Darcy Clay Siebert, Ph.D.

Rutgers, The State University of New Jersey
School of Social Work
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New Brunswick, NJ 08901
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Education

University of North Carolina at Chapel Hill (2001)
Doctor of Philosophy, School of Social Work; Minor at the School of Public Health
National Institute on Alcohol Abuse and Alcoholism Predoctoral Fellow (1999-2001)
Work and Well Being: A Survey of Distress and Impairment among North Carolina Social Workers Provost Richard L. Edwards, Dissertation Chair; Interim Dean Kim Strom-Gottfried, Dean Jack Richman, Professor Sheryl Zimmerman, and Professor Susan Ennett, Committee Members

University of North Carolina at Chapel Hill (1992)
Master of Social Work; UNC-CH Merit Scholar

North Carolina State University (1990)
Bachelor of Social Work; Summa cum Laude

Substantive Areas of Expertise

Behavioral health theory, measurement, and research

- Risky health behavior, with an emphasis on alcohol and other drug use, sexual behavior
- Impairment in helping professionals
- Behavioral health issues in the workplace
- Domestic violence

Measure development and psychometric validation

Survey research methodology

Social work education, with an emphasis on Addiction Counselor Training

Academic Positions

2009 – current

Associate Professor, Rutgers University School of Social Work

Affiliated Faculty Member, Rutgers Center of Alcohol Studies (2011 – current)

2001 – 2009

Associate Professor, Florida State University College of Social Work (2007 – 2009)

Director, Doctoral Program, Florida State University College of Social Work (2006 – 2008)

Assistant Professor, Florida State University College of Social Work (2001 – 2007)

Participating Faculty, Women's Studies Program, Florida State University (2001 –2009)

Affiliated Faculty, Latin American and Caribbean Studies, Florida State University (2002 – 2009)

Affiliated Faculty, Institute on Domestic Violence Studies (2007-2009)

1999 – 2001

NIAAA National Research Service Award researcher

1997 – 1998

Project Manager, Research Associate
Center on Minority Aging, University of North Carolina Institute on Aging

Evaluation of a computer-mediated support group for stressed and impaired social workers
University of North Carolina at Chapel Hill School of Social Work

1997

Research Assistant
University of North Carolina at Chapel Hill, Carolina Health and Transitions Study

1991 – 1992

Research Assistant
University of North Carolina at Chapel Hill School of Social Work

Practice Positions

1996 – 1997
Private Practitioner, Center for Behavioral Healthcare and Harbour Clinic, Sanford, NC

1992 – 1996
Clinical Director, Frank Horton Associates, Raleigh, NC (external Employee Assistance Program)

1991 – 1992
Family Program Counselor, Wake County Alcoholism Treatment Center, Raleigh, NC - Internship

1987 – 1990

Counselor, Salvation Army Homeless Shelter for Women and Families, Raleigh, NC - Internship
Case Manager, Charter Northridge Adolescent CD and MH Unit, Raleigh, NC - Internship
Adolescent Unit Volunteer, Holly Hill Hospital, Raleigh, NC – Internship

Publications & Presentations

Book Chapter

Siebert, D. C., Mutran, E. J., & Reitzes, D. C. (2000). Friendship and social support: The importance of role identity to aging adults. In S. M. Keigher, A. E. Fortune, & S. L. Witkin (Eds.), *Aging and social work: The changing landscape*. Washington, D.C.: NASW Press.

Peer-Reviewed Publications

Rutledge, S. E., Siebert, D. C., Siebert, C. F., & Chonody, J. (2011). Attitudes toward Gays and Lesbians: A Latent Class Analysis of university students. *Journal of Social Service Research.*

Rutledge, S. E., Siebert, D. C., Chonody, J., & Killian, M. (2011). Information about human sexuality: Sources and satisfaction among college students. *Sex Education, 11,* 471-487.

Siebert, D. C. (2011). Women at work: Gender, discrimination, and professional life satisfaction. *North Carolina State Bar Journal, Summer, 24-26.*

Oehme, K., Siebert, D. C., Siebert, C. F., Stern, N., Valentine, C., & Donnelly, E. (2011). Protecting lives, careers, and public confidence: Florida's efforts to prevent officer-involved domestic violence. *Family Court Review, 49, 84-106.*

Siebert, D. C. (2010). Work and well-being. *North Carolina State Bar Journal, Fall,* 12-17.

