference, Milwaukee, WI.

**Zurlo, K. A**. (2013, November). *The Effects of Out-of-Pocket Medical Expenditures on Community-Dwelling Elderly*. Paper presentation at the Gerontological Society of America, Annual Scientific Meeting, New Orleans, LA.

**Zurlo, K. A**. (2013, November). *Consumer Debt and Mental Health Outcomes among Mid-Aged and Older Americans.* Poster presentation at the Gerontological Society of America, Annual Scientific Meeting, New Orleans, LA.

**Zurlo, K. A.**, & Dolan, F. E. (2013, May). *Succession Planning in Human Service Organizations: Challenges and Opportunities of the 21st Century.* Workshop presentation at the 24th Annual Management Institute sponsored by the Network for Social Work Management, Newark, New Jersey.

**Zurlo, K. A.** (2013, January). *The effects of chronic health conditions on income adequacy.* Paper presentation at the Society for Social Work and Research Conference, San Diego, CA.

**Zurlo, K. A**. (2012, November). *Racial disparities in depression diagnosis and treatment among community-dwelling elderly.*  *Assessing the unmet needs of older adults with serious mental illness (SMI) in the Republic of Georgia*.Paper and Poster presentations at the Gerontological Society of America, Annual Scientific Meeting, San Diego, CA.

**Zurlo, K. A**. (2012, November). *Financial Skill-Building for You and Your Client*. Presentation of a Skills Workshop in the Social and Economic Justice Track for the Annual Program Meeting (APM) at CSWE, Washington, DC.

**Zurlo, K. A.** (2012, June). *Grandparents Raising Grandchildren in Challenging Times* and *Building Financial Skills among Older Clients*. Presentations at the 34th Annual Summer Institute on Aging, West Virginia University, Morgantown, WV.

**Zurlo, K. A**. (2011, November). *The Effects of Health Shocks and Out-of-Pocket Medical Expenditures on Consumer Debt. The Effects of Debt on Mental Health Outcomes among Mid-Aged and Older Americans.* Paper and Poster presentations at the Gerontological Society of America, Annual Scientific Meeting, Boston, MA.

**Zurlo, K. A.** (2011, October). *Grandparents Raising Grandchildren: Social, Economic, and Psychological Challenges and Opportunities*. Presentation at the Department of Children and Families and the New Jersey Task Force on Child Abuse and Neglect Conference: *Opening Doors: Partnerships for Prevention and Healing*.

**Zurlo, K. A.** (2011, May). *The Effects of Social Support on Life Satisfaction among Older Families.* Presentation at the International Scientific-Practical Conference: Family in Transition: Challenges and Possibilities, Vytautas Magnus University, Kaunas, Lithuania.

**Zurlo, K. A.** (2010, January).*Life Satisfaction and Social Ties among Retired Adults*. Paper presentation at SSWR, San Francisco, CA.

**Zurlo, K. A.** (2009, November). *The Effects of Sense of Control on the Financial Satisfaction of Older Adults*. Poster presentation at the Gerontological Society of America, Annual Scientific Meeting, Atlanta, GA.

**Zurlo, K. A.** (2008, November). *Factors affecting the Sense of Control among Older Adults and their Financial Well-Being*. Paper presentation at the Gerontological Society of America, Annual Scientific Meeting, National Harbor, MD.

**Zurlo, K. A.** (2008, March). *Research, Practice, and Policy Implications of Aging in Place and the Housing Needs of Older Adults.* Paper presentation at the 2008 Joint Conference of the National Council on Aging and the American Society of Aging, March 27-30, 2008 in Washington, DC.

Kim, T. K., & **Zurlo, K. A.** (2008, January). How Organizational Culture Affects the Empowerment of Social Workers? Application of Multilevel Modeling to Social Work Research. Paper presentation at SSWR, Washington, DC.

**Zurlo, K. A**., & Shin, H. (2007, November). Factors Affecting the Utilization of a Senior Welfare Center: The Case of Korea. Paper presentation at Gerontological Society of America, Annual Scientific Meeting, San Francisco, CA.

**Zurlo, K. A.**, & Kim, T. K. (2007, October). Analyzing Multilevel Data Using Hierarchical Linear Modeling in Social Work ResearchEmpirical Analysis of the Factors Affecting the Performance of Workfare Program Participants. Paper presentation at CSWE Annual Planning Meeting, San Francisco, CA.