Donnelly, E., & Siebert, D. C. (2009). Occupational risk factors in the emergency medical services. *Prehospital and Disaster Medicine, 24,* 422-429.

Chonody, J., Siebert, D. C., & Rutledge, S. E. (2009). College students' attitudes toward gays and lesbians. *Journal of Social Work Education, 45,* 499-512.

Pooler, D. K., Siebert, D. C., Faul, A. C., & Huber, R. (2008). Personal history and professional impairment: Implications for social workers and their employers. *Administration in Social Work, 32*, 69-85.

Rutledge, S. E., Siebert, D. C., & Wilke, D. J. (2008). HIV transmission and alcohol in the Caribbean: An agenda for social work. *Journal of HIV/AIDS and Social Services, 7,* 47-70.

Siebert, D. C., Chonody, J., Rutledge, S. E., & Killian, M. (2008). The Index of Attitudes toward Homosexuals 30 years later: A psychometric study. *Research on Social Work Practice, 19,* 214-220.

Chonody, J. M., & Siebert, D. C. (2008) Gender differences in depression: A theoretical conceptualization of power. *Affilia, 23,* 338-348*.*

Brown, D. E. & Siebert, D. C. (2007). Resistance in adolescent substance abuse treatment: A literature synthesis. *Journal of Social Work Practice in the Addictions, 7*(3), 5-28.

Siebert, D. C., & Siebert, C. F. (2007). Help seeking: A role identity perspective. *American Journal of Orthopsychiatry, 77,* 49-55.

Siebert, D. C., Siebert, C. F. & Taylor-McLaughlin, A. (2007). Susceptibility to emotional contagion: Its measurement and importance to social work. *Journal of Social Service Research, 33(3),* 47-56.

Siebert, D. C. (2007). Maximizing response rates in survey research: Issues and methods. *Advances in Social Work, 7*(2), 1-13.

Siebert, D. C., & Wilke, D. J. (2007). High-risk drinking among young adults: The influence of race and college enrollment. *American Journal of Drug and Alcohol Abuse, 33, 843-850.*

Siebert, D. C. (2006). Personal and occupational factors in burnout among practicing social workers: Implications for researchers, practitioners, and managers. *Journal of Social Service Research, 32*, 25-44.

Siebert, D. C., & Spaulding-Givens, J. (2006). Teaching clinical social work skills entirely online: A case example. *Social Work Education, 25, 83-96.*

Siebert, D. C., Siebert, C. F., & Spaulding-Givens, J. (2006).Teaching clinical social work skills primarily online: An evaluation. *Journal of Social Work Education, 42, 371-383.*

Siebert, D. C. (2005). Help seeking and AOD use among social workers: Patterns, barriers, and implications*. Social Work, 50*, 65-75.

Siebert, D. C., & Siebert, C. F. (2005). The Caregiver Role Identity Scale: A validation study. *Research on Social Work Practice, 15, 204-212*.

Wilke, D. J., Siebert, D. C., Delva, J., Smith, M. P., & Howell, R. L. (2005). Gender differences in predicting high-risk drinking among undergraduate students. *Journal of Drug Education, 35,* 79-94.

Siebert, D. C. (2004). Depression in North Carolina social workers: Implications for practice and research. *Social Work Research, 28*, 30-40.

Siebert, D. C., Wilke, D. J., Delva, J. Smith, M. P., & Howell, R. L. (2003). Differences in African American and White college students' drinking behaviors: Consequences, harm reduction strategies, and health information sources. *Journal of American College Health, 52*, 123-129.

Siebert, D. C. (2003). Denial of AOD use: An issue for social workers and the profession. *Health and Social Work, 28,* 89-97*.*

Siebert, D. C., Mutran, E. J., & Reitzes, D. C. (1999). Friendship and social support: The importance of role identity to aging adults. *Social Work, 44*, 522-533.

Submitted Manuscripts under Review/Revision

Adorno, G., Siebert, C. F., Siebert, D. C., & Chonody, J. The Being and Doing Identity Measure for advanced cancer: A Psychometric Analysis. Submitted to *Journal of Psychosocial Oncology.*

Brown, D. E., & Siebert, D. C. Participation in college drinking research studies: Perspectives of first year college students. For submission to *Journal of Social Work Practice in the Addictions*.

Manuscripts in Progress

Chonody, J., Siebert, C. F., Siebert, D. C., & Rutledge, S. E. A re-examination of the validity of the ATLG. For submission to *Educational and Psychological Measurement.*

Donnelly, E., Siebert, C. F., & Siebert, D. C. The Emergency Medical Services Role Identity Scale (EMS-RIS): A validation study. For submission to *Research on Social Work Practice.*

Siebert, D.C., Redcay, A., & McLaughlin, A. Emotional Contagion and its Relationship with Depressive Symptoms in Practicing Social Workers. For submission to *American Journal of Orthopsychiatry*.

Siebert, C. F., Siebert, D. C., & Kamata, A. Exploring responses to the CESD: An application of Item Response Theory to the measurement of depression. For submission to *Journal of Educational and Behavioral Statistics.*

Siebert, C. F., Siebert, D. C., & Killian, M. The influence of response rates: A comparison of findings in the analysis of depressive symptoms. For submission to *Social Work Research.*

Siebert, C. F., Siebert, D. C., & Kamata, A. Using Item Response Theory and Latent Class Analysis with social workers reporting burnout. For submission to *Social Work Research*.

Siebert, C. F., & Siebert, D. C. Retaining professional employees: A multilevel model analysis of lawyers' intention to leave the practice of law. For submission to *Academy of Management.*

Siebert, C. F., & Siebert, D. C. The role of professional identity and commitment in work-related stress: An analysis of law enforcement officers. For submission to *Journal of Management.*

Refereed Paper Presentations

Siebert, C. F., & Siebert, D. C. Practical Uses of IRT and DIF for Social Work Research and Evaluation. Workshop for the annual meeting of the Society for Social Work and Research in Washington, D.C. January, 2012.

Redcay, A., Siebert, C. F., & Siebert, D. C. A Latent Class Analysis of Job Satisfaction among Caseworkers. Presentation at the annual meeting of the Society for Social Work and Research in Washington, D.C. January, 2012.

Rutledge, S. E., Siebert, D. C., Siebert, C. F., Chonody, J., & Han, C. Attitudes toward Gays and Lesbians: A latent class analysis of university students. Presentation for the annual meeting of the Society for Social Work and Research in Tampa, Florida. January, 2011.

Chonody, J., Siebert, C. F., Siebert, D. C., & Rutledge, S. E. The importance of confirmatory validation: A study of the Short Version of the Attitudes Toward Lesbians and Gays (ATLG-S). Presentation for the annual meeting of the Society for Social Work and Research in Tampa, Florida. January, 2011.

Siebert, C. F., Fleming, C. M., & Siebert, D. C. New technologies available for use in the classroom. Workshop for the CSWE Annual Program Meeting in Portland, Oregon, October 2010.

Siebert, C. F., Siebert, D. C., Kamata, A. Using IRT to Explore Items on the CESD. Presentation at the Society for Social Work and Research conference, San Francisco, CA, January 2010.

Rutledge, S. E., Siebert, D. C., Chonody, J., & Siebert, C. F. A multivariate model of college student's attitudes toward Gays and Lesbians. Presentation for the CSWE Annual Program Meeting in San Antonio, TX, October 2009.

Chonody, J., Siebert, D. C., & Rutledge, S. E. Testing the information-plus-exposure model: College students' attitudes toward Gays and Lesbians. Presentation at the Society for Social Work and Research conference, New Orleans, LA., January 2009.

Killian, M., Siebert, D. C., Chonody, J., & Rutledge, S. E. The Index of Attitudes toward Homosexuals 30 years later: A psychometric study. Presentation at the Society for Social Work and Research conference, New Orleans, LA., January 2009.

Siebert, C. F., Siebert, D. C. & Killian, M. The influence of response rates: A comparison of findings in the analysis of depressive symptoms. Presentation for the Society for Social Work and Research conference, Washington, DC, January 2008.

Carlson, J., Siebert, D., & Siebert, C. Development and validation of the Religion, Alcohol and Drug Questionnaire for college students. Presentation for the Society for Social Work and Research conference, Washington, DC, January 2008.

Rowe, W., Siebert, D.C., & Stuart, P. Everything you always wanted to know about getting your Ph.D. Workshop presentation at the 10th Annual Florida National Association of Social Work Conference, Deerfield, FL., June 2008.

Siebert, D. C., Chonody, J., & Rutledge, S. E. Exploring Anti-Gay Biases in College Students: Implications for Social Work Education. Presentation at the CSWE Annual Program Meeting in Philadelphia, PA, October 2008.

Rutledge, S. E., Siebert, D. C., Chonody, J. & Killian, M. Information about human sexuality: Sources and satisfaction among college students. Presentation at the CSWE Annual Program Meeting in Philadelphia, PA, October 2008.