**Zurlo, K. A.** (2006, February).*The Future of Public and Private Pensions for America’s Older Adults*. CSWE Annual Planning Meeting, Chicago, IL.

Davitt, J., & **Zurlo, K. A.** (2005, November).*Cost Shifting in Medicare Home Health Care: The Impact of Recent Policy Changes*. Gerontological Society of America, Annual Scientific Meeting, Washington, DC.

**TEACHING**

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*Smith College, School for Social Work*

Adjunct Associate Professor, PhD Program, Summer, 2017, Invited, Summer 2020

PhD course: Social Policy I: Health Policy and Services

*Rutgers, the State University of New Jersey, School of Social Work*

Faculty Lead: Social Welfare Policy and Services II: Health and Aging, 2012-Present

Faculty Lead: Fellowship in Aging, Spring, 2017

Faculty Lead: Social Work Practice II: 2010-2018

*Courses taught*:

Social Welfare Policy and Services II: 2020

Social Work Practice II: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017

Generalist Practice II: 2019, 2020

Social Welfare Policy and Services II: Health and Aging: 2010, 2011, 2012, 2017, 2018, 2019

Global Social Work and Social Development: 2010, 2011, 2012, 2014, 2015, 2016, 2017

Research Methods I: 2012, 2014, 2016, 2018, 2019

Study Abroad Program, Israel: 2013

Financial Capabilities for Individuals, Families, Groups, and Communities: 2016, 2017

*Lecturer*

Social Welfare Policy and Services I: 2009

International Social Work: 2007, 2008, 2009

Social Welfare Policy and Services II: Children and Families: 2006

*Lecturer, University of Pennsylvania, School of Social Policy & Practice*

Contemporary Social Policy: 2008

Research Methods I: 2007, 2008

History and Philosophy of Social Work and Social Welfare, Fall, 2007

*Course Development*

Honors Seminar: BASW Program (2019-2020)

Advanced Policy: Aging (2019 - 2020)

Financial Capability of Individuals, Families, and Communities (2018)

Social Work Practice II – developed as an online course (2014)

Byrne Seminar: The Economics of Aging (2014, 2015)

*Mentorship*

Aresty Research Program: (2013-2014)

Thesis Advisor: (2014-2015) to Rishi Jaggernauth

Advisor to MSW students in the Certificate on Aging Program (2010-2011)

Field Instructor to MSW students at the NJ Department of Human Services (2010-2015)

**PROFESSIONAL DEVELOPMENT**

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OASIS Leadership and Development Program

Rutgers, the State University of New Jersey, September, 2013-December, 2013

National Institute on Aging

Technical Assistance Workshop at GSA, November 13-14, 2012

University of Michigan Gerald R. Ford School of Public Policy

National Poverty Center Workshop, July 2010

Institute on Aging and Social Work: 2009 – 2010

National Institute on Aging, NIH Office of Behavioral and Social Science Research, National Institutes of Health and the Hartford Foundation.

College of St. Scholastica, Duluth, MN.

**HONORS AND AWARDS**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

2017 Awarded Fellowship (highest level of membership)

The Gerontological Society of America (GSA)

**PROFESSIONAL AFFILIATIONS**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Association for Gerontology Education in Social Work (AGE-Social Work)

National Association of Social Work

American Society on Aging

Gerontological Society of America

International Psychogeriatric Association

Society for Social Work and Research

**SERVICE**

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*Service to Rutgers University*

Elected to Faculty Senate: 2015 - 2018

University Commencement Marshall: 2011, 2012, 2013

*Service to School of Social Work*

Member, PhD Executive Committee (Spring, 2020)

Member, PhD Faculty Committee (2010-present)

Member, Management and Policy (MAP) Faculty Committee (2010-Present)

Member, Faculty Search Committee (2018-2019)

Member, Program Coordinator of Certificate in Aging Search Committee (2019-Present)

Member, MSW Curriculum Committee (2010-2011, 2015-2018)

Member, BASW Curriculum Committee (2018-2020)

Member, Committee of Review (2018-2019)

Member, Admissions Committee (2011-2013, 2014-2015)

Member, Excellence in Teaching Committee (2010-2011)