Chandra, S., & Siebert, D. C. Targeting intervention for burnout among social workers: The influence of individual coping strategies and social support. Paper presentation for the Society for Social Work and Research conference, San Francisco, California, January 2007.

Rowe, W., Siebert, D.C., & Thomlinson, R. Everything you always wanted to know about getting your Ph.D. Workshop presentation at the 9th Annual Florida National Association of Social Work Conference, Orlando, FL., June 2007.

Carlson, J., Siebert, D., & Siebert, C. Development and validation of the Religion, Alcohol and Drug Questionnaire for college students. Poster presentation for the American Public Health Association conference, Washington, DC, November 2007.

Siebert, D. C., & Siebert, C. F. The caregiver role identity scale: A validation study. Paper presentation for the Society for Social Work and Research conference, San Antonio, Texas, January 2006.

Wilke, D. J., Siebert, D. C., & Randolph, K. A. Drinking behavior among young adults: The influence of college enrollment and minority status. Paper presentation for the Society for Social Work and Research conference, Miami, Florida, January 2005.

Siebert, D. C. Personal and occupational factors in burnout among practicing social workers. Paper presentation for the Society for Social Work and Research conference, Miami, Florida, January 2005.

Pooler, D. K., Siebert, D. C., & Faul, A. C. How social workers' personal histories impact the profession. Paper presentation for the Society for Social Work and Research conference, Miami, Florida, January 2005.

Siebert, D. C., Wilke, D. J., & Rutledge, S. E. Alcohol and HIV transmission in the Caribbean: An agenda for social work. Paper presentation for the 4th International Conference on Social Work in Health and Mental Health. Québec City, Canada, May 2004.

Siebert, D. C. Denial of AOD use: An issue for social workers and the profession. Paper presentation for the Society for Social Work and Research conference, Washington, D.C., January 2003.

Wilke, D. J., & Siebert, D. C. Needs assessments for substance abuse treatment services: The case of St. Kitts/Nevis. Paper presentation for the 6th Biennial Conference of Caribbean and International Social Work Educators. Bridgetown, Barbados, July 2003.

Siebert, D. C. Depression in North Carolina social workers: Implications for practice and research. Paper presentation for the Society for Social Work and Research conference, San Diego, California, January 2002.

Siebert, D. C. Collecting sensitive data from professional caregivers: Issues and methods. Poster presentation for the Society for Social Work and Research conference, Atlanta, Georgia, January 2001.

Meier, A., & Siebert, D. C. Promoting group cohesion in cyberspace: Group development and leader roles in Internet-mediated support groups. Paper presentation for the Association for the Advancement of Social Work with Groups conference, Toronto, Ontario, October 2000.

Siebert, D. C. A new way of collaborating: A consortium of recovery programs. Presentation for the National Association of Social Workers conference, Baltimore, Maryland, November 2000.

Siebert, D. C., Mutran, E. J., & Reitzes, D. C. Effect of the worker role identity on positive transition into retirement. Poster presentation at the Gerontology Society of America conference, Philadelphia, Pennsylvania, November 1998.

Siebert, D. C., Mutran, E. J., & Reitzes, D. C. Social support networks of pre-retirement working men and women. Paper presentation at the 16th Congress of the International Association of Gerontology, Honolulu, Hawaii, August 1997.

Mutran, E. J., Siebert, D. C., & Reitzes, D. C. Meaning of friendships and attitudes toward retirement. Poster presentation at the Gerontology Society of America conference, November 1997.

Invited Colloquia

Anastas, J., Stuart, P., Siebert, D. C., & Spence, S. Preliminary findings from a national survey of doctoral students. Panel presentation at the annual Baccalaureate Program Directors conference, Destin, FL., March 2008.

Siebert, D.C. Why the feds don't fund us and other disciplines marginalize our research: Lessons learned from an NIH Advanced Training Institute on Health Behavior Theory. Presented at the FSU College of Social Work Brown Bag Series, February 2007.

Siebert, D. C. Distress and impairment among NC social workers. Presented at the FSU College of Social Work, Introduction to Social Work Topics. September 2006, October 2007.

Technical Papers and Reports

Siebert, D. C., & Wilke, D. J. (2002). Draft report on the needs assessment for St. Kitts and Nevis' Comprehensive National Substance Abuse and Mental Health Treatment Services.

Siebert, D. C. (2002). North Carolina NASW Chapter Salary Survey.

Research

2009 – present

Principal Investigator; with Nancy Violette, Principal Investigator: *Workforce Development Initiative.* Development, implementation, and evaluation of a masters-level addictions certificate program, in partnership with the Rutgers University Center of Alcohol Studies, for the Division of Mental Health and Addiction Services, State of New Jersey. ($3.4 million). 2011 - 2014

Principal Investigator: *Secondary data analysis of domestic violence committed by law enforcement officers.* Committee on Faculty Research Support (COFRS) of the Council on Reseach and Creativity. ($14,000).

Co-Principal Investigator: *A Comprehensive Investigation of Domestic Violence Committed by Law Enforcement Officers.* Cornerstone Grant, FSU Research Foundation. ($100,000).

2007 – 2008

Principal Investigator: *A Pilot Study of Healthcare Professionals' Impairment and Help Seeking.* FSU Council on Research and Creativity Planning Grant. ($12,000).

Principal Investigator: *Healthcare Professionals' Impairment and Help Seeking.* Provost Funds. ($25,050).

Methodologist: Nick Mazza, PI. *Poetry therapy: An investigation of a multidimensional clinical model.* Provost Funds. ($13,050).

2005 – 2006

Participant: *Advanced Training Institute on Health Behavior Theory*. Competitive, NIH-sponsored 8-day intensive training institute in applied health behavior theory. ($5,000 est.)

Principal Investigator: *Attitudes and Beliefs about Sexuality.* Pre-post test surveys of graduate and undergraduate students attending Human Sexuality classes. No funding required.

2004

Principal Investigator: *Development Activities for a College Drinking Study*. Funded by the Committee on Faculty Research Support (COFRS) of the Council on Reseach and Creativity to support secondary data analyses and focus groups ($8,000).

Principal Investigator: *Colleague Assistance Programs.* Survey of NASW Chapters regarding their current or planned Colleague Assistance Programs. No funding required.

Principal Investigator: *Alcohol Misuse and Consequences in Helping Professionals.* 3-year proposal submitted to the National Institute on Alcohol Abuse and Alcoholism, U.S. National Institutes of Health ($890,000). Scored, but unfunded.

2002 – 2003

Principal Investigator: *Rx Drug Use among Professional Caregivers*; First Year Assistant Professor Award funded by Florida State University ($10,000).

Invited participant: NIAAA Technical Assistance Workshop for Treatment, Prevention, and Services Research. ($1000 est.)

1999 – 2001

Principal Investigator: *A Survey of Distress and Impairment in North Carolina Social Workers.* National Research Service Award funded by the National Institutes of Health, National Institute of Alcohol Abuse and Alcoholism ($45,000 approx).

Teaching

Rutgers University School of Social Work

Lead Teacher	Group Dynamics Introduction to Human Sexuality Human Sexuality for the Helping Professions Clinical Social Work: Addictive Behaviors II Case Management in Addictions Practice Professional Development and Responsibility in Addictions Practice
Fall 11	19:910:322 Introduction to Human Sexuality (BSW) Dissertation Preparation - Warrener Research Internship - Redcay
Summer 11	19:910:583 Human Sexuality for the Helping Professions (MSW)
Spring 11	19:910:561 Group Dynamics (MSW) 19:910:521 Clinical Social Work: Addictive Behaviors (MSW) Dissertation Preparation - Warrener
Fall 10	16:910:705 Dissertation Seminar (Doctoral) 16:910:706 Advanced Dissertation Seminar (Doctoral) Dissertation Preparation - Warrener
Spring 10	19:910:561 Group Dynamics (MSW)
Fall 09	19:910:561 Group Dynamics (MSW)

Florida State University College of Social Work

Spring 09	4152 Human Sexuality (Undergrad) 6494 Advanced Research Methods (Doctoral) 6909 Directed Independent Study – *Sexual Diversity* 8964 Dissertation Preparation – Brown 8964 Dissertation Preparation – Chonody 8964 Dissertation Preparation – Donnelly