Member, Writing Committee (2015)

Advisory Board Member, Center for Nonprofit Management and Governance (2014)

Co-Leader, Study Abroad Program to Romania (2010), Israel (2012)

*Service to the Profession*

CSWE Site Visitor Certification Received (2018)

CSWE Site Visitor (2019-Present)

Board of Directors: The Bethesda Project, Philadelphia, PA. (2010-Present)

Secretary (2012-2016)

Vice Chairperson (2016-Present)

**EDITORIAL SERVICE**

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*Editorial Board Member*

Journal of Gerontological Social Work

Journal of Applied Gerontology

*Manuscript Reviewer*

Demography

Journal of Aging and Mental Health

Journals of Gerontology: Social Sciences

Journal of Gerontological Social Work

Journal of Family and Economic Issues

Research on Aging

Violence Against Women

Journal of Family Economics

Journal of Racial and Ethnic Health Disparities

Journal of Community Practice

*Abstract Reviewer*

Gerontological Society of America

Management Institute of National Network for Social Work Managers

Society for Social Work and Research

**RELATED RESEARCH EXPERIENCE**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

University of Pennsylvania, Institute on Aging Philadelphia, PA.

September, 2007 to May, 2009

Research Assistant – Study to determine the service needs of older adults who transition from the Nursing Home to hospital and back to Nursing Home.

University of Pennsylvania, School of Social Policy and Practice Philadelphia, PA.

September, 2004 to May, 2005

Research Assistant – Study of Access to Medicare Home Health Care.

Society for the Elimination of Rural Poverty (SERP) Andhra Pradesh, India

June, 2005 to August, 2005

Qualitative Researcher – studied a Public-Private Partnership that focused on the expansion of livelihood programs for youth and families in the state of Andhra Pradesh.

University of Pennsylvania, Department of Geriatric Medicine Philadelphia, PA.

January, 2005 to June, 2005

Program Assistant – Supported the development of an innovative computer-based service delivery program that identified caregiver burden and provided immediate education and resources for caregivers of patients at the Alzheimer’s Disease Center.

Mental Health and Criminal Justice Research Center Philadelphia, PA.

May, 2004 to June, 2005

Research Assistant - Supported the development of an instrument library

Educational Testing Services (E.T.S.) Philadelphia, PA.

February, 2004 to August, 2004

Research Assistant - Supported efforts of an NIH grant that tested and evaluated reading interventions for low-literate older adults.

University of Applied Sciences of Social Work (Summer 2003) Salzburg, Austria

Conducted independent research project on Long-Term Care in Austria

**RELATED EDUCATIONAL EXPERIENCE**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

University of Michigan, Summer Institute in Survey Research Techniques

Examining the Health and Retirement Study (HRS) Workshop Ann Arbor, MI.

June, 2009

Luxembourg Income Study (LIS) (Summer 2004) Luxembourg

Summer workshop on comparative research in income distribution and social policy using the LIS database

**PRACTICE**

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West Philadelphia Alliance for Children (WePAC) Philadelphia, PA.

MSW Internship, September 2003 to June, 2004

Women of Hope, Catholic Social Services Philadelphia, PA.

MSW Internship, September 2002 to May 2003

**BUSINESS EXPERIENCE**

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Qwest Communications, Inc. Philadelphia, PA

Health Care and Pharmaceutical Industry Specialist 09/01 to 08/02

Nortel Networks King of Prussia, PA

Marketing Manager 03/00 to 09/01

MCI WorldCom, Inc. Bala Cynwyd, PA

Global Accounts 03/94 to 03/00

FTC Communications, Inc. NY, New York

Global Accounts – Financial Analyst 08/84 to 02/94

Bendix Corporation Sidney, New York

Management Trainee – Information Systems 06/80 to 07/82

**COMMUNITY SERVICE**

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Daylesford Abbey: Associates Advisory Board Member (2017- Present)

Co-Chairperson: Doctoral Student Steering Committee (2006 – 2007)

AGE-SW, Student Board Member (2006-2008)

Mental Health Association of Southeastern Pennsylvania (2004-2010)

VA Medical Center Nursing Home Care Facility (1999-2002)

Women for Women International (1996-2001, 2019 to Present)

Volunteer English Program – Tutor in support of adult literacy (1999-2000)