	8964 Dissertation Preparation – Killian
Fall 08	8964 Dissertation Preparation – Brown
	8964 Preliminary Exam/Dissertation Preparation – Chonody
	8964 Preliminary Exam/Dissertation Preparation – Donnelly
	8964 Preliminary Exam/Dissertation Preparation – Killian
	6909 Directed Independent Study – *Integrative Seminar*
Summer 08	8964 Preliminary Exam – Chonody
	8964 Preliminary Exam – Carlson
	8964 Preliminary Exam – Donnelly
	8964 Preliminary Exam – Killian
	8964 Dissertation Preparation – Brown
Spring 08	6494 Advanced Research Methods (Doctoral)
	6909 Directed Independent Study – *Attitudes towards Gays and Lesbians*
	6909 Directed Independent Study – *Survey Research*
	6960 Preliminary Exam Preparation – Chonody
	6960 Preliminary Exam Preparation – Carlson
	6960 Preliminary Exam Preparation – Killian
	8964 Dissertation Preparation – Brown
Fall 07	6755 Theories and Models for Social Work Research (Doctoral)
	6945 Practicum in Applied Research – *Alcohol Use & Occupational Hazards in EMS*
	6945 Practicum in Applied Research – *The Influence of Education on Homophobia*
	6960 Preliminary Exam Preparation – Carlson
	6960 Preliminary Exam Preparation – Killian
Summer 07	8985 Dissertation Defense – *Validation of the Teen Court Peer Influence Scale*
	6945 Practicum in Applied Research – *Alcohol Use & Occupational Hazards in EMS*
	6960 Preliminary Exam Preparation – Carlson
	6960 Preliminary Exam Preparation – Killian
Spring 07	4152 Human Sexuality (Undergrad)
	6980 Dissertation Preparation – *Validation of the Teen Court Peer Influence Scale*
	6980 Dissertation Preparation – *Tx Resistance in Adolescent Substance Abusers*
Fall 06	6755 Theories & Models (Doctoral)
	6916 Supervised Research – *Trauma Exposure and Delinquent Behaviors*
	6980 Dissertation Preparation – *Tx Resistance in Adolescent Substance Abusers*
	6980 Dissertation Preparation – *Validation of the Teen Court Peer Influence Scale*

Summer 06	6916 Supervised research – *Trauma Exposure and Delinquent Behaviors*
	6960 Preliminary Exam Preparation – Brown
	6960 Preliminary Exam Preparation – Jester
	6960 Preliminary Exam Preparation – Smith
	International Programs Course for Postgraduate Social Workers – Dublin, Ireland
Spring 06	4152 Human Sexuality (Undergrad)
	6494 Advanced Research Methods (Doctoral)
	6960 Preliminary Exam Preparation – Brown
	6960 Preliminary Exam Preparation – Jester
Fall 05	4152 Human Sexuality (Undergraduate)
	5153 Human Sexuality (Graduate)
	6693 Theories & Models (Doctoral)
	6909 Directed Independent Study – *Juvenile Sex Offenders*
	6909 Directed Independent Study – *Alcohol & Drug theory*
	6960 Preliminary Exam Preparation – Brown
	6960 Preliminary Exam Preparation – Jester
Summer 05	6909 Directed Independent Study – *Burnout in Social Workers*
	6909 Directed Independent Study – *Professional Agenda Development*
	6960 Preliminary Exam Preparation – Jester
Spring 05	4152 Human Sexuality (Undergrad)
	6494 Advanced Research Methods (Doctoral)
	6960 Preliminary exam preparation – Brown
Fall 04	6693 Theories & Models (Doctoral)
	6960 Preliminary Exam Preparation - Brown
Summer 04	6916 Supervised Research – *Participation in College Drinking Research Studies*
Spring 04	5367 Crisis Intervention & Brief Treatment (MSW)
	6916 Supervised Research – *Participation in College Drinking Research Studies*
Fall 03	5367 Crisis Intervention & Brief Treatment (MSW)
	6494 Advanced Research Methods (Doctoral)
Summer 03	5367 Crisis Intervention & Brief Treatment (MSW) – 4 sections online
Spring 03	4152 Human Sexuality (Undergrad)
	4905 Directed Independent Study – *Adolescent AOD Issues*

	5367 Crisis Intervention & Brief Treatment (MSW)
	6909 Directed Independent Study – *Issues in Sexuality*
Fall 02	5367 Online Course Development (MSW)
	6909 Directed Independent Study – *AOD Treatment Trends*
Summer 02	Directed Independent Study – *Sexual Diversity*
Spring 02	4152 Human Sexuality (Undergrad)
	5153 Human Sexuality (Graduate)
Fall 01	4152 Human Sexuality (Undergrad)
	5153 Human Sexuality (Graduate)

Doctoral Committee Membership at Rutgers University

Corinne Warrener (chair) – *Sense of Entitlement and Abusive Behaviors in College Students' Relationships*

Research Practicum/Internship Supervision at Rutgers University

Alex Redcay, Doctoral Student

Doctoral Committee Membership at Florida State University (until 2009)

Gail Adorno – *Older Adults with Advanced Lung Cancer: Quality of Life at the End of Life (2011)*
Debra Brown (chair) – *Treatment Resistance in Adolescent Substance Abusers*
Joan Carlson (chair) – *Religion, Alcohol, and Drug Use among College Students*
Jill Chonody (chair) – *Sexual Prejudice in Context: History, Theory, and Measurement (2009)*
Elizabeth Donnelly (chair) – *High-risk AOD Use in the Emergency Medical Services (2010)*
Gerri Goldman – *The Impact of Prenatal Substance Exposure on Adoption Outcomes (2007)*
Michael Killian (chair) – *Medical Adherence & Life Quality in Pediatric Organ Transplant Patients*
Scott Smith (chair) – *Peer-Driven Justice: Development and Validation of the TCPIS (2007)*
Machelle Thompson – *Trauma Resilience Scale for Children (2010)*

Directed Independent Studies

Leah Lattimer, Undergraduate Student in Social Work, *Adolescent AOD Issues*
William Hudson, Doctoral Student in Education, *Issues in Sexuality*
Shweta Chandra, Doctoral Student in Social Work, *Burnout in Social Workers*
Seokwon Yoon, Doctoral Student in Social Work, *Professional Agenda Development*
Debra Brown, Doctoral Student in Social Work, *Drug & Alcohol Theory*
Debra Brown, Doctoral Student in Social Work, *AOD Treatment Trends*

Michael Killian, Doctoral Student in Social Work, *Juvenile Sex Offenders*
Jill Chonody – Doctoral Student in Social Work, *Attitudes towards Gays and Lesbians*
Elizabeth Donnelly – Doctoral Student in Social Work, *Survey Research*
Elizabeth Donnelly – Doctoral Student in Social Work*, Integrative Seminar*
Megan Miller – MSW Student, *Sexual Diversity*

Research Practicum/Internship Supervision

Debra Brown, Doctoral Student, *Focus Groups in AOD Research*
Michael Killian, Doctoral Student, *Trauma Exposure & Delinquent Behaviors*
Elizabeth Donnelly, Doctoral Student, *Alcohol Use & Occupational Hazards in EMS*
Jill Chonody, Doctoral Student, *The Influence of a Human Sexuality Class on Homophobia*

University of North Carolina at Chapel Hill

Social Work Practice with Individuals, an MSW foundation course (co-instructor)
Guest lecturer, occupational social work and Employee Assistance Programs

Professional Affiliations

Research Society on Alcoholism
Association for Medical Education and Research in Substance Abuse (AMERSA)
Society for Social Work and Research
Council on Social Work Education
National Association of Social Workers; Alcohol, Tobacco, and other Drugs Section
National honor society Phi Kappa Phi, life member
Florida Association of Volunteer Agencies for Caribbean Action

Honors & Awards

National Institute of Alcohol Abuse and Alcoholism National Research Service Award (1999-2001)
Nominated for exemplary research paper, Society for Social Work and Research (2000, 2005)
UNC-CH merit scholarship for advanced standing MSW study (1991-1992) ($12,000 approx)
Graduated summa cum laude, 4.0 overall GPA, BSW (1990)
Awards from various charities for volunteer work – e.g. MDA, MADD, Special Olympics, Florida Association of Volunteer Agencies for Caribbean Action (1972-current)
Florida State University recognition for teaching excellence (2003)
University awards for travel to conferences – 2002, 2003, 2004, 2005, 2006, 2007, 2008 ($3600)

Service

Academic Service

2011 –current
Mentorship Committee for Liliane Windsor, RU School of Social Work
Lead Teacher, Group Dynamics, RU School of Social Work
Lead Teacher, Human Sexuality for the Helping Professions, RU School of Social Work
Lead Teacher, Introduction to Human Sexuality, RU School of Social Work
Lead Teacher, Clinical Social Work: Addictive Behaviors II
Lead Teacher, Case Management in Addictions Practice
Lead Teacher, Professional Development and Responsibility in Addictions Practice

2010 –2011
Mentorship Committee for Liliane Windsor, RU School of Social Work
Rules of Procedure Committee, RU School of Social Work
DSW Executive Committee (ad hoc), RU School of Social Work
Lead Teacher, Group Dynamics, RU School of Social Work

2009 – 2010
Mentorship Committee for Liliane Windsor, RU School of Social Work
Rules of Procedure Committee, RU School of Social Work
Lead Teacher, Group Dynamics, RU School of Social Work

2007 – 2008
Graduate Policy Committee (GPC), FSU
Responsible Conduct of Research Committee, FSU
GPC Review Committee Member for MBA Program's Quality Enhancement Review, FSU
Panel Member, Honor Policy Hearing, FSU
Graduate Faculty Mentors Selection Committee, FSU
Dissertation Research Grant Selection Committee, FSU
Doctoral Program Committee, FSU College of Social Work, Chair
Academic Affairs Committee, FSU College of Social Work
Program Directors Committee, FSU College of Social Work
Select Committee on Diversity, FSU College of Social Work (2007 only)

2006 – 2007
Graduate Policy Committee, FSU
Responsible Conduct of Research Committee, FSU
Dissertation Research Grant Selection Committee, FSU
Graduate Faculty Mentors Selection Committee, FSU
Doctoral Program Committee, FSU College of Social Work, Chair

Research Committee, FSU College of Social Work
Committee on faculty administrator evaluations, FSU College of Social Work, Chair
Committee on Committees, FSU College of Social Work
Committee on International Programs, FSU College of Social Work

2005 – 2006
Dissertation Research Grant Selection Committee, FSU
Doctoral Program Committee, FSU College of Social Work
Research Committee, FSU College of Social Work
BSW Program Committee, FSU College of Social Work
Committee on Committees, FSU College of Social Work
Committee on International Programs, FSU College of Social Work
Committee on faculty administrator evaluations, FSU College of Social Work, Chair
Work group to revise Doctoral Program Curriculum, FSU College of Social Work, Chair

2004 – 2005
Committee to adapt evaluation instrument for Deans, FSU
College of Public Health Task Force, FSU
Doctoral Program Committee, FSU College of Social Work
BSW Program Committee, FSU College of Social Work
Committee on International Programs, FSU College of Social Work

2003 – 2004
BSW Program Committee, FSU College of Social Work
Committee on International Programs, FSU College of Social Work
Student Affairs Committee, FSU College of Social Work, Chair
Organized research luncheon lecture series, with colleagues, FSU College of Social Work

2002 – 2003
Student Affairs Committee, FSU College of Social Work
MSW Subcommittee of Curriculum Coordinating Committee, FSU College of Social Work
Graduation Marshal

International, National, Community, and Professional Service

Grant Review (multiple applications)
- Substance Abuse and Mental Health Services Administration (SAMHSA)
- Langeloth Foundation
- NIDA Research Development Program (University of Texas at Austin)
- Florida Alcohol and Drug Abuse Association - Best Practices Proposals
- Israel Science Foundation

Editorial Board Membership

Journal of Workplace Behavioral Health

Journal Review (multiple manuscripts)

Journal of Studies on Alcohol
Journal of Social Services Research
Research on Social Work Practice
Children and Youth Services Review
Advances in Social Work
Journal of Workplace Behavioral Health
Psychological Reports
Substance Abuse Treatment, Prevention, and Policy Research
Journal of Social Work Practice in the Addictions
Journal of Criminal Justice
Social Work in Mental Health
Work & Stress
Journal of Homosexuality

Conference Abstract Reviews

Council on Social Work Education Annual Program Meeting

Book Reviews

Oxford Press

Florida

Habitat for Humanity volunteer (2001-2002)
Consultation with State of Florida Licensing Board regarding professional impairment issues (2005)
Florida Alcohol Drug Abuse Association Reviewer for Best Practices Recognition Program (2007)

North Carolina

Consortium of Professional Recovery Programs, Social Work representative (1998 – current)
NASW-NC Chapter – Colleague Assistance Committee member (1998 – 2001)
NASW-NC Chapter – Assist with salary survey analysis and report (2002-2003)

St. Kitts & Nevis, West Indies

Consulted with the National Council on Drug Abuse Prevention in St. Kitts & Nevis
Conducted a needs assessment and assisting with the development of a comprehensive system of substance abuse and mental health treatment services (2002)

Trinidad & Tobago and Barbados

Consulted with representatives of government, NGOs, the Caribbean Epidemiological Centre, and the Pan American Health Organization about developing a project to gather baseline epidemiological data about alcohol use, risky sexual behavior, and HIV transmission to inform public health initiatives (2002